# ASX Announcement

**ASX Code: NDO**

## Appointment of Chief Financial Officer

28 October 2026

Nido Education Limited ACN 650 967 703 (ASX: NDO) (**Nido**) is pleased to announce the appointment of Cate Chandler as Chief Financial Officer (**CFO**), commencing on 4 January 2027, following the previously announced resignation of Tom Herring, who will finish with the Company on 5 November 2026.

Cate is a senior finance executive with significant experience in financial management, corporate reporting, strategic planning, treasury, governance and risk management. Prior to joining Nido, Cate held senior finance and leadership roles across a range of consumer, industrial and ASX-listed businesses.

Nido Chief Executive Officer Adam Lai said:

"*Cate's experience, leadership capability and strong financial acumen make her an excellent addition to the Nido team. Cate will play an important role in supporting the Company's continued growth and strategic objectives and I look forward to her contribution as a member of the executive leadership team.*"

Cate commented:

*"I am delighted to be joining Nido at such an exciting time and I look forward to working with Adam and the broader team to support the execution of Nido's growth strategy to create long-term value for our people, shareholders and the wider community."*

In the interim period, any CFO responsibilities will be undertaken by the Chief Executive Officer to ensure an orderly transition.

-Ends-

This ASX announcement was authorised for release by the Board of Nido Education Limited.

**Investor & Media enquiries**

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## About Nido

*Founded in 2021, Nido Education Limited is a national owner, operator and manager of long day early childhood education and care services, operating under the Nido Early School brand. Visit: www.nido.edu.au*

*Stay connected with Nido by joining our Investor Hub where you will receive ASX announcements and Company updates directly in your inbox and can engage with our interactive Q&A feature. Scan the QR code or visit here to sign up: https://nidoeducation.edu.au/s/3307cc.*