Globe Metals & Mining Limited
ABN 33 114 400 609
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West Perth WA 6005

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28 October 2026

Dear Shareholder

Annual General Meeting – Notice of Meeting

The Annual General Meeting of shareholders of Globe Metals & Mining Limited (**Company**) will be held at Level 2 East, The Wentworth Building, 300 Murray Street, Perth, Western Australia on Friday, 27 November 2026 at 2:00pm (AWST).

In accordance with the *Corporations Amendment (Meetings and Documents) Act 2022 (Cth)*, the Company will not be sending hard copies of the Notice of Annual General Meeting (**Notice**) to shareholders unless they have elected to receive the Notice in hard copy only. The Notice can be viewed and downloaded from the Company's website at https://investorhub.globemm.com/announcements or on the Company's ASX market announcements page.

If you have nominated an email address and have elected to receive electronic communications from the Company, you will also receive an email to your nominated email address with a link to an electronic copy of the Notice.

The Company strongly encourages Shareholders to submit proxies prior to the Meeting. In order to be able to receive electronic communications from the Company in the future, please update your shareholder details online at (https://investor.automic.com.au/#/home) and log in with your unique shareholder identification number and postcode (or country for overseas residents), that you can find on your enclosed personalised proxy form. Once logged in you can also lodge your proxy vote online by clicking on the "Vote" tab.

If you are unable to access any of the important Meeting documents online, please contact the Company Secretary, Kelly Moore, at info@globemm.com.

Authorised by the Interim CEO & CFO, Mr Charles Altshuler.

Yours faithfully

Kelly Moore

Company Secretary

Globe Metals & Mining Limited

Globe Metals & Mining Limited

ABN 33 114 400 609

NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY MEMORANDUM TO SHAREHOLDERS

Date of Meeting

Friday, 27 November 2026

Time of Meeting

2:00 pm (AWST)

Place of Meeting

Level 2 East, The Wentworth Building, 300 Murray Street, Perth WA 6000

A Proxy Form is enclosed or has otherwise been provided to you

Please read this Notice and Explanatory Memorandum carefully.

If you are unable to attend the Annual General Meeting please complete and return the Proxy Form in accordance with the specified directions.

GLOBE METALS & MINING LIMITED

ABN 33 114 400 609

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders of **Globe Metals & Mining Limited ABN 33 114 400 609** will be held at **Level 2 East, The Wentworth Building, 300 Murray Street, Perth WA 6000** on **Friday, 27 November 2026** at **2:00 pm (AWST)** for the purpose of transacting the following business referred to in this Notice of Annual General Meeting.

The Company will update Shareholders if changing circumstances will impact the planning or arrangements for the Meeting by way of announcement on ASX and the details will also be made available on our website at https://www.globemm.com/.

AGENDA

Financial Reports

To receive and consider the financial report of the Company for the year ended 30 June 2026, together with the Directors' Report and the Auditor's Report as set out in the Annual Report.

1 Resolution 1 – Non-binding Resolution to adopt Remuneration Report

To consider and, if thought fit, to pass the following resolution as a **non-binding resolution**:

> *"That the Remuneration Report for the year ended 30 June 2026 as set out in the 2026 Annual Report be adopted."*

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are encouraged to read the Explanatory Memorandum for further details on the consequences of voting on this Resolution.

Voting exclusion statement: *The Company will disregard any votes cast on the Resolution, and a vote must not be cast (in any capacity), by or on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties. However, the Company need not disregard a vote, and it may be cast, if:*

(a) it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution ***or*** *the proxy is the Chair of the Meeting and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the resolution and expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel; and*

(b) it is not cast on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties.

Further, a Restricted Voter who is appointed as a proxy will not vote on the Resolution unless:

(a) the appointment specifies the way the proxy is to vote on the Resolution; or

(b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. Shareholders should note that the Chair intends to vote any undirected proxies in favour of the Resolution.

Shareholders may also choose to direct the Chair to vote against the Resolution or to abstain from voting.

If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

2 Resolution 2 – Re-election of Mr Michael Choi OAM as a Director

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, Mr Michael Choi OAM, who retires in accordance with clause 11.3 of the Constitution, and Listing Rule 14.4 and, being eligible, offers himself for re-election, be re-elected as a Director."

3 Resolution 3 – Re-election of Mr Michael Barrett as a Director

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, Mr Michael Barrett, who retires in accordance with clause 11.3 of the Constitution and, being eligible, offers himself for re-election, be re-elected as a Director."

4 Resolution 4 – Approval of Additional 10% Placement Capacity

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purpose of Listing Rule 7.1A and all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with Listing Rule 7.1A.2 and on the terms and conditions set out in the Explanatory Memorandum."

Voting exclusion statement: *No voting exclusion statement is included for this Resolution because the Company is not proposing any issue of Equity Securities under Listing Rule 7.1A as at the date of this Notice.*

5 Resolution 5 – Approval of Employee Awards Plan

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purpose of Listing Rule 7.2 Exception 13(b) and for all other purposes, Shareholders approve the Employee Awards Plan, a summary of the rules of which are set out in Annexure A to the Explanatory Memorandum, and the issue of up to a maximum of 96,000,000 Awards under the Employee Awards Plan to Eligible Participants on the terms and conditions described in the Explanatory Memorandum."

Voting exclusion statement: *The Company will disregard any votes cast in favour of the Resolution by or on behalf of:*

(a) a person who is eligible to participate in the Employee Awards Plan; or

(b) an Associate of those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

(a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or

(b) the Chair of the Meeting as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides;

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

(i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an Associate of a person excluded from voting, on the Resolution; and

(ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, a Restricted Voter who is appointed as a proxy will not vote on the Resolution unless:

(a) the appointment specifies the way the proxy is to vote on the Resolution; or

(b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. Shareholders should note that the Chair intends to vote any undirected proxies in favour of the Resolution.

Shareholders may also choose to direct the Chair to vote against the Resolution or to abstain from voting.

If any of the persons named above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the Corporations Act.

6 Resolution 6 – Adoption of New Constitution

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purposes of sections 136 and 648G of the Corporations Act and for all other purposes, the New Constitution in the form contained at Annexure C to the Explanatory Memorandum and signed by the Chair for identification purposes (including the proportional takeover approval provisions contained therein) be approved and adopted as the Constitution of the Company in substitution for the Existing Constitution of the Company with effect from the end of the Meeting."

OTHER BUSINESS

To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act.

Details of the definitions and abbreviations used in this Notice are set out in the Glossary to the Explanatory Memorandum.

By order of the Board

Ms Kelly Moore
Company Secretary

Dated: 28 October 2026

How to vote

Shareholders can vote by either:

- attending the Meeting and voting in person or by attorney or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote; or
- appointing a proxy to attend and vote on their behalf using the Proxy Form accompanying this Notice of Meeting and by submitting their proxy appointment and voting instructions in person, by post, electronically via the internet or by facsimile.

Voting in person (or by attorney)

Shareholders, or their attorneys, who plan to attend the Meeting are asked to arrive at the venue 15 minutes prior to the time designated for the Meeting, if possible, so that their holding may be checked against the Company's share register and their attendance recorded. To be effective a certified copy of the Power of Attorney, or the original Power of Attorney, must be received by the Company in the same manner, and by the same time as outlined for proxy forms below.

Questions at the Meeting

Please note, only Shareholders may ask questions once they have been verified. It may not be possible to respond to all questions. Shareholders are encouraged to submit questions prior to the Meeting (please see below).

A Shareholder who is entitled to vote at the Meeting may submit a written question to the Company in advance of the Meeting. We ask that all pre-Meeting questions be received by the Company no later than two business days before the date of the Meeting, being **2:00 pm (AWST)** on **Wednesday, 25 November 2026**.

Any questions should be directed to the Company Secretary.

Voting by a Corporation

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

Voting by proxy

- A Shareholder entitled to attend and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.
- The appointment of the proxy may specify the proportion or the number of votes that the proxy may exercise. Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).
- A proxy need not be a Shareholder.
- The proxy can be either an individual or a body corporate.
- If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit. However, where a Restricted Voter is appointed as a proxy, the proxy may only vote on Resolutions 1 and 5 in accordance with a direction on how the proxy is to vote or, if the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
- Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
- If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the Shares that are the subject of the proxy appointment will not be counted in calculating the required majority.
- Shareholders who return their Proxy Forms with a direction how to vote, but who do not nominate the identity of their proxy, will be taken to have appointed the Chair of the Meeting as their proxy to vote on their behalf. If a Proxy Form is returned but the nominated proxy does not attend the Meeting, the Chair of the Meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chair of the Meeting, the secretary or any Director that do not contain a direction how to vote will be used, where possible, to support each of the Resolutions proposed in this Notice, provided they are entitled to cast votes as a proxy under the voting exclusion rules which apply to some of the proposed Resolutions. These rules are explained in this Notice.
- To be effective, proxies must be received by **2:00 pm (AWST)** on **Wednesday, 25 November 2026**. Proxies received after this time will be invalid.
- Proxies may be lodged using any of the following methods:
  - by returning a completed Proxy Form in person or by post using the pre-addressed envelope provided with this Notice to Automic, Level 5, 126 Phillip Street, Sydney, New South Wales, 2000;
  - by post to Automic, GPO Box 5193, Sydney, New South Wales 2001;

- by email to meetings@automicgroup.com.au;
- by faxing a completed Proxy Form to + 61 2 8583 3040; and
- by recording the proxy appointment and voting instructions via the internet at https://investor.automic.com.au/#/loginsah or scanning the QR code on the Proxy Form using your smartphone. Only registered Shareholders may access this facility and will need their Holder Identification Number (**HIN**) or Securityholder Reference Number (**SRN**).

- The Proxy Form must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be executed in accordance with the Corporations Act. Where the appointment of a proxy is signed by the appointer's attorney, a certified copy of the Power of Attorney, or the power itself, must be received by the Company at the above address, or by facsimile, and by **2:00 pm (AWST)** on **Wednesday, 25 November 2026**. If facsimile transmission is used, the Power of Attorney must be certified.

Shareholders who are entitled to vote

In accordance with paragraphs 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the Meeting will be the entitlement of that person set out in the Register of Shareholders as at **4:00 pm (AWST)** on **Wednesday, 25 November 2026**.

GLOBE METALS & MINING LIMITED
ABN 33 114 400 609
EXPLANATORY MEMORANDUM

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of Annual General Meeting of the Company.

Certain abbreviations and other defined terms are used throughout this Explanatory Memorandum. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the Glossary to the Explanatory Memorandum.

Financial Reports

The first item of the Notice deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2026, together with the Directors' declaration and report in relation to that financial year and the Auditor's Report on the financial report. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

No resolution is required to be moved in respect of this item.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on the accounts and on the management of the Company.

The Chair will also give Shareholders a reasonable opportunity to ask the Auditor or the Auditor's representative questions relevant to:

(a) the conduct of the audit;

(b) the preparation and content of the independent audit report;

(c) the accounting policies adopted by the Company in relation to the preparation of the financial statements; and

(d) the independence of the Auditor in relation to the conduct of the audit.

The Chair will also allow a reasonable opportunity for the Auditor or their representative to answer any written questions submitted to the Auditor under section 250PA of the Corporations Act.

1 Resolution 1 – Non-binding Resolution to adopt Remuneration Report

1.1 Background

Section 250R(2) of the Corporations Act requires the Company to put to its Shareholders a resolution that the Remuneration Report as disclosed in the Company's 2026 Annual Report be adopted. The Remuneration Report is set out in the Company's 2026 Annual Report and is also available on the Company's website (https://www.globemm.com/).

The vote on this Resolution is advisory only and does not bind the Directors or the Company.

However, if at least 25% of the votes cast are against adoption of the Remuneration Report at two consecutive annual general meetings, the Company will be required to put a resolution to the second annual general meeting (**Spill Resolution**), to approve calling a general meeting (**Spill Meeting**). If more than 50% of the eligible votes cast are in favour of the Spill Resolution, the Company must then convene a Spill Meeting within 90 days of the second annual general meeting. All of the Directors who

were in office when the applicable Directors' Report was approved, other than the Managing Director, will need to stand for re-election at the Spill Meeting if they wish to continue as Directors.

The Company received a 'first strike' on its remuneration report for the financial year ended 30 June 2024 at its annual general meeting held on 28 November 2024. The remuneration report for the financial year ended 30 June 2025 also received a vote of at least 25% against its adoption at the Company's last annual general meeting held on 27 November 2025, constituting a 'second strike'. Accordingly, a Spill Resolution was put to Shareholders at that meeting; however, the Spill Resolution was not passed, and no Spill Meeting was required to be held.

As a result, the 'two strikes' count has restarted. If at least 25% of the votes cast on Resolution 1 are against adoption of the Remuneration Report, this will constitute a 'first strike' only and will not result in the Company putting a Spill Resolution to Shareholders at this Meeting.

The Remuneration Report explains the Board policies in relation to the nature and level of remuneration paid to Directors, sets out remuneration details for each Director and any service agreements and sets out the details of any equity based compensation.

The Chair will give Shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

1.2 Voting

Note that a voting exclusion applies to this Resolution in the terms set out in the Notice.

Shareholders are urged to carefully read the Proxy Form and provide a direction to the proxy on how to vote on this Resolution.

2 Resolution 2 – Re-election of Mr Michael Choi OAM as a Director

2.1 Background

Pursuant to clause 11.3 of the Constitution and Listing Rule 14.4, Mr Michael Choi OAM, being a Director, retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Clause 11.3 of the Constitution provides that, at each annual general meeting, one third of the Directors (excluding the Managing Director and any Director appointed to fill a casual vacancy) must retire from office. If the number of Directors is not a multiple of three, the number nearest to one third must retire. The Directors who must retire are those who have been in office the longest since their last election.

Listing Rule 14.4 similarly provides that a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or 3 years, whichever is longer.

As one third of the Directors must retire, Mr Michael Choi OAM, who was last re-elected as a Director at the Company's 2023 annual general meeting, therefore retires and submits himself for re-election.

If Resolution 2 is passed, Mr Michael Choi OAM will be re-elected and will continue to act as a Director.

If Resolution 2 is not passed, Mr Michael Choi OAM will not be re-elected and will cease to act as a Director.

2.2 Qualifications

Mr Michael Choi OAM is a chartered professional engineer with more than 35 years' experience in business ownership and management, specialising in property development, project management and construction. He also has extensive experience in trade development, community engagement, cross-cultural communication, relationship management and negotiations with government agencies.

Mr Michael Choi OAM was a Member of the Queensland Parliament for 11 years, from 2001 to 2012, and was the first Asian-Australian elected to the Queensland Parliament. During this time he served as Parliamentary Secretary, assisting on ministerial matters across portfolios including natural resources, mines and energy, trade and multicultural affairs. This included serving at different times as Assistant Minister for Mines and Energy and Assistant Minister for Trade. Through these roles he gained experience relevant to the mining sector, including policy setting, governance, regulation, negotiations with authorities, project assessment, feasibility and capital expenditure. Mr Michael Choi OAM is also the founding Managing Director of a property development, project and development management and construction management company. He established the company in the 1990s, and it was at one stage recognised as one of the top 20 firms in its sector in Queensland, winning multiple industry awards.

Mr Michael Choi OAM holds a Bachelor of Engineering (Civil) from the University of Queensland. He is a Registered Professional Engineer of Queensland, a Member of the Australian Institute of Project Management, a Member of the Australian Institute of Company Directors and Vice President of the Australia China Business Council (Queensland). He has received multiple awards over his career, including the Medal of the Order of Australia and the Lord Mayor's Business Award. In addition to his role as a Director, Mr Michael Choi OAM chairs the Environmental, Social and Governance Committee.

2.3 Other material directorships

Mr Michael Choi OAM does not currently hold any other material directorship positions.

2.4 Independence

Mr Michael Choi OAM was appointed to the Board on 17 December 2021. The Board considers that Mr Michael Choi OAM, if re-elected, will continue to be classified as an independent Director.

2.5 Board recommendation

Based on Mr Michael Choi OAM's relevant experience and qualifications, in particular Mr Michael Choi OAM's experience in mining policy, regulation and negotiations with government authorities, the Board (other than Mr Michael Choi OAM) supports his re-election, as he will assist the Company in achieving its strategic objectives as it continues to progress the Kanyika Niobium Project towards permanent substantial mine development.

The members of the Board, in the absence of Mr Michael Choi OAM, support the re-election of Mr Michael Choi OAM as a Director of the Company.

The Chair intends to vote all available undirected proxies in favour of Resolution 2.

3 Resolution 3 – Re-election of Mr Michael Barrett as a Director

3.1 Background

Pursuant to clause 11.3 of the Constitution, Mr Michael Barrett, being a Director, retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Clause 11.3 of the Constitution provides that, at each annual general meeting, one third of the Directors (excluding the Managing Director and any Director appointed to fill a casual vacancy) must retire from office. If the number of Directors is not a multiple of three, the number nearest to one third must retire. The Directors who must retire are those who have been in office the longest since their last election.

As one third of the Directors must retire, Mr Michael Barrett, who was last re-elected as a Director at the Company's 2024 annual general meeting, therefore retires and submits himself for re-election.

If Resolution 3 is passed, Mr Michael Barrett will be re-elected and will continue to act as a Director.

