MARKET RELEASE (ASX:RDY)

Grant of Call Options to Chief Financial Officer and Chief Operating Officer

16 November 2026 – ReadyTech Holdings Limited (ASX: RDY) (**ReadyTech**) advises that it has today granted call options to its Chief Financial Officer, Bryce Thompson, and Chief Operating Officer, James Diamond, as part of incentivising its management team.

Each executive has been granted 1,800,000 call options in three equal tranches of 600,000, with exercise prices of $2.50, $2.90 and $3.30. The exercise prices represent a premium of between 82% and 140% to ReadyTech's closing share price of $1.375 on 13 November 2026.

The call options are out of the money and deliver value only if the share price rises above the relevant exercise price. One third of the call options vest on each of the first, second and third anniversaries of grant, subject to continued employment, and the call options expire five years from grant. The call options have been issued under the ReadyTech Equity Incentive Plan and an Appendix 3G will be lodged with ASX.

Mr Diamond will become Key Management Personnel of ReadyTech, effective today.

– ENDS –

This announcement has been authorised for release by the Board of ReadyTech Holdings Limited.

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About ReadyTech

ReadyTech is a leading provider of mission-critical SaaS for the education, employment services, workforce management, government and justice sectors. Bringing together the best in people management systems from students and apprentices to payroll, employment services, and community engagement, ReadyTech creates awesome technology that helps their customers navigate complexity, while also delivering meaningful outcomes. To learn more about ReadyTech's people-centric approach to technology, please visit www.readytech.io.