Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**SONIC HEALTHCARE LIMITED**
ABN	**24 004 196 909**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Pacey Newcombe
Date of last notice	1 October 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	26 October 2026

+ See chapter 19 for defined terms.

No. of securities held prior to change	25,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2022, expiring 26 October 2026; exercisable at $31.59 each under the Sonic Healthcare Limited Employee Option Plan. 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023, expiring 29 November 2027; exercisable at $28.91 each under the Sonic Healthcare Limited Employee Option Plan. 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024, expiring 31 May 2028; exercisable at $24 each under the Sonic Healthcare Limited Employee Option Plan. 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025, expiring 17 April 2029; exercisable at $25.30 each under the Sonic Healthcare Limited Employee Option Plan. 345,342 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan 50,481 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 18,909 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

+ See chapter 19 for defined terms.

Class	Fully paid ordinary shares in Sonic Healthcare Limited
Number acquired	Nil
Number disposed	Expiry of 25,000 unlisted options over ordinary shares in Sonic Healthcare Limited with an exercise price of $31.59 each under the Sonic Healthcare Limited Employee Option Plan.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2023, expiring 29 November 2027; exercisable at $28.91 each under the Sonic Healthcare Limited Employee Option Plan. 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2024, expiring 31 May 2028; exercisable at $24 each under the Sonic Healthcare Limited Employee Option Plan. 40,000 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025, expiring 17 April 2029; exercisable at $25.30 each under the Sonic Healthcare Limited Employee Option Plan. 345,342 unlisted options over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028; exercisable at $21.18 each under the Sonic Healthcare Limited Employee Option Plan 50,481 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in 2025 and will vest on 20 November 2028, subject to performance criteria over the period to 30 June 2028, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan 18,909 unlisted performance rights over ordinary shares in Sonic Healthcare Limited, issued in September 2026 and will vest on 1 March 2027, with Nil exercise price under the Sonic Healthcare Limited Performance Rights Plan

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	25,000 options expired on 26 October 2026 in accordance with the terms of the options grant.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

+ See chapter 19 for defined terms.