If Resolution 3 is not passed, Mr Michael Barrett will not be re-elected and will cease to act as a Director.

3.2 Qualifications

Mr Michael Barrett is a Chartered Accountant with more than 35 years' international experience in strategy, capital markets, investor relations and risk management, with an extensive background in the energy and resources industry.

In his Executive career, he held senior mining sector roles in Australia, including as Chief Financial Officer of Rio Tinto's US energy business from 2004 to 2015. He led Rio Tinto's divestment and initial public offering of the business as Cloud Peak Energy Inc on the New York Stock Exchange in 2009 and continued as Chief Financial Officer of the listed company. Upon returning to Australia, he served as National Lead Partner for Deloitte's Risk Advisory Energy and Resources practice, where he specialised in board advisory and risk management for many of Australia's largest mining, energy and resources companies.

Subsequently, he has served as a Non-Executive Director on three ASX listed public companies and established his own consulting business supporting smaller businesses across the energy and resources industry. Recent assignments have included development of business plans, completing feasibility studies, multiple financing rounds and development of offtake agreements.

Mr Michael Barrett holds a Bachelor of Science (Social Sciences) with Joint Honours in Accounting and Economics. He is a Fellow of the Institute of Chartered Accountants in England and Wales (FCA) and a Graduate of the Australian Institute of Company Directors (GAICD). In addition to his role as a Director, Mr Michael Barrett is also a member of the Company's Audit and Risk Committee and its Environmental, Social and Governance Committee.

3.3 Other material directorships

Mr Michael Barrett does not currently hold any other material directorship positions.

3.4 Independence

Mr Michael Barrett was appointed to the Board on 17 December 2021. The Board considers that Mr Michael Barrett, if re-elected, will continue to be classified as an independent Director.

3.5 Board recommendation

Based on Mr Michael Barrett's relevant experience and qualifications, in particular Mr Michael Barrett's experience in capital markets, project financing and risk management in the resources sector, the Board (other than Mr Michael Barrett) supports his re-election, as he will assist the Company in achieving its strategic objectives as it continues to progress the Kanyika Niobium Project towards permanent substantial mine development.

The members of the Board, in the absence of Mr Michael Barrett, support the re-election of Mr Michael Barrett as a Director of the Company.

The Chair intends to vote all available undirected proxies in favour of Resolution 3.

4 Resolution 4 – Approval of Additional 10% Placement Capacity

4.1 Background

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

Under Listing Rule 7.1A, however, an eligible entity can seek approval from its members, by way of a special resolution passed at its annual general meeting, to increase this 15% limit by an extra 10% to 25% (**Listing Rule 7.1A Mandate**).

An 'eligible entity' means an entity which is not included in the S&P/ASX 300 Index and which has a market capitalisation of $300 million or less. The Company is an eligible entity for these purposes given it is not included in the S&P/ASX 300 Index and has a market capitalisation of approximately $59.1 million as at the date of this Notice.

This Resolution seeks Shareholder approval by way of special resolution for the Company to have the additional 10% capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

If Resolution 4 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 4 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

4.2 The number of Equity Securities which may be issued pursuant to the Listing Rule 7.1A Mandate

Based on the number of Shares on issue at the date of this Notice, the Company will have 961,013,203 Shares on issue and therefore, subject to Shareholder approval being obtained under this Resolution, 96,101,320 Equity Securities will be permitted to be issued in accordance with Listing Rule 7.1A. Shareholders should note that the calculation of the number of Equity Securities permitted to be issued under the Listing Rule 7.1A Mandate is a moving calculation and will be based on the formula set out in Listing Rule 7.1A.2 at the time of issue of the Equity Securities.

That formula is:

(A x D) – E

A is the number of Shares on issue 12 months immediately preceding the date of issue or agreement (**Relevant Period**):

(a) plus the number of fully paid Shares issued in the Relevant Period under an exception in Listing Rule 7.2 other than exceptions 9, 16 or 17;

(b) plus the number of fully paid Shares issued in the Relevant Period on the conversion of convertible securities within Listing Rule 7.2 exception 9 where:

(i) the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or

(ii) the issue of, or agreement to issue, the convertible securities was approved or taken under the Listing Rules to have been approved, under Listing Rules 7.1 or 7.4;

(c) plus the number of Shares issued in the Relevant Period under an agreement to issue securities within Listing Rule 7.2 exception 16 where:

(i) the agreement was entered into before the commencement of the Relevant Period; or

(ii) the agreement or issue was approved, or taken under these rules to have been approved, under Listing Rules 7.1 or 7.4;

(d) plus the number of fully paid Shares issued in the Relevant Period with approval of holders of Shares under Listing Rules 7.1 and 7.4;

(e) plus the number of partly paid Shares that become fully paid in the Relevant Period; and

(f) less the number of fully paid Shares cancelled in the Relevant Period.

Note that 'A' has the same meaning in Listing Rule 7.1 when calculating an entity's 15% placement capacity.

D is 10%; and

E is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the Relevant Period where the issue or agreement to issue has not been subsequently approved by Shareholders under Listing Rule 7.4.

4.3 Specific information required by Listing Rule 7.3A

(a) If the Resolution is passed, the Listing Rule 7.1A Mandate will be valid during the period from the date of the Meeting and will expire on the earlier of:

(i) the date that is 12 months after the date of the Meeting;

(ii) the time and date of the Company's next annual general meeting; and

(iii) the time and date on which the Company receives approval by Shareholders for a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking),

(**Approval Period**).

(b) The Equity Securities to be issued will be in an existing class of quoted securities and will be issued for cash consideration at an issue price per Equity Security of not less than 75% of the volume weighted average price for the Company's Equity Securities over the 15 Trading Days on which trades in the class were recorded immediately before:

(i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or

(ii) if the Equity Securities are not issued within 10 Trading Days of the date in paragraph (i) above, the date on which the Equity Securities are issued.

(c) The Shares will be issued to raise funds which will be used towards an acquisition of new assets or investments (including expenses associated with such acquisition), continued exploration and general working capital.

(d) If this Resolution is approved by Shareholders and the Company issues Equity Securities under the Listing Rule 7.1A Mandate, the existing Shareholders' economic and voting interests in the Company will be diluted. There is also a risk that:

(i) the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date the Listing Rule 7.1A Mandate was approved; and

(ii) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date of the Equity Securities.

The table below demonstrates the potential dilution of existing Shareholders in three differing scenarios.

Variable 'A' (refer above for calculation)		**Dilution**		
		$0.0265 **Issue Price at half the current market price**	$0.053 **Issue Price at current market price**	$0.106 **Issue Price at double the current market price**
Current Variable 'A' **961,013,203 Shares**	**Shares issued**	96,101,320	96,101,320	96,101,320
	Funds raised	$2,546,685	$5,093,370	$10,186,740
	Dilution	10%	10%	10%
50% increase in current Variable 'A' **1,441,519,804 Shares**	**Shares issued**	144,151,980	144,151,980	144,151,980
	Funds raised	$3,820,027	$7,640,055	$15,280,110
	Dilution	10%	10%	10%
100% increase in current Variable 'A' **1,922,026,406 Shares**	**Shares issued**	192,202,640	192,202,640	192,202,640
	Funds raised	$5,093,370	$10,186,740	$20,373,480
	Dilution	10%	10%	10%

Note: *This table assumes:*

- *The issue price is the current market price ($0.053), being the closing price of the Shares on ASX on 20 October 2026.*
- *No Options or Performance Rights are exercised before the date of the issue of the Equity Securities.*
- *The issue of Equity Securities under the Listing Rule 7.1A Mandate consists only of Shares. If the issue of Equity Securities includes quoted Options, for the purposes of the above table, it is assumed that those quoted Options are exercised into Shares for the purposes of calculating the voting dilution effect on existing Shareholders.*

- *The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2, with approval under Listing Rule 7.1 or ratified under Listing Rule 7.4.*

The table shows only the effect of issues of Equity Securities under Listing Rule 7.1A, not under the 15% placement capacity under Listing Rule 7.1.

(e) The identity of the persons to whom Shares will be issued is not yet known and will be determined on a case-by-case basis having regard to market conditions at the time of the proposed issue of Equity Securities and the Company's allocation policy, which involves consideration of matters including, but not limited to:

(i) the ability of the Company to raise funds at the time of the proposed issue of Equity Securities and whether the raising of any funds under such placement could be carried out by means of an entitlement offer, or a placement and an entitlement offer;

(ii) the dilutionary effect of the proposed issue of the Equity Securities on existing Shareholders at the time of proposed issue of Equity Securities;

(iii) the financial situation and solvency of the Company; and

(iv) advice from the Company's professional advisers, including corporate, financial and broking advisers (if applicable).

The persons to whom Shares will be issued under the Listing Rule 7.1A Mandate have not been determined as at the date of this Notice, but will not include related parties (or their Associates) of the Company.

(f) The Company has not previously issued or agreed to issue Equity Securities under Listing Rule 7.1A.2 in the 12 months preceding the date of the Meeting.

5 Resolution 5 – Approval of Employee Awards Plan

5.1 Purpose of the Plan

The Directors considered that it was desirable to renew the Company's incentive plan under which persons who are employees or directors of, or individuals who provide services to, a Group Company, and whom the Board determines are to be issued Shares, Options or Performance Rights (**Awards**) (**Eligible Participants**), may be offered the opportunity to subscribe for Awards in the Company in order to increase the range of potential awards available to them and to strengthen links between the Company and Eligible Participants and accordingly adopted the Employee Awards Plan (**Employee Awards Plan** or **Plan**).

The Employee Awards Plan is designed to provide incentives to Eligible Participants and to recognise their contribution to the Company's success. Under the Company's current circumstances, the Directors consider that the proposed Awards under the Employee Awards Plan to Eligible Participants are a cost effective and efficient incentive for the Company as opposed to alternative forms of Awards such as cash bonuses or increased remuneration. To enable the Company to secure Eligible Participants who can assist the Company in achieving its objectives, it is necessary to provide remuneration and incentives to such personnel. The Employee Awards Plan is designed to achieve this objective, by encouraging continued improvement in performance over time and by encouraging personnel to acquire and retain significant shareholdings in the Company.

Under the Employee Awards Plan, the Board may offer to Eligible Participants the opportunity to subscribe for such number of Awards in the Company as the Board may decide and on the terms set out in the rules of the Employee Awards Plan, a summary of which is set out in Annexure A to this Explanatory Memorandum and in the offer made to the Eligible Participants under the Employee Awards Plan. Awards issued under the Employee Awards Plan will be offered to Eligible Participants on the basis of the Board's view of the contribution of that Eligible Participant to the Company.

The maximum number of Awards proposed to be issued under the Employee Awards Plan following Shareholder approval is expected to be 96,000,000 Awards. Once this number is reached, the Company will need to seek fresh approval from Shareholders if the subsequent issue of Awards is to fall within Listing Rule 7.2 Exception 13.

5.2 Shareholder approval requirements

Shareholder approval is sought under Listing Rule 7.2 Exception 13(b) and for all other purposes for the approval of the Employee Awards Plan and the issue of Awards under the Plan.

Shareholder approval is required if any issue of Awards pursuant to the Employee Awards Plan is to fall within the exception to the calculation of the 25% limit imposed by Listing Rules 7.1 and 7.1A on the number of Equity Securities which may be issued without Shareholder approval. Accordingly, Shareholder approval is sought for the purposes of Listing Rule 7.2 Exception 13(b) which provides that Listing Rules 7.1 and 7.1A do not apply to an issue of Equity Securities under an employee incentive scheme that has been approved by the holders of ordinary securities within three years of the date of issue.

Listing Rule 7.2 Exception 13(b) will only be available if and to the extent that the number of Equity Securities issued under the Employee Awards Plan does not exceed the maximum number set out in this Notice (being a maximum of 96,000,000 Awards), and will cease to be available if there is a material change to the summary of the terms of the Employee Awards Plan from those set out in Annexure A to this Explanatory Memorandum.

Prior Shareholder approval will be required before any Director or related party of the Company can participate in the Employee Awards Plan.

Section 257B(1) of the Corporations Act sets out the procedure for various forms of share buy-backs, including an "employee share buy-back". In order for the Company to undertake a buy-back of Awards under the Employee Awards Plan (for example, if Awards held by an Eligible Participant become subject to compulsory divestiture in accordance with the Employee Awards Plan) using this simplified procedure, the Employee Awards Plan must be approved by Shareholders.

5.3 Information requirements under Listing Rule 7.2 Exception 13(b)

In accordance with the requirements of Listing Rule 7.2 Exception 13(b), the following information is provided to Shareholders:

(a) a summary of the terms of the Employee Awards Plan is contained in Annexure A to this Explanatory Memorandum;

(b) a previous version of the Employee Awards Plan was previously approved by Shareholders on 28 November 2024;

(c) a total of 16,200,000 Awards have been issued pursuant to the previous version of the Employee Awards Plan since it was last approved by Shareholders on 28 November 2024;

(d) the maximum number of Awards proposed to be issued under the Employee Awards Plan under Exception 13(b) to Listing Rule 7.2 following approval of this Resolution is 96,000,000 Awards; and

(e) a voting exclusion statement has been included in the Notice for the purposes of this Resolution.

5.4 Consequences of passing the Resolution

If Resolution 5 is passed, the Company will be able to issue Awards under the Employee Awards Plan up to the maximum number set out in this Notice. In addition, those issues of Awards will be excluded from the calculation of the number of Equity Securities that the Company can issue without Shareholder approval under Listing Rule 7.1 and Listing Rule 7.1A. In addition, any share buy-back undertaken in accordance with the terms of the Plan will constitute an “employee share buy-back" for the purposes of the Corporations Act, enabling the Company to undertake a buy-back of Awards without the need for separate shareholder approval at the time of the buy-back, subject to any applicable limits imposed by the Corporations Act. This would apply to both Awards currently on issue and any Awards issued after Shareholder approval is obtained at the Meeting.

If Resolution 5 is not passed, the Company will be able to proceed to issue Awards under the Employee Awards Plan, however the issue of those Awards will not fall within the exception to the calculation of the 25% limit imposed by Listing Rules 7.1 and 7.1A and therefore effectively decreasing the number of Equity Securities which may be issued without Shareholder approval.

The Company has no specific plan to undertake an employee share buy-back in relation to any Awards currently on issue, however Resolution 5 provides the Company the authority to do so in an efficient manner if it is necessary to do so in the future.

The Chair intends to vote all available undirected proxies in favour of Resolution 5.

6 Resolution 6 – Adoption of New Constitution

6.1 Background

The Existing Constitution was first adopted on 29 November 2010. There have been several developments in corporate governance principles and general corporate and commercial practice for publicly listed companies since that time. The Board wishes to ensure that the Company’s Constitution is up to date and reflects best market practice. The New Constitution complies with the Listing Rules and the Corporations Act and is consistent with constitutions for publicly listed companies similar to the Company in Australia.

Resolution 6 seeks Shareholder approval for the adoption of a New Constitution in substitution for the Existing Constitution of the Company in the form contained at Annexure C to this Explanatory Memorandum.

A summary of the key differences between the Existing Constitution and the New Constitution is set out in Annexure B to this Explanatory Memorandum. Further, a copy of the Existing Constitution is available for perusal by Shareholders at the Company’s registered office or on the Company’s website at https://www.globemm.com/, and a copy of the New Constitution is contained at Annexure C to this Explanatory Memorandum.

6.2 Proportional takeover provisions

The Existing Constitution does not contain proportional takeover approval provisions. The Corporations Act permits a company to include in its constitution, provisions (called **proportional takeover provisions**) requiring that a proportional or partial takeover offer (i.e. an offer for less than 100% of the shares but for the same proportion of each shareholder’s shares) be approved by a majority of shareholders, before it may proceed. Rule 14 of the New Constitution contains proportional takeover approval provisions and in effect, the approval of Resolution 6 will enable the Company to refuse to register transfers of Shares acquired under a proportional takeover bid unless that bid is approved by a majority of Shareholders.

Under section 648G of the Corporations Act and rule 14.4 of the New Constitution, the provisions will cease to have effect three years after the date the New Constitution is adopted, unless renewed by special resolution of Shareholders.

The following information is provided pursuant to section 648G of the Corporations Act.

(a) Operation of the proportional takeover provisions

If the proportional takeover provisions set out in rule 14 are approved, the registration of a transfer of Shares acquired under a proportional takeover offer will be prohibited unless an approving resolution is passed by Shareholders in the Company in the manner provided in rule 14.3 of the New Constitution (**Approving Resolution**).

The proportional takeover provisions do not apply to a full takeover bid for all of the Shares of the Company.

If the Company's proportional takeover provisions are approved and a proportional takeover offer is subsequently made for Shares in the Company, the Directors must convene a meeting of Shareholders entitled to vote on the Approving Resolution to consider and if thought fit, approve, the proportional takeover bid.

Shareholders who are entitled to vote on the Approving Resolution are the Shareholders (other than the bidder and its Associates) who are recorded on the register of members of the Company at the end of the day on which the first of the takeover offers under the proportional takeover bid is made.

The resolution must be voted on at least 14 days before the last day of the offer period under the proportional takeover bid. The resolution will be passed if more than one-half (i.e. 50 percent) of eligible votes are cast in favour of the approval. If no such resolution has been voted on at least 14 days before the last day of the bid period, then a resolution to approve the registration of transfers under the bid is taken to have been passed.

