RMA Global Limited
ABN 69 169 102 523
Level 1, 112-114 Balmain Street
Cremorne, VIC, 3121

2026 Annual General Meeting

Melbourne, Australia, 30 October 2026: RMA Global Limited (ASX:RMY) (**RMY** or the **Company**) advises that the Annual General Meeting is to be held at the Company's offices at Level 1, 112-114 Balmain Street, Cremorne on Monday, 30 November 2026 at 10.00am (AEDT).

The notice of meeting and proxy form (a copy of which follows) were dispatched to Shareholders today in accordance with their communication preference.

Authorised by the Company Secretary, Michael Fiorenza. Email: michael.fiorenza@renowned.com

Notice of Annual General Meeting

RMA Global Limited ACN 169 102 523

Date: **Monday, 30 November 2026**

Time: **10:00 am (AEDT)**

Location: **RMA Global offices (Level 1, 112-114 Balmain Street, Cremorne, 3121) and virtually**

Important notice

This Notice of Annual General Meeting and Explanatory Memorandum contains an explanation of, and information about, the proposals to be considered at the Annual General Meeting of the Company on 30 November 2026. It is given to the Shareholders to help them determine how to vote on the Resolutions.

Shareholders should read this Notice of Annual General Meeting and Explanatory Memorandum in full before deciding if and how to vote on the Resolutions. If you are in doubt about what to do in relation to the Resolutions, you should consult your financial or other professional adviser.

The Directors encourage Shareholders to participate in the Meeting either via attendance (in person or by proxy) at the physical venue or through the online platform. While Shareholders will be able to vote online during the Meeting, Shareholders are encouraged to lodge a proxy ahead of the Meeting, even if they are participating online. If you are unable to attend, please lodge your vote online at https://portal.automic.com.au/investor/home

We invite Shareholders to submit questions in advance of the Meeting. Questions may be submitted in advance of the Annual General Meeting by emailing them to Michael Fiorenza (Chief Financial Officer and Company Secretary) at michael.fiorenza@renowned.com.

This Notice of Annual General Meeting and Explanatory Memorandum is dated 30 October 2026.

Should you wish to discuss any matters relating to this Notice please contact Michael Fiorenza (Chief Financial Officer and Company Secretary) on +61 403 337 112.

Notice of Annual General Meeting
RMA Global Limited ACN 169 102 523

Notice is given that the Annual General Meeting (**AGM**) of the members of RMA Global Limited (the **Company**) will be held at the Company's offices at Level 1, 112-114 Balmain Street, Cremorne VIC 3121 and virtually through the online meeting platform hosted by Automic on Monday, 30 November 2026 at 10:00 am (AEDT).

Asking questions

A discussion will be held on all items to be considered at the AGM.

Shareholders attending the AGM will have a reasonable opportunity to ask questions during the AGM, including an opportunity to ask questions of the Company's external auditor.

To ensure that as many Shareholders as reasonably practicable have the opportunity to speak, Shareholders are requested to observe the following:

(a) all Shareholder questions should be stated clearly and should be relevant to the business of the AGM, including matters arising from the Annual Report, Directors' Report (including the Remuneration Report) and Auditor's Report, and general questions about the performance, business or management of the Company;
(b) if a Shareholder has more than one question on an item, all questions should be asked at the same time; and
(c) Shareholders should not ask questions at the AGM regarding personal matters or those that are commercial in confidence.

Shareholders may register questions in advance of the AGM and are invited to do so.

The Company will attempt to address the more frequently asked questions in the Chair and Chief Executive Officer's presentations at the Annual General Meeting. Shareholders are invited to submit questions in advance of the Meeting. Questions may be submitted in advance of the Annual General Meeting by emailing them to Michael Fiorenza (Chief Financial Officer and Company Secretary) at michael.fiorenza@renowned.com by 5:00 pm (AEDT) on Monday, 23 November 2026.

Business

Financial Statements and Reports

To receive and consider the Financial Report, the Directors' Report and the Auditor's Report for the Company for the financial year ended 30 June 2026.

Note: There is no requirement for the Shareholders to approve these reports.

Resolutions

Resolution 1: Remuneration Report

To consider and, if thought fit, pass the following non-binding Resolution as an ordinary resolution:

1. *"That, for the purposes of section 250R(2) of the Corporations Act, the Remuneration Report of the Company, as contained in the Directors' Report for the financial year ended 30 June 2026, is adopted."*

Note:

- this Resolution is advisory only and does not bind the Company or its Directors; and
- the Directors will consider the outcome of the vote and comments made by Shareholders on the Remuneration Report at the Meeting when considering the Company's future remuneration policies.

Voting Exclusion in relation to Resolution 1

Votes may not be cast, and the Company will disregard any votes cast, on Resolution 1:

(a) by or on behalf of any key management personnel (**KMP**) member whose remuneration details are included in the Remuneration Report, or any of their closely related parties, regardless of the capacity in which the votes are cast; or

(b) by any person who is a KMP member as at the time Resolution 1 is voted on at the Annual General Meeting, or any of their closely related parties, as a proxy,

unless the votes are cast as a proxy for a person who is entitled to vote on Resolution 1:

(c) in accordance with a direction in the proxy appointment; or

(d) by the Chair of the Annual General Meeting in accordance with an express authorisation in the proxy appointment to cast the votes even if Resolution 1 is connected directly or indirectly with the remuneration of a KMP member.

Resolution 2: Re-election of Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

2. *"That, Mr. Ashley Farrugia, the non-executive Director and Chair who retires from the office of Director by rotation in accordance with clause 63 of the Constitution and ASX Listing Rule 14.4, being eligible and offering himself for re-election, is re-elected as a Director."*

Resolution 3: Approval of 10% placement capacity

To consider and, if thought fit, to pass the following resolution as a special resolution:

3. *"That, pursuant to and in accordance with ASX Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum."*

Voting Exclusion in relation to Resolution 3

The Company will disregard any votes cast in favour of Resolution 3 by or on behalf of:

(a) any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of Shares); or

(b) an Associate of that person (or those persons).

However, this does not apply to a vote cast in favour of Resolution 3 by:

(a) a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way;

(b) the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

(i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the resolution; and

(ii) the holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote that way.

As at the date of this Notice of Meeting, the Company has no specific plans to issue Equity Securities under the 10% Placement Capacity and therefore it is not known who (if any) may participate in a potential (if any) issue of equity securities under the 10% Placement Capacity.

Resolution 4 – Approval and ratification of issue of Tranche 1 Earn Out Shares

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

4. *"That, for the purposes of ASX Listing Rule 7.4 and for all other purposes, Shareholders approve and ratify the issue of the Tranche 1 Earn Out Shares to:*

(i) Mr. Joseph E. Duenat; and

(ii) Mr. Christopher J. Curtis,

as part of the Earn Out Payment in connection with the Acquisition on the terms and conditions as more fully described in the Explanatory Memorandum."

Resolution 5 – Approval of issue of Tranche 2 Earn Out Shares

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

5. *"That, for the purposes of ASX Listing Rule 7.1 and for all other purposes, Shareholders approve the proposed issue of the Tranche 2 Earn Out Shares to:*

(i) Mr. Joseph E. Duenat; and

(ii) Mr. Christopher J. Curtis,

as part of the Earn Out Payment in connection with the Acquisition on the terms and conditions as more fully described in the Explanatory Memorandum."

