Announcement Summary

Entity name

GR ENGINEERING SERVICES LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday November 10, 2026

Details of +securities that have ceased

ASX +security code	Security description	Number of +securities that have ceased	The +securities have ceased due to	Date of cessation
GNGAQ	PERFORMANCE RIGHTS	74,500	Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied	09/11/2026

Refer to next page for full details of the announcement

Part 1 - Announcement Details

1.1 Name of +Entity

GR ENGINEERING SERVICES LIMITED

We (the entity named above) provide the following information about our issued capital.

1.2 Registered Number Type	**Registration Number**
ACN	121542738

1.3 ASX issuer code

GNG

1.4 The announcement is

New announcement

1.5 Date of this announcement

10/11/2026

Part 2 - Details of +equity securities or +debt securities that have ceased

ASX +Security Code and Description

GNGAQ : PERFORMANCE RIGHTS

Unquoted +equity securities that have ceased

Number of securities that have ceased

74,500

Reason for cessation

Lapse of conditional right to securities because the conditions have not been, or have become incapable of being, satisfied

Date of cessation

9/11/2026

Is the entity paying any consideration for the cessation?

No

Any other information the entity wishes to notify to ASX about the cessation?

Lapse of performance rights due to employee tenure based vesting criteria not being met causing performance rights to become incapable of vesting.

Part 3 - Issued capital following changes

Following the cessation of the +securities the subject of this notification, the issued capital of the entity will comprise:

The figures in parts 3.1 and 3.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

3.1 Quoted +equity securities and +debt securities (total number of each +class of +securities quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GNG : ORDINARY FULLY PAID	190,498,215

3.2 Unquoted +equity securities (total number of each +class of +equity securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
GNGAQ : PERFORMANCE RIGHTS	2,517,000

Note: the figures stated in the tables above are used to calculate the total market capitalisation of the entity published by ASX from time to time. The table will not include those classes of +securities that have ceased or lapsed in their entirety in ASX records before the announcement date described in Q1.5, even if the entity has advised ASX of a change to that class of +security in Part 2 of this form.