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Worley Limited
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16 November 2026

ASX release

Worley class action

Worley Limited (ASX: WOR) ("Worley") announced on 25 June 2026 that it had filed an application in the High Court of Australia ("High Court") for special leave to appeal from the decision of the Full Court of the Federal Court of Australia ("Full Court") dated 28 May 2026.

The High Court has refused Worley's application with costs. This means that the Full Court decision dated 28 May 2026 stands. The form and timing of the process to determine group members' entitlements will be a matter for the court.

Worley has a responsive insurance program, and Worley's legal defence has been funded by insurers (except for an initial deductible paid in a prior period).

Worley has made disclosures about this matter on 29 October 2015, 22 October 2020, 20 November 2020, 14 March 2022, 11 April 2022, 24 October 2022, 19 December 2023, 8 February 2024, 29 May 2026 and 25 June 2026.

Authorized for release by Nuala O'Leary, Group Company Secretary.

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About Worley: Worley is a global company of energy, chemicals and resources experts headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

We partner with our customers to deliver projects and create value across the life of their assets. We specialize in consulting, engineering, procurement and construction across the project lifecycle, with services extending through to operations and decommissioning. Leveraging extensive experience and AI-enabled delivery, we support customers in navigating complexity as they meet today's needs and transition to more sustainable solutions.