Announcement Summary

**Entity name**

INSURANCE AUSTRALIA GROUP LIMITED

**Date of this announcement**

Tuesday November 03, 2026

**The +securities the subject of this notification are:**
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| IAGAG | PERFORMANCE RIGHTS | 2,006,130 | 30/10/2026 |
| IAGAH | AWARD RIGHTS | 655,550 | 30/10/2026 |

Refer to next page for full details of the announcement

## Part 1 - Entity and announcement details

**1.1 Name of entity**

INSURANCE AUSTRALIA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

60090739923

**1.3 ASX issuer code**

IAG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/11/2026

## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
has an existing ASX security code ("existing class")

Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

IAGAG : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

30/10/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Nick Hawkins | Nick Hawkins | 390,570 |
| Julie Batch | Julie Batch | 203,160 |
| Jarrod Hill | Jarrod Hill | 203,160 |
| William McDonnell | William McDonnell | 185,490 |
| Neil Morgan | Neil Morgan | 192,510 |
| Christine Stasi | Christine Stasi | 175,800 |
| Peter Taylor | Peter Taylor | 125,790 |
| Amanda Whiting | Amanda Whiting | 180,750 |
| Rob Cutler | Rob Cutler | 175,800 |
| Phil Gibson | Phil Gibson | 173,100 |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is an entitlement to receive one fully paid ordinary share in IAG subject to meeting relevant vesting conditions. For a summary of the terms please refer to the Remuneration Report contained in IAG's 2026 Annual Report (see pages 93-119) at https://www.iag.com.au/content/dam/corporate-iag/iag-aus/au/en/documents/report-and-results/iagl-appendix-4e-fy26-annual-report.pdf

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

2,006,130

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

IAGAH : AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

30/10/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---|---|---|
| Nick Hawkins | Nick Hawkins | 147,250 |
| Julie Batch | Julie Batch | 65,520 |
| Jarrod Hill | Jarrod Hill | 65,520 |
| William McDonnell | William McDonnell | 61,840 |
| Neil Morgan | Neil Morgan | 66,360 |
| Christine Stasi | Christine Stasi | 59,520 |
| Peter Taylor | Peter Taylor | 46,880 |
| Amanda Whiting | Amanda Whiting | 60,680 |
| Rob Cutler | Rob Cutler | 60,400 |
| Phil Gibson | Phil Gibson | 21,580 |

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

655,550

## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| IAG : ORDINARY FULLY PAID | 2,339,209,162 |
| IAGPE : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-06-29 | 5,000,000 |
| IAGPF : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-12-30 | 3,500,000 |

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| IAGAG : PERFORMANCE RIGHTS | 13,949,750 |
| IAGAH : AWARD RIGHTS | 2,695,002 |
| IAGAL : SUBORDINATED FLOATING RATES NOTES | 45,000 |
| IAGAM : SUBORDINATED FLOATING RATES NOTES | 40,000 |

## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**
No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**
No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**
Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,123,860

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**
N/A