ASX RELEASE
SenSen Networks Limited

30 October 2026

Further Information Regarding Long-Term Incentive Plans

Melbourne, Australia – SenSen Networks Limited ("SenSen" or "the Company"), provides an update in relation to the Company's Long-Term Incentive Scheme in response to shareholder questions regarding the 2026 Annual General Meeting Notice of Meeting.

Long-Term Incentive Plans

The Company confirms that its Long-Term Incentive Scheme for the three-year period ended 30 June 2026 has concluded ("**FY24-26 LTI Scheme**"). The purpose of the FY24-26 LTI Scheme was to issue shares to eligible employees in lieu of cash remuneration which was an appropriate approach for the Company at the time it was approved.

The FY24-26 LTI Scheme was open to a large number of Company employees with a combination of service and performance-based measures and annual share grants. The last grant of shares under the FY24-26 LTI Scheme occurred in September 2026.

A new Long-Term Incentive Plan commencing 1 July 2026 for the three financial years ending 30 June 2029 will be introduced in FY27 ("**FY27-29 Incentive Plan**"). The performance measures under the FY27-29 Incentive Plan are 100% performance-based with share grants at the end of the three-year period, following advice and review from an independent executive remuneration advisory firm. The performance measures have been set to reflect a mixture of annualised recurring revenue (ARR) compound annual growth rate (CAGR) and EBITDA margin.

The participants in the FY27-29 Incentive Plan will be limited to senior executives of the Company. Accordingly, the Company expects the number of shares to be issued, if any, to be far fewer than the number of shares issued under the FY24-26 LTI Scheme.

Further information regarding the FY27-29 Incentive Plan is provided in sections 5 and 6 of the Notice of 2026 Annual General Meeting & Explanatory Statement lodged with ASX on 21 October 2026.

This release is approved by the Board of SenSen.

For further information, please contact:
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About SenSen Networks Limited

An innovator in smart urban management solutions, SenSen leads the way in AI technology with the pioneering Live Awareness AI Platform. This revolutionary system analyses data from cameras and sensors in real-world spaces, seamlessly integrating it with contextually significant digital enterprise data for a safer and more efficient global landscape.

SenSen's solutions are alleviating traffic congestion, enhancing road and personal safety, and elevating urban life in prominent cities like Chicago, Las Vegas, Vancouver, Calgary, Toronto, Montreal, Singapore, Adelaide, and Brisbane. Additionally, the Company's AI-driven technology is generating substantial annual savings for major fuel retail brands, including AMPOL, Chevron and Liberty.

For more information on SenSen's innovative Live Awareness AI solutions, please visit www.sensen.ai.

Disclaimer – forward-looking statements

This release may contain forward-looking statements. These statements are based upon management's current expectations, estimates, projections and beliefs regarding future events in respect to SenSen's business and the industry in which it operates. These forward-looking statements are provided as a general guide and should not be relied upon as an indication or guarantee of future performance. The basis for these statements is subjected to risk and uncertainties that might be out of control of SenSen Networks Limited and may cause actual results to differ from the release. SenSen Networks Limited takes no responsibility to make changes to these statements to reflect change of events or circumstances after the release.