(b) Current acquisition proposals

As at the date of this Notice, none of the Directors are aware of a proposal by a person to acquire, or to increase the extent of, a substantial interest in the Company.

(c) Advantages of proportional takeover provisions to Shareholders

Potential advantages to Shareholders of the proportional takeover provisions in the Constitution are set out below:

(i) The proportional takeover provisions may enable Shareholders to act together and so avoid the coercion of Shareholders that might otherwise arise where they believe a partial offer is inadequate, but nevertheless accept through concern that a significant number of other Shareholders will accept.

(ii) The proportional takeover provisions may provide Shareholders with protection against being coerced into accepting a partial bid at a high premium where the bidder indicates its intention to mount a subsequent bid for the remaining shares at a much reduced price. This puts pressure on Shareholders to accept the initial bid in order to maximise their returns.

(iii) If a partial bid is made, the proportional takeover provisions may make it more probable that a bidder will set its offer price at a level that will be attractive to at least a majority of Shareholders.

(iv) The body of Shareholders may more effectively advise and guide the Directors' response to a partial bid, and knowing the view of the majority of Shareholders may assist individual Shareholders to assess the likely outcome of the proportional bid and decide whether or not to accept an offer under the bid.

(v) The proportional takeover provisions may make it more probable that any takeover offer will be a full bid for the whole shareholding of each Shareholder, so that Shareholders may have the opportunity of disposing of all their Shares rather than only a proportion.

(d) Disadvantages of the proportional takeover provisions to Shareholders

Potential disadvantages to Shareholders of the proportional takeover provisions in the Constitution are set out below:

(i) By placing obstacles in the way of partial offers, the proposal may tend to discourage partial offers, thus reducing the opportunity for Shareholders to sell a portion of their holding.

(ii) It is possible that the existence of the proportional takeover provisions might have an adverse effect on the market value of the Company's Shares by making a partial offer less likely thus reducing any takeover speculation element in the Share price.

(iii) An individual Shareholder who wishes to accept a proportional offer will be unable to sell to the bidder unless a majority of Shareholders vote in favour the proportional takeover scheme (which may be viewed as an additional restriction on the ability of individual Shareholders to deal freely in their Shares).

(iv) If a proportional takeover offer is made, the Company will incur the cost of calling a meeting of Shareholders.

(e) Advantages and disadvantages of the proportional takeover provisions for the Directors

Potential advantages and disadvantages to the Directors of the proportional takeover provisions in the Constitution are set out below:

(i) If the Directors consider that a proportional bid should be opposed, they will be assisted in preventing the bidder from securing control of the Company as the bidder will need a majority of votes to be cast in its favour by the independent Shareholders, before the bidder can succeed.

(ii) On the other hand, under the proportional takeover provisions, if a proportional takeover offer is received, the Directors must call a meeting to seek the Shareholders' views. They must do so even if the Directors believe that the offer should be accepted.

(iii) At present, it is only the Directors who express any formal view on the adequacy or otherwise of a takeover bid, on behalf of the Company. Under the proportional takeover provisions, the most effective view on a proportional bid will become the view expressed by the vote of the Shareholders themselves at the meeting.

(iv) The proportional takeover provisions may make it easier for the Directors to discharge their fiduciary and statutory duties as directors in the event of a proportional takeover bid.

(f) Reasons for proposing the renewal of the proportional takeover provisions

Having considered the advantages and disadvantages to Shareholders and the Directors, the Directors have decided to put this Resolution to Shareholders, to give Shareholders an opportunity to take advantage of the protections which the proportional takeover provisions offer, if a proportional takeover offer is made.

6.3 Employee share scheme issue cap

To obtain the disclosure relief for issues under employee incentive schemes under Division 1A of Part 7.12 of the Corporations Act, any offer of securities under an employee incentive scheme involving monetary consideration (e.g. Shares issued for cash or cash payable on exercise of an Option) must comply with the issue cap. Broadly, the issue cap requires that the number of Shares underlying the offer, together with the Shares underlying Awards made under the scheme in the preceding three years, does not exceed a specified percentage of the Shares on issue at the start of the day the offer is made. Section 1100V(2) of the Corporations Act provides that this issue cap percentage is either:

(a) the percentage set out in the constitution, if any; or

(b) if no percentage is set out in the constitution, the default percentage prescribed by section 1100V(2)(b) of the Corporations Act.

The Existing Constitution does not set out an issue cap percentage, so the default percentage under section 1100V(2)(b) of the Corporations Act currently applies to offers for monetary consideration under the Employee Awards Plan. The New Constitution sets the issue cap percentage at 10%, thereby increasing the issue cap and the number of securities that may be offered for monetary consideration under the Employee Awards Plan.

The issue cap will be calculated at the time of an offer of Options (or other Awards under the Employee Awards Plan that require monetary consideration from the Eligible Participant). The calculation of the issue cap:

(a) includes the number of Shares underlying the offer of Options (or other securities for monetary consideration) that is being tested, plus the number of Shares that were issued or that could be issued on the exercise or vesting of all Awards made under the Employee Awards Plan in the preceding three years (other than such Awards that have since lapsed unexercised); but

(b) excludes the number of Shares underlying Awards made to Eligible Participants outside Australia[1].

Clause 2.9 of the New Constitution provides as follows:

> *2.9 Employee share scheme cap*
>
> *Subject to the Listing Rules and the Corporations Act, for the purposes of section 1100V(2)(a) of the Corporations Act, the issue cap percentage is 10%.*

The Board considers that a 10% issue cap percentage is consistent with the approach adopted by a number of other ASX-listed companies, including other junior resources companies, as it provides the Company with greater flexibility to issue Awards for monetary consideration under the Employee Awards Plan without the cost of preparing a disclosure document.

6.4 Consequence of passing the Resolution

Under section 136 of the Corporations Act, Shareholders must pass a special resolution to adopt a new Constitution. Accordingly, Resolution 6 is a special resolution, requiring approval of 75% of the votes cast by Shareholders entitled to vote on the resolution in order to be passed.

If Resolution 6 is passed, the New Constitution will become effective from the end of the Meeting.

[1] Section 1100V(1)(b) of the Corporations Act, as modified by the *ASIC Corporations (Employee share schemes) Instrument 2022/1021*, which provides that only offers received in Australia are to be counted when calculating the issue cap.

If Resolution 6 is not passed, the New Constitution will not be adopted and the Existing Constitution will continue to apply to the Company in its current form.

6.5 Board recommendation

The Directors of the Company unanimously recommend that Shareholders vote to approve Resolution 6 and adopt the proposed New Constitution for the Company.

The Chair intends to vote all available undirected proxies in favour of Resolution 6.

GLOSSARY

$ means Australian dollars.

Accounting Standards has the meaning given to that term in the Corporations Act.

Annual General Meeting or **Meeting** means the Annual General Meeting convened by this Notice.

Annual Report means the annual report of the Company for the year ended 30 June 2026.

Approval Period has the meaning given in Section 4.3 of the Explanatory Memorandum.

Associate has the meaning given to that term in the Listing Rules.

ASX means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

Auditor means the Company's auditor from time to time.

Auditor's Report means the report of the Auditor contained in the Annual Report for the year ended 30 June 2026.

Awards has the meaning given in Section 5.1 of the Explanatory Memorandum.

AWST means western standard time as recognised in Perth, Western Australia.

Board means the Directors.

Business Day means a day that is not a Saturday, Sunday or public holiday in Perth, Western Australia.

Chair means the individual elected to chair any meeting of the Company from time to time.

Change of Control Event has the meaning given to that term in Annexure A.

Closely Related Party has the meaning given to that term in the Corporations Act.

Company means Globe Metals & Mining Limited ABN 33 114 400 609.

Constitution means the Company's constitution as at the date of this Notice, as amended from time to time.

Corporations Act means the *Corporations Act 2001* (Cth).

Corporations Regulations means the *Corporations Regulations 2001* (Cth).

Directors means the directors of the Company.

Directors' Report means the report of the Directors contained in the Annual Report for the year ended 30 June 2026.

Eligible Participant has the meaning given in Section 5.1 of the Explanatory Memorandum.

Employee means a person who is an employee or director of, or an individual who provides services to, a Group Company.

Employee Awards Plan has the meaning given in Section 5.1 of the Explanatory Memorandum.

Equity Securities has the meaning given to that term in the Listing Rules.

Existing Constitution means the constitution of the Company as at the date of this Notice.

Explanatory Memorandum means the explanatory memorandum accompanying this Notice.

Group Company means the Company and each of its subsidiaries (as defined in the Corporations Act) from time to time.

Key Management Personnel has the meaning given to that term in the Accounting Standards.

Listing Rule 7.1A Mandate has the meaning given in Section 4.1 of the Explanatory Memorandum.

Listing Rules means the ASX Listing Rules.

New Constitution means the proposed constitution in the form contained in Annexure C.

Notice or **Notice of Meeting** means this Notice of Annual General Meeting.

Offer has the meaning given to that term in Annexure A.

Option means an option to acquire a Share.

Performance Rights means the performance rights granted under the Employee Awards Plan.

Proxy Form means the proxy form accompanying the Notice by way of email where the Shareholder has elected to receive notices by email, or the personalised proxy form accompanying the postcard circulated by way of post where the Shareholder has not elected to receive notices by email.

Relevant Period has the meaning given in Section 4.2 of the Explanatory Memorandum.

Remuneration Report means the remuneration report set out in the Annual Report for the year ended 30 June 2026.

Resolution means a resolution contained in the Notice.

Restricted Securities has the meaning given to that term in the Listing Rules.

Restricted Voter means Key Management Personnel and their Closely Related Parties as at the date of the Meeting.

Restriction Deed has the meaning given to that term in the Listing Rules.

Shareholder means a member of the Company from time to time.

Shares means fully paid ordinary shares in the capital of the Company.

Spill Meeting has the meaning given in Section 1.1 of the Explanatory Memorandum.

Spill Resolution has the meaning given in Section 1.1 of the Explanatory Memorandum.

Trading Day means a day determined by ASX to be a trading day in accordance with the Listing Rules.

Annexure A Employee Awards Plan

(a) **Eligibility:** The Board may (in its absolute discretion) provide an offer to an Eligible Participant to participate in the Employee Awards Plan (**Offer**). Where such person (or a permitted nominee of such person) accepts the Offer, he or she will become a participant under the Employee Awards Plan.

(b) **Issue cap**: Offers made under the Employee Awards Plan which require the payment of monetary consideration by the Eligible Participant in respect of the issue, transfer or exercise of an Award are subject to the issue cap for offers involving monetary consideration under section 1100V of the Corporations Act (as adjusted or increased as permitted by law and under the Constitution from time to time).

(c) **Offer:** The Board may make an Offer at any time. Where an Offer is made under the Employee Awards Plan which requires the payment of monetary consideration by the Eligible Participant in respect of the issue, transfer or exercise of an Award then, subject to limited exceptions, the Offer must include the following information:

(i) the name and address of the person to whom the Offer is being made to;

(ii) the date of the Offer;

(iii) the first acceptance date (which must be at least 14 days after receiving the Offer) and the final acceptance date that the person can accept the Offer;

(iv) the number of Options, Performance Rights or Shares being offered and the maximum number which can be applied for;

(v) the amount payable per Award by the person on application for the Awards offered (if any), or the manner of determining such amount payable;

(vi) the conditions (if any) determined by the Board which are required to be satisfied, reached and met before an Award will be issued, and whether or not it is issued subject to further vesting conditions;

(vii) the vesting conditions attaching to the Award (if applicable);

(viii) the first exercise date and last exercise date of the Awards;

(ix) the exercise price (if any) or the manner of determining the exercise price of the Awards;

(x) the vesting period (if any) of the Awards;

(xi) general information about the risks of acquiring and holding the Awards (and underlying Shares) the subject of the Offer;

(xii) a copy of the Employee Awards Plan;

(xiii) any other specific terms and conditions applicable to the Offer;

(xiv) to the extent required by applicable law:

(A) an explanation of how an Eligible Participant could, from time to time, ascertain the market price of the Shares underlying the Options or Performance Rights;

(B) the terms of any loan or contribution plan under which an Eligible Participant may obtain Awards, or a summary of the terms of the loan together with a statement that the Eligible Participant can request a copy of the terms;

(C) the trust deed of any trust that will hold Awards on trust for an Eligible Participant, or a summary of the terms of the trust deed together with a statement that the Eligible Participant can request a copy of the trust deed;

(D) a copy of any disclosure document prepared by the Company under Part 6D.2 of the Corporations Act in the 12 months before the date of the Offer, or a statement of how the Eligible Participant can access a copy of those disclosure documents; and

(E) any other information required by applicable laws;

(xv) if the Company wishes to reduce liability in connection with the Offer Document in accordance with section 1100Z(3) of the Corporations Act, a statement to the effect that a person mentioned in section 1100Z(2) of the Corporations Act is not liable for any loss or damage suffered by the Eligible Participant (or nominated party) because of a contravention of a term of the Offer covered by subsections 1100Z(1)(a), (b) or (c) of the Corporations Act in circumstances where:

(A) the person made all inquiries (if any) that were reasonable in the circumstances and, after doing so, believed on reasonable grounds that the statement was not misleading or deceptive; or

(B) the person did not know that the statement was misleading or deceptive; or

(C) the person placed reasonable reliance on information given to them by:

if the person is the Company, someone other than a director, employee or agent of the Company; or

if the person is an individual, someone other than an employee or agent of the individual;

(D) in respect of a liable person, the person proves that they publicly withdrew their consent to being named in the offer document; or

(E) the contravention arose because of a new circumstance that has arisen since the offer document was prepared and the person proves that they were not aware of the matter; and

(xvi) a prominent statement to the effect that:

(A) any advice given by the Company in relation to Awards issued under the Employee Awards Plan, and Shares issued upon exercise of the Options or Performance Rights, does not take into account an Eligible Participant's objectives, financial situation and needs; and

(B) the Eligible Participant should obtain their own financial product advice in relation to the Offer from a person who is licensed by ASIC to give such advice.

(d) **Terms of Offer:** The terms and conditions applicable to an Offer, and any accompanying document, must not include any misleading or deceptive statements, or omit any information that would result in those materials becoming misleading or deceptive. If the Company becomes aware that the Offer has become out of date, or is otherwise not correct, in a material respect, it must provide an updated Offer as soon as practicable.

(e) **Issue Price:** The issue price (if any) in respect of the Awards issued under the Employee Awards Plan is as determined by the Board at its discretion.

(f) **Nominees:** An Eligible Participant may, by notice in writing to the Board and subject to applicable laws, nominate a nominee in whose favour the Eligible Participant wishes the Awards to be issued. The nominee may be an immediate family member of the Eligible Participant, a corporate trustee of a self-managed superannuation fund where the Eligible Participant is a director of the trustee or a company whose members comprise no persons other than the Eligible Participant or immediate family members of the Eligible Participant. The Board may, in its sole and absolute discretion, decide not to permit the Awards to be issued to a nominee.

(g) **Dealing:** Options and Performance Rights may not be sold, assigned, transferred or otherwise dealt with except by force of law on the death of the Eligible Participant to their legal personal representative or with the prior consent of the Board.

(h) **Vesting:** Subject to paragraphs (k) and (l) below, an Award will vest when the Eligible Participant receives a vesting notice from the Company confirming that the vesting conditions attaching to the Awards are met or waived.

(i) **Exercise of Award**: Upon receiving a vesting notice with respect to their Awards, an Eligible Participant may exercise those Awards by delivery to the company secretary of the certificate for the Awards (if any), a signed notice of exercise and payment equal to the exercise price (if any) for the number of Awards sought to be exercised.

(j) **Lapse of Award:** Unless otherwise determined by the Board, an Option or Performance Right will lapse on the earlier of:

(i) the Board determining that the vesting conditions attaching to the Award have not been satisfied, reached or met in accordance with its terms or is not capable of being satisfied, reached or met;

(ii) the day immediately following the last exercise date; or

(iii) the Option or Performance Right lapsing in the circumstances summarised at paragraphs (k) and (p) below.

(k) **Ceasing employment:** If the Eligible Participant ceases to be an employee or director of, or an individual who provides services to, a Group Company for any reason, then (subject to compliance with the Corporations Act and Listing Rules):

(i) any unvested Shares held by the relevant Eligible Participant will be forfeited;

(ii) any unvested Options or Performance Rights held by the relevant Eligible Participant will immediately lapse; and

(iii) any vested Options or Performance Rights that have not been exercised will lapse on the date the Eligible Participant ceases to be an employee or director of, or an individual who provides services to, a Group Company,

although, where the cessation occurs during the vesting period, the Board may (subject to compliance with the Corporations Act and Listing Rules) determine to treat any unvested Awards in any other way other than in the manner set out above if the Board determines that the relevant circumstances warrant such treatment. If the Board makes such a determination for alternative treatment, then it must give the relevant Eligible Participant notice within 14 days of that determination.

