Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Employer: Reece Australia Pty Ltd
Employee count: 5,267
Primary industry: 3332 - Plumbing Goods Wholesaling
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	138	854	0	0	999
	Full-time contract	3	0	0	0	4
	Part-time permanent	17	8	0	0	25
	Casual	0	2	0	0	2
Professionals	Full-time permanent	65	171	0	0	240
	Full-time contract	2	2	0	0	4
	Part-time permanent	15	5	0	0	20
	Casual	1	2	0	0	3
Clerical And Administrative Workers	Full-time permanent	82	73	2	2	156
	Full-time contract	3	2	0	0	5
	Part-time permanent	30	5	0	0	35
	Part-time contract	0	2	0	0	2
	Casual	2	3	0	0	5
Sales Workers	Full-time permanent	679	2,360	1	5	3,055
	Full-time contract	3	5	0	1	8
	Part-time permanent	193	178	0	1	375
	Casual	14	36	0	0	51
Machinery Operators And Drivers	Full-time permanent	32	200	0	0	238
	Part-time permanent	22	18	0	0	40

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	3	3
KMP	Full-time permanent	4	9	13
	Part-time permanent	0	1	1
SM	Full-time permanent	22	76	103
	Full-time contract	1	0	2
	Part-time permanent	8	2	10
	Casual	0	1	1
OM	Full-time permanent	112	766	880
	Full-time contract	2	0	2
	Part-time permanent	9	5	14
	Casual	0	1	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	28	114	51	143	337
Part-time	Permanent	0	0	6	0	6	7	19
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	1	2	3

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	24	106	130
Part-time	Permanent	3	0	3
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	1	4	65	120	373	570
Part-time	Permanent	0	0	1	0	33	18	52
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	8	8

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	7	20	246	814	1,107
Part-time	Permanent	0	0	0	0	47	60	110
Full-time	Fixed-term	0	0	1	1	6	4	13
Part-time	Fixed-term	0	0	0	0	0	4	4
N/A	Casual	0	0	0	0	9	25	35

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	1	12	83	194	586	883
Part-time	Permanent	0	0	0	0	73	71	144
Full-time	Fixed-term	0	0	0	0	1	2	3
Part-time	Fixed-term	0	0	0	0	0	2	2
N/A	Casual	0	0	0	0	3	15	19

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	7	7	42	12	68
Part-time	Permanent	0	0	9	1	30	1	41
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	5	5	26	36
Part-time	Permanent	0	0	0	0	4	1	5
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	1	1

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	5	1	6
Part-time	Permanent	0	0	1	0	0	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary