Announcement Summary

Entity name

PACIFIC LIME AND CEMENT LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday November 17, 2026

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
PLA	CHESS DEPOSITARY INTERESTS 1:1	1,197,584	17/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

PACIFIC LIME AND CEMENT LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ARBN

Registration number

619770277

1.3 ASX issuer code

PLA

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/11/2026

Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

PLAAE : PERFORMANCE RIGHTS

TO (Existing Class)
ASX +security code and description

PLA : CHESS DEPOSITARY INTERESTS 1:1

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

1,197,584

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://api.investi.com.au/api/announcements/pla/9bd3699a-c37.pdf

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Keith Downham	Thameside Investments Pty Ltd	1,197,584

Issue date

17/11/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

Issue details

Number of +securities to be quoted

1,197,584

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

1,034,000 long term incentive performance rights have vested and being converted to CDI's. 163,584 salary sacrifice rights (previously issued in lieu of cash salary) being converted to CDI's

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.350000

Any other information the entity wishes to provide about the +securities to be quoted

1,034,000 long term incentive performance rights have vested and being converted to CDI's. 163,584 salary sacrifice rights (previously issued in lieu of cash salary) being converted to CDI's

Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
PLA : CHESS DEPOSITARY INTERESTS 1:1	933,274,601

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLAAA : OPTION EXPIRING 13-APR-2029 EX $0.40	32,200,000
PLAAE : PERFORMANCE RIGHTS	11,611,296
PLAAG : OPTION EXPIRING 24-JUL-2029 EX $0.30	5,000,000
PLAAB : OPTION EXPIRING 17-JUN-2029 EX $0.30	7,500,000

Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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