(l) **Change of control:** If a Change of Control Event (see below) occurs, the Board may in its sole and absolute discretion (and subject to the Listing Rules) by notice to the Eligible Participant determine how any unvested Awards will be treated, including but not limited to:

(i) determining that unvested Awards (or a portion of unvested Awards) will vest and become immediately exercisable with such vesting deemed to have taken place immediately prior to the Change of Control Event; and/or

(ii) reducing or waiving the applicable vesting conditions attaching to the unvested Awards,

(iii) where a "**Change of Control Event**" means: an offer is made for Shares pursuant to a takeover bid under Chapter 6 of the Corporations Act and is, or is declared, unconditional;

(iv) the Court sanctioning a compromise or arrangement relating to the Company under Part 5.1 of the Corporations Act;

(v) in any other case, a person obtaining voting power in the Company that the Board (as constituted immediately before the acquisition), acting in good faith, determines is sufficient to control the composition of the Board.

(m) **Issue of Shares on exercise of Options or Performance Rights:** Following exercise of the Options or Performance Rights, the Company will, subject to applicable law and the Listing Rules, issue or transfer Shares to that Eligible Participant and apply for official quotation or listing of those Shares on ASX if applicable. Unless and until the Options or Performance Rights have been exercised and the relevant Shares issued to that Eligible Participant as a result of that exercise, an Eligible Participant has no right or interest in those Shares.

(n) **Ranking of Shares:** Shares issued upon exercise of the Options or Performance Right will rank equally in all respects with existing Shares, except for entitlements which had a record date before the date of the issue of that Share.

(o) **Adjustment of Options or Performance Rights:** If there is a reorganisation of the issued share capital of the Company (including a consolidation, sub-division or reduction of capital or return of capital to Shareholders), the number of Options or Performance Rights to which an Eligible Participant is entitled (and the exercise price) will be adjusted in a manner required by the Listing Rules.

(p) **Breach, fraud or misconduct**: If the Board determines that:

(i) an Eligible Participant (or Eligible Participant who has nominated a nominee to receive the Awards) at any time:

(A) has been dismissed or removed from office for a reason which entitles a Group Company to dismiss the Eligible Participant (or Eligible Participant) without notice;

(B) has been convicted on indictment of an offence against the Corporations Act in connection with the affairs of a Group Company;

(C) has had a judgement entered against him or her in civil proceedings in respect of the contravention by the Eligible Participant of his or her duties at law, in equity or under statute in his or her capacity as an executive or Director of a Group Company;

(D) has committed an act of fraud, defalcation or gross misconduct in relation to the affairs of a Group Company (whether or not charged with an offence);

(E) is in material breach of any of his or her duties or obligations to a Group Company; or

(F) has done an act which brings a Group Company into disrepute,

then the Board may determine that all unvested Shares held by the Eligible Participant will be forfeited and any Options or Performance Rights held by the Eligible Participant will lapse.

(q) **Clawback:** If the Board becomes aware of a material misstatement in the Company's financial statements or some other event has occurred which, as a result, means that the relevant vesting conditions (if any) to an Award which has vested were not, or should not have been determined to have been satisfied, then the Eligible Participant shall cease to be entitled to those vested Awards and the Board may:

(A) by written notice to the Eligible Participant cancel the relevant Options or Performance Rights for no consideration or determine that the relevant Shares are forfeited;

(B) by written notice to the Eligible Participant require that the Eligible Participant pay to the Company the after tax value of the relevant Awards, with such payment to be made within 30 Business Days of receipt of such notice; or

(C) adjust fixed remuneration, incentives or participation in the Employee Awards Plan of a relevant Eligible Participant in the current year or any future year to take account of the after tax value of the relevant Awards.

(r) **Amendments to the Employee Awards Plan:** Subject to and in accordance with the Listing Rules, the Board may amend, revoke, add to or vary the Employee Awards Plan (without the necessity of obtaining the prior or subsequent consent or approval of Shareholders of the Company), provided that rights or entitlements in respect of any Option, Performance Right or Share issued before the date of the amendment shall not be reduced or adversely affected without the prior written consent of the Eligible Participant affected by the amendment.

Annexure B Summary of key differences between the Existing Constitution and the New Constitution

This Annexure B contains a high-level overview of some of the key differences between the Existing Constitution and the New Constitution.

The below table is not intended to provide an exhaustive overview of all differences between the Existing Constitution and the New Constitution. Refer to Annexure C for the full provisions of the New Constitution.

Key term	Existing Constitution	New Constitution
Restricted Securities	Contains limited provisions dealing with Restricted Securities.	ASX has introduced mandatory wording to be included in listed companies' constitutions regarding the treatment of 'Restricted Securities' (ASX Listing Rule 15.12). This mandatory wording is now included in the New Constitution.
Maximum number of Directors	The Existing Constitution provides that the Company must have at least three and no more than ten Directors, or a lesser number the Directors determine, and that the Company in general meeting may increase or reduce the number of Directors.	The New Constitution provides that the Company must have at least three and no more than twelve Directors, or a lower maximum the Directors set (with general meeting authorisation if the Corporations Act requires it).
Age of Directors	A person aged 72 or over may not be appointed or re-appointed as a Director except by a resolution of the Company in accordance with the Corporations Act.	The New Constitution does not impose an age limit on the appointment or re-appointment of Directors.
Nominations for election as a Director	A person (other than a Director seeking re-election) is eligible for election only if a signed nomination and consent is lodged no later than 5 Business Days after the date of the Company's notice to ASX of the meeting. Where nominations exceed vacancies, the order of voting is decided by drawing lots.	A person may be elected as a Director only if they are a retiring Director, standing for re-election, are nominated by the Directors, or are nominated by a member (themselves or another person, with that person's consent). Member nominations must be received at least 35 Business Days before the meeting (or 30 Business Days for a meeting requisitioned by members), or within any shorter period the Directors approve.
Proportional takeover bids	The Existing Constitution does not contain proportional takeover approval provisions.	The New Constitution includes provisions requiring shareholder approval before a proportional takeover bid can be registered. Unless the provisions are renewed, they lapse three years after adoption.
Employee share scheme issue cap	The Existing Constitution does not specify an issue cap percentage for the	Clause 2.9 of the New Constitution sets the issue cap percentage for the purposes of section 1100V(2)(a) of the

	purposes of section 1100V(2)(a) of the Corporations Act. Accordingly, the default percentage prescribed by section 1100V(2)(b) of the Corporations Act applies when calculating the issue cap for offers under the Employee Awards Plan involving monetary consideration.	Corporations Act at 10%, subject to the Listing Rules and the Corporations Act.
Interest payable	The Existing Constitution provides that interest on unpaid calls and amounts owing after forfeiture is payable at the rate the Directors determine, not exceeding 20% per annum.	Interest on unpaid calls, amounts owing after forfeiture and amounts the Company pays on a member's behalf is payable at the rate the Directors fix. If no rate is fixed, it is 10% per annum. No maximum rate applies, and interest accrues daily and may be capitalised.
Making of calls	A Shareholder on whom a call is made must be given at least 15 Business Days' notice (or any longer period the ASX Listing Rules require) before the due date for payment.	A Shareholder on whom a call is made must be given at least 30 and not more than 40 Business Days' notice before the due date for payment, as required by the ASX Listing Rules.
Ability to hold hybrid and virtual meetings	The Existing Constitution does not contain any express language regarding the ability of the Company to hold a fully virtual meeting.	In addition to holding a general meeting physically or using a hybrid approach (being both physical and virtual), the New Constitution permits the Company to hold a fully virtual meeting provided that members as a whole have a reasonable opportunity to participate.
Administrative requirements for general meetings	Prescribes procedures for calling and holding general meetings, including requirements that: • the notice of meeting specifies a fax number for proxy appointments; • the quorum is three members; and • the chair may adjourn a meeting only with the consent of the meeting, except where needed for orderly conduct.	Includes changes that support the orderly conduct of general meetings, confirm that notice and conduct requirements are subject to the Corporations Act and the Listing Rules, and reflect current market practice, including: • reducing the quorum to two members (or one, if only one member is entitled to vote); • permitting notice of a change, postponement or cancellation to be given to ASX; and • giving the chair discretion to adjourn or suspend a general meeting without the consent of the members present.
Direct voting	Direct voting is not permitted.	Permits direct voting, where members lodge their votes directly with the Company before the meeting.
Casting votes	The chair has a casting vote at general meetings and at Directors' meetings, and has discretion over whether and how to use it. At Directors' meetings, the chair has no	The chair continues to have a casting vote at general meetings and Directors' meetings. Where only two Directors are present or qualified to vote and the votes are equal,

	casting vote where only two Directors are present and entitled to vote.	the chair has no casting vote and the resolution is lost.
Written resolutions of Directors	A written resolution of Directors may be passed by all Directors (excluding those who abstain in writing or are not entitled to vote) signing that resolution.	A written resolution of Directors may be passed by all Directors assenting to it. Directors on approved leave, Directors who disqualify themselves (for example, because of a conflict) and Directors not entitled to vote are excluded, provided those who assent would form a quorum. Assent may be given by signing or by other means, including electronically.
Dividends	Prescribes the procedure for paying dividends, but only permits dividends to be paid out of profits, reflecting the former profits test under the Corporations Act.	Contains updated drafting which: • confirms that the Directors may determine to pay, rather than declare, a dividend; • permits the Directors to cancel a decision to pay a dividend if, before the payment date, they decide the Company's financial position no longer justifies it; • reflects the three-tiered test for paying dividends in section 254T of the Corporations Act, rather than requiring a dividend be paid out of profits; and • expressly permits the Directors to implement a dividend reinvestment plan or dividend selection plan.
Indemnity and insurance	Requires the Company, except as prohibited by the Corporations Act, to indemnify every officer, auditor and agent against liabilities incurred in that capacity for the Company or a related body corporate, including in defending proceedings, whether civil or criminal. However, it does not: • say whether the officer must first incur an expense or make a payment before the right to be indemnified arises; • expressly say that the indemnity is a continuing obligation; • permit the Company to take out insurance for officers; or • provide for the Company to enter into a deed with officers covering advances for legal costs or access to the Company's books.	Contains updated drafting, reflecting market practice, which confirms that: • the indemnity continues after the person ceases to be an officer; • the indemnity can be enforced without the officer first incurring an expense or making a payment; and • the Company may enter into a deed of access, insurance and indemnity (or similar) with each officer. That deed may require the Company to advance or lend money to the officer to meet legal costs, and may give the officer access to the Company's books.

Constitution

Globe Metals & Mining Limited
ACN 114 400 609
A public company limited by shares

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1 Dictionary

The Dictionary in Schedule 1:

(a) defines some of the terms used in this constitution;

(b) sets out the rules of interpretation which apply to this constitution; and

(c) clarifies the effect of the Corporations Act on this constitution.

2 Share capital

2.1 Shares

(a) Subject to this constitution, the directors have the right to issue shares or grant options over unissued shares to any person or to settle the manner in which fractions of a share, however arising, are to be dealt with, and they may do so at such times as they think fit and on the conditions they think fit.

(b) Shares referred to in rule 2.1(a) may have preferred, deferred or other special rights or special restrictions about dividends, voting, return of capital, participation in the property of the Company on a winding up or otherwise, as the directors think fit.

(c) This rule 2.1 must not be construed so as to adversely affect any special rights of holders of any shares or class of shares.

(d) This rule 2.1 is subject to the Listing Rules and the ASX Settlement Operating Rules, whilst the Company is a Listed Company, and to any special rights conferred on the holders of any shares or any class of shares.

(e) The directors may exercise the power conferred by the Corporations Act to make payments by way of brokerage or commission in respect of subscriptions for shares.

(f) Payment in accordance with rule 2.1(e) may be made in cash, by the issue and allotment of shares, whether fully paid or partly paid, the issue of debentures, or by combination of any of those methods.

2.2 Certificates and holding statements

(a) While the Company is not a Listed Company, it must comply with its obligations under the Corporations Act regarding the issue to members of certificates for shares.

(b) While the Company is a Listed Company:

(i) in relation to Uncertificated Holdings, the Company must comply with its obligations under the Listing Rules and the ASX Settlement Operating Rules regarding the provision to members of holding statements;

(ii) in relation to Certificated Holdings, the Company must comply with its obligations under the Corporations Act, the Listing Rules and the ASX Settlement Operating Rules regarding the issue to members of certificates for shares; and

(iii) subject to the Listing Rules, the Company may elect not to maintain a certificated subregister and that all shares on any class of securities in the Company may only be held as Uncertificated Holdings.

(c) The directors may order that lost, damaged or defaced share certificates be cancelled and, if necessary, replaced by new share certificates.

2.3 Preference shares

The Company may issue preference shares from time to time. Preference shares have the following rights and restrictions:

(a) **repayment of capital:** the right in priority to any other class of shares to repayment of the amount paid on the preference share:

(i) in a winding up or reduction of capital; and

(ii) in the case of a redeemable preference share, on redemption;

(b) **dividends:** the right to payment of a cumulative (unless and to the extent that the directors decide otherwise under the terms of issue) preferential dividend in priority to the payment of a dividend on any other class of shares, accruing from day to day and payable on the amount paid on the preference share at the times and at the rate, which may be fixed or variable, specified or determined in the certificate for the preference share or the holding statement referred to in rule 2.2(b)(i), if the preference share is held as an Uncertificated Holding;

(c) **accrued dividends:** the right in priority to any other class of shares to the amount of any dividend accrued but unpaid on the preference share:

(i) in a winding up or reduction of capital; and

(ii) in the case of a redeemable preference share, on redemption;

(d) **participation in surplus assets and profits:** the rights to participate in the profits or property of the Company set out in this rule 2.3 and a further amount out of the surplus assets and profits of the Company on the conditions decided by the directors under the terms of issue:

(i) on a winding up or reduction of capital; and

(ii) in the case of a redeemable preference share, on redemption;

(e) **attending general meetings and receiving documents:** the same right as the holder of an ordinary share to:

(i) receive notice of a general meeting;

(ii) attend the general meeting; and

(iii) receive notices, reports and audited accounts;

(f) **voting:** the right to vote in the following circumstances and in no other circumstances:

(i) on a proposal to wind up the Company or reduce the share capital of the Company or on a proposal for the Disposal of the whole of the Company's property, business and undertaking;

(ii) while a dividend or part of a dividend in respect of the preference share is unpaid;

(iii) on a resolution to approve the terms of a buy-back agreement;

(iv) on a proposal that affects rights attached to the preference share;

(v) during the winding up of the Company;

(vi) as may be required by the Corporations Act; or

(vii) while the Company is a Listed Company, in any other circumstances in which the Listing Rules require holders of preference shares to be entitled to vote;

(g) **numbering votes:** the holder of a preference share who is entitled to vote in respect of that share under rule 2.3(f) is, on a poll, entitled to the number of votes specified in, or determined in accordance with, the terms of issue for the preference share;

(h) **redemption:** in the case of a redeemable preference share the right to require the Company to redeem the preference share at the time and place specified in the certificate for the preference share or the statement required by rule 2.2 (**Certificates and holding statements**), if the preference share is held as an Uncertificated Holding;

(i) **conversion:** if the preference share is to have rights of conversion to another class of securities, the following rights are to be specified by the directors as the terms of issue:

(i) the class of security into which the preference share converts;

(ii) whether and in what circumstances, conversion is at the option of the holder or the Company or is fixed to some other date or event;

(iii) the dates on, or circumstances in, which the preference share will convert, or may be converted;

(iv) the method of conversion of the preference share, which may include:

(A) the manner in which the number of securities into which the preference share converts is to be calculated; and

(B) any right to be issued with additional securities of the class into which the preference share may be converted and the manner in which that number of securities is to be calculated;

(v) the treatment of the preference share and conversion rights on the occurrence of specified events in respect of the class of securities into which the preference share may convert, which may include, without limitation:

(A) the announcement of any dividend or distribution or other entitlement in respect of those securities;

(B) a new issue of those securities;

(C) a bonus or rights issue of those securities; and

(D) a return or reorganisation of capital in respect of those securities; and

(j) **restrictions:** the restrictions, if any, specified in the certificate for the preference share or the statement required by rule 2.2 (**Certificates and holding statements**), if the preference share is held as an Uncertificated Holding.

2.4 Joint holders of shares

Where two or more persons are registered as the holders of a share, they are taken to hold it as joint tenants with rights of survivorship on the following conditions:

(a) the Company may, but is not required to, register more than four persons as joint holders of the share, except where otherwise required under the Listing Rules or the ASX Settlement Operating Rules;

(b) each of those persons and their respective legal personal representatives are liable severally as well as jointly for all payments, including calls, which ought to be made in respect of the share;

(c) subject to rule 2.4(b), on the death of any one of them the Company is entitled to recognise the survivor or survivors as the only person or persons who have any title to the share;

(d) any one of those persons may give effective receipts for any dividend, interest or other distribution or payment in respect of the share;

(e) any one of them may appoint a proxy under rule 5.12 (**Representation at general meetings**) in respect of the share;

(f) when the Corporations Act requires the number of members to be counted, they are to be counted as one member; and

(g) if the share is held as a Certificated Holding, the Company is not bound to issue more than one certificate for the share and delivery of a certificate to any one of those persons is sufficient delivery to all of them.

2.5 Equitable interests in shares

(a) The Company may treat the registered holder of a share as the absolute owner of that share.

(b) The Company is not bound by or compelled in any way to recognise an equitable, contingent, future, partial or other right or interest in a share or unit of a share, even if the Company has notice of that right or interest.