Voting Exclusion in relation to Resolutions 4 and 5

The Company will disregard any votes cast in favour of Resolutions 4 and 5 by or on behalf of:

(a) Mr. Joseph E. Duenat, Mr. Christopher J. Curtis or any person who will obtain a material benefit as a result of, the proposed issue of Shares (except a benefit solely by reason of being a holder of Shares); or

(b) an Associate of that person (or those persons).

However, this does not apply to a vote cast in favour of Resolutions 4 and 5 by:

(a) a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way;

(b) the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

(i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the resolution; and

(ii) the holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote that way.

Resolutions 6 to 9: Director participation in the Rights Plan

To consider and, if thought fit, to pass the following resolutions as ordinary resolutions:

6. *"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 2,000,000 Rights to Mr. David Williams or his nominee(s) under and in accordance with the Rights Plan and as more fully described in the Explanatory Memorandum."*

7. *"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 11,250,000 Rights to Mr. Ashley Farrugia or his nominee(s) under and in accordance with the Rights Plan and as more fully described in the Explanatory Memorandum."*

8. *"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 7,500,000 Rights to Mr. Shane Greenan or his nominee(s) under and in accordance with the Rights Plan and as more fully described in the Explanatory Memorandum."*

9. *"That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of 2,000,000 Rights to Mr. Edward van Roosendaal or his nominee(s) under and in accordance with the Rights Plan and as more fully described in the Explanatory Memorandum."*

Voting Exclusion in relation to Resolutions 6 to 9

The Company will disregard any votes cast in favour of Resolutions 6 to 9 by or on behalf of:

(a) a person referred to in ASX Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Rights Plan or an Associate of that person (or those persons); or

(b) a person who is a KMP at the time the resolution is voted on at the AGM (or any respective closely related party).

However, this does not apply to a vote cast in favour of Resolutions 6 to 9 by:

(a) a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution in that way;

(b) the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

(i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the resolution; and

(ii) the holder votes on the resolution in accordance with the directions given by the beneficiary to the holder to vote that way.

In addition, a vote must not be cast on any of Resolutions 6 to 9 by a member of the KMP of the Company, or a closely related party of a KMP, acting as a proxy for a person entitled to vote, if their appointment does not specify the way the proxy is to vote on the resolution. This restriction on voting does not apply to the Chair of the AGM acting as a proxy for a person entitled to vote on Resolutions 6 to 9 because the proxy appointment expressly authorises the Chair of the AGM to exercise undirected proxies even though the resolutions are connected directly or indirectly with the remuneration of a member of the KMP of the Company.

Other Business

To consider any other business brought forward in accordance with the Constitution or the law.

Voting entitlement time

It has been determined (in accordance with section 1074E(2)(g) of the Corporations Act and regulation 7.11.37 of the *Corporations Regulations 2001* (Cth)) that for the purposes of the Meeting, the Shares will be taken to be held by the persons who are the registered Shareholders at 7:00 pm (AEDT) on 28 November 2026. Accordingly, those persons are entitled to attend and vote (if not excluded) at the Meeting.

Proxies

1. A member who is entitled to vote at the Meeting may appoint:

   (a) one proxy if the member is only entitled to one vote; or

   (b) one or two proxies if the member is entitled to more than one vote.

2. Where the member appoints two proxies, the appointment may specify the proportion or number of votes that each proxy may exercise. If the appointment does not specify a proportion or number, each proxy may exercise half of the votes the member is entitled to, in which case any fraction of votes will be disregarded.

3. A proxy need not be a member of the Company.

4. If you require an additional proxy form, please contact Automic on 1300 288 664 (within Australia) or +61 2 9698 5414 (overseas).

5. The proxy form and the power of attorney or other authority (if any) under which it is signed

(or a certified copy) must be received by the Company, at least 48 hours before the time for holding the Meeting (i.e. by no later than 10:00 am (AEDT) on Saturday, 28 November 2026), at:

Online	Lodge the Proxy Form online at https://investor.automic.com.au/ by following the instructions: 1. Login to the Automic website using the holding number details as shown on the Proxy Form. 2. Click on 'Meetings' – 'Vote'. To use the online lodgment facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgement process please see the **Online Proxy Lodgement Guide** at https://www.automicgroup.com.au/virtual-agms/
By post	Automic, GPO Box 5193, Sydney NSW 2001
By hand	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000 By email: meetings@automicgroup.com.au By facsimile +61 2 8583 3040

6. Any Proxy Voting instructions received after 10:00 am (AEDT) on Saturday, 28 November 2026 will not be valid for the scheduled Meeting. Proxies given by corporate Shareholders must be executed in accordance with their constitutions, or under the hand of a duly authorized attorney.

7. If the appointment of a proxy specifies the way the proxy is to vote on a particular Resolution:

   (a) the proxy is not required to vote on a show of hands, but if the proxy does so, the proxy must vote as directed (subject to any applicable voting exclusions);

   (b) if the proxy has two or more appointments that specify different ways to vote on the Resolution, the proxy must not vote on a show of hands;

   (c) if the proxy is not the Chair of the Annual General Meeting, the proxy need not vote on a poll but if the proxy does so, the proxy must vote as directed (subject to any applicable voting restrictions); and

   (d) if the proxy is the Chair of the Annual General Meeting, the proxy must vote on a poll and must vote as directed.

8. There are some circumstances where the Chair of the Annual General Meeting will be taken to have been appointed as a Shareholder's proxy for the purposes of voting on a particular Resolution even if the Shareholder has not expressly appointed the Chair of the Annual General Meeting as their proxy. This will be the case where:

   (a) the appointment of the proxy specifies the way the proxy is to vote on a particular Resolution;

   (b) the Chair of the Annual General Meeting is not named as the proxy;

   (c) a poll has been called on the Resolution; and

   (d) either of the following applies:

      (i) the proxy is not recorded as attending the Annual General Meeting; or

      (ii) the proxy attends the Annual General Meeting but does not vote on the Resolution.

9. If a Shareholder appoints the Chair of the Meeting as the Shareholder's proxy and does not specify how the Chair is to vote on an item of business, the Chair will vote, as proxy for that Shareholder, in favour of the item on a poll.

Corporate Representatives

A body corporate that is a Shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should send the evidence of his or her appointment, including any authority under which it is signed, to the Company registry prior to the Meeting unless it has previously been given to the Company. A form of appointment may be obtained from Automic at https://automicgroup.com.au.

Venue and Voting Information

The Company is pleased to provide Shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform hosted by Automic.

Shareholders that have an existing account with Automic will be able to watch, listen and vote online.

Shareholders who do not have an account with Automic are strongly encouraged to register for an account **as soon as possible and well in advance of the Meeting** to avoid any delays on the day of the Meeting.

An account can be created via the following link investor.automic.com.au and then clicking on "**register**" and following the prompts. Shareholders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

To access the virtual meeting on the day:

1. Open your internet browser and go to investor.automic.com.au
2. Login with your username and password or click "**register**" if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**
3. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration, click on "**Register**" when this appears. Alternatively, click on "**Meetings**" on the left-hand menu bar to join the meeting.
4. Click on "**Join Meeting**" and follow the prompts on screen to register and vote.

Shareholders will be able to vote (see the "Voting on-line during the meeting" section of this Notice of Meeting below) and ask questions at the virtual meeting.

Shareholders are also encouraged to submit questions in advance of the Meeting to the Company (see the "Asking questions" section of this Notice of Meeting for further details on submitting questions).

Voting on-line during the meeting

Shareholders who wish to vote virtually on the day of the AGM can do so by logging in to the Automic shareholder portal.

