5 November, 2026

ASX Limited - Company Announcements Platform

RAPID CRITICAL METALS LIMITED (ASX: **RCM, RCMO**)

Board Appointment & Resignation

Rapid Critical Metals Limited (ASX: **RCM, RCMO**) (**Rapid** or the **Company**) is pleased to announce the appointment of Mr Damian Conelly as a non-executive director of the Company effective 4th November, 2026.

Damian is the Principal Consulting Engineer at METS Engineering in Perth and has extensive experience on a range of commodities which has been gained in plant operations, feasibility studies, detailed design, construction and commissioning, and all unit operations. He also has a wealth of hands-on operating experience as a Foreman, Plant Metallurgist, Plant Superintendent, Chief Metallurgist and Project Manager, which has provided him with a solid base to mix with engineering and construction management. For the last 38 years he has worked as a Consulting Metallurgist for mining, banking and engineering companies, which has provided him with a broad range of experience.

Separate to the appointment of Damian, Rick Anthon has advised the Board of his resignation effective 4th November, 2026 due to his commitments in other roles he is presently involved with.

Commenting on the changes to the Board, Non-Executive Chairman, John Poynton AO, said:

"I am delighted to welcome Damian Connelly to the Board of Rapid Critical Metals. Damian brings a wealth of mining knowledge, extensive technical expertise and valuable industry experience that will be instrumental as we enter an exciting new phase of growth.

With the significant exploration success we are achieving across our high-grade silver projects in NSW, alongside the emerging potential of our gallium-germanium assets in Canada,

Damian's appointment comes at an important time for the Company. His deep understanding of the mining industry, combined with his technical and strategic capabilities, will provide invaluable insight as we continue to expand our mineral resources, advance our projects and unlock their considerable potential.

I look forward to working closely with Damian as we build on our recent exploration successes and position Rapid for its next stage of growth.

I would also like to thank Rick for his contribution to Rapid over the past five and a half years, including his time as Chairman, and wish him well in his future endeavours."

This announcement was approved for release by Byron Miles, Managing Director.

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