Announcement Summary

Entity name

READYTECH HOLDINGS LIMITED

Date of this announcement

Monday November 16, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unquoted Options Exercise Price $2.50	1,200,000	16/11/2026
New class - code to be confirmed	Unquoted Options Exercise Price $2.90	1,200,000	16/11/2026
New class - code to be confirmed	Unquoted Options Exercise Price $3.30	1,200,000	16/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

READYTECH HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

632137216

1.3 ASX issuer code

RDY

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code	+Security description
New class - code to be confirmed	Unquoted Options Exercise Price $2.50

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

16/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Bryce Thompson	PTCP Pty Ltd ATF the Chicken Pie Trust	600,000
James Diamond	Diamond Enterprise Investments Pty Ltd ATF Diamond Family Trust	600,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?
No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03161845-2A1710639&v=undefined

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 2.50000000	16/11/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

RDY : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03009147-2A1629730&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the announcement dated 16 November 2026.

Issue details

Number of +securities

1,200,000

ASX +security code

New class - code to be confirmed

+Security description

Unquoted Options Exercise Price $2.90

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

16/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
James Diamond	Diamond Enterprise Investments Pty Ltd ATF Diamond Family Trust	600,000
Bryce Thompson	PTCP Pty Ltd ATF the Chicken Pie Trust	600,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03161845-2A1710639&v=undefined

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 2.90000000	16/11/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

RDY : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03009147-2A1629730&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the announcement dated 16 November 2026.

Issue details

Number of +securities

1,200,000

ASX +security code	+Security description
New class - code to be confirmed	Unquoted Options Exercise Price $3.30

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

16/11/2026

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
James Diamond	Diamond Enterprise Investments Pty Ltd ATF Diamond Family Trust	600,000
Bryce Thompson	PTCP Pty Ltd ATF the Chicken Pie Trust	600,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03161845-2A1710639&v=undefined

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 3.30000000	16/11/2031

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

RDY : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://asx.api.cmfyapp.com/asx-research/1.0/file/2924-03009147-2A1629730&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Refer to the announcement dated 16 November 2026.

Issue details

Number of +securities

1,200,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RDY : ORDINARY FULLY PAID	123,564,107

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RDYAA : PERFORMANCE RIGHTS	2,213,992
New class - code to be confirmed : Unquoted Options Exercise Price $2.50	1,200,000
New class - code to be confirmed : Unquoted Options Exercise Price $2.90	1,200,000
New class - code to be confirmed : Unquoted Options Exercise Price $3.30	1,200,000

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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