16 November 2026

ASX Release

Release from voluntary escrow

Symal Group Limited (**ASX: SYL**) ("the Company", "Group" or "Symal") advises in accordance with Listing Rule 3.10A that 80,235,766 fully paid ordinary shares will be released from voluntary escrow at 4:30pm on 23 November 2026. The breakdown of the 80,235,766 shares is as follows:

Escrowed Shareholders	**Number of ordinary shares to be released from voluntary escrow**
Associated entities of Joe Bartolo	36,714,891
Associated entities of Ray Dando	18,357,446
Associated entities of Andrew Fairbairn	18,357,446
Associated entity of Cameron Healy	4,765,661
Associated entity of David Caserta	1,632,158
Associated entity of Nabeel Sadaka	408,164
Total	**80,235,766**

The 80,235,766 fully paid ordinary shares are currently quoted on the ASX.

-ENDS-

This announcement was authorised for release to the ASX by the Company Secretary.

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About Symal:

Symal Group is a diversified services provider focused on resilient end markets, delivering contracting and specialised technical services across Australia's most critical industries. Through an integrated model, Symal provides end-to-end solutions spanning infrastructure, power and renewables, utilities, data centres, defence, building and facilities. Founded in 2001, Symal is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange (ASX: SYL). www.symal.com.au