ASX Release

6 November 2026

Appointment of Non-Executive Director

FirstWave Cloud Technology Limited (ASX: FCT) ("FirstWave" or "the Company") is pleased to announce the appointment of Ms Sarah Turnbull as an independent Non-Executive Director. Her appointment takes effect at the conclusion of the Company's Annual General Meeting on 30 November 2026.

Ms Turnbull will also chair the Board's Audit, Risk and Compliance Committee. As set out in the Notice of Annual General Meeting, Mr David Garnier will retire from the Board at the conclusion of the meeting.

Ms Turnbull is a senior finance executive with more than 20 years in the technology sector. She is Vice President Finance, Legal and Sales Operations Asia Pacific at Insight Enterprises, a Fortune 500, NASDAQ-listed technology company, where she has led the region's finance and legal functions since 2017, including the evaluation and integration of acquisitions, and has served as a company director and company secretary across multiple Asia Pacific jurisdictions. Her earlier roles include senior finance positions at Symantec, Pearson and Metcash. Ms Turnbull is a Fellow of CPA Australia, a Graduate of the Australian Institute of Company Directors, and has twice been recognised as Asia Pacific Executive of the Year at Insight.

FirstWave Chair Roger Buckeridge said, "We are delighted to welcome Sarah to the FirstWave Board. Her finance, governance and M&A experience within the technology sector makes her an excellent choice for our Board and also as chair of our Audit, Risk and Compliance Committee. Sarah will be a valuable addition to the Board during our next phase of growth."

Ms Turnbull said, "This is an exciting time to join FirstWave. I look forward to working with the Board and management to deliver on the Company's growth plans and long-term value for shareholders."

As the Notice of Annual General Meeting has already been sent to shareholders, the Board will appoint Ms Turnbull at the conclusion of the 2026 Annual General Meeting. In accordance with the Company's Constitution and ASX Listing Rule 14.4, she will hold office until the Company's 2027 Annual General Meeting, where she will stand for election by shareholders.

Material Terms of Appointment

In accordance with ASX Listing Rule 3.16.4, the Company advises the following material terms in relation to Ms Turnbull's appointment as a Non-Executive Director:

- The appointment is effective from the conclusion of the Company's Annual General Meeting held on 30 November 2026 and has no fixed term, subject to the Company's Constitution, the ASX Listing Rules and applicable law.
- Ms Turnbull will be entitled to a Non-Executive Director fee of A$60,000 per annum (inclusive of superannuation guarantee contributions).
- Ms Turnbull will be entitled to reimbursement of reasonable expenses incurred in the performance of her duties.

ENDS

Authorised for release by the Board of Directors

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About FirstWave

FirstWave is a global software company formed in 2004. The Company is a leading provider of enterprise-grade, AI powered network management, automation, audit and cybersecurity software, with over 150,000 organisations using FirstWave's software across 178 countries. Clients include Telmex, Telstra, Claro and NASA.