THE RPM GROUP

RPM Automotive Group Ltd
1-7 Ausco Place
Dandenong South, Vic 3175
ABN: 34 002 527 906

5 November 2026
ASX Announcement

BOARD RENEWAL – APPOINTMENT OF MR DAVID JOHNSTONE AS NON-EXECUTIVE DIRECTOR AND CHAIRMAN

RPM Automotive Group Limited (ASX: RPM) ("RPM" or the "Company") announces the appointment of Mr David Johnstone as a Non-Executive Director, effective 5 November 2026. Mr Johnstone will assume the role of Chairman on 25 November 2026 at the conclusion of the Annual General Meeting, succeeding Mr Lawrence Jaffe, who will remain on the Board as a Non-Executive Director.

Mr Johnstone's appointment follows the recent appointment of Mr Matthew Smith as Managing Director and CEO and forms part of the Company's broader Board renewal as RPM progresses its turnaround strategy.

Outgoing Chairman – Mr Lawrence Jaffe

Mr Jaffe said: "David brings more than 40 years of business, leadership and board experience. His commercial judgement and governance experience will be valuable to RPM as the Company enters its next phase. I look forward to continuing to support the Board as a Non-Executive Director."

Incoming Chairman – Mr David Johnstone

Mr Johnstone said: "I am pleased to join RPM and work alongside Matt and the Board. RPM has strong brands and an opportunity to improve earnings, cash flow and shareholder returns. My focus will be on supporting management to deliver the turnaround, strengthening governance and creating long-term shareholder value."

About Mr Johnstone

Mr Johnstone has more than 40 years' experience as a founder, CEO, director and chairman, with expertise in corporate governance, strategy, mergers and acquisitions, and business transformation.

Mr Johnstone served on the board of Envirosuite Limited (ASX: EVS), formerly Pacific Environment Limited, from 2014 to 2024, initially as a Non-Executive Director and as Chairman from 2016. During his board tenure, he oversaw the Company's transformation into a global environmental intelligence business through acquisitions, international expansion and recurring revenue growth. Its market capitalisation increased from circa $7 million at the time of his appointment to approximately $293 million at its 2021 peak.

He also led the financial turnaround and sale of Professional Investment Services to Centrepoint Alliance Limited (ASX: CAF).

Mr Johnstone is a co-founder of Cadre Partners and serves as an adviser, Non-Executive Director or Chairman to a range of private companies across technology, financial services, renewable energy and medical services.

Mr Johnstone's Appendix 3X is attached to this announcement.

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Resignation of Non-Executive Director

Mr Kevin Berkowitz has resigned as a Non -Executive Director of the Company effective 4 November 2026. Mr Kevin Berkowitz's Appendix 3Z is attached to this announcement.

Mr Jaffe said, " On behalf of the Board I would like thanks Mr Kevin Berkowitz for his valuable contribution and wish him well with his other endeavours."

The Mr Kevin Berkowitz 's Appendix 3Z is attached to this announcement.

This Announcement was approved and authorised for release by the Board of Directors.

ENDS

For investor and media enquiries, please contact:
Investors
Daniel Ireland
Principal - DataIR
M: 0428 607 884
E: daniel.ireland@datair.com.au

RPM Automotive Group

RPM Automotive Group Limited is expanding its national footprint in the automotive aftermarket and has business units selling wheels, tyres, accessories and apparel across wholesale and retail customers, with key brands including Revolution Tyre Services, Revolution Racegear and RPM Autoparts.

For further information, please visit: http://www.rpmgroup.net.au/

Important Information and Disclaimer

This announcement may contain forward-looking statements, which include all matters that are not historical facts. Without limitation, indications of, and guidance on, future earnings and financial positions and performance are examples of forward-looking statements. Forward-looking statements, including projections or guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. No representation, warranty or assurance (express or implied) is given or made in relation to any forward-looking statement by any person (including RPM). In particular, no representations, warranty or assurance (express or implied) is given that the occurrence of the events expressed or implied in any forward-looking statements in this announcement will occur. Actual results, performance or achievement may vary materially from any projections and forward-looking statements and the assumptions on which those statements are based.

Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	RPM Automotive Group Limited
ABN	34 002 527 906

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Edward Charles Johnstone
Date of appointment	5 November 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	**Number & class of Securities**

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	RPM Automotive Group Limited
ABN	34 002 527 906

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Kevin Berkowitz
Date of last notice	2 December 2025
Date that director ceased to be director	4 November 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
5,382,540 Fully paid ordinary shares

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	**Number & class of securities**
Berkowitz Superannuation Fund Pty Ltd < Berkowitz Superfund A/C>	1,500,000 Fully paid ordinary shares

Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	