1. Open your internet browser and go to investor.automic.com.au
2. Login using your username and password. If you do not already have an account, click “Register” and follow the prompts. Shareholders are encouraged to register prior to the commencement of the Meeting to avoid delays in accessing the virtual platform.
3. After logging in, a banner will appear at the bottom of your screen when the Meeting is open for registration. Click “**Register**”. Alternatively, select Meetings from the left-hand menu.
4. Click on “**Join Meeting**” and follow the prompts.
5. When the Chair of the Meeting declares the poll open, select the “**Voting**” dropdown menu on the right-hand side of your screen.
6. Select either the “**Full**” or “**Allocate**” option to access your electronic voting card.
7. Follow the prompts to record your voting direction for each resolution and click “**Submit votes**”. For allocated votes, the number of votes submitted must not exceed your remaining available units. ***Important****: Votes cannot be amended once submitted.*

For further information on the live voting process please see the **Registration and Voting Guide** at https://www.automicgroup.com.au/virtual-agms/.

It is recommended that Shareholders wishing to attend the Meeting login 5-10 minutes before the meeting start time.

Dated: 30 October 2026

By order of the Board



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Michael Fiorenza
Chief Financial Officer and Company Secretary

RMA Global Limited – Annual General Meeting

Explanatory Memorandum

1. Introduction

This Explanatory Memorandum forms part of this Notice of Meeting and has been prepared to provide Shareholders with information to consider the Resolutions contained in this Notice of Annual General Meeting. The Annual General Meeting of the Company will be held on 30 November 2026 commencing at 10:00 am (AEDT) at the RMA Global head offices at Level 1, 112-114 Balmain Street, Cremorne VIC 3121 and virtually through the online meeting platform hosted by Automic at investor.automic.com.au.

The Board recommends that Shareholders read this Explanatory Memorandum carefully and in its entirety before making any decision in relation to the Resolutions.

Capitalised terms not defined in this Notice of Meeting have the meaning given in the Glossary in Section 4 of this Explanatory Memorandum.

2. Financial statements and report

The Corporations Act requires:

(a) the reports of the directors and auditors; and

(b) the annual financial report, including the financial statements of the Company,

for the financial year ended 30 June 2026, to be laid before the Annual General Meeting. Neither the Corporations Act nor the Constitution require a vote of Shareholders on the reports or statements. However, Shareholders as a whole will be given a reasonable opportunity to raise questions or comments on the financial statements and reports contained in the Company's 2026 Annual Report and on the performance of the Company generally.

Also, a reasonable opportunity will be given to Shareholders as a whole at the Meeting to ask the Company's auditor questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements in the Company's 2026 Annual Report and the independence of the auditor in relation to the conduct of the audit.

Shareholders can access a copy of the 2026 Annual Report on the Company's website at https://www.rma-global.com/.

3. Resolutions

Resolution 1: Remuneration Report

Shareholders are asked to adopt the Company's Remuneration Report. The Remuneration Report is in the 2026 Annual Report of the Company and is also available on the Company's website at https://www.rma-global.com/.

The Remuneration Report:

(a) describes the policies behind and structure of the remuneration arrangements of the Company and the link between the remuneration of employees and the Company's performance;

(b) sets out the remuneration arrangements in place for each Director and for specified senior executives of the Company; and

(c) explains the differences between the bases for remunerating non-executive Directors and executives, including any executive Directors.

The Corporations Act requires the agenda for an Annual General Meeting to include a non-binding resolution that the Remuneration Report be adopted. Should 25% or more of the votes cast on this Resolution (in person, by proxy, attorney or by corporate representative) be against approval of the Remuneration Report, then at the 2027 Annual General Meeting the resolution to approve next year's Remuneration Report must be approved by more than 75% of the votes cast to avoid a resolution being put to the 2027 Annual General Meeting to consider a spill of the Board.

A reasonable opportunity for discussion of, and comment on, the Remuneration Report will be provided at the Annual General Meeting.

The vote on Resolution 1 is advisory only and will not bind the Directors or the Company. The Board will take the outcome of the vote into consideration when reviewing remuneration practices and policies of the Company.

Board recommendation

Noting that each Director has a personal interest in their own remuneration from the Company (as described in the Remuneration Report), and that each Director (or any closely related party of a Director) is excluded from voting their Shares on Resolution 1, the Board recommends that Shareholders ***vote in favour*** of Resolution 1 to adopt the Remuneration Report.

Resolution 2: Re-election of Ashley Farrugia as a Director

Clause 63 of the Constitution provides that no Director, other than the managing director, may hold office for a continuous period in excess of three years or until the third annual general meeting following the Director's appointment or election, whichever is the longer, without submitting themselves for re-election. If no such Director is required to submit themselves for re-election, the ASX Listing Rules still require an election of Directors to be held. The Director to retire will be the Director who has been longest in office since their last election and as between persons who became Directors on the same day, the one to retire will (unless they otherwise agree among themselves) be determined by lot.

In accordance with the above clause of the Constitution and ASX Listing Rules, Mr. Ashley Farrugia retires and being eligible, offers himself for re-election. Mr. Farrugia's biographic details are set out below.

Profile of Mr. Ashley Farrugia

Ash was appointed as a Non-Executive Director on 18 September 2023, was last elected by Shareholders on 22 November 2023 and has been Chair of the Board since late September 2026. Ash is the co-founder and former CEO of ActivePipe and currently serves as Chief Strategy Officer at MoxiWorks, a US-based real estate software platform that acquired ActivePipe in 2022. He is also the founder and a Director of Tech Labs Capital, a Melbourne-based investment fund focused on B2B SaaS ventures, and the CEO of 2 Steps, a SaaS platform that streamlines and optimises business processes. He is a member of the Nomination and Remuneration Committee.

Board recommendations

The Board (excluding Mr. Ashley Farrugia, who abstains from making a recommendation) recommends the re-election of Mr. Ashley Farrugia and recommends that Shareholders ***vote in favour*** of Resolution 2.

Resolution 3: Approval of 10% Placement Capacity

3.1 General

ASX Listing Rule 7.1A enables an Eligible Entity (defined below) to seek shareholder approval at its annual general meeting to allow it to issue Equity Securities up to 10% of its issued share capital through placements over a 12 month period after the annual general meeting (**10% Placement Capacity**). The 10% Placement Capacity is in addition to the Company's 15% placement capacity under ASX Listing Rule 7.1.

An eligible entity for the purposes of ASX Listing Rule 7.1A is an entity that (a) is not included in the S&P/ASX 300 Index; and (b) has a market capitalisation of $300 million or less (**Eligible Entity**). The Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a market capitalisation of less than $300 million.

The Company is seeking Shareholder approval to have the ability to issue Equity Securities under the 10% Placement Capacity. The number of Equity Securities to be issued under the 10% Placement Capacity will be determined in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 (as described below).

Resolution 3 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or by a corporate representative).

3.2 ASX Listing Rule 7.1A

(a) Shareholder approval

The ability to issue Equity Securities under the 10% Placement Capacity is subject to shareholder approval by way of a special resolution at an annual general meeting only.

(b) Equity Securities

Any Equity Securities issued under the 10% Placement Capacity must be in the same class as an existing quoted class of Equity Securities of the company.

The Company, as at the date of the Notice, has on issue one quoted class of Equity Securities, Shares (ASX:RMY).

