BHP GROUP LIMITED

Notification and public disclosure of transactions by

Persons Discharging Managerial Responsibilities

9 November 2026

1	**Details of the person discharging managerial responsibilities / persons closely associated**	
a)	Name	Brandon Craig
2	**Reason for the notification**	
a)	Position/status	PDMR (Chief Executive Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.**	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the Chief Executive Officer under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are eligible to vest after two years; and (iii) deferred rights under the Cash and Deferred Plan that are eligible to vest after five years. **Type of instrument** Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. **Identification code** ISIN: AU000000BHP4
b)	Nature of the transaction	1. The grant of 116,353 performance rights under the Long Term Incentive Plan. 2. The grant of 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years. 3. The grant of 26,685 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.
c)	Price(s) and volume(s)	Transaction / Price / Volume 1. / Nil / 116,353 2. / Nil / 26,685 3. / Nil / 26,685
d)	Aggregated information - Aggregated volume - Price	 169,723 Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1	**Details of the person discharging managerial responsibilities / persons closely associated**	
a)	Name	Jessica Farrell
2	**Reason for the notification**	
a)	Position/status	PDMR (President North America & Acting President South America)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.**	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of performance rights under the Group's Long Term Incentive Plan to the President North America & Acting President South America. **Type of instrument** Each grant under BHP Group Limited's Long Term Incentive Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. **Identification code** ISIN: AU000000BHP4
b)	Nature of the transaction	The grant of 44,206 performance rights under the Long Term Incentive Plan.
c)	Price(s) and volume(s)	Price: Nil Volume: 44,206
d)	Aggregated information - Aggregated volume - Price	 44,206 Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1	**Details of the person discharging managerial responsibilities / persons closely associated**	
a)	Name	Vandita Pant
2	**Reason for the notification**	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28

4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.**	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the Chief Financial Officer under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are eligible to vest after two years; and (iii) deferred rights under the Cash and Deferred Plan that are eligible to vest after five years. **Type of instrument** Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. **Identification code** ISIN: AU000000BHP4
b)	Nature of the transaction	1. The grant of 61,353 performance rights under the Long Term Incentive Plan. 2. The grant of 32,441 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years. 3. The grant of 32,441 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.
c)	Price(s) and volume(s)	Transaction / Price / Volume 1. / Nil / 61,353 2. / Nil / 32,441 3. / Nil / 32,441
d)	Aggregated information - Aggregated volume - Price	 126,235 Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)

1	**Details of the person discharging managerial responsibilities / persons closely associated**	
a)	Name	Geraldine Slattery
2	**Reason for the notification**	
a)	Position/status	PDMR (President Australia)
b)	Initial notification/Amendment	Initial notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	BHP Group Limited
b)	LEI	WZE1WSENV6JSZFK0JC28
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.**	
a)	Description of the financial instrument, type of instrument Identification code	This notification is in respect of the grant of the following awards to the President Australia under the Group's incentive plans: (i) performance rights under the Long Term Incentive Plan; (ii) deferred rights under the Cash and Deferred Plan that are eligible to vest after two years; and (iii) deferred rights under the Cash and Deferred Plan that are eligible to vest after five years.

		Type of instrument Each grant under BHP Group Limited's Long Term Incentive Plan and Cash and Deferred Plan is a conditional award to receive one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. **Identification code** ISIN: AU000000BHP4
b)	Nature of the transaction	1. The grant of 64,836 performance rights under the Long Term Incentive Plan. 2. The grant of 32,040 deferred rights under the Cash and Deferred Plan that are eligible to vest in two years. 3. The grant of 32,040 deferred rights under the Cash and Deferred Plan that are eligible to vest in five years.
c)	Price(s) and volume(s)	Transaction / Price / Volume 1. / Nil / 64,836 2. / Nil / 32,040 3. / Nil / 32,040
d)	Aggregated information - Aggregated volume - Price	 128,916 Nil
e)	Date of the transaction	2026-11-5
f)	Place of the transaction	Australian Securities Exchange (ASX)