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Careteq Strengthens Advisory Board with Appointment of Digital Health Executive

Ms Pauline Soo appointed as a Member of the Advisory Board

Careteq Limited (ASX: CTQ) ("Careteq" or "the Company"), a clinical healthtech company delivering innovative and AI-enabled healthcare solutions, is pleased to announce the appointment of experienced digital healthcare executive Pauline Soo to its Advisory Board, further strengthening the expertise supporting the growth and development of its HMR Referrals business.

The appointment follows the establishment of Careteq's Advisory Board in August 2026, chaired by Fiona Rhody-Nicoll, to provide strategic guidance on commercial expansion, technology innovation, healthcare partnerships and growth opportunities.

Extensive Healthcare and Digital Transformation Experience

Ms Soo has more than 20 years of experience across healthcare, digital transformation, commercial strategy and operational leadership. She is currently Head of InstantScripts at Wesfarmers Health, where she has led the integration and evolution of the digital healthcare business, including initiatives spanning clinical governance, operational scalability and AI-enabled healthcare services.

Her previous senior leadership roles include Director – Health ANZ at Datacom and Director of Operations, Australasia at Teladoc Health, providing extensive experience in digital health commercialisation, strategic partnerships and scaling technology-enabled healthcare services.

Ms Soo also serves on the Calvary Health Care Bethlehem (Victoria) Advisory Board and previously a sector partner advisor for the Australian Government's Department of Health and Aged Care's Aged Care Digital Transformation Group.

Advisory Board Chair Ms Fiona Rhody-Nicoll said:

"Pauline is an excellent addition to the Advisory Board, bringing a strong combination of digital health expertise, commercial acumen and operational leadership.

Her experience with leading healthcare and technology organisations will provide valuable insights as we work with management to identify new growth opportunities, strengthen strategic partnerships and support the continued evolution of HMR Referrals."

Careteq Executive Chairman Mark Simari said:

" By bringing together experienced healthcare leaders with deep industry relationships and expertise in digital innovation, we are strengthening our ability to identify new opportunities, accelerate growth and build a more scalable healthcare technology business.

Pauline's appointment reinforces our commitment to assembling a highly credentialled advisory team capable of providing both strategic insight and practical commercial guidance as we execute our growth strategy."

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Further Advisory Board appointments

The Company is progressing the appointment of additional Advisory Board members with complementary expertise across artificial intelligence, and healthcare technology. Further appointments will be announced in due course in accordance with the Company's continuous disclosure obligations.

This ASX announcement has been authorised by the Board of Careteq Limited (ASX: CTQ)

For further information, please contact:

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About Careteq Limited (ASX: CTQ)

Careteq Limited (ASX: CTQ) is an Australian healthtech company delivering innovative and AI-enabled solutions for the healthcare sector. The Company is dedicated to improving healthcare outcomes through its fully owned marketplace platform, HMR Referrals which streamlines the process of completing Home Medicines Reviews (HMRs).

To learn more, please visit: www.careteq.com.au/

Forward-looking statements

This announcement contains or may contain forward-looking statements that are based on Careteq's beliefs, assumptions, and expectations and on information currently available to Careteq. All statements that address operating performance, events or developments that Careteq or its directors expect or anticipate will occur in the future are forward-looking statements, including, without limitation, statements as to the expectations of Careteq or the market it operates in.

Careteq believes that these forward-looking statements are reasonable as and when made. You should not place undue reliance on forward-looking statements because they speak only as of the date when made. Careteq does not assume any obligation to publicly update or revise any forward- looking statements, whether as a result of new information, future events or otherwise.

No assurance or guarantee is, or should be taken to be, given in relation to, and no reliance should be placed on, the future business performance or results of Careteq or the likelihood that the current assumptions, estimates or outcomes will be achieved. Actual results, developments or events could differ materially from those disclosed in the forward-looking statements.

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