2.6 Restricted Securities

Where at any time any of the share capital of the Company is classified by the Exchange as “Restricted Securities” despite any other provision of this constitution:

(a) a holder of Restricted Securities must not Dispose of, or agree or offer to Dispose of those Restricted Securities during the escrow period applicable to those Restricted Securities except as permitted by the Listing Rules or the Exchange;

(b) if those Restricted Securities are in the same class as quoted securities, the holder will be taken to have agreed in writing that the Restricted Securities are to be kept on the Company's issuer sponsored subregister and are to have a Holding Lock applied for the duration of the escrow period applicable to those Restricted Securities;

(c) the Company must refuse to acknowledge any Disposal (including, without limitation, to register any transfer) of Restricted Securities during the escrow period applicable to those Restricted Securities except as permitted by the Listing Rules or the Exchange;

(d) a holder of Restricted Securities will not be entitled to participate in any return of capital on those Restricted Securities during the escrow period applicable to those Restricted Securities except as permitted by the Listing Rules or the Exchange; and

(e) if a holder of Restricted Securities breaches a Restriction Deed or a provision of the Company's constitution restricting a Disposal of those Restricted Securities, the holder will not be entitled to any dividend or distribution, or to exercise any voting rights, in respect of those Restricted Securities for so long as the breach continues.

2.7 Non-marketable parcels

(a) The Company may sell the shares of a holder who has less than a Marketable Parcel of those shares on the following conditions:

(i) The Company may do so only once in any 12 month period.

(ii) The Company must notify the holder in writing of its intention in the manner authorised by rule 13.1 (**Notices by the Company to members**).

(iii) The holder must be given at least six weeks from the date the notice is sent in which to tell the Company that the holder wishes to retain the holding.

(iv) If the holder tells the Company under rule 2.7(a)(iii) that the holder wishes to retain the holding, the Company is not permitted to sell it.

(v) The Company's power to sell lapses following the announcement of a Takeover. The procedure may be started again after the close of the offers made under the Takeover.

(vi) The Company must ensure that it or the purchaser pays the costs of the sale.

(vii) In the case of a Certificated Holding, the Company must not send the proceeds of the sale to the holder until the Company has received any certificate relating to the shares (or it is satisfied that the certificate has been lost or destroyed).

(b) Subject to rule 2.7(a), the Listing Rules and the ASX Settlement Operating Rules, the Company may sell the shares under this rule 2.7 on the terms and in the manner the directors think appropriate.

(c) Where any shares are sold under this rule 2.7, the directors may:

(i) receive the purchase money or consideration given for the shares on the sale;

(ii) effect a transfer of the shares and, if necessary, execute, or appoint a person to execute, on behalf of the former holder an instrument of transfer of the shares or any other instrument for the purpose of giving effect to the sale; and

(iii) register as the holder of the shares the person to whom the shares have been sold.

(d) In the case of shares held as an Uncertificated Holding, the Company must do all things necessary or appropriate for it to do under the ASX Settlement Operating Rules to effect a sale of shares under this rule 2.7.

(e) The title of a person to whom shares are sold under this rule 2.7 is not affected by an irregularity or invalidity in connection with that sale.

(f) The remedy of any person aggrieved by a sale of shares under this rule 2.7 is limited to damages only and is against the Company exclusively.

(g) The Company may deduct from the proceeds of a sale of shares under this rule 2.7, all sums of money presently payable by the former holder to the Company for calls due and payable and apply the amount deducted in or towards satisfaction of the money owing.

(h) A statement in writing signed by a director or secretary of the Company to the effect that a share in the Company has been duly sold under this rule 2.7 on a date stated in the statement, is conclusive evidence of the facts stated in the statement as against all persons claiming to be entitled to the share and of the right of the Company to sell the share.

2.8 Variation of class rights

(a) The rights attached to any class of shares may, unless their terms of issue state otherwise, be varied:

(i) with the written consent of the holders of 75% of the shares of the class; or

(ii) by a special resolution passed at a separate meeting of the holders of shares of the class.

(b) Unless the terms on which shares in that class were issued state otherwise, the provisions of this constitution relating to general meetings apply, with necessary changes, to separate class meetings as if they were general meetings except that:

(i) a quorum is two persons holding or representing by proxy, attorney or Representative, at least 25% of the issued shares of the class, or, if there is one holder of shares in a class, that person; and

(ii) any holder of shares in the class present, in person or by proxy, attorney or Representative, may demand a poll.

(c) The rights conferred on the holders of any class of shares are to be taken as not having been varied by the creation or issue of further shares ranking equally with them.

2.9 Employee share scheme cap

(a) Subject to the Listing Rules and the Corporations Act, for the purposes of section 1100V(2)(a) of the Corporations Act, the issue cap percentage is 10%.

3 Calls, forfeiture, indemnities, lien and surrender

3.1 Calls

(a) Subject to this constitution and to the terms on which any shares may be issued, the directors may make calls on the members for any money unpaid on their shares which is not by the terms of issue of those shares made payable at fixed times.

(b) When the directors issue shares they may differentiate between the holders as to the amount of calls to be paid and the times of payment.

(c) The directors may require a call to be paid by instalments.

(d) If shares are issued on the basis that the shareholder must make payment on fixed dates, the happening of one of those dates is regarded as a call on that date and all the provisions relating to calls apply.

(e) A member on whom a call is made must be given not more than 40 Business Days' notice and at least 30 Business Days' notice specifying:

(i) the name of the member;

(ii) the number of shares held by the member;

(iii) the amount of the call;

(iv) the due date for payment;

(v) the consequences of a failure to pay the call; and

(vi) all matters required to be included in the notice by the Listing Rules.

(f) A member on whom a call is made in accordance with this constitution must pay to the Company the amount called on that member's shares at the time or times and place specified.

(g) A call is to be taken as having been made when the resolution of the directors authorising the call is passed.

(h) The directors may revoke a call or postpone a call or extend the time for payment.

(i) A call is not invalidated by the non-receipt of a notice of a call or the accidental omission to give notice of a call to any member.

(j) If a sum called on a share is not paid in full by the day appointed for payment, the person from whom the sum is due must pay:

(i) interest on the unpaid amount from the date appointed for payment of the sum to the date of actual payment, at a rate determined under rule 3.9 (**Interest payable by member**); and

(ii) any costs, expenses or damages incurred by the Company in relation to the non-payment or late payment of the sum.

(k) The directors may, to the extent permitted by law, waive or compromise all or any part of any payment due to the Company under the terms of issue of a share or under this rule 3.1.

3.2 Proceedings for recovery of calls

(a) In an action or other proceedings for the recovery of a call, or interest or costs or expenses incurred in relation to the non-payment or late payment of a call, proof that:

(i) the name of the defendant is entered in the register as the holder or one of the holders of the share in respect of which the call is claimed;

(ii) the resolution making the call is recorded in the minute book; and

(iii) notice of the call was given to the defendant in accordance with this constitution,

is conclusive evidence of the debt and it is not necessary to prove the appointment of the directors who made the call or any other matter.

(b) In rule 3.2(a), "defendant" includes a person against whom a set-off or counter-claim is alleged by the Company and "proceedings for the recovery of a call" is to be construed accordingly.

3.3 Payments in advance of calls

(a) The directors may accept from a member the whole or a part of the amount unpaid on a share even though no part of that amount has been called.

(b) The directors may authorise payment by the Company of interest upon the whole or any part of an amount accepted under rule 3.3(a), until the amount becomes payable, at a rate agreed between the directors and the member paying the amount.

(c) The directors may repay to a member all or any of the amount accepted under rule 3.3(a).

3.4 Forfeiture of partly paid shares

(a) If a member fails to pay the whole of a call or instalment of a call by the time appointed for payment of the call or instalment, the directors may serve a notice on that member requiring payment of the unpaid amount, together with any interest that has accrued and all costs, expenses or damages that may have been incurred by the Company by reason of the non-payment or late payment of the call or instalment.

(b) A notice under rule 3.4(a) must name a place and a day for payment. The day must be at least 14 days after the date of service of the notice.

(c) The notice must state that the shares on which the call was made are liable to be forfeited if the whole amount payable is not paid by the time and at the place specified in the notice.

(d) The notice must comply with the Listing Rules and the ASX Settlement Operating Rules, as applicable.

(e) If a member does not comply with a notice under rule 3.4(a), the shares to which the notice relates may be forfeited by a resolution of the directors. Forfeiture includes all dividends declared on the forfeited shares and not actually paid before the forfeiture.

(f) Where a share has been forfeited:

(i) notice of the resolution must be given to the member in whose name the share was registered immediately before the forfeiture; and

(ii) an entry of the forfeiture, with the date, must be made in the register of members.

(g) Failure to give the notice or to make the entry required under rule 3.4(f) does not invalidate the forfeiture.

(h) The directors may, in accordance with the Listing Rules and the ASX Settlement Operating Rules:

(i) sell or otherwise Dispose of a share which has been forfeited on the terms and in the manner the directors think appropriate;

(ii) at any time before a sale or Disposal, cancel the forfeiture of a share on the terms the directors think appropriate; and

(iii) reissue a share which has been forfeited, with or without any money paid on the share by any former holder being credited as paid and on the other terms and in the manner the directors think appropriate.

(i) A person whose shares have been forfeited ceases to be a member in respect of the forfeited shares, but remains liable to pay, and must immediately pay, to the Company:

(i) all calls, instalments, interest, costs, expenses and damages owing in respect of the shares at the time of the forfeiture; and

(ii) interest on so much of the amount payable under this rule 3.4(i) as is unpaid from time to time, from the date of the forfeiture to the date of actual payment, at a rate determined under rule 3.9 (**Interest payable by member**).

(j) The forfeiture of a share extinguishes all interest in, and all claims and demands against the Company in respect of, the forfeited share and all other rights incident to the share, subject to this constitution and the Listing Rules.

(k) Subject to the Listing Rules, the directors may:

(i) exempt a share from all or any part of this rule 3.4;

(ii) waive or compromise all or part of any payment due to the Company under this rule 3.4; or

(iii) before a forfeited share has been sold, reissued or otherwise Disposed of, cancel the forfeiture on the conditions they decide.

3.5 Indemnity for payments by the Company

(a) A member or, if the member is dead, the member's legal personal representative, must indemnify the Company against any liability which the Company has under any law to make a payment for or on account of that member including in respect of:

(i) shares held by that member, solely or jointly;

(ii) a transfer or transmission of shares by a member; or

(iii) dividends, bonuses or other money owed to the member.

(b) Rule 3.5(a) includes, without limitation, a payment arising from:

(i) the death of that member;

(ii) the non-payment of any income tax, capital gains tax, wealth tax or other tax by that member or the legal personal representative of that member; or

(iii) the non-payment of any estate, probate, succession, death, stamp or other duty by that member or the legal personal representative of that member.

(c) The member or, if the member is dead, the member's legal personal representative, must pay to the Company immediately on demand:

(i) the amount required to reimburse the Company for a payment described in rule 3.5(a); and

(ii) interest on any part of that amount which is unpaid from the date the Company makes the payment until the date the Company is reimbursed in full for that payment, at a rate determined under rule 3.9 (**Interest payable by member**).

(d) This rule 3.5 is in addition to any right or remedy the Company may have under the law which requires it to make the payment.

(e) The directors may:

(i) exempt a share from all or any part of this rule 3.5; and

(ii) waive or compromise all or any part of any payment due to the Company under this rule 3.5.

3.6 Lien on shares

(a) The Company has a first and paramount lien on:

(i) each partly paid share for all unpaid calls and instalments due but unpaid in respect of that share;

(ii) each share for any amounts the Company may be required by law to pay (and has paid) in respect of that share; and

(iii) each share acquired under an employee incentive scheme, where an amount is owed to the Company for its acquisition.

(b) The Company's lien on a share extends to all dividends payable in respect of the share and to the proceeds of sale of the share and to reasonable interest and expenses incurred because an amount is not paid.

(c) The directors may sell a share on which the Company has a lien in any manner they think fit where:

(i) an amount in respect of which a lien exists under this rule 3.6 is presently payable; and

(ii) the Company has, not less than 14 days before the date of the sale, given to the registered holder of the share a notice in writing demanding payment of that amount.

(d) A notice under rule 3.6(c) must:

(i) set out the amount in respect of which the lien exists that is presently payable; and

(ii) comply with the Listing Rules and the ASX Settlement Operating Rules.

(e) The directors may do all things necessary or desirable under the Listing Rules or the ASX Settlement Operating Rules to protect any lien, charge or other right to which the Company may be entitled under any law or under this constitution.

(f) Registration by the Company of a transfer of shares on which the Company has a lien releases the Company's lien in so far as it relates to sums owing by the transferor or any predecessor in title, without giving notice of its claim to the transferee.

(g) The directors may:

(i) exempt a share from all or any part of this rule 3.6; and

(ii) waive or compromise all or any part of any payment due to the Company under this rule 3.6.

3.7 Surrender of shares

(a) The directors may accept a surrender of a share by way of compromise of any claim as to whether or not that share has been validly issued or in any other case where the surrender is within the powers of the Company.

(b) Any share surrendered under rule 3.7(a) may be sold, reissued or otherwise Disposed of in the same manner as a forfeited share.

3.8 General provisions applicable to a Disposal of shares under this constitution

(a) A reference in this rule 3.8 to a Disposal of shares under this constitution is a reference to:

(i) any sale, reissue or other Disposal of a forfeited share under rule 3.4(h) or a surrendered share under rule 3.7 (**Surrender of shares**) or of less than a Marketable Parcel under rule 2.7 (**Non-marketable parcels**); and

(ii) any sale of a share on which the Company has a lien under rule 3.6(c).

(b) Where any shares are Disposed of under this constitution, the directors may:

(i) receive the purchase money or consideration given for the shares on the Disposal;

(ii) effect a transfer of the shares and, if necessary, execute, or appoint a person to execute, on behalf of the former holder an instrument of transfer of the shares or any other instrument for the purpose of giving effect to the Disposal; and

(iii) register as the holder of the shares the person to whom the shares have been Disposed.

(c) In the case of shares held as an Uncertificated Holding, the Company must do all things necessary or appropriate for it to do under the ASX Settlement Operating Rules to effect a Disposal of shares under this constitution.

(d) The title of a person to whom shares are Disposed under this constitution is not affected by an irregularity or invalidity in connection with that Disposal.

(e) The remedy of any person aggrieved by a Disposal of shares under this constitution is limited to damages only and is against the Company exclusively.

(f) The proceeds of a Disposal of shares under this constitution must be applied in the payment of:

(i) first, the expenses of the Disposal;

(ii) secondly, all money presently payable by the former holder whose shares have been Disposed of; and

(iii) finally, but subject to any lien under rule 3.6 (**Lien on shares**) for money not presently payable, any remaining proceeds must be paid to the former holder as soon as practicable. In the case of a Certificated Holding, the former holder must first deliver to the Company the certificate for the shares that have been Disposed of or any other proof of title as the directors may accept.

(g) Until the proceeds of a Disposal of a share sold by the Company are claimed or otherwise Disposed of according to law, the directors may invest the proceeds in any other way for the benefit of the Company.

(h) The Company is not required to pay interest on money payable to a former holder under this rule 3.8.

(i) A statement in writing signed by a director or secretary of the Company to the effect that a share in the Company has been:

(i) duly sold under rule 2.7 (**Non-marketable parcels**);

(ii) duly forfeited under rule 3.4(e);

(iii) duly sold, reissued or otherwise Disposed of under rules 3.4(h) or 3.7 (**Surrender of shares**); or

(iv) duly sold under rule 3.6(c),

on a date stated in the statement is conclusive evidence of the facts stated in the statement as against all persons claiming to be entitled to the share and of the right of the Company to forfeit, sell, reissue or otherwise Dispose of the share.

3.9 Interest payable by member

(a) For the purposes of rules 3.1(j)(i), 3.4(i)(ii) and 3.5(c)(ii), the rate of interest payable to the Company is:

(i) if the directors have fixed a rate, the rate so fixed; or

(ii) in any other case, 10% per annum.

(b) Interest payable under rules 3.1(j)(i), 3.4(i)(ii) and 3.5(c)(ii) accrues daily and may be capitalised monthly or at other intervals the directors think fit.

4 Transfer and transmission of shares

4.1 Transfer of shares

(a) Subject to this constitution and to the rights or restrictions attached to any shares or class of shares, a member may transfer all or any of the member's shares by:

(i) a Proper ASTC Transfer; or

(ii) an instrument in writing in any usual form or in any other form that the directors approve.

(b) A transferor of shares remains the holder of the shares transferred until the transfer is:

(i) effected in accordance with the ASX Settlement Operating Rules; or

(ii) registered and the name of the transferee is entered in the register of members in respect of the shares.

(c) The Company must not charge a fee for the registration of a transfer of shares.

(d) An instrument of transfer referred to in rule 4.1(a)(ii) must be signed by or on behalf of both the transferor and the transferee unless the transfer:

(i) relates only to fully paid shares and the directors have determined that the signature by the transferee is not required; or

(ii) is a sufficient transfer of marketable securities for the purposes of the Corporations Act.

(e) An instrument of transfer referred to in rule 4.1(a)(ii) must be duly stamped if required by law to be stamped.