(c) Formula for calculating 10% Placement Capacity

ASX Listing Rule 7.1A.2 provides that Eligible Entities which have obtained shareholder approval at an annual general meeting may issue or agree to issue a number of Equity

Securities calculated in accordance with the following formula:

$$(A \times D) - E$$

A is the number of shares on issue at the commencement of the "relevant period" (which, for the Company, is the 12 month period immediately preceding the date of the issue or agreement):

plus the number of fully paid shares issued in the relevant period under an exception in ASX Listing Rule 7.2, other than exception 9, 16 or 17;

plus the number of fully paid shares issued in the relevant period on the conversion of convertible securities within ASX Listing Rule 7.2 exception 9 where:

(i) the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or

(ii) the issue of, or agreement to issue, the convertible securities was approved, or taken under the ASX Listing Rules to have been approved, under ASX Listing Rule 7.1 or 7.4;

plus the number of fully paid shares issued in the relevant period under an agreement to issue securities within ASX Listing Rule 7.2 exception 16 where:

(i) the agreement was entered into before the commencement of the relevant period; or

(ii) the agreement or issue was approved, or taken under the ASX Listing Rules to have been approved, under ASX Listing Rule 7.1 or 7.4;

plus the number of fully paid shares issued in the relevant period with approval of holders of shares under ASX Listing Rule 7.1 or 7.4;

plus the number of partly paid shares that became fully paid in the relevant period;

less the number of fully paid shares cancelled in the relevant period.

Note that A has the same meaning in ASX Listing Rule 7.1 when calculating an entity's 15% placement capacity;

D is 10%; and

E is the number of Equity Securities issued or agreed to be issued under ASX Listing Rule 7.1A.2 in the relevant period where the issue or agreement has not been subsequently approved by shareholders under ASX Listing Rule 7.1 or 7.4.

(d) ASX Listing Rule 7.1 and ASX Listing Rule 7.1A

The ability of an entity to issue Equity Securities under ASX Listing Rule 7.1A is in addition to the entity's 15% placement capacity under ASX Listing Rule 7.1.

The actual number of Equity Securities that the Company will have capacity to issue under ASX Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 as set out above.

(e) Minimum Issue Price

The issue price of Equity Securities issued under ASX Listing Rule 7.1A must be not

less than 75% of the VWAP on ASX of Shares calculated over the 15 Trading Days immediately before:

(i) the date on which the price at which the Equity Securities are to be issued is agreed; or

(ii) if the Equity Securities are not issued within 10 Trading Days of the date in paragraph (i) above, the date on which the Equity Securities are issued.

(f) 10% Placement Period

Shareholder approval of the 10% Placement Capacity under ASX Listing Rule 7.1A is valid from the date of the annual general meeting at which the approval is obtained and expires on the earlier to occur of:

(i) the date that is 12 months after the date of the Company's annual general meeting at which the approval is obtained (ie this Meeting);

(ii) the time and date of the Company's next annual general meeting (ie the Company's 2027 annual general meeting); and

(iii) the date of shareholder approval of a transaction under ASX Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking),

(**10% Placement Period**).

3.3 Effect of Resolution

The effect of Resolution 3 will be to allow the Directors to issue the Equity Securities under ASX Listing Rule 7.1A during the 10% Placement Period without using the Company's 15% placement capacity under ASX Listing Rule 7.1 or otherwise obtaining shareholder approval.

3.4 Specific information required by ASX Listing Rule 7.3A

In accordance with ASX Listing Rule 7.3A, certain information is provided below.

(a) If Resolution 3 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Capacity, the existing Shareholders' voting power in the Company will be diluted as shown in the below table.

There is a risk that:

(i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and

(ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date, which may have an effect on the amount of funds raised by the issue of the Equity Securities.

(b) The below table shows the dilution of existing Shareholders on the basis of the current market price of Shares and the current number of ordinary securities for variable 'A' calculated in accordance with the formula in ASX Listing Rule 7.1A(2) as at the date of the Notice.

(c) The table also shows:

(i) two examples where variable 'A' has increased, by 50% and 100%. Variable 'A' is based on the number of ordinary securities the Company has on issue. The number of ordinary securities on issue may increase as a result of issues of ordinary securities that do not require Shareholder approval (for example, a pro rata entitlements issue or

scrip issued under a takeover offer) or future specific placements under ASX Listing Rule 7.1 that are approved at a future Shareholders' meeting; and

(ii) two examples of where the issue price of ordinary securities has decreased by 50% and increased by 100% as against the current market price.

Variable 'A' in ASX Listing Rule 7.1 A.2		Dilution		
		$0.0095 50% decrease in Issue Price	$0.019 Issue Price	$0.038 100% increase in Issue Price
Current Variable A 664,331,637 Shares	10% Voting Dilution	66,433,164 Shares	66,433,164 Shares	66,433,164 Shares
	Funds raised	$631,115	$1,262,230	$2,524,460
50% increase in current Variable A 996,497,456 Shares	10% Voting Dilution	99,649,746 Shares	99,649,746 Shares	99,649,746 Shares
	Funds raised	$946,673	$1,893,345	$3,786,690
100% increase in current Variable A 1,328,663,274 Shares	10% Voting Dilution	132,866,327 Shares	132,866,327 Shares	132,866,327 Shares
	Funds raised	$1,262,230	$2,524,460	$5,048,920

The table has been prepared on the following assumptions:

(i) the Company issues the maximum number of Equity Securities available under the 10% Placement Capacity;

(ii) no options, Rights or other convertible securities are exercised into Shares before the date of the issue of the Equity Securities;

(iii) the 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%;

(iv) the table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting;

(v) the table shows only the effect of issues of Equity Securities under ASX Listing Rule 7.1A, not under the 15% placement capacity under ASX Listing Rule 7.1;

(vi) the issue of Equity Securities under the 10% Placement Capacity consists only of Shares; and

(vii) the issue price is $0.019, being the closing price of the Shares on ASX on 21 October 2026.

(d) The Company will only issue the Equity Securities during the 10% Placement Period. The approval under Resolution 3 for the issue of the Equity Securities will cease to be valid in the event that Shareholders approve a transaction under ASX Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or ASX Listing Rule 11.2 (disposal of main undertaking).

(e) The Company may seek to issue Equity Securities to use the funds raised towards the

ongoing development of the Company's proprietary software technology, general working capital to facilitate the operations of the Company's existing business, as well as the expansion of the Company's operations both domestically and internationally through the acquisition of assets, businesses or investments.

(f) The Company will comply with the disclosure obligations under ASX Listing Rules 7.1A.4 and 3.10.5A upon issue of any Equity Securities.

(g) The Company's allocation policy for the 10% Placement Capacity is dependent on the prevailing market conditions at the time of any proposed issue under it. The identity of the subscribers of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

(i) the methods of raising funds that are available to the Company, including but not limited to, rights issue or other issue in which existing security holders can participate;

(ii) the effect of the issue of the Equity Securities on the control of the Company;

(iii) the financial situation and solvency of the Company; and

(iv) advice from corporate, financial and broking advisers (if applicable).

(h) In the 12 months preceding the date of the Meeting, the Company did not issue any securities under ASX Listing Rule 7.1A.2.

(i) At the date of the Notice, the Company has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in the issue of the Equity Securities.

3.5 Board recommendation

The Board believes that Resolution 3 is in the best interests of the Company and unanimously recommends that Shareholders ***vote in favour*** of this Resolution 3.

The Chair intends to exercise all available proxies in favour of Resolution 3.

