

Alfabs Australia Limited – ASX Announcement 3 November 2026

Appointment of Independent Non-Executive Director

Alfabs Australia Limited (**Alfabs**) (**ASX: AAL**) (Alfabs or the **Company**) is pleased to announce the appointment of **Mr Matthew Keen** as an Independent Non-Executive Director of the Company, effective 3 November 2026.

Mr Keen holds a Bachelor of Engineering (Electrical and Electronic) with Honours from James Cook University and brings more than 25 years' experience across executive and non-executive roles, with expertise in corporate strategy, mergers and acquisitions, capital allocation and investment oversight.

His experience spans listed and private companies across the resources, industrial and infrastructure sectors, including roles as General Manager – Corporate Development at Whitehaven Coal Limited, Managing Director and Chief Executive Officer of MHM Metals Limited, and Chief Investment Officer of the Fitzpatrick Group family office. Mr Keen has substantial experience in transaction evaluation and execution, business restructuring, risk oversight and public company governance.

His previous directorships include Ronin Resources Limited from November 2021 to March 2024 and Alloggio Group Limited from August 2021 to September 2023. At Alloggio, he chaired the Audit and Risk, Remuneration and Nominations Committees, together with the Independent Board Committee overseeing the company's acquisition by Next Capital.

Alfabs Chairman Bill Wavish said:

"We are pleased to welcome Matthew to the Alfabs Board. His combination of resources sector knowledge, commercial experience and governance expertise will complement the skills of our existing Directors. Matthew's strength in mergers and acquisitions is well aligned with Alfabs' growth strategy. His experience in assessing strategic fit, risk and value will be a valuable addition as we consider opportunities to strengthen and grow the business, while maintaining a disciplined approach to capital allocation and long-term shareholder value."

The Board considers Mr Keen to be an independent director for the purposes of the ASX Corporate Governance Council's Principles and Recommendations.

This announcement has been authorised for release by the Board of Directors.

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For further information, please contact:

Clayton Freeman (Company Secretary)
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About Alfabs

Alfabs (ASX: AAL) is a market-leading diversified group of companies that primarily operates across two divisions in Australia – Mining and Engineering. Proudly led by the founding Torrance family, Alfabs is a heavy fabricator and site installer of steel structures for infrastructure projects and is also one of Australia's leading heavy mining and industrial plant and equipment hire companies.