Date: 1 November 2026

ASX ANNOUNCEMENT

ZIMPLATS HOLDINGS LIMITED
ARBN 083 463 058
("Zimplats" or "the Company")

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Zimplats board of directors is pleased to announce the appointment of **Ms Gugulethu Rose Ngwenya** as an independent non-executive director of the Company with effect from 1 November 2026.

Ms Ngwenya is an accomplished business executive with 25 years of experience, including 14 years in senior and executive leadership roles spanning insurance, financial services, enterprise risk management, business development and operational management. She has held senior positions at First Mutual Health, NicozDiamond Insurance, Cell Insurance, and First Insurance Company in Uganda, where she oversaw corporate strategy, business development, financial and operational oversight, governance and risk management.

A qualified geologist, Ms Ngwenya began her career in geology, environmental management, and safety, health, environment and quality (SHEQ) systems. She applied this technical grounding to enterprise risk management and insurance, including mining-related risk audits, SHEQ reviews, and environmental impact assessments.

She is a co-founder and director of @Connect Global Solutions and also provides consulting services in strategy and business development. Her executive leadership, governance, risk management, and technical experience supports her contribution to the Zimplats Holdings Board and its Safety, Health and Community Committee.

Ms Ngwenya holds a Master of Business Administration and a Bachelor of Science Honours degree in Geology from the University of Zimbabwe, as well as a Diploma in Short-Term Insurance from the University of South Africa.

The board of directors welcomes Ms Ngwenya to the Company and looks forward to her contribution.

For further information please contact:
Stanely Segula
Chief Executive Officer
Zimplats Holdings Limited
Tel: +263 242 886 888
Fax: +263 242 886 877
Email: stanley.segula@zimplats.com