Resolutions 4 and 5: Approval of issue of Earn Out Consideration Shares

4.1 Background

On 3 December 2024, RateMyAgent, Inc. (**Buyer**), a Delaware corporation and subsidiary of the Company, successfully completed the acquisition of Steps Marketing, Inc. (trading as Curated Social) (**Acquisition**) from Mr. Joseph E. Duenat and Mr. Christopher J. Curtis (**Vendors**). A summary of the Agreement signed is set out further below.

Relevantly, under the Agreement, the Buyer agreed that if certain earn out parameters were achieved by the end of the earn out period (18 months after closing), the Buyer would pay the Vendors an amount equal to the earn out ARR multiplied by an 'earn out multiple' of 1.5, up to a maximum of US$1,500,000.

Following the end of the earn out period, the Buyer and the Vendors have agreed that the earn out payment will be a total of US$977,810 (**Earn Out Payment**). The Earn Out Payment will be paid:

(a) 50% in cash; and

(b) 50% by the issue of Shares (**Earn Out Consideration Shares**).

The Earn Out Consideration Shares will be valued at A$0.031 per Share, being the closing share price of the Shares on the ASX on the last business day of the earn out period being 3 June 2026 (with the US$ amount converted at A$1.00 = US$0.717888) and will be issued

in two equal tranches as follows:

(a) 10,984,394 Shares which were issued on or about 30 October 2026 (**Tranche 1 Earn Out Shares**); and

(b) 10,984,394 Shares to be issued on or about 29 January 2027 (**Tranche 2 Earn Out Shares**),

each using the Company's placement capacity under ASX Listing Rule 7.1.

The Company is seeking Shareholder approval for:

(a) the issue of the Tranche 1 Earn Out Shares under ASX Listing Rule 7.4 and for all other purposes; and

(b) the proposed issue of the Tranche 2 Earn Out Shares under ASX Listing Rule 7.1 and for all other purposes,

each as described further below.

4.2 Resolution 4 – Tranche 1 Earn Out Shares under ASX Listing Rule 7.4

Generally, and subject to a number of exceptions, ASX Listing Rule 7.1 limits the amount of Equity Securities that a listed entity can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The issue of the Tranche 1 Earn Out Shares does not fit within any of the exceptions to ASX Listing Rule 7.1 and was not previously approved by Shareholders under ASX Listing Rule 7.1.

ASX Listing Rule 7.4 provides that where shareholders approve a previous issue of Equity Securities made under ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1), those Equity Securities will be treated as having been made with shareholder approval for the purpose of ASX Listing Rule 7.1. Accordingly, Shareholder approval under ASX Listing Rule 7.4 will refresh the Company's ability in the future to issue up to 15% of its share capital.

The Company wishes to retain as much flexibility as possible to issue additional Equity Securities in the future without the requirement to obtain prior Shareholder approval for such issues under ASX Listing Rule 7.1. To this end, Resolution 4 seeks Shareholder approval for the issue of the Tranche 1 Earn Out Shares for the purposes of ASX Listing Rule 7.4.

If Resolution 4 is passed, the issue of the Tranche 1 Earn Out Shares will be excluded in calculating the Company's 15% limit under ASX Listing Rule 7.1, effectively increasing the number of Equity Securities the Company can issue without Shareholder approval over the 12 months following the date of issue of the Tranche 1 Earn Out Shares.

If Resolution 4 is not passed, the issue of the Tranche 1 Earn Out Shares will be included in calculating the Company's 15% limit under ASX Listing Rule 7.1, effectively decreasing the number of Equity Securities it can issue without Shareholder approval over the 12 months following the date of issue of the Tranche 1 Earn Out Shares.

4.3 Information required by the ASX Listing Rules

For the purposes of ASX Listing Rule 7.5, the following information is provided:

The name of the persons to whom the entity issued or agreed to issue the securities or the basis on which those person were identified or selected	The Tranche 1 Earn Out Shares will be issued to Mr. Joseph E. Duenat and Mr. Christopher J. Curtis.
The number and class of securities the Company will issue	In aggregate 10,984,394 Shares, issued as follows: • 5,492,197 Shares to Mr. Joseph E. Duenat; and • 5,492,197 Shares to Mr. Christopher J. Curtis.
The date or dates on which the securities were or will be issued. If the securities have not yet been issued, the date of issue must be no later than 3 months after the date of the meeting.	On or about 30 October 2026
The price or other consideration the entity will receive for the issue	The Shares were issued as the Earn Out Payment consideration under the Agreement, in connection with the Acquisition and valued at a price per Share of A$0.031, being the closing share price of the Shares on the ASX on the last business day of the earn out period.
The purpose of the issue, including proposed use of funds raised by the issue	The purpose of the issue of the Tranche 1 Earn Out Shares is to satisfy the Buyer's (a subsidiary of the Company) obligations under the Agreement.
If the securities are issued under an agreement, a summary of any other material terms of the agreement	The Tranche 1 Earn Out Shares are being issued to Mr. Joseph E. Duenat and Mr. Christopher J. Curtis under the Agreement. A summary of the material terms of the Agreement are set out at section 4.6 below.

4.4 Resolution 5 – Tranche 2 Earn Out Shares under ASX Listing Rule 7.1

As noted above, and subject to a number of exceptions, ASX Listing Rule 7.1 limits the amount of Equity Securities that a listed entity can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The proposed issue of the Tranche 2 Earn Out Shares does not fall within any of the exceptions set out in ASX Listing Rule 7.2. While the proposed issue of the Tranche 2 Earn Out Shares does not exceed the 15% limit in ASX Listing Rule 7.1 and can therefore be made without breaching that rule, the Company wishes to retain as much flexibility as possible to issue additional Equity Securities into the future without having to obtain Shareholder approval under ASX Listing Rule 7.1. To do this, the Company is seeking Shareholder approval for the issue of the Tranche 2 Earn Out Shares under ASX Listing Rule 7.1 so that it does not use up any of its 15% limit under ASX Listing Rule 7.1.

Resolution 5 seeks Shareholder approval for the issue of the Tranche 2 Earn Out Shares for the purposes of ASX Listing Rule 7.1.

4.5 Information required by the ASX Listing Rules

For the purposes of ASX Listing Rule 7.3, the following information is provided:

The name of the persons to whom the entity will issue the securities or the basis on which those persons were or will be identified and selected	The Tranche 2 Earn Out Shares will be issued to Mr. Joseph E. Duenat and Mr. Christopher J. Curtis.
The number and class of securities the Company will issue	10,984,394 Shares, to be issued as follows: • 5,492,197 Shares to Mr. Joseph E. Duenat; and • 5,492,197 Shares to Mr. Christopher J. Curtis.
The date or dates on which the entity will issue the securities, which must be no later than 3 months after the date of the meeting	The Company will issue the Tranche 2 Earn Out Shares on or about 29 January 2027.
The price or other consideration the entity will receive for the issue	The Shares will be issued as the Earn Out Payment consideration under the Agreement, in connection with the Acquisition and valued at a price per Share of A$0.031, being the closing share price of the Shares on the ASX on the last business day of the earn out period.
The purpose of the issue, including proposed use of funds raised by the issue	The purpose of the issue of the Tranche 2 Earn Out Shares is to satisfy the Buyer's (a subsidiary of the Company) obligations under the Agreement.
If the securities are issued under an agreement, a summary of any other material terms of the agreement	The Tranche 2 Earn Out Shares are being issued to Mr. Joseph E. Duenat and Mr. Christopher J. Curtis under the Agreement. A summary of the material terms of the Agreement are set out at section 4.6 below.
Additional disclosures	If Resolution 5 is passed, the Company will be able to proceed with the issue of the Tranche 2 Earn Out Shares without using up any of the Company's 15% limit under ASX Listing Rule 7.1. If Resolution 5 is not passed, the issue of the Tranche 2 Earn Out Shares can still proceed but it will reduce, to that extent, the Company's capacity to issue Equity Securities without Shareholder approval under ASX Listing Rule 7.1 for 12 months following the issue of the Tranche 2 Earn Out Shares.

