# At Scentre Group our benefits are designed to help you thrive




- Fair and competitive remuneration.
- Salary packaging options including voluntary superannuation contributions and novated leases.
- Variety of employee discounts and deals.
- Employee referral program with financial reward for referring great talent.
- Financial coaching (up to four sessions through the EAP program).
- Free Westfield parking.




- Gender neutral parental leave – 18 weeks paid with no qualifying period.
- Superannuation continuation for the full parental leave period (paid and unpaid)
- Long service leave and personal leave accrue while on unpaid parental leave.
- Return to work benefits including coaching, $2,500 childcare rebate per child and an additional five days personal leave.
- Get support and connect with other families through our Parents at Work digital platform and Families Connect social group.
- Support for carers.




- Career progression.
- Emerging female leaders program.
- Thrive leadership programs.
- External and internal mentoring / mentee opportunities.
- Opportunities to cross skill and develop working with over 70 different professions within the team.
- Training and education support including up to 10 days leave and $6,000 study assistance.




- Life Leave – additional five days paid leave to use however you like on top of your four weeks annual leave.
- Additional purchased annual leave (up to four weeks)
- BUPA (AU) and Southern Cross (NZ) corporate health insurance rates.
- Discounted gym memberships.
- Access to select Live Nation concert tickets reserved for employees to purchase.
- Wellbeing Gateway – a digital platform to explore, learn and be inspired to take charge of your health and wellbeing.
- Confidential employee assistance program (EAP) counselling support for you and your immediate family members.
- Support for victims of Domestic & Family violence.
- On site flu vaccinations.




- Two paid volunteering days per year.
- Workplace giving program – we match your donation dollar for dollar so that your contribution is doubled.