Announcement Summary

Entity name

NIMY RESOURCES LIMITED

Date of this announcement

Monday November 16, 2026

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NIMAN	PERFORMANCE RIGHTS	12,200,000	16/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

NIMY RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

155855986

1.3 ASX issuer code

NIM

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

NIMAN : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

16/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2024 Notice of Annual General Meeting lodged on 30 October 2024, specifically Schedule 2 on the Terms of Employee Securities Incentive Plan:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02874383-6A1234804&v=04711220c3a57065317ba4efca4a3459a4e46882

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights were issued for the FY2026-27 and expires on 16 November 2031.

Issue details

Number of +securities

12,200,000

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIM : ORDINARY FULLY PAID	356,960,124

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NIMAP : OPTION EXPIRING 30-JUN-2028 EX $0.10	20,454,545
NIMAO : OPTION EXPIRING 07-MAR-2028 EX $0.10	1,000,000
NIMAN : PERFORMANCE RIGHTS	26,494,000
NIMAM : OPTION EXPIRING 17-NOV-2027 EX $0.208	5,989,209
NIMAR : OPTION EXPIRING 02-SEP-2028 EX $0.10	14,351,666
NIMAQ : OPTION EXPIRING 25-JUL-2028 EX $0.135	24,176,471

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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