(f) An instrument of transfer referred to in rule 4.1(a)(ii) must be left for registration at the registered office of the Company, or at such other place as the directors determine, accompanied by any evidence which the directors reasonably require to prove the title of the transferor or the transferor's right to the shares including the share certificate, if any, and to prove the right of the transferee to be registered as the owner of the shares.

(g) Subject to the powers vested in the directors under rules 4.2 (**Power to decline registration of transfers**) and 4.3 (**Transmission of shares**), where the Company receives an instrument of transfer complying with rules 4.1(d), 4.1(e) and 4.1(f), the Company must register the transferee named in the instrument as the holder of the shares to which it relates.

(h) The Company may retain any registered instrument of transfer received by the Company under rule 4.1(f) for any period the directors think fit.

(i) Except in the case of fraud, the Company must return any instrument of transfer received under rule 4.1(f) which the directors decline to register to the person who deposited it with the Company.

(j) The directors may do anything that is necessary or desirable for the Company to participate in any computerised, electronic or other system for facilitating the transfer of shares that may be owned, operated or sponsored by the Exchange or a related body corporate of the Exchange.

The directors may, to the extent permitted by law and the Listing Rules, waive all or any of the requirements of this rule 4.1, whether for the purpose of giving effect to rule 4.1(j) or otherwise.

4.2 Power to decline registration of transfers

(a) The Company may ask ASX Settlement to apply a Holding Lock to prevent a Proper ASTC Transfer or may decline to register an instrument of transfer received under rule 4.1(f):

(i) in the circumstances permitted under the Listing Rules or the ASX Settlement Operating Rules, as applicable;

(ii) where the transfer is not in registrable form;

(iii) where the Company has a lien on any of the shares transferred;

(iv) where the registration of the transfer may breach a law of Australia or would be in breach of any order of any Court;

(v) where the transfer is paper-based and registration of the transfer will create a new holding which, at the time the transfer is lodged, is less than a Marketable Parcel;

(vi) where the transfer is not permitted under the terms of an employee incentive scheme; or

(vii) where the Company is otherwise permitted or required to do so under the Listing Rules or, except for a Proper ASTC Transfer, under the terms of issue of the shares.

(b) Subject to rules 4.2(c) and 4.2(d), the Company must give written notice of the refusal, or the request for a Holding Lock, and the precise reasons for it:

(i) to the holder of the shares, if the Company asks ASX Settlement to apply a Holding Lock to prevent a Proper ASTC Transfer; or

(ii) to the party lodging the transfer, if the Company declines to register any other transfer.

(c) A notice under rule 4.2(b) must be given within five Business Days after:

(i) the Company requests the Holding Lock, in the case of a Proper ASTC Transfer; or

(ii) the date the transfer was lodged with the Company, in any other case.

(d) The Company's decision to decline to register the transfer or to apply for a Holding Lock is not invalidated if the Company fails to give a notice under rule 4.2(b).

(e) Subject to the Listing Rules and the ASX Settlement Operating Rules while the Company is a Listed Company, the directors may suspend the registration of transfer of shares at such time and for such periods, not exceeding in total 30 days in any year, as they think fit.

(f) The directors may delegate their authority under this rule 4.2 to any person.

4.3 Transmission of shares

(a) In the case of the death of a member, the only persons the Company will recognise as having any title to the member's shares or any benefits accruing in respect of those shares are:

(i) the legal personal representative of the deceased where the deceased was a sole holder; and

(ii) the survivor or survivors where the deceased was a joint holder.

(b) Nothing in rule 4.3(a) releases the estate of a deceased member from any liability in respect of a share, whether that share was held by the deceased solely or jointly with other persons.

(c) A person who becomes entitled to a share as a result of a Transmission Event may elect:

(i) to be registered as the holder of the share by signing and serving on the Company a notice in writing stating that election; or

(ii) to nominate some other person to be registered as the transferee of the share by executing or otherwise effecting a transfer of the share to that other person,

after producing any evidence the directors require to prove that person's entitlement to the share, including the certificate for the share in the case of a Certificated Holding;

(d) The provisions of this constitution relating to the right to transfer, and the registration of transfers of, shares apply, so far as they can and with such changes as are necessary, to any transfer under rule 4.3(c)(ii) as if the relevant Transmission Event had not occurred and the transfer were executed or effected by the registered holder of the share.

(e) If two or more persons become jointly entitled to a share under a Transmission Event, on registration as the holders of the share, those persons are taken to hold the share as joint tenants subject to rule 2.4 (**Joint holders of shares**).

(f) Despite rule 4.3(a), the directors may register a transfer of shares signed by a member before a Transmission Event even though the Company has notice of the Transmission Event.

5 General meetings

5.1 Convening of general meetings

(a) A general meeting may only be called:

(i) by the directors by resolution of the board; or

(ii) as otherwise provided in the Corporations Act.

(b) The directors may, by notice to the Exchange, change the venue for, change the technology to be used for, postpone or cancel a general meeting or an adjourned general meeting, but a meeting that is called in accordance with a members' requisition under the Corporations Act may not be postponed or cancelled without the prior written consent of the persons who requisitioned the meeting.

(c) The directors may give notice of change, cancellation or postponement as they determine, but any non-receipt of, or failure to give, notice of change, cancellation or postponement does not invalidate the change, cancellation or postponement of any resolution passed at a postponed or relocated meeting.

(d) The only business that may be transacted at a postponed general meeting is the business specified in the original notice convening the meeting.

(e) The directors may prescribe the regulations, rules and procedures in relation to the manner in which a general meeting is to be conducted, and may communicate such regulations, rules and procedures (or instructions on how they can be accessed) to members by notification to the Exchange.

5.2 Use of technology at general meetings

(a) The Company may hold a general meeting of members, at one or more physical venues using virtual meeting technology, or using virtual meeting technology only in the event of extraordinary circumstances as determined by the directors, that gives the members as a whole a reasonable opportunity to participate.

(b) The inability of one or more members to access, or to continue to access, the meeting using virtual meeting technology will not affect the validity of the meeting or any business conducted at the meeting, provided that sufficient members are able to participate in the meeting as are required to constitute a quorum.

(c) If, before or during a general meeting, any technical difficulty occurs, which may materially impact the participation of members who are not present in the same location as the chair of the meeting, the chair may:

(i) where a quorum remains present and able to participate, subject to the Corporations Act, continue the meeting; or

(ii) adjourn the meeting until the difficulty is remedied or to such other time and location as the chair deems appropriate.

5.3 Notice of general meetings

(a) Notice of a general meeting must be given in accordance with this constitution, the Corporations Act and the Listing Rules.

(b) A notice of a general meeting must specify the date, time and place of the meeting and state the general nature of the business to be transacted at the meeting and any other matters required under the Corporations Act, the Listing Rules or this constitution.

(c) A person may waive notice of any general meeting by notice in writing to the Company.

(d) The non-receipt of notice of a general meeting or proxy form by, or any failure to give notice of a general meeting or a proxy form to, any person entitled to receive notice of a general meeting does not invalidate any act, matter or thing done or resolution passed at the general meeting.

(e) A person's attendance at a general meeting waives any objection that the person may have to:

(i) any failure to give notice, or the giving of a defective notice, of the meeting unless at the beginning of the meeting the person objects to the holding of the meeting; and

(ii) the consideration of a particular matter at the meeting which is not within the business referred to in the notice of the meeting, unless the person objects to the consideration of the matter when it is presented.

5.4 Admission to general meetings

(a) The chair of a general meeting (including any person acting with the chair's authority) may:

(i) if there is insufficient room at a venue used for the meeting, arrange another or a second or other venue (without giving notice or putting the matter to a vote);

(ii) take any action the chair considers appropriate for the safety of persons attending the meeting and the orderly conduct of the meeting;

(iii) require any person wishing to attend the meeting to comply with searches, restrictions or other security arrangements the chair considers appropriate;

(iv) refuse admission to, or require to leave and remain out of the meeting, any person who:

(A) has a recording or broadcasting device;

(B) has a placard or banner;

(C) has an article which the chair considers to be dangerous, offensive or liable to cause disruption;

(D) refuses to produce or to permit examination of any article, or the contents of any article, in the person's possession;

(E) refuses to comply with a request to turn off a mobile telephone, personal communication device or similar device;

(F) behaves or threatens to behave, or who the chair has reasonable grounds to believe may behave, in a dangerous, offensive or disruptive manner;

(G) is not a member or a proxy, attorney or Representative of a member, a director or auditor of the Company; or

(H) is not entitled to receive notice of the meeting.

(b) A person requested by the directors or the chair to attend a general meeting is entitled to be present, and at the request of the chair, to speak at the meeting irrespective of whether the person is a member.

(c) Nothing in this rule 5.4 or in rule 5.7 (**Conduct of general meetings**) is taken to limit the powers conferred on the chair by law.

5.5 Quorum at general meetings

(a) No business may be transacted at a general meeting, except the election of a chair and the adjournment of the meeting, unless a quorum of members is present when the meeting proceeds to business.

(b) A quorum consists of:

(i) if the number of members entitled to vote is two or more - two of those members; or

(ii) if only one member is entitled to vote - that member,

present at the meeting.

(c) If a quorum is not present within 30 minutes after the time appointed for a general meeting:

(i) where the meeting was convened by, or at the request of members, the meeting must be dissolved; or

(ii) in any other case, the meeting stands adjourned to the day, time and place with the means of attendance and participation (including by technologies), as the directors determine or, if no determination is made by the directors, to the same day in the next week at the same time and place.

(d) If, at the adjourned meeting, a quorum is not present within 30 minutes after the time appointed for the meeting, the meeting must be dissolved.

5.6 Chair of general meetings

(a) If the directors have elected one of their number as chair of their meetings, that person is entitled to preside as chair at each general meeting.

(b) Subject to rule 5.6(c), if at a general meeting:

(i) a chair has not been elected by the directors; or

(ii) the elected chair of directors is not present within 15 minutes after the time appointed for the meeting or is unable or unwilling to act as chair for all or part of the meeting,

the following may preside as acting chair for all or the relevant part of the meeting (in order of precedence):

(iii) any deputy chair;

(iv) a director chosen by a majority of the directors present;

(v) the only director present;

(vi) a member chosen by a majority of the members present in person or by proxy, attorney or Representative.

(c) The chair of a general meeting may, for any item of business or discrete part of the meeting, vacate the chair in favour of another person nominated by him or her.

(d) Where an instrument of proxy appoints the chair of a general meeting as proxy for all or part of the proceedings for which an acting chair has been nominated, the instrument of proxy is taken to be in favour of that acting chair for all or the relevant part of the proceedings.

(e) Wherever the term 'chair' is used in this rule 5, it is to be read as a reference to the chair of the general meeting, unless the context indicates otherwise.

5.7 Conduct of general meetings

(a) The chair of a general meeting (including any person acting with the authority of the chair):

(i) has charge of the general conduct of the meeting and the procedures to be adopted in relation to or at the meeting;

(ii) may require the adoption of any procedure which is in the chair's opinion necessary or desirable for the proper and orderly debate or discussion and the proper and orderly casting or recording of votes at the general meeting;

(iii) subject to the Corporations Act, may impose time limits, terminate discussion or debate, on any matter whenever the chair considers it necessary or desirable for the proper and orderly conduct of the meeting;

(iv) may determine that a vote (including a direct vote) be disregarded and treated as not having been cast (without requiring that the matter be put to a vote), if a person purports to cast a vote at or for the purposes of a general meeting in contravention of the Corporations Act or Listing Rules;

(v) subject to the Corporations Act, may refuse to allow:

(A) any amendment to be moved to a resolution set out in the notice of the meeting or to a document which relates to such a resolution;

(B) any business to be transacted unless the general nature of the business is stated in the notice of the meeting; and

(vi) may decide not to put to the meeting, or withdraw from consideration by the meeting, any resolution that is set out in the notice of that meeting (other than those requisitioned by members or required by law).

(b) A decision by a chair under this rule 5.7 is final.

5.8 Adjournments and postponements

(a) The chair of a general meeting may postpone the meeting before it has started, whether or not a quorum is present, if the chair considers that at the time for the meeting:

(i) there is not enough room for the number of members who wish to attend the meeting;

(ii) a postponement is necessary in light of the behaviour of persons present; or

(iii) a postponement is necessary for any other reason so that the business of the meeting can be properly carried out.

(b) The chair of a general meeting may, at any time during the meeting:

(i) adjourn the meeting or any business, motion, question, resolution, debate or discussion being considered or remaining to be considered by the meeting either to a later time at the same meeting or to an adjourned meeting at any time and place with any means of attendance and participation as the chair thinks fit; and

(ii) for the purpose of allowing any poll to be taken or determined, suspend the proceedings of the meeting for such period or periods as the chair decides without effecting an adjournment. No business may be transacted and no discussion may take place during any suspension of proceedings unless the chair otherwise allows.

(c) If the chair exercises his or her right under rule 5.7(a), it is in the chair's sole discretion whether to seek the approval of the members present to the adjournment or suspension.

(d) If the chair does seek the members' approval under rule 5.8(c), the chair must adjourn the meeting if the members present with a majority of votes agree or direct that the chair must do so.

(e) The chair's rights under rule 5.7(a) are exclusive and, unless otherwise required by the chair, no vote may be taken or demanded by the members present in respect of any postponement, adjournment or suspension of proceedings.

(f) Only unfinished business is to be transacted at a meeting resumed after an adjournment or suspension.

(g) Where a meeting is postponed or adjourned, notice of the postponed or adjourned meeting must be given to the Exchange, but, except as provided in rule 5.8(h), need not be given to any other person.

(h) If a general meeting has been postponed or adjourned for 30 days or more, notice of the postponed or adjourned meeting must be given to members as if it were an original meeting.

5.9 Voting at general meetings

(a) Except where a resolution requires a special majority, questions arising at a general meeting must be decided by a majority of votes cast by the members present at the meeting who are not excluded from voting on the resolution. A decision made in this way is for all purposes, a decision of the members.

(b) In the case of an equality of votes either on a show of hands or on a poll at or for the purposes of a general meeting, the chair has a casting vote in addition to any vote to which that chair may be entitled as a member or as a proxy, attorney or Representative.

(c) Subject to rule 5.9(d), each matter submitted to a general meeting is to be decided in the first instance on a show of hands of the members present and entitled to vote.

(d) A resolution put to the vote of a general meeting must be decided on a poll without first being submitted to the meeting to be decided on a show of hands where:

(i) the resolution is set out in the notice of meeting provided to members in accordance with rule 5.3 (**Notice of general meetings**); or

(ii) the Company has given notice of the resolution in accordance with section 249O (members' resolutions); or

(iii) a poll is demanded.

(e) A poll may be demanded by members in accordance with the Corporations Act (and not otherwise) or by the chair.

(f) Unless a poll is demanded, a declaration by the chair of a general meeting that a resolution has on a show of hands been carried or carried unanimously or by a particular majority, or lost, and an entry to that effect in the book containing the minutes of the proceedings of the Company, is conclusive evidence of the fact. Neither the chair nor the minutes need state, and it is not necessary to prove, the number or proportion of the votes recorded in favour of or against the resolution.

(g) If a poll is demanded at a general meeting:

(i) it must be taken in the way and at the time the chair of the meeting directs, and the result of the poll as declared by the chair is the resolution of the meeting at which the poll was demanded;

(ii) on a question of adjournment, it must be taken immediately;

(iii) the demand may be withdrawn with the consent of the chair;

(iv) the demand for a poll does not prevent a general meeting continuing to transact any business other than the question on which the poll has been demanded; and

(v) the result of the poll may be announced in the manner and at the time (whether during the relevant meeting or afterwards) as the chair of the meeting considers appropriate.

(h) A poll cannot be demanded at a general meeting on the election of a chair of the meeting.

5.10 Direct voting

(a) Despite anything to the contrary in this constitution, the directors may determine that at any general meeting, a member who is entitled to attend and vote on a resolution at that meeting is entitled to a direct vote in respect of that resolution. A "direct vote" includes a vote delivered to the Company by post or electronic means approved by the directors.

(b) Where a direct vote has been validly submitted in advance of the meeting, the member's attendance or participation in the meeting cancels the direct vote, unless the member instructs the Company (or at the Company's instruction, the Company's share registry) otherwise.

(c) The directors may prescribe regulations, rules and procedures in relation to direct voting, including specifying the form, method and timing of giving a direct vote at a meeting in order for the vote to be valid.

5.11 Voting rights

(a) Subject to this constitution, the Corporations Act and to any rights or restrictions attached to any shares or class of shares, at a general meeting:

(i) on a show of hands, every member present has one vote;

(ii) on a poll, every member present has:

(A) one vote for each fully paid share held by the member and in respect of which the member is entitled to vote; and

(B) for each partly paid share held by the member and in respect of which the member is entitled to vote, that fraction of a vote equivalent to the proportion that the amount paid (not credited) on the share bears to the total amounts paid and payable (excluding amounts credited) on the share. An amount paid on a share in advance of a call is to be ignored;

(b) If a person present at a general meeting represents personally or by proxy, attorney or Representative of more than one member, the following rules apply to a vote taken on a show of hands:

(i) the person is entitled to one vote only despite the number of members the person represents; and

(ii) the person's vote will be taken as having been cast for all the members the person represents.

