Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**BHP Group Limited**
ABN	**49 004 028 077**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brandon Craig
Date of last notice	26 August 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	5 November 2026

No. of securities held prior to change	Ordinary shares: Direct: 40,860 ordinary shares in BHP Group Limited. Indirect: 22,500 ordinary shares in BHP Group Limited. Brandon Craig is the appointer of the Craig Family Trust which provides a right to nominate a new trustee for the trust. Rights: 109,216 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 68,265 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions). 47,200 awards under the Management Award Plan (rights to receive ordinary shares in BHP Group Limited under the Management Award Plan subject to satisfying applicable service conditions).
Class	Rights to receive ordinary shares in BHP Group Limited under BHP's incentive plans (awards)

+ See chapter 19 for defined terms.

Number acquired	1. 116,353 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 2. 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions). 3. 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service and performance conditions).
Number disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Grant of 169,723 share rights for nil consideration.

No. of securities held after change	Ordinary shares: Direct: 40,860 ordinary shares in BHP Group Limited. Indirect: 22,500 ordinary shares in BHP Group Limited. Brandon Craig is the appointer of the Craig Family Trust which provides a right to nominate a new trustee for the trust. Rights: 225,569 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 121,635 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions). 47,200 awards under the Management Award Plan (rights to receive ordinary shares in BHP Group Limited under the Management Award Plan subject to satisfying applicable service conditions).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. The grant of 116,353 performance rights under the Long Term Incentive Plan. 2. The grant of 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years. 3. The grant of 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary
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+ See chapter 19 for defined terms.