

ASX Announcement

Executive Changes: Interim CEO and CFO

Further to its announcement earlier today, **Terragen Holdings Limited (ASX:TGH) (Terragen)** advises that Dr Joss West, who has served as Chief Operating Officer of Terragen since March 2023, will assume interim Chief Executive Officer duties, effective immediately.

Terragen also advises that, further to its 7 October 2026 announcement, Mr Daniel Pearce has withdrawn his resignation and agreed to remain Chief Financial Officer (**CFO**) of Terragen.

The Board thanks Ms Rebecca White, who assumed the CFO role as part of the engagement with Traverse Accountants announced on 7 October 2026, for agreeing to step down as CFO but continue to support the finance function during this period of transition until the end of the calendar year.

Remuneration

Dr West will continue on her existing remuneration package, as disclosed in the Remuneration Report of Terragen's 2026 Annual Report, until the Board completes a review of executive remuneration in due course. Any material changes to Dr West's remuneration will be announced to the ASX.

This announcement has been authorised for release to the ASX by the Board of Terragen Holdings Limited.

For further information, please contact:

Terragen Holdings Limited	Authorisation and Additional Information
Adam Gallagher Company Secretary adamg@terrigen.com.au	This announcement was authorised by the Board of Directors of Terragen Holdings Limited