**16 November 2026**

## RESIGNATION OF CHIEF FINANCIAL OFFICER

Experience Co Limited (ASX: EXP), one of Australia and New Zealand's leading adventure tourism operators, announces the resignation of Chief Financial Officer, Gavin Yates.

Gavin joined EXP as Group General Manager Finance in October 2022 and was appointed as CFO in January 2024, following a period as acting CFO.

During his time at EXP, Gavin has successfully overseen the Group's financial operations and performance, including leading the 2023 refinancing, the 2024 strategic review, the divestment of Wild Bush Luxury and the acquisition of West Beach Adventure. Gavin has also played a key role in progressing due diligence and negotiations with Inflite Group in relation to a proposed combination of the skydive and aviation businesses of EXP and Inflite Group.

CEO, John O'Sullivan, said: "I have had the pleasure of working with Gavin since he joined the business in October 2022. Over the past four years he has worked tirelessly for the betterment of the Group, often during challenging trading conditions. He leaves with our best wishes for the future and our thanks for his significant efforts."

Gavin will conclude his tenure with EXP during the first quarter of CY27 in line with his notice period. Work has now started on recruiting a replacement and a further announcement will be made in due course in accordance with EXP's continuous disclosure obligations.

*This announcement has been approved by the Board of EXP.*

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