INVION APPOINTS CAPITAL MARKETS & GOVERNANCE EXPERT PHILIP WOOD TO THE BOARD AND ANNOUNCES CHANGE OF COMPANY SECRETARY

MELBOURNE (AUSTRALIA) 11 November 2026: Invion Limited (ASX: IVX) ("**Invion**" or the "**Company**") is pleased to announce the appointment of Philip Ronald Wood as an Independent Non-Executive Director of the Company, effective 26 November 2026. This appointment is to follow the retirement of Melanie Leydin as Non-Executive Director and Company Secretary on the date of Invion's AGM, 25 November 2026.

The Board thanks Ms Leydin for her valuable contribution to Invion and wishes her well as she retires from her professional career, including her longstanding role with Vistra.

Mr Wood has a distinguished career across legal, financial and public company leadership roles. He is currently Director, Company Secretary and Group General Counsel of Liberation Metallurgy International Pty Ltd and Fine Art Bourse Australia Pty Ltd, and serves as a director of Tokyo-, Hong Kong- and Singapore-based financial advisory and hedge fund businesses, Rogers Investment Advisors K.K., Wolver Hill Asset Management.

He has also operated as a corporate consultant advising companies on governance, legal and capital raising matters.

Executive Chairman and CEO Prof Thian Chew said:

> *"We are delighted to welcome Philip to the Board. Philip brings more than four decades of experience spanning corporate law, investment banking, capital markets, corporate governance, mergers and acquisitions, project finance and public company leadership. His extensive experience with ASX-listed companies and financing transactions will be invaluable as Invion advances its clinical and corporate development objectives.*
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> *"On behalf of the Board, I would like to thank Melanie for her dedication and service to Invion. Her contribution has helped guide the Company through an important period of development."*

Mr Wood previously served as Chief Executive Officer and Executive Director of ASX-listed Compass Resources Limited between 2012 and 2015, and prior to that was Managing Director and Chief Executive Officer of Intec Ltd from 1995 to 2012, overseeing numerous capital raisings and project financing transactions.

Earlier in his career, he held senior positions with Resource Finance Corporation, UK-Stockbroker James Capel & Co., Macquarie Bank Limited (formerly Hill Samuel Australia Limited), and Norton Rose.

Mr Wood is admitted as a solicitor in New South Wales and England and as an attorney in the United States. He holds Bachelor of Laws and Bachelor of Arts degrees from the University of Sydney.

The Company is also pleased to announce the appointment of Mr Tony Di Pietro as Company Secretary effective 26 November 2026. Mr Di Pietro is a Chartered Accountant and Fellow of the Governance Institute of Australia, with over 20 years of corporate accounting and governance experience, gained both in Australia and the UK. He has held a number of senior executive roles throughout his career.

This announcement was approved for release by Invion's Board of Directors.

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Forward-Looking Statements

This announcement contains or may contain forward-looking statements that are based on Invion's beliefs, assumptions, and expectations and on information currently available to Invion.

All statements that address operating performance, events, funding or developments that Invion or its directors expect or anticipate will occur in the future are forward-looking statements, including, without limitation, statements as to the expectations of Invion or the market it operates in.

Invion believes that these forward-looking statements are reasonable as and when made. You should not place undue reliance on forward-looking statements because they speak only as of the date when made. Invion does not assume any obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. No assurance or guarantee is, or should be taken to be, given in relation to, and no reliance should be placed on, the future business performance or results of Invion or the likelihood that the current assumptions, estimates or outcomes will be achieved. Actual results, developments or events could differ materially from those disclosed in the forward-looking statements.

About Invion

Invion is a life-science company that is leading the global research and development of the Photosoft™ technology for the treatment of a range of cancers, ophthalmic and infectious diseases. Invion holds the global exclusive license to the Photosoft technology for multiple cancer and non-cancer disease indications. Invion is listed on the ASX (ASX: IVX). Find out more at www.Inviongroup.com.

About Next Generation Photodynamic Therapy (NGPDT)

Invion is developing its Photosoft™ platform technology as a novel Next Generation Photodynamic Therapy (NGPDT). NGPDT uses non-toxic photosensitisers and light to selectively kill cancer cells and promote an anti-cancer immune response. Less invasive than surgery and with minimal side effects, NGPDT offers an alternative treatment option aimed at achieving complete tumour regression and long-lasting remission. NGPDT has also demonstrated potential in ophthalmic applications, as well as broad-spectrum antimicrobial activity across multiple bacteria, fungi and viruses.