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Director/PDMR Shareholding

BHP Group Limited
BHP Group Limited ABN 49 004 028 077
Registered in Australia
Registered Office: Level 18, 171 Collins Street Melbourne VIC 3000
Share code: BHG
ISIN: AU000000BHP4

BHP GROUP LIMITED
Notification and public disclosure of transactions by
Persons Discharging Managerial Responsibilities
9 November 2026

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Brandon Craig
2	Reason for the notification	
a)	Position/status	PDMR (Chief Executive Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument	This notification is in respect of the grant of the following awards to the Chief Executive Officer under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are

Identification code	eligible to vest after two years;
and (iii) deferred rights under the	Cash and Deferred Plan that are
eligible to vest after five years.	Type of instrument
	Each grant under BHP Group
Limited's Long Term Incentive	Plan and Cash and Deferred Plan is
a conditional award to	receive one ordinary fully paid
share in BHP Group Limited,	subject to meeting the applicable
service and/or performance	conditions.
	Identification code
	ISIN: AU000000BHP4
b) Nature of the transaction	1. The grant of 116,353
performance rights under the Long	Term Incentive Plan.
	2. The grant of 26,685 deferred
rights under the Cash and	Deferred Plan that are
eligible to vest in two years.	3. The grant of 26,685 deferred
rights under the Cash and	Deferred Plan that are
eligible to vest in five years.	

c) Price(s) and volume(s)	Transaction	Price	Volume
	1.	Nil	116,353
	2.	Nil	26,685
	3.	Nil	26,685

d)	Aggregated information	
	- Aggregated volume	169,723
	- Price	Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Jessica Farrell
2	Reason for the notification	
a)	Position/status	PDMR (President North America & Acting President South America)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of performance rights under the Group's Long Term Incentive Plan to the President North America & Acting President South America. Type of instrument Each grant under BHP Group Limited's Long Term Incentive Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4
b)	Nature of the transaction	The grant of 44,206 performance rights under the Long Term Incentive Plan.

c)	Price(s) and volume(s)	Price	Volume
		Nil	44,206

d)	Aggregated information - Aggregated volume - Price	 44,206 Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1	Details of the person discharging managerial responsibilities / persons closely associated	
a)	Name	Vandita Pant
2	Reason for the notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the Chief Financial Officer under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are eligible to vest after two years; and (iii) deferred rights under the Cash and Deferred Plan that are eligible to vest after five years. Type of instrument Each grant under BHP Group Limited's Long Term Incentive

	Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4
b) Nature of the transaction	1. The grant of 61,353 performance rights under the Long Term Incentive Plan. 2. The grant of 32,441 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years. 3. The grant of 32,441 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.

c) Price(s) and volume(s)	Transaction	Price	Volume
	1.	Nil	61,353
	2.	Nil	32,441
	3.	Nil	32,441

d)	Aggregated information	
	- Aggregated volume	126,235
	- Price	Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1 Details of the person discharging managerial responsibilities / persons closely associated

a)	Name	Geraldine Slattery

2 Reason for the notification

a)	Position/status	PDMR (President Australia)
b)	Initial notification/Amendment	Initial notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.

a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the President Australia under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are eligible to vest after two years; and (iii) deferred rights under the Cash and Deferred Plan that are eligible to vest after five years. Type of instrument Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. Identification code ISIN: AU000000BHP4
b)	Nature of the transaction	1. The grant of 64,836 performance rights under the Long Term Incentive Plan. 2. The grant of 32,040 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years.

3. The grant of 32,040 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.

c)	Price(s) and volume(s)	Transaction	Price Volume
		1.	Nil 64,836
		2.	Nil 32,040
		3.	Nil 32,040
d)	Aggregated information - Aggregated volume - Price	 128,916 Nil	
e)	Date of the transaction	2026-11-5	
f)	Place of the transaction	Australian Securities Exchange (ASX)	

Sponsor: J.P. Morgan Equities South Africa Proprietary Limited

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