Level 19, 420 George Street
Sydney NSW 2000 Australia

Telephone: +61 2 8923 6866
www.worley.com
Worley Limited
ABN 17 096 090 158

10 November 2026

ASX release

K+S compaction and power project – Bethune potash mine Canada

Worley Limited (ASX: WOR) ("Worley") has been awarded the construction contract by K+S Potash Canada GP to provide field construction services for the Compaction and Power Distribution Project at the Bethune potash mine in Saskatchewan, Canada.

This project is part of K+S's long-term Ramp-Up Program, increasing the Bethune mine's production capacity to approximately four million tonnes per annum (Mtpa) by around 2040. The Compaction and Power Distribution Project is the single largest scope in the program, and fundamental to expanding mining and processing infrastructure essential to growth.

Under the two-year contract, Worley will deliver field construction services for the Compaction building and the associated Power Distribution infrastructure, including field installation of structural, piping, architectural and mechanical equipment, and electrical, instrumentation and control works.

"This award highlights Worley's ability to deliver complex infrastructure and power distribution projects that enable customer growth across the resources sector," said Chris Ashton, Chief Executive Officer of Worley.

"We are proud to continue our strong relationship with K+S and support the next phase of growth at the Bethune mine."

The project will be delivered in partnership with George Gordon Developments, reinforcing Worley's commitment to creating long-term socio-economic opportunities for First Nation communities.

Authorized for release by Nuala O'Leary, Group Company Secretary.

For further information, please contact:

Kylie Ramsden
Group Director Investor Relations
Ph: +61 412 340 850
investor.relations@worley.com
www.worley.com

Janelle Carrigan
Media Relations
Ph: +61 409 939 920
media.relations@worley.com
www.worley.com

About Worley: Worley is a global company of energy, chemicals and resources experts headquartered in Australia and listed on the Australian Securities Exchange (ASX: WOR).

We partner with our customers to deliver projects and create value across the life of their assets. We specialize in consulting, engineering, procurement and construction across the project lifecycle, with services extending through to operations and decommissioning. Leveraging extensive experience and AI-enabled delivery, we support customers in navigating complexity as they meet today's needs and transition to more sustainable solutions.