(c) A joint holder may vote at any meeting in person or by proxy, attorney or Representative as if that person was the sole holder.

(d) If more than one joint holder tenders a vote, only the vote of the holder named first in the register must be accepted to the exclusion of the other or others.

(e) The parent or guardian of an infant member may vote at a general meeting on evidence being produced of the relationship or of the appointment of the guardian as the directors may require and any vote so tendered by a parent or guardian of an infant member must be accepted to the exclusion of the vote of the infant member.

(f) A person entitled to a share as a result of a Transmission Event may vote at a general meeting in respect of that share in the same manner as if that person were the registered holder of the share if, at least 48 hours before the meeting, the directors have:

(i) admitted that person's right to vote at that meeting in respect of the share; or

(ii) been satisfied of that person's right to be registered as the holder of, or to transfer, the share under rule 4.3(c),

and any vote tendered by that person must be accepted to the exclusion of the vote of the registered holder of the share.

(g) A member is not entitled to vote at the meeting in respect of a share upon which any calls or other sums are presently payable by the member to the Company.

(h) An objection to the qualification of a person to vote at a general meeting must be:

(i) raised before or immediately after the result of the motion on which the vote objected to is given or tendered; and

(ii) referred to the chair of the meeting, whose decision is final.

(i) A vote not disallowed by the chair of the meeting under rule 5.11(h) is valid for all purposes.

5.12 Representation at general meetings

(a) Subject to this constitution and any rights or restrictions for the time being attached to any class or classes of shares, each member entitled to attend and vote at a meeting of members may:

(i) attend and vote in person; or, where a member is a body corporate, by its Representative;

(ii) be represented and vote by proxy, by attorney or, where a member is a body corporate, by its Representative; or

(iii) if a determination has been made by the directors in accordance with rule 5.10(a), vote by direct vote.

(b) A proxy, attorney or Representative may be a member of the Company but does not have to be a member.

(c) A member who is entitled to attend and cast a vote at the meeting may appoint no more than two other persons as that member's proxy or proxies to attend and vote at the meeting on that member's behalf. A proxy, attorney or Representative may be appointed for all general meetings, or for any number of general meetings, or for a particular general meeting.

(d) Unless otherwise provided in the Corporations Act or in the appointment, an appointment of a proxy, attorney or Representative will be taken to confer authority:

(i) to agree to a meeting being convened by shorter notice than is required by the Corporations Act or by this constitution;

(ii) to speak to any proposed resolution on which the proxy, attorney or Representative may vote;

(iii) to demand or join in demanding a poll on any resolution on which the proxy, attorney or Representative may vote;

(iv) even though the appointment may refer to specific resolutions and may direct the proxy, attorney or Representative how to vote on those resolutions:

(A) to vote on any amendment moved to the proposed resolutions and on any motion that the proposed resolutions not be put or any similar motion;

(B) to vote on any procedural motion, including any motion to elect the chair, to vacate the chair or to adjourn the meeting; and

(C) to act generally at the meeting; and

(v) even though the appointment may refer to a specific meeting to be held at a specified time or venue, where the meeting is rescheduled or adjourned to another time or changed to another venue, to attend and vote at the re-scheduled or adjourned meeting or at the new venue.

(e) The chair of a meeting may require any person purporting to act as a proxy, attorney or Representative to establish to the satisfaction of the chair that the person has been validly appointed as a proxy, attorney or Representative and is the person named in the relevant instrument of appointment, failing which the person may be excluded from attending or voting at the meeting. The chair may delegate his or her powers under this rule 5.12(e) to any person.

(f) Where a member appoints two proxies or attorneys to vote at the same general meeting and the authority of one is not conditional on the other failing to attend or vote, the following rules apply:

(i) where the appointment does not specify the proportion or number of the member's votes each proxy or attorney may exercise, each proxy or attorney may exercise half of the member's votes;

(ii) on a show of hands, neither proxy or attorney may vote; and

(iii) on a poll, each proxy or attorney may only exercise the voting rights the proxy or attorney represents.

(g) An instrument appointing a proxy or attorney may direct the manner in which the proxy or attorney is to vote in respect of a particular resolution and, where an instrument so provides, the proxy or attorney is not entitled to vote on the proposed resolution except as directed in the instrument.

(h) A proxy or attorney may not vote at a general meeting or adjourned meeting unless the instrument appointing the proxy or attorney, and the original or a certified copy of the power of attorney or other authority (if any) under which the instrument is signed, are received:

(i) at the registered office of the Company or electronic address specified for that purpose in the notice convening the meeting; and

(ii) at least 48 hours before the time of the meeting.

(i) Where the Company receives an instrument recording a direct vote or appointing a proxy or attorney in accordance with this constitution or the Corporations Act and within the time period specified in rule 5.12(h) or as otherwise determined by the directors, the Company is entitled to:

(i) clarify with the relevant member any instruction in relation to that instrument by written or verbal communication and make any amendments to the instrument required to reflect any clarification; and

(ii) where the Company considers that the instrument has not been duly executed, return the instrument to the appointing member and request that the member duly execute the instrument and return it to the Company within the period determined by the Company under rule 5.12(h) or otherwise determined by the directors and notified to the member.

(j) The member is taken to have appointed the Company as its attorney for the purpose of any amendments made to an instrument recording a direct vote or appointing a proxy or attorney in accordance with rule 5.12(i). An instrument recording a direct vote or appointing a proxy or attorney which is received by the Company in accordance with rule 5.12(i) is taken to have been validly received by the Company.

(k) Where a notice of meeting provides for electronic lodgement of proxy appointment forms or direct votes, a form or direct vote lodged at the electronic address specified in the notice are taken to have been received at the registered office of the Company and validated by the member if there is compliance with the requirements set out in the notice.

(l) A vote given in accordance with the terms of an instrument appointing a proxy or attorney is valid despite:

(i) a Transmission Event occurring in relation to the appointer; or

(ii) the revocation of the instrument or of the authority under which the instrument was executed,

if no notice in writing of the Transmission Event or revocation has been received by the Company by the time and at one of the places at or in the manner in which the instrument appointing the proxy or attorney is required to be received under rule 5.12(h).

(m) A vote given in accordance with the terms of an instrument appointing a proxy or attorney is valid despite the transfer of the share in respect of which the instrument was given if the transfer is not registered by the time at which the instrument appointing the proxy or attorney is required to be received under rule 5.12(h).

(n) The appointment of a proxy or attorney is not revoked by the appointer attending and taking part in the general meeting but, if the appointer votes on any resolution, the proxy or attorney is not entitled to vote, and must not vote, as the appointer's proxy or attorney on the resolution.

(o) The Company must include with a notice of meeting a proxy form which must provide for the appointer:

(i) in respect of each resolution, to vote for or against the resolution or to abstain from voting on the resolution; and

(ii) to appoint proxies of the appointer's choice, but may specify who is to be appointed as proxy if the appointer does not choose.

6 Directors

6.1 Appointment and removal of directors

(a) The minimum number of directors is three. The maximum number of directors is 12 or such lower number as the directors determine, provided the directors have been authorised by the Company in general meeting to make such a determination if required under the Corporations Act. The directors must not determine a maximum which is less than the number of directors in office at the time the determination takes effect.

(b) The directors in office on the date that this constitution was adopted by the Company continue in office but on the terms and conditions set out in this constitution.

(c) Subject to rules 6.1(a) and 6.1(m), the Company may by resolution elect any natural person to be a director, either as an addition to the existing directors or as otherwise provided in this constitution.

(d) Subject to rule 6.1(a), the directors may appoint any natural person to be a director, either as an addition to the existing directors or to fill a casual vacancy (including any casual vacancy arising where a director is removed from office under rule 6.1(k) and no person is appointed in place of that director under rule 6.1(k)(ii)).

(e) A director, other than the managing director (or, if there is more than one managing director, the first of them to be appointed), appointed under rule 6.1(d) must retire from office at the next annual general meeting following his or her appointment.

(f) An election of directors must take place each year and at that meeting:

(i) excluding any director who is required to retire at that meeting under rule 6.1(e) and the managing director or, if there is more than one managing director, the first of them to be appointed:

(A) one-third of the remaining directors (rounded down, if necessary, to the nearest whole number); and

(B) any other director who, if he or she does not retire, will at the conclusion of the meeting have been in office for three or more years or for three or more annual general meetings since he or she was last elected to office,

must retire from office as directors; and

(ii) if no director is required to retire under rules 6.1(e) or 6.1(f)(i), at least one director, excluding the managing director (or if there is more than one managing director, the first of them to be appointed), must retire from office as a director.

(g) The director or directors who must retire at a meeting in accordance with rule 6.1(f)(i)(A) or 6.1(f)(ii) (as the case may be) is the director who has, or are the directors who have, been longest in office since their last election but, as between persons who were last elected as directors on the same day, the director or directors

to retire must be determined by agreement among themselves or, in the absence of agreement, by lot.

(h) Subject to rule 6.1(m), the Company may by resolution fill the office vacated by a director under rules 6.1(e) or 6.1(f) by electing a person to that office.

(i) A director retiring from office under rules 6.1(e) or 6.1(f) is eligible for re-election and that director may by resolution of the Company be re-elected to that office.

(j) The retirement of a director from office under rules 6.1(e) or 6.1(f) and the re-election of the director or the election of another person to that office (as the case may be) takes effect at the conclusion of the meeting at which the retirement and re-election or election occur.

(k) The Company may:

(i) by resolution in accordance with section 203D of the Corporations Act remove a director from office; and

(ii) subject to rule 6.1(m), by resolution fill the office vacated by a director who is removed under rule 6.1(k)(i) by electing another person to that office.

(l) A person elected as a director under rule 6.1(k)(ii) must retire under rules 6.1(e) or 6.1(f) (as the case may be) on the same day that the director in whose place he or she was appointed would have had to retire under rules 6.1(e) or 6.1(f) if that director had not been removed from office under rule 6.1(k)(i).

(m) A person may be elected to the office of a director at a general meeting only by one of the following ways:

(i) **Retirement and re-election:** that person is a director retiring from office under rules 6.1(e) or 6.1(f) and standing for re-election at that meeting;

(ii) **Directors' nomination:** that person has been nominated by the directors for election at that meeting;

(iii) **Member's own nomination:** that person is a member who nominates themselves under rule 6.1(n); or

(iv) **Member's nomination of another person:** that person is nominated by a member under rule 6.1(o).

(n) A member may nominate themselves as a candidate for election as a director at a general meeting by signing a notice of nomination and serving it on the Company under rule 6.1(p).

(o) A member may nominate another person as a candidate for election at a general meeting, whether or not that person is a member, by serving on the Company under rule 6.1(p):

(i) a notice of nomination signed by the member; and

(ii) a consent to the nomination signed by that person.

(p) A nomination under rules 6.1(n) or 6.1(o) must be served on the Company:

(i) at least 35 Business Days before the general meeting, unless it is a general meeting requisitioned by members;

(ii) at least 30 Business Days before the general meeting, in the case of a general meeting which is requisitioned by members; or

(iii) in either case, a shorter period before the meeting which the directors in their discretion may approve.

6.2 Vacation of office

In addition to the circumstances prescribed by the Corporations Act, this constitution or by the terms of a director's appointment, the office of a director becomes vacant if the director:

(a) becomes of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under the law relating to mental health;

(b) becomes bankrupt or insolvent or makes any arrangement or composition with his or her creditors generally;

(c) is convicted of an indictable offence and the directors do not within one month of that conviction resolve to confirm the director's appointment or election (as the case may be) to the office of director;

(d) fails to attend meetings of the directors for more than three consecutive months without leave of absence from the directors and a majority of the other directors have resolved that his or her office is vacated; or

(e) resigns by notice in writing to the Company.

6.3 Remuneration of directors

(a) Each director is entitled to the remuneration out of the funds of the Company as the directors determine, but the remuneration of non-executive directors may not exceed in total in any year the amount fixed by the Company in general meeting for that purpose. Remuneration of directors may be provided as a contribution to a superannuation fund.

(b) The remuneration of directors:

(i) may be a stated salary or a fixed sum for attendance at each meeting of directors or both; or

(ii) may be a share of a fixed sum determined by the Company in general meeting to be the remuneration payable to all directors which is to be divided between the directors in the proportions agreed between them or, failing agreement, equally,

and if it is a stated salary under rule 6.3(b)(i) or a share of a fixed sum under rule 6.3(b)(ii), will be taken to accrue from day to day.

(c) Whilst the Company is listed on the Exchange, the remuneration payable by the Company to a director must not include a commission on, or percentage of, operating revenue.

(d) In addition to their remuneration under rule 6.3(a), the directors are entitled to be paid all travelling and other expenses properly incurred by them in connection with

the affairs of the Company, including attending and returning from general meetings of the Company or meetings of the directors or of committees of the directors.

(e) If a director renders or is called on to perform extra services or to make any special exertions in connection with the affairs of the Company, the directors may arrange for a special remuneration to be paid to that director, either in addition to or in substitution for that director's remuneration under rule 6.3(a).

(f) Nothing in rule 6.3(a) restricts the remuneration to which a director may be entitled as an officer of the Company or of a related body corporate in a capacity other than director, which may be either in addition to or in substitution for that director's remuneration under rule 6.3(a).

(g) The directors may, subject to the Listing Rules and the Corporations Act:

(i) at any time after a director dies or otherwise ceases to hold office as a director, pay to the director or a legal personal representative, spouse, relative or dependant of the director, in addition to the remuneration of that director under rule 6.3(a), a pension or lump sum payment for past services rendered by that director; and

(ii) cause the Company to enter into a contract with the director for the purpose of providing for or giving effect to that payment.

(h) The directors may establish or support, or assist in the establishment or support of, funds and trusts to provide pension, retirement, superannuation or similar payments or benefits to or in respect of the directors or former directors.

(i) Shares may be provided to non-executive directors as part of their remuneration under this rule 6.3 in accordance with the rules of any share plan for the remuneration of non-executive directors which has been approved by the Company in general meeting. For the purposes of rule 6.3(a), the value of any shares so provided will be determined in accordance with the rules of the share plan.

6.4 Share qualification

(a) A director is not required to hold any shares in the Company to qualify for appointment.

(b) A director who is not a member of the Company is nevertheless entitled to attend and speak at general meetings and at meetings of the holders of a class of shares.

6.5 Interested directors

(a) A director may hold any other office or place of profit, other than auditor, in the Company or a related body corporate in conjunction with his or her directorship. A director may be appointed to that office or place of profit on the terms as to remuneration, tenure of office and otherwise as the directors think fit.

(b) A director of the Company may be a director or other officer of:

(i) a related body corporate;

(ii) a body corporate promoted by the Company; or

(iii) a body corporate in which the Company is interested, as shareholder or otherwise,

or be otherwise interested in any of those bodies corporate. A director is not accountable to the Company for any remuneration or other benefits received by the director as a director or officer of that body corporate or from having an interest in that body corporate.

(c) The directors may exercise the voting rights conferred by shares in any body corporate held or owned by the Company as the directors think fit. This includes voting in favour of any resolution appointing a director as a director or other officer of that body corporate, or voting for the payment of remuneration to the directors or other officers of that body corporate. A director may, if permitted by law, vote in favour of the exercise of those voting rights even if he or she is, or may be about to be appointed, a director or other officer of that other body corporate.

(d) A director is not disqualified merely because of being a director from contracting with the Company in any respect including, without limitation:

(i) selling any property to, or purchasing any property from, the Company;

(ii) lending any money to, or borrowing any money from, the Company with or without interest and with or without security;

(iii) guaranteeing the repayment of any money borrowed by the Company for a commission or profit;

(iv) underwriting or guaranteeing the subscription for securities in the Company or in a related body corporate or any other body corporate promoted by the Company or in which the Company may be interested as a shareholder or otherwise, for a commission or profit; or

(v) being employed by the Company or acting in any professional capacity, other than auditor, on behalf of the Company.

(e) No contract made by a director with the Company and no contract or arrangement entered into by or on behalf of the Company in which any director may be in any way interested is avoided or rendered voidable merely because the director holds office as a director or because of the fiduciary obligations arising out of that office.

(f) No director contracting with the Company or being interested in any arrangement involving the Company is liable to account to the Company for any profit realised by or under a contract or arrangement of that kind merely because the director holds office as a director or because of the fiduciary obligations arising out of that office provided that the director complies with any disclosure requirements applicable to the director under rule 6.5(i).

(g) Subject to rule 6.5(h), a director who is in any way interested in a contract or arrangement or proposed contract or arrangement may, despite that interest:

(i) be counted in determining whether or not a quorum is present at any meeting of directors considering that contract or arrangement or proposed contract or arrangement;

(ii) sign or countersign any document relating to that contract or arrangement or proposed contract or arrangement to which the seal of the Company is affixed; and

(iii) vote in respect of the contract or arrangement or proposed contract or arrangement or any matter arising out of those things.

(h) Rule 6.5(g) does not apply if, and to the extent that, it would be contrary to the Corporations Act or the Listing Rules.

(i) The directors may make regulations requiring the disclosure of interests that a director, and any person deemed by the directors to be related to or associated with the director, may have in any matter concerning the Company or a related body corporate. Any regulations made under this rule 6.5(i) bind all directors and apply in addition to any obligations imposed on the directors by the Corporations Act to disclose interests to the Company.