4.6 Terms of Agreement

The material terms and conditions of the Agreement are summarised below:

Acquisition	The Buyer acquired 100% of the outstanding capital stock (**Sale Shares**) of Steps Marketing, Inc. (a California corporation) (**Target**) from Mr. Joseph E. Duenat and Mr. Christopher J. Curtis (together, the **Vendors**) for the consideration referred to below.

Consideration	**Initial Consideration** On or about 3 December 2024, the Buyer paid the Vendors the following initial consideration for the Sale Shares: (a) US$1,500,000 in cash consideration, (**Initial Cash Consideration**); and (b) issued Shares in the Company with an aggregate value of US$1,000,000 (**Initial Consideration Shares**). **Earn Out Consideration** As noted above, certain earn-out parameters were achieved by the end of the earn-out period (18 months after closing), and the Buyer has agreed to pay the Vendors the Earn Out Payment. The Earn Out Payment shall be paid: • 50% in cash; and • 50% by issuance of Shares.
Conditions	The following conditions precedent were satisfied on closing of the Acquisition, summarised below: • there being no legal prohibition or law preventing, prohibiting invalidating or making illegal the transactions contemplated by the Agreement; • the representations and warranties of the Buyer and the Vendors being true and accurate at and as of the closing date; • the parties having performed and complied with, in all material respects, all covenants and agreements required to be performed or complied with at or prior to closing; • each party having delivered the closing deliverables it is required to deliver; • there being no material adverse effect since 31 December 2023; and • the Company having completed a private placement of Shares in an amount at least equal to the Initial Cash Consideration.
Earn Out settlement	Following the end of the earn-out period, the Buyer, the Vendors and Steps Marketing, Inc. have agreed to settle the Earn Out Payment and provide each other with a release (**Settlement**). A summary of the material terms of the Settlement are: (a) the Earn Out Payment is settled in full for US$977,810, payable 50% in cash and 50% by the issue of Shares, as full and final settlement of the earn-out under the Agreement, with a mutual release of claims connected with the earn-out; (b) the cash component of US$488,905 is payable by the Buyer: US$146,671.50 on signing and then 12 monthly instalments of approximately US$28,519 ending in October 2027; (c) the share component is a fixed 21,968,788 Shares, issued in two equal tranches of 10,984,394 Shares, with no adjustment for movements in the Share price other than for a consolidation or similar reorganisation;

Other Provisions	The Agreement otherwise contains provisions considered standard for an agreement of its nature (including representations and warranties and confidentiality provisions).

4.7 Board recommendation

The Board believes that Resolution 4 is in the best interests of the Company and unanimously recommends that Shareholders ***vote in favour*** of Resolution 4.

The Board believes that Resolution 5 is in the best interests of the Company and unanimously recommends that Shareholders ***vote in favour*** of Resolution 5.

Resolutions 6 to 9: Director participation in Rights Plan

5.1 The need for shareholder approval

ASX Listing Rule 10.14 provides that an entity must only allow directors or their associates to acquire securities under an employee incentive scheme with the approval of shareholders. Under ASX Listing Rule 7.2 (Exception 14), issues of securities that receive shareholder approval under ASX Listing Rule 10.14 do not require approval under ASX Listing Rule 7.1. The Rights Plan is an employee incentive scheme for the purposes of the ASX Listing Rules.

The Board proposes to issue Rights to David Williams, Edward van Roosendaal, Ashley Farrugia and Shane Greenan under the Rights Plan and therefore seeks Shareholder approval under ASX Listing Rule 10.14.

5.2 Terms on which Rights will be granted to Directors and Information required by the ASX Listing Rules

The name and category which the person falls within in ASX Listing Rule 10.14.1 – 10.14.3 and why	David Williams, Edward van Roosendaal, Ashley Farrugia and Shane Greenan fall within the category in Listing Rule 10.14.1 as they are Directors. If Rights are issued to a nominee of a Director, the nominee will fall within the category in Listing Rule 10.14.2 as an associate of that Director.
The number and class of securities proposed to be issued to the person	22,750,000 Rights in total will be issued to the Directors, comprising: • 2,000,000 Rights to David Williams; • 11,250,000 Rights to Ashley Farrugia; • 7,500,000 Rights to Shane Greenan; and • 2,000,000 Rights to Edward van Roosendaal.
If the person is a director, the details (including the amount) of the director's current total remuneration package	David Williams' current total remuneration package consists of: • $80,000 per annum cash remuneration (including superannuation) from 1 November 2026; and • incentive payment consisting of the issue of 2,000,000 Rights, amounting to a total grant value of approximately A$38,000. Ashley Farrugia's current total remuneration package consists of: • $100,000 per annum cash remuneration (including superannuation) from 1 November 2026; and • incentive payment consisting of the issue of 11,250,000 Rights, amounting to a total grant value of approximately

	A$213,750. Shane Greenan's current total remuneration package consists of: • $80,000 per annum cash remuneration (including superannuation); and • incentive payment consisting of the issue of 7,500,000 Rights, amounting to a total grant value of approximately A$142,500. Edward van Roosendaal's current total remuneration package consists of: • $60,000 per annum cash remuneration (including superannuation); and • incentive payment consisting of the issue of 2,000,000 Rights, amounting to a total grant value of approximately A$38,000.
The number of securities that have previously been issued to the person under the scheme and the average acquisition price (if any) paid by the person for those securities	12,346,617 premium priced options in total have previously been issued to the Directors since the Rights Plan was approved, for an average acquisition price of nil, as follows: • 4,517,055 premium priced options issued to David Williams; • 3,011,370 premium priced options issued to Ashley Farrugia; • 3,011,370 premium priced options issued to Shane Greenan; and • 1,806,822 premium priced options issued to Edward van Roosendaal.
If the securities are not fully paid ordinary shares, a summary of the material terms of the securities, an explanation of why that type of security is being used and the value attributed to that security and its basis	The material terms of the Rights are set out in the table at Annexure A. Rights expire 5 years after the grant date. Each Right will vest and may then be exercised for one Share, if: • 2 years have passed since the date of grant and the Share price is at or higher than the applicable share price threshold at all times for 30 consecutive trading days within the 3 months prior to the second anniversary of the grant date or any 30 consecutive trading days after the second anniversary of the grant date. The share price threshold is 6 cents per Share to vest 65% of the Rights granted to each Director and is 8 cents per Share to vest 35% of the Rights granted to each Director; or • a change of control of the Company occurs. If a Director leaves the Board within 2 years after the date of grant or is considered a Bad Leaver under the Rights Plan, all of their Rights will lapse. If a Director leaves after that 2 year period and is considered a Good Leaver under the Rights Plan, they will retain their Rights for 12 months following the date of leaving the Board, after which time any unvested Rights will lapse.

