James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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12 November 2026

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3, please see attached a copy of the substantial holding notice received by James Hardie Industries plc on 11 November 2026.

Regards

Aoife Rockett
Group Company Secretary

This announcement has been authorised for release by the Group Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.
Directors: Nigel Stein (UK) (Chair), Howard Heckes (USA), Gary Hendrickson (USA), Jennifer Kong-Picarello (USA), Renee Peterson (USA), John Pfeifer (USA), Suzanne B. Rowland (USA), Rob Sindel (AUS), Jesse Singh (USA).
Chief Executive Officer and Director: Aaron Erter (USA)
Company number: 485719
ARBN: 097 829 895

STANDARD FORM TR-1

VOTING RIGHTS ATTACHED TO SHARES– ARTICLE 12(1) OF DIRECTIVE 2004/109/EC
FINANCIAL INSTRUMENTS – ARTICLE 11(3) OF THE COMMISSION DIRECTIVE 2007/14/EC[i]

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached [ii]:

JAMES HARDIE INDUSTRIES PLC

2. Reason for the notification (please tick the appropriate box or boxes):

[X] an acquisition or disposal of voting rights

[ ] an acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached

[ ] an event changing the breakdown of voting rights

3. Full name of person(s) subject to the notification obligation[iii]:

BlackRock, Inc.

4. Full name of shareholder(s) (if different from 3.)[iv]:

See Section 9

5. Date of the transaction and date on which the threshold is crossed or reached[v]: 10/11/2026

6. Date on which issuer notified: 11/11/2026

7. Threshold(s) that is/are crossed or reached:

Holdings for BlackRock, Inc. have gone above 8%. Additionally, holdings for BlackRock Fund Advisors have gone above 5%.

8. Notified details:

A) Voting rights attached to shares							
Class/type of shares (if possible using the ISIN CODE)	Situation previous to the Triggering transaction [vi]		Resulting situation after the triggering transaction[vii][viii]				
	Number of Shares[ix]	Number of Voting rights[x]	Number of shares[xi]	Number of voting rights[xii]		% of voting rights	
			Direct	Direct [xiii]	Indirect[xiv]	Direct	Indirect
IE000R94NGM2	N/A	20,213,733	N/A	N/A	47,617,471	N/A	8.18%

SUBTOTAL A (based on aggregate voting rights)				47,617,471	8.18%

B) Financial Instruments				
Resulting situation after the triggering transaction[xv]				
Type of financial instrument	Expiration Date[xvi]	Exercise/Conversion Period/ Date[xvii]	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		SUBTOTAL B (in relation to all expiration dates)		

Total (A+B)	**number of voting rights**	**% of voting rights**
47,617,471	47,617,471	8.18%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable[xviii]:

Each of the following entities, which are wholly owned subsidiaries of BlackRock, Inc., hold the following interests in voting rights in their capacity as Investment Manager on behalf of clients:

Investment Manager	**Voting Rights**	**%**
BlackRock Fund Advisors	29,290,516	5.03%
BlackRock Institutional Trust Company, National Association	13,469,956	2.31%
BlackRock Investment Management (Australia) Limited	2,089,667	0.35%
BlackRock Advisors (UK) Limited	914,551	0.15%
BlackRock Investment Management (UK) Limited	612,579	0.10%
BlackRock Investment Management, LLC	548,445	0.09%

Aperio Group, LLC	366,500	0.06%
BlackRock Financial Management, Inc.	121,043	0.02%
BlackRock Advisors, LLC	116,428	0.02%
BlackRock Asset Management Canada Limited	87,786	0.01%

Each of the following entities hold the following interests in voting rights in their capacity as Owner of Legal Title to the shares:

Legal Owner	**Holding**	**%**
iShares Trust	28,884,326	4.96%

Jacket	**Holding**	**%**
IUS-IJH-J	20,915,602	3.59%

10. In case of proxy voting: [*name of the proxy holder*] will cease to hold [*number*] voting rights as of [*date*].

11. Additional information:

Done at 12 Throgmorton Avenue, London, EC2N 2DL, U.K. on 11 November 2026