Announcement Summary

Entity name

TELSTRA GROUP LIMITED

Date of this announcement

Thursday November 05, 2026

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TLSAA	PERFORMANCE RIGHTS	8,032,922	29/10/2026

Refer to next page for full details of the announcement

Part 1 - Entity and announcement details

1.1 Name of entity

TELSTRA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

56650620303

1.3 ASX issuer code

TLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/11/2026

Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TLSAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

29/10/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Vicki Brady	Growthshare Trustee	1,079,375
Michael Ackland	Growthshare Trustee	606,996
Kim Krogh Andersen	Growthshare Trustee	585,607
Oliver Camplin-Warner	Growthshare Trustee	497,174
Amanda Hutton	Growthshare Trustee	487,205
Brad Whitcomb	Growthshare Trustee	540,114
Kathryn van der Merwe	Growthshare Trustee	469,224
Steven Worrall	Growthshare Trustee	489,742

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Telstra 2026 Remuneration Report pages
https://www.telstra.com.au/content/dam/tcom/about-us/investors/pdf-g/telstra-annual-report-2026-spread.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

For the purposes of this Appendix, the term ¿Performance Rights¿ captures Restricted Share Rights as well as Performance Rights.

Due to an administrative oversight, 100,451 Restricted Share Rights that were issued to non-KMP executives earlier in 2026 were not notified to the ASX at the time they were issued. Those Restricted Share Rights have been included in this Appendix.

Issue details

Number of +securities

8,032,922

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLSHAD : 3.375% NOTES MAT 02-MAR-2035 MIN CONS $5HT NC	550,000
TLS : ORDINARY FULLY PAID	11,092,460,473
TLSHAE : 5.10% NOTES MAT 26-AUG-2038 MIN CONS $5HT NC	200,000
TLSHAB : 3.5% NOTES MAT 03-SEP-2036 MIN CONS $5HT NC	7,007
TLSHAA : 3.75% Fixed MAT 04-MAY-2031 MIN CONS $5HT NC	5,006
TLSHY : 1.125% MTN MAT 14-APR-2026 MIN CONS $5HT NC	75,000
TLSHZ : 1.375% NOTES MAT 26-MAR-2029 MIN CONS $5HT NC	60,000
TLSHAC : 1.00% NOTES MAT 23-APR-2030 MIN CONS $5HT NC	50,000

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TLSAA : PERFORMANCE RIGHTS	18,247,417

Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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