Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme	PLS Group Ltd
ACN/ARSN	112 425 788

1. Details of Substantial Holder (1)

Name	AustralianSuper Pty Ltd
ACN/ARSN (if applicable)	006 457 987

There was a change in the interests of the substantial holder on	02/11/2026
The previous notice was given to the company on	22/10/2026
The previous notice was dated	20/10/2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	423,460,149	13.13%	459,209,563	14.23%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 459,209,563	459,209,563

5.Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Investments
sign here		date	04/11/2026

Annexure A

This is Annexure A of 1 page referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 04/11/2026

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Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
20/10/2026	JPMorgan Nominees Australia Ltd	BUY	181,098.62	ORD	61,143	61,143
21/10/2026	JPMorgan Nominees Australia Ltd	BUY	16,907,134.73	ORD	5,804,523	5,804,523
21/10/2026	JPMorgan Nominees Australia Ltd	SELL	20,602.48	ORD	-7,039	-7,039
21/10/2026	JPMorgan Nominees Australia Ltd	BUY	170,013.44	ORD	58,024	58,024
22/10/2026	JPMorgan Nominees Australia Ltd	BUY	23,159,316.00	ORD	8,116,542	8,116,542
22/10/2026	JPMorgan Nominees Australia Ltd	SELL	44,446.83	ORD	-15,630	-15,630
22/10/2026	JPMorgan Nominees Australia Ltd	BUY	72,413.30	ORD	25,454	25,454
23/10/2026	JPMorgan Nominees Australia Ltd	BUY	24,426,068.56	ORD	8,967,231	8,967,231
23/10/2026	JPMorgan Nominees Australia Ltd	SELL	160,509.98	ORD	-60,273	-60,273
23/10/2026	JPMorgan Nominees Australia Ltd	BUY	323,524.93	ORD	119,805	119,805
26/10/2026	JPMorgan Nominees Australia Ltd	SELL	146,479.26	ORD	-52,380	-52,380
26/10/2026	JPMorgan Nominees Australia Ltd	BUY	324,446.88	ORD	118,237	118,237
27/10/2026	JPMorgan Nominees Australia Ltd	BUY	195,966.41	ORD	69,213	69,213
27/10/2026	JPMorgan Nominees Australia Ltd	SELL	21,303.87	ORD	-7,444	-7,444
28/10/2026	JPMorgan Nominees Australia Ltd	BUY	282,689.48	ORD	92,059	92,059
28/10/2026	JPMorgan Nominees Australia Ltd	SELL	48,131.94	ORD	-15,523	-15,523
29/10/2026	JPMorgan Nominees Australia Ltd	BUY	367,062.72	ORD	129,602	129,602
29/10/2026	JPMorgan Nominees Australia Ltd	SELL	100,559.25	ORD	-36,164	-36,164
30/10/2026	JPMorgan Nominees Australia Ltd	SELL	16,840.31	ORD	-6,300	-6,300
30/10/2026	JPMorgan Nominees Australia Ltd	BUY	278,859.61	ORD	104,519	104,519
2/11/2026	JPMorgan Nominees Australia Ltd	BUY	31,677,292.77	ORD	12,283,815	12,283,815