	50% of any Rights vesting shall be placed in escrow for up to 6 months from the date of vesting, subject to the discretion of the Board. Rights are being used because they only reward Directors if the Share price rises, they preserve the Company's cash and fewer Rights than options are needed to deliver the same value. The Rights will be expensed over the vesting period under AASB 2 Share-based Payment. The Company values each Right at $0.019, which is based on the closing price of Shares on ASX on 21 October 2026. No independent valuation has been obtained and no discount has been applied for the vesting conditions.
The date or dates on or by which the Company will issue the securities to the person under the scheme which must not be later than 3 years after the date of this meeting	If the Resolution is passed by Shareholders, the Rights will be issued no later than 6 months after the date of the Meeting (that is, by 30 May 2027).
The price at which the Company will issue the securities to the person under the scheme	There will be no issue price for the Rights to be issued. No exercise price is payable on the exercise of a vested Right.
A summary of the material terms of the scheme	A summary of the Rights Plan is set out in the table at Annexure A.
No loans	No loans are proposed in connection with the proposed issue of the Rights.
Additional disclosures	If any of Resolutions 6 – 9 are not passed, the Company will not be able to proceed with the issue of the Rights to the relevant Director and the Company will consider alternative means of providing remuneration incentives to the relevant Director. Details of any securities issued under the Rights Plan will be published by the Company in its annual report relating to the relevant period in which they are issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14. Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the Rights Plan after these Resolutions are approved by Shareholders and who are not named in this Notice of AGM will not participate until Shareholder approval is obtained under ASX Listing Rule 10.14.

5.3 Board recommendations

The Board (with David Williams abstaining) recommends that Shareholders vote in favour of Resolution 6.

The Board (with Ashley Farrugia abstaining) recommends that Shareholders vote in favour of Resolution 7.

The Board (with Shane Greenan abstaining) recommends that Shareholders vote in favour of Resolution 8.

The Board (with Edward van Roosendaal abstaining) recommends that Shareholders vote in favour of Resolution 9.

4. Glossary

10% Placement Capacity	has the meaning given in section 3.1.
10% Placement Period	has the meaning given in section 3.2.
Acquisition	has the meaning given in section 4.1.
Agreement	means the sale agreement under which the Buyer acquired Steps Marketing, Inc. (trading as Curated Social) from the Vendors dated on or about 17 October 2024.
Associate	has the meaning given for the purposes of the ASX Listing Rules.
ASX	means ASX Limited or its financial market, the Australian Securities Exchange, as the context requires.
ASX Listing Rules	means the listing rules of ASX.
Automic	means Automic, the Company's share registrar.
Board	means the board of directors of the Company.
Buyer	has the meaning given in section 4.1.
Closely Related Party	means in relation to a KMP: ▪ a spouse or child of the member; or ▪ a child of the member's spouse; or ▪ a dependant of the member or of the member's spouse; or ▪ anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the RMY group; or ▪ a company the member controls.
Company or **RMY**	means RMA Global Limited ACN 169 102 523.
Constitution	means the constitution of the Company.
Corporations Act	means the Corporations Act 2001 (Cth).
Director	means a director of the Company.
Earn Out Consideration Shares	has the meaning given in section 4.1.
Earn Out Payment	has the meaning given in section 4.1.
Eligible Entity	has the meaning given in section 3.1.
Equity Security	has the meaning given in the ASX Listing Rules.
Explanatory Memorandum	means this explanatory memorandum that forms part of the Notice of Meeting.
KMP	means key management personnel, which refers to those persons having authority and responsibility for planning, directing and controlling the activities of the RMY group, either directly or indirectly. This includes all Directors (executive and non-executive).
Meeting or **Annual General Meeting** or **AGM**	means the annual general meeting of Shareholders convened by the Notice of Meeting.
Notice, Notice of Meeting or **Notice of Annual General Meeting**	means this notice of annual general meeting, including the Explanatory Memorandum.
Remuneration Report	means the remuneration report set out in the Company's 2026 Annual Report.
Resolution	means a resolution set out in the Notice.

Rights	means a right to acquire a Share. A Right includes an option.
Rights Plan	means the Company's Options / Rights Plan constituted by the rules of the plan.
Share	means a fully paid ordinary share in the capital of the Company.
Shareholder	means a registered holder of one or more Shares.
Trading Day	has the meaning given in the ASX Listing Rules.
Tranche 1 Earn Out Shares	has the meaning given in section 4.1.
Tranche 2 Earn Out Shares	has the meaning given in section 4.1.
Vendor	has the meaning given in section 4.1.
VWAP	means volume-weighted average price.

Annexure A – Summary of the terms of the Rights Plan

Maximum number of shares that may be issued	The Board shall not invite an eligible person to participate if the total number of Shares issued or allotted pursuant to the following would exceed 15% of the number of Shares on issue from time to time: • the number of Shares which are subject of the proposed application to acquire Rights; • the total number of Shares which are the subject of any outstanding application to acquire Rights; • the total number of Shares issued or allotted pursuant to the Rights Plan within the three years preceding the proposed application; and • the total number of Shares issued, or rights or options outstanding under any other Company employee share plan granted, within three years preceding the proposed application; and excluding the total number of Shares granted under the Rights Plan, Rights or options granted or any other Company employee share plan, that have been subsequently forfeited or that were issued more than 3 years before the invitation.
Ranking of shares issued under the Rights Plan	Shares issued on the exercise of the Rights will rank equally in all respects with other Shares from the date of allotment and issue.
Participation in new issues of shares	A Right holder cannot, in their capacity as a holder of Rights, participate in new issues of securities to existing Shareholders without exercising the Rights and becoming a Shareholder by the relevant record date.
Vesting conditions, expiry dates, exercise price and share acquisition price	Rights are issued to eligible participants with each Right entitling the holder to be allotted or transferred one Share in the Company on exercise. The Conditions (i.e. 'Vesting Conditions', 'Forfeiture Conditions'), if any, Term (if applicable), acquisition price (if any) and exercise price (if any) are determined by the Board in its discretion. The Rights granted to participants may be subject to: • 'Vesting Conditions', being any conditions that must be satisfied before a Right vests, as determined by the Board and may include conditions relating to any or all of: o continuing employment; o performance of the participant; o performance of the Company; or o the occurrence of specific events; and • 'Forfeiture Conditions', being any conditions that could or may result in a participant forfeiting any Rights or an interest in a Right. Unless determined otherwise by the Board, while Rights are held by a

	participant, they are subject to forfeiture if any of the following forfeiture conditions are satisfied: ○ if the participant ceases employment, but only to the extent the forfeiture conditions referred to below under the heading 'Treatment of Rights on cessation of employment' apply; or ○ if, in the opinion of the Board, any of the 'Vesting Conditions' have not been or cannot be satisfied for any reason, all of the participant's Rights subject to such 'Vesting Conditions' will be forfeited. The Board may waive any or all forfeiture conditions.
Treatment of Rights on cessation of employment	*Cessation of employment as a Leaver* If a participant in the Rights Plan ceases employment as a 'Leaver', unvested Rights will normally be forfeited, unless and except to the extent the invitation to the Participant otherwise provided, subject to the Board's discretion to permit some or all of those unvested Rights to vest based on its assessment of the circumstances in which the participant has ceased employment. A 'Leaver' is a participant who ceases employment and who is not a 'Good Leaver' or a 'Bad Leaver'. A 'Leaver' will include, but is not limited to, a participant who ceases employment due to resignation (with agreement of the Board), retirement (other than with the agreement of the Board) or redundancy (where the Board so determines). *Cessation of employment as a Good Leaver* If a participant of the Rights Plan ceases employment as a 'Good Leaver', then subject to the Board's discretion to determine otherwise, unless and except to the extent the invitation to the participant provided otherwise, Rights will vest in accordance with the applicable vesting period that has elapsed as at the date on which employment ceases having regard to the extent to which any performance conditions have been achieved (as determined by the Board). The balance of any unvested Rights that do not vest will be forfeited, unless and except to the extent that invitation to the participant otherwise provided. A 'Good Leaver' is a participant who ceases employment for reasons of retirement (with agreement of the Board), ill-health, total and permanent disablement, redundancy (where the Board so determines) or death, or the sale by the relevant Group Company of the business in which the participant is employed such that it is no longer a member of the Group. *Cessation of employment as a Bad Leaver* If a participant in the Rights Plan ceases employment or office, and the Board determines that the participant is a 'Bad Leaver', all rights, entitlements and interests in any Rights held by the participant will be forfeited. A 'Bad Leaver' is a participant who ceases employment or office with any Group Company in any of the following circumstances: • the Participant's employment is terminated, or the Participant is dismissed from office, due to:

