BOARD AND COMMITTEE CHANGES

GenusPlus Group Ltd (ASX: GNP) (**GenusPlus** or **the Company**) provides the following update in relation to the composition of its Board and Board Committees as part of its broader strategy for Board renewal and succession planning.

Retirement of Mr Paul Gavazzi

Non-Executive Director Mr Paul Gavazzi will retire from the Board with effect from the conclusion of the Company's 2026 Annual General Meeting (**AGM**) to pursue his personal interests.

GenusPlus Chair Mr Simon High thanked Mr Gavazzi for his contribution to the Company:
"On behalf of the Board, I would like to thank Paul for his valued contribution and commitment to GenusPlus during his 9 years as a Director. Paul has brought considerable experience and insight to the Board and, in particular, has made an important contribution through his role as Chair of the Audit & Risk Committee.

We wish Paul all the very best for the future."

Mr Gavazzi said: "It has been a privilege to serve on the Board of GenusPlus and to have been part of the Company's journey. I am proud of what GenusPlus has achieved and believe the Company is well positioned for the future.

I would like to thank my fellow Directors, management and the broader GenusPlus team for their support during my time on the Board, and I wish the Company continued success."

Appointment of Ms Debra Counsell

The Board is pleased to announce the appointment of Ms Debra Counsell as a Non-Executive Director of GenusPlus with effect from 21 November 2026.

Ms Counsell is an experienced company director and former senior executive with more than 30 years' global experience across the energy, infrastructure, mining and resources, heavy industry and manufacturing sectors. Most recently, she served as Chief Legal Officer and Company Secretary of BlueScope Steel Limited. Ms Counsell has extensive legal, commercial and transactional experience encompassing major projects and procurement, project finance, infrastructure, mergers and acquisitions and joint ventures. She is currently a Non-Executive Director of Bellevue Gold, (ASX:BGL) ASC Pty Ltd (Australia's submarine builder and sustainer) and Nexus Hospitals, and is a graduate of the Australian Institute of Company Directors, a

member of Chief Executive Women and a Fellow of the Cranlana Institute for Ethical Leadership.

Mr High said: "We are very pleased to welcome Debra to the GenusPlus Board. Debra brings extensive experience and capabilities that will complement the existing skills of the Board, and we look forward to her contribution as GenusPlus continues to execute its strategy and pursue its growth objectives."

Ms Counsell said: "I am delighted to be joining the GenusPlus Board and look forward to working with Simon, my fellow Directors and the management team. GenusPlus has built a strong business with exciting opportunities ahead, and I look forward to contributing to the Company's continued growth and success."

Board Committee changes

Following the conclusion of the 2026 AGM, Mr José Martins will succeed Mr Gavazzi as Chair of the Audit & Risk Committee.

At the same time, Mr Tony Narvaez will succeed Mr Martins as Chair of the Remuneration & Nominations Committee.

Ms Counsell will join these committees.

The Board believes these changes provide for an orderly transition of responsibilities and appropriate continuity in the leadership of its Board Committees.

The Board of the Company has authorised the release of this announcement to the market.

For more information:

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ABOUT GENUSPLUS

GenusPlus Group Ltd is an end-to-end specialist service provider for essential power, rail and communications infrastructure. GenusPlus provides an integrated service offering to its customers in the resources, energy, utilities, rail and communications sectors across Australia.

For further information, go to www.genus.com.au.