Exchange release

12 November 2026

BHP Chief Financial Officer

BHP announces the appointment of Adrian Wood as Chief Financial Officer (**CFO**) of BHP Group Limited effective 17 February 2027.

Adrian succeeds Vandita Pant, who will step down as CFO following release of BHP's half year results on 16 February 2027 and will remain with BHP to provide transition support until 29 March 2027.

BHP Chief Executive Officer, Brandon Craig said:

"Adrian has a strong track record of financial management, strategic thinking and commercial capability. His appointment ensures that we continue to build organisational capacity, with the right mix of skills, experience and perspectives to deliver BHP's strategy. I look forward to welcoming Adrian to the Executive Leadership Team.

I would also like to thank Vandita on behalf of employees across BHP, the Executive Leadership Team, the Board and our shareholders for her significant commitment and contribution to BHP over the past 10 years and wish her success for the future. Vandita joined BHP in 2016 as Group Treasurer and Head of Europe and was appointed Chief Commercial Officer in 2019. She has made an outstanding contribution in multiple senior financial and commercial roles across BHP and during her time as CFO, Vandita has continued to strengthen our approach to capital allocation. This discipline and financial rigour in decision-making has enabled BHP to deliver healthy shareholder returns, invest in future growth and has put us in a strong position for the future."

Chief Financial Officer appointment

Adrian Wood has been appointed CFO effective 17 February 2027. Adrian joined BHP in 2015 and is currently Vice President Projects, Minerals Australia. He has previously held roles as Vice President Finance, Minerals Australia and as Group Investor Relations Officer of BHP. Adrian has more than 25 years' experience across investment banking and corporate roles in Australia and the United Kingdom, including at UBS in London and Macquarie Group. Adrian brings strong finance, commercial, strategy and leadership experience to the role.

Authorised for release by Stefanie Wilkinson, Group Company Secretary.

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