Announcement Summary

Entity name

SUPER RETAIL GROUP LIMITED

Date of this announcement

Monday November 09, 2026

The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SULAQ	PERFORMANCE RIGHTS	387,212	06/11/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

SUPER RETAIL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

81108676204

1.3 ASX issuer code

SUL

1.4 The announcement is

New announcement

1.5 Date of this announcement

9/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

SULAQ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/11/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Bradshaw	Paul Bradshaw	187,446
Sarah Hunter	Sarah Hunter	56,348
Reuben Casey	Reuben Casey	33,728
Jenny Child	Jenny Child	45,078
Ben McConnell	Ben McConnell	33,809
Michael Wassman	Michael Wassman	30,803

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Super Retail Group Employee Equity Incentive Plan can be found in the Remuneration Report contained in Super Retail Group Limited's 2026 Annual Report (accessible at https://superretailgroup.com.au/wp-content/uploads/2026/08/3105232-1.pdf)

Any other information the entity wishes to provide about the +securities the subject of this notification

The 187,446 Performance Rights granted to the Group Managing Director & Chief Executive Officer, Paul Bradshaw were granted under ASX Listing Rule 7.2, Exception 14, with the issue approved by shareholders at Super Retail Group Limited's 2026 Annual General Meeting on 29 October 2026.

Issue details

Number of +securities

387,212

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SUL : ORDINARY FULLY PAID	225,826,500

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SULAQ : PERFORMANCE RIGHTS	1,431,149

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?
No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

199,766, which are the Performance Rights being granted to KMPs, excluding the Group Managing Director & Chief Executive Officer, Paul Bradshaw.
Shareholders approved the grant of 187,446 Performance Rights to the Group Managing Director & Chief Executive Officer under ASX Listing Rule 7.2, Exception 14, at the Super Retail Group Limited's Annual General Meeting on 29 October 2026.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
N/A