	○ serious and wilful misconduct; ○ material breach of the terms of any contract of employment or office entered into by the Group Company with the participant; ○ gross negligence; ○ or following a performance improvement plan in respect of the participant; or ○ other conduct justifying termination of employment or office without notice either under the participant's contract of employment or the participant's office, or at common law; • the participant is under a performance improvement plan at the time of their cessation of employment or office; • the participant ceases employment or office by reason of redundancy unless otherwise determined by the Board; • the participant ceases his or her employment or office for any reason and commences employment or office, or otherwise acts, in breach of any post-termination restrictions contained in his or her contract of employment or office entered into by the relevant member of the Group and the participant; • the participant is ineligible to hold his or her office for the purposes of Part 2D.6 of the Corporations Act; • the participant has commenced or threatened to commence legal proceedings against a Group Company and the Board determines that this paragraph applies to the participant; or • the Board determines that the participant who ceases employment or office with any Group Company is a 'Bad Leaver'.
Change of control	If in the opinion of the Board the Company is likely to become subject to a 'Change of Control', the Board may in its absolute discretion make a determination that some or all of a participant's unvested Rights vest and allow the participant to: • exercise the vested Rights in order to be able to dispose of the underlying Shares; or • request the Company to buy-back the Rights for market value. In the event of a 'Change of Control' where the Board has not exercised the discretion referred to above in respect of all of a participant's unvested Rights, all unvested Rights vest and: • if the Board so determines, each such participant may exercise the vested Rights in order to be able to dispose of the underlying Shares; or • the Company will buy-back the Rights for market value. For these purposes, 'Change of Control' means:

	• the merger or consolidation of the Company into another company; • the acquisition of voting power of more than 45% in the Company by any party; or • any similar event which the Board determines in its discretion.
Cash settlement	The Board has the discretion to cause the Company to cash settle Rights. The cash settlement amount in respect of the Rights will be determined by reference to the market value of the Rights at the relevant time or an amount agreed with the holder of the Rights.
Lapse of Rights	Rights will lapse and be incapable of exercise on the earliest to occur of the following: • the date the Term (being the period specified by the Board in the invitation during which a participant may exercise a Right) ends (if applicable); • the date Rights are forfeited; • the date the Company commences to be wound up; and • the date otherwise determined by the Board as provided in the invitation in respect of the Rights. In the event the Rights lapse, the acquisition price of the Rights (if any) paid by the participant as consideration for the grant of Rights will be refunded in full to the participant. A participant will have no rights, benefits or entitlement attaching to Rights, including the right to any proceeds, from any Rights which lapse and they release and hold the Company harmless in respect of any claim.
Amendments and administration	The Board may add to, repeal, amend, alter or vary any or all of the provisions of the Rights Plan rules in writing in any respect, including the rights or obligations of the participant, provided that no addition, repeal, amendment, alteration or variation of the terms and conditions will: • without the participant's consent in writing, materially reduce the participant's accrued benefits or entitlements as they existed before the date of the amendment; • without the participant's consent in writing, impose additional obligations on the participant in respect of his or her Rights; or • repeal, amend, alter or vary this rule, unless the addition, repeal, amendment, alteration or variation is introduced primarily: • for the purpose of complying with or conforming to present or future laws or regulating the maintenance or operation of the Rights Plan, including any relevant tax legislation; • to correct any manifest error or mistake; or • to enable the Rights Plan or the Company to comply with the Corporations Act, the ASX Listing Rules or its

	Constitution. The Rights Plan is administered by the Board. Further, the Board may delegate some or all of its powers and functions under the Rights Plan to a person or to a committee of two or more persons. The Board may decide to terminate or suspend the operation of the Rights Plan either for a fixed period or indefinitely and may also decide to end any period of suspension. If the Rights Plan terminates, is suspended or is discontinued for any reason, the accrued Rights of the participants will not be prejudiced.

Proxy Voting Form

If you are attending the virtual Meeting please retain this Proxy Voting Form for online Securityholder registration.

RMA Global Limited | ABN 69 169 102 523

Your proxy voting instruction must be received by **10:00am (AEDT) on Saturday, 28 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS
The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: **https://investor.automic.com.au/#/home** Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY
If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING
Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS
You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY
You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS
Individual: Where the holding is in one name, the Shareholder must sign.
Joint holding: Where the holding is in more than one name, all Shareholders should sign.
Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.
Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.
Email Address: Please provide your email address in the space provided.
By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES
If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

Lodging your Proxy Voting Form:

Online
Use your computer or smartphone to appoint a proxy at https://portal.automic.com.au/investor/home or scan the QR code below using your smartphone
Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.

BY MAIL:
Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:
Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:
meetings@automicgroup.com.au

BY FACSIMILE:
+61 2 8583 3040

All enquiries to Automic:
WEBSITE:
https://automicgroup.com.au

PHONE:
1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of RMA Global Limited, to be held virtually at **10:00am (AEDT) on Monday, 30 November 2026 and physically at RMA Global offices, Level 1, 112-114 Balmain Street, Cremorne, 3121** hereby:

Appoint the Chair of the Meeting (Chair) to vote in accordance with the following directions (or if no directions have been given, and subject to the relevant laws, as the Chair sees fit) at this meeting and at any adjournment thereof.

Please note: If you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy. If the person so named is absent from the meeting, or if no person is named, the Chair will act on your behalf.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by marking the "for", "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1, 6, 7, 8 and 9 (except where I/we have indicated a different voting intention below) even though Resolutions 1, 6, 7, 8 and 9 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

VIRTUAL PARTICIPATION AT THE MEETING:

The Company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click **"register"** if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

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STEP 2 - Your voting direction

Resolutions		For	Against	Abstain	Resolutions		For	Against	Abstain
1	Remuneration Report	☐	☐	☐	6	Approval to issue rights to David Williams under the Rights Plan	☐	☐	☐
2	Re-election of Ashley Farrugia as a Director	☐	☐	☐	7	Approval to issue rights to Ashley Farrugia under the Rights Plan	☐	☐	☐
3	Approval of 10% placement capacity	☐	☐	☐	8	Approval to issue rights to Shane Greenan under the Rights Plan	☐	☐	☐
4	Approval and ratification of issue of Tranche 1 Earn Out Shares	☐	☐	☐	9	Approval to issue rights to Edward van Roosendaal under the Rights Plan	☐	☐	☐
5	Approval of issue of Tranche 2 Earn Out Shares	☐	☐	☐					

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name:

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY) ☐☐ / ☐☐ / ☐☐

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).