(j) No act, transaction, agreement, instrument, resolution or other thing is invalid or voidable only because a person fails to comply with any regulations made under rule 6.5(i).

6.6 Powers and duties of directors

(a) The directors are responsible for managing the business of the Company and may exercise to the exclusion of the Company in general meeting all the powers of the Company which are not required, by the Corporations Act, this constitution or, while the Company is a Listed Company, the Listing Rules, to be exercised by the Company in general meeting.

(b) Without limiting the generality of rule 6.6(a), the directors may exercise all the powers of the Company to borrow or otherwise raise money, to charge any property or business of the Company or all or any of its uncalled capital and to issue debentures, give any indemnities or guarantees, or give any other security for a debt, liability or obligation of the Company or of any other person.

(c) The directors may determine how cheques, promissory notes, bankers drafts, bills of exchange or other negotiable instruments or other documents must be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by or on behalf of the Company.

(d) The directors may pay out of the Company's funds all expenses of the promotion, formation and registration of the Company and the vesting in it of the assets acquired by it.

(e) The directors may:

(i) appoint or employ any person to be an officer, agent or attorney of the Company for the purposes, the period and on the conditions as they think fit;

(ii) resolve to delegate any of their powers to an officer, agent or attorney and the officer, agent or attorney must exercise the powers delegated in accordance with any directions of the directors;

(iii) authorise an officer, agent or attorney to delegate all or any of the powers, discretions and duties vested in the officer, agent or attorney; and

(iv) subject to any contract between the Company and the relevant officer, agent or attorney, remove or dismiss any officer, agent or attorney of the Company at any time, with or without cause.

(f) A power of attorney may contain such provisions for the protection and convenience of the attorney or persons dealing with the attorney as the directors think fit.

6.7 Proceedings of directors

(a) The directors may hold meetings for the despatch of business and adjourn and otherwise regulate their meetings as they think fit.

(b) Subject to the Corporations Act, the contemporaneous linking together by a form of technology of a number of the directors sufficient to constitute a quorum, constitutes a meeting of the directors and all the provisions in this constitution relating to meetings of the directors apply, so far as they can and with such changes as are necessary, to meetings of the directors held using a form of technology.

(c) A meeting by telephone or other electronic means is taken to be held at the place where the chair of the meeting is or at such other place the chair of the meeting decides on, as long as at least one of the directors involved was at the place for the duration of the meeting.

(d) A director taking part in a meeting by telephone or other electronic means is taken to be present in person at the meeting.

(e) If, before or during the meeting, any technical difficulty occurs whereby one or more director has ceased to participate, the chair may adjourn the meeting until the difficulty is remedied or, provided a quorum of directors remains present, may continue with the meeting.

6.8 Convening of meetings of directors

(a) A director may, whenever the director thinks fit, convene a meeting of the directors.

(b) A secretary must, on the requisition of a director, convene a meeting of the directors.

6.9 Notice of meetings of directors

(a) Subject to this constitution, notice of a meeting of directors must be given to each person who is at the time of giving the notice:

(i) a director, other than a director on leave of absence approved by the directors; or

(ii) an alternate director appointed under rule 6.14 (**Alternate directors**) by a director on leave of absence approved by the directors.

(b) A notice of a meeting of directors:

(i) must specify the time and place of the meeting;

(ii) need not state the nature of the business to be transacted at the meeting;

(iii) may be given in person, by post or, subject to the Corporations Act, by a form of technology; and

(iv) will be taken to have been given to an alternate director if it is given to the director who appointed that alternate director.

(c) A director or alternate director may waive notice of a meeting of directors by notifying the Company to that effect in person, by post or by a form of technology.

(d) The non-receipt of notice of a meeting of directors by, or a failure to give notice of a meeting of directors to, a director does not invalidate any act, matter or thing done or resolution passed at the meeting if:

(i) the non-receipt or failure occurred by accident or error;

(ii) before or after the meeting, the director or an alternate director appointed by the director:

(A) has waived or waives notice of that meeting under rule 6.9(c); or

(B) has notified or notifies the Company of his or her agreement to that act, matter, thing or resolution personally, by post or by a form of technology; or

(iii) the director or an alternate director appointed by the director attended the meeting.

(e) The non-receipt of notice of a meeting of directors by, or a failure to give notice of a meeting of directors to, an alternate director of a director on leave of absence approved by the directors does not invalidate any act, matter or thing done or resolution passed at the meeting if:

(i) the non-receipt or failure occurred by accident or error;

(ii) before or after the meeting, the alternate director or the director who appointed the alternate director:

(A) has waived or waives notice of that meeting under rule 6.9(c); or

(B) has notified or notifies the Company of his or her agreement to that act, matter, thing or resolution personally, by post or by a form of technology; or

(iii) the alternate director or the director who appointed the alternate director attended the meeting.

(f) Attendance by a person at a meeting of directors waives any objection that person and:

(i) if the person is a director, an alternate director appointed by that person; or

(ii) if the person is an alternate director, the director who appointed that person as alternate director,

may have to a failure to give notice of the meeting.

6.10 Quorum at meetings of directors

(a) No business may be transacted at a meeting of directors unless there is a quorum of directors at the time the business is dealt with.

(b) A quorum consists of:

(i) if the directors have fixed a number for the quorum, that number of directors; and

(ii) in any other case, two directors.

(c) If there is a vacancy in the office of a director, the remaining director or directors may act but, if the number of remaining directors is not sufficient to constitute a quorum at a meeting of directors, the remaining director or directors may act only in an emergency or for the purpose of increasing the number of directors to a number sufficient to constitute a quorum or of convening a general meeting of the Company.

6.11 Chair and deputy chair of directors

(a) The directors may elect one of the directors to the office of chair of directors and may determine the period for which that director is to be chair of directors.

(b) The directors may elect one of the directors to the office of deputy chair of directors and may determine the period for which that director is to be deputy chair of directors.

(c) The office of chair of directors or deputy chair of directors may be treated as an extra service or special exertion performed by the director holding that office for the purposes of rule 6.3(e) if:

(i) the directors resolve to do so; and

(ii) the total amount fixed by the Company for remuneration of non-executive directors under rule 6.3(a) will not be exceeded.

(d) The chair of directors must (if present within 10 minutes after the time appointed for the holding of the meeting and willing to act) preside as chair at each meeting of directors.

(e) If at a meeting of directors:

(i) there is no chair of directors;

(ii) the chair of directors is not present within 10 minutes after the time appointed for the holding of the meeting; or

(iii) the chair of directors is present within that time but is not willing to act as chair of the meeting or of part of the meeting,

then if the directors have elected a deputy chair of directors, the deputy chair of directors must (if present within 10 minutes after the time appointed for the holding of the meeting and willing to act) preside as the chair of the meeting or part of it.

(f) Subject to rules 6.11(d) and 6.11(e), if at a meeting of directors:

(i) there is no deputy chair of directors;

(ii) the deputy chair of directors is not present within 10 minutes after the time appointed for the holding of the meeting or of part of the meeting; or

(iii) the deputy chair of directors is present within that time but is not willing to act as chair of the meeting or part of the meeting,

the directors present must elect one of themselves to be chair of the meeting or part of the meeting.

6.12 Decisions of directors

(a) A meeting of directors at which a quorum is present is competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the directors under this constitution.

(b) Questions arising at a meeting of directors are to be decided by a majority of votes cast by the directors present and entitled to vote on the matter and a decision of that kind is for all purposes a determination of the directors.

(c) Subject to rule 6.12(d), in the case of an equality of votes upon any proposed resolution, the chair of the meeting has a casting vote in addition to any vote the chair has in his or her capacity as a director.

(d) Where only two directors are present or qualified to vote at a meeting of directors and there is an equality of votes upon any proposed resolution:

(i) the chair of the meeting does not have a second or casting vote; and

(ii) the proposed resolution is to be taken as having been lost.

6.13 Written resolutions

(a) An act, matter or thing is taken to have been done or a resolution passed by a meeting of the directors, if a document containing a statement to that effect is assented to by all of the directors other than:

(i) a director on leave of absence approved by the directors;

(ii) a director who disqualifies himself or herself from considering the act, matter or thing in question on the grounds that he or she is not entitled at law to do so or has a conflict of interest; and

(iii) a director who the directors reasonably believe is not entitled to do the act, matter or thing or to vote on the resolution in question,

and the directors who assent to the document would have constituted a quorum at a meeting held to consider that act, matter, thing or resolution.

(b) The act, matter or thing is taken to have been done or the resolution passed when the document is last assented to by a director.

(c) Two or more separate documents in identical terms each of which is assented to by one or more directors are to be taken as constituting one document.

(d) A director may signify assent to a document by signing the document or by notifying the Company of the director's assent in person or by post, fax, telephone or other method of written, audio or audio visual communication or other form of technology.

(e) Where a director signifies assent to a document otherwise than by signing the document, the director must by way of confirmation sign the document at the next meeting of the directors attended by that director, but failure to do so does not invalidate the act, matter, thing or resolution to which the document relates.

(f) Where a document is assented to in accordance with this rule 6.13, the document is to be taken as a minute of a meeting of directors.

6.14 Alternate directors

(a) A director may, with the approval of a majority of the other directors, appoint a person to be the director's alternate director for a period which the director thinks fit, provided that person has consented to act.

(b) An alternate director may be a member or a director of the Company but need not be a member or a director.

(c) One person may act as alternate director to more than one director.

(d) An alternate director is entitled, if the appointer does not attend a meeting of directors, to attend and vote in place of and on behalf of the appointer.

(e) An alternate director is entitled to a separate vote for each director the alternate director represents in addition to any vote the alternate director may have as a director in his or her own right.

(f) In the absence of the appointer, an alternate director may exercise any powers that the appointer may exercise and the exercise of that power by the alternate director is to be taken to be the exercise of the power by the appointer.

(g) The office of an alternate director is vacated if and when the appointer vacates office as a director.

(h) The appointment of an alternate director may be terminated at any time by the appointer even though the period of the appointment of the alternate director has not expired.

(i) An appointment, or the termination of an appointment, of an alternate director must be in writing signed by the director who makes or made the appointment and does not take effect unless and until the Company has received notice in writing of the appointment or termination.

(j) An alternate director is not to be taken into account in determining the minimum or maximum number of directors allowed under this constitution or the rotation of directors under rule 6.1 (**Appointment and removal of directors**).

(k) In determining whether a quorum is present at a meeting of directors, a director or an alternate director who attends the meeting is to be counted once only.

(l) An alternate director is entitled to be paid the remuneration which the directors think fit, either in addition to or in reduction of the remuneration payable to the director for whom the alternate director acts as alternate.

(m) An alternate director is not entitled to be remunerated by the Company for his or her services as alternate director except as provided in rule 6.14(l).

(n) An alternate director, while acting as a director, is responsible to the Company for his or her own acts and defaults and is not to be taken to be the agent of the director by whom he or she was appointed.

6.15 Committees of directors

(a) The directors may resolve to delegate any of their powers to a committee or committees consisting of such number of directors as they think fit.

(b) A committee to which any powers have been so delegated must exercise the powers delegated in accordance with any directions of the directors.

(c) The provisions of this constitution applying to meetings and resolutions of directors apply, so far as they can and with such changes as are necessary, to meetings and resolutions of a committee of directors.

(d) Membership of a committee of directors may be treated as an extra service or special exertion performed by the members of the committee for the purposes of rule 6.3(e) if:

(i) the directors resolve to do so; and

(ii) the total amount fixed by the Company for remuneration of non-executive directors under rule 6.3(a) will not be exceeded.

6.16 Delegation to individual directors

(a) The directors may resolve to delegate any of their powers to one director.

(b) A director to whom any powers have been so delegated must exercise the powers delegated in accordance with any directions of the directors.

(c) Acceptance of such a delegation may be treated as an extra service or special exertion performed by the delegate for the purposes of rule 6.3(e) if:

(i) the directors resolve to do so; and

(ii) the total amount fixed by the Company for remuneration of non-executive directors under rule 6.3(a) will not be exceeded.

6.17 Validity of acts

An act done by a person acting as a director or by a meeting of directors or a committee of directors attended by a person acting as a director is not invalidated by reason only of:

(a) a defect in the appointment of the person as a director;

(b) the person being disqualified to be a director or having vacated office; or

(c) the person not being entitled to vote,

if that circumstance was not known by the person or the directors or committee, as the case may be, when the act was done.

7 Executive officers

7.1 Managing directors

(a) The directors may appoint one or more of the directors to the office of managing director.

(b) A managing director's appointment as managing director automatically terminates if the managing director ceases to be a director.

7.2 Deputy managing directors

(a) The directors may appoint one or more of the directors to the office of deputy managing director.

(b) A deputy managing director's appointment as deputy managing director automatically terminates if the deputy managing director ceases to be a director.

7.3 Executive directors

(a) A reference in this rule 7.3 to an executive director is a reference to a director who is also an officer of the Company or of a related body corporate in a capacity other than director, managing director or deputy managing director.

(b) The directors may confer on an executive director any title they think fit.

(c) Unless the directors decide otherwise, the executive director's appointment:

(i) as a director terminates automatically if the executive director ceases to be an employee of the Company or of a related body corporate; or

(ii) as an employee of the Company or of a related body corporate terminates automatically if the executive director ceases to be a director.

7.4 Secretaries

(a) The directors must appoint at least one secretary and may appoint additional secretaries.

(b) The directors may appoint one or more assistant secretaries.

7.5 Provisions applicable to all executive officers

(a) A reference in this rule 7.5 to an executive officer is a reference to a managing director, deputy managing director, executive director, secretary or assistant secretary appointed under this rule 7.

(b) The appointment of an executive officer may be for the period, at the remuneration and on the conditions the directors think fit.

(c) The remuneration payable by the Company to an executive officer who is also a director must not include a commission on operating revenue or a percentage of operating revenue.

(d) Subject to any contract between the Company and the relevant executive officer, an executive officer of the Company may be removed or dismissed by the directors at any time, with or without cause.

(e) The directors may:

(i) confer on an executive officer the powers, discretions and duties as they think fit, and may resolve to delegate any powers, discretions and duties vested in or exercisable by the directors;

(ii) withdraw, suspend or vary any of the powers, discretions and duties conferred on an executive officer; and

(iii) authorise the executive officer to delegate all or any of the powers, discretions and duties conferred on the executive officer.

(f) An executive officer is not required to hold any shares to qualify for appointment.

(g) An act done by a person acting as an executive officer is not invalidated by reason only of:

(i) a defect in the person's appointment as an executive officer; or

(ii) the person being disqualified to be an executive officer,

if that circumstance was not known by the person when the act was done.

8 Execution and seals

8.1 Manner of execution

The Company may execute a document in any way provided for under the Corporations Act or any other applicable law.

8.2 Use of seal

(a) If the Company has a seal or the directors determine that the Company may have a seal and/or a duplicate seal, the seal may be used only with the authority of the directors or a committee of the directors authorised by the directors to authorise its use (and such authority may be given before or after the seal is used).

(b) The directors may decide on other procedures for the use of the seal.

9 Dividends and reserves

9.1 Dividends

(a) Subject to the Corporations Act and this constitution:

(i) the directors may pay any interim, special or final dividends as, in their judgment, the financial position of the Company justifies;

(ii) the directors may rescind a decision to pay a dividend if they decide, before the payment date, that the Company's financial position no longer justifies the payment;

(iii) the directors may pay any dividend required to be paid under the terms of issue of a share and;

(iv) the payment of a dividend does not require confirmation by a general meeting.

(b) Subject to any rights or restrictions attached to a share or class of shares:

(i) all dividends in respect of a share must be paid in the proportion which the amount paid (not credited) on the share bears to the total amounts paid and payable (excluding amounts credited) on the share;

(ii) all dividends must be apportioned and paid proportionately to the amount paid during any portion or portions of the period in respect of which the dividend is paid;

(iii) for the purposes of rules 9.1(b)(i) and 9.1(b)(ii), an amount paid on a share in advance of a call is to be ignored; and

(iv) interest is not payable by the Company in respect of any dividend.

(c) Subject to the ASX Settlement Operating Rules, the directors may fix a record date in respect of a dividend.

(d) Subject to the ASX Settlement Operating Rules, a dividend in respect of a share must be paid to the person who is registered, or entitled under rule 4.1(g) to be registered, as the holder of the share:

(i) where the directors have fixed a record date in respect of the dividend, on that date; or

(ii) where the directors have not fixed a record date in respect of that dividend, on the date the dividend is paid,

and a transfer of a share that is not registered, or left with the Company for registration in accordance with rule 4.1(f), on or before that date is not effective, as against the Company, to pass any right to the dividend.

(e) The directors when fixing the amount and time for payment of a dividend may:

(i) direct payment of the dividend wholly or partly by the distribution of specific assets, including fully paid shares or other securities of the Company or of another body corporate, either generally or to specific shareholders; and

(ii) direct that the dividend be paid to particular shareholders wholly or partly out of any particular fund or reserve or out of sums derived from any particular source and to the remaining shareholders wholly or partly out of any other particular fund or reserve or out of sums derived from any other particular source or generally.

(f) The directors may deduct from any dividend payable to a member all sums of money presently payable by the member to the Company for calls due and payable and apply the amount deducted in or towards satisfaction of the money owing.

(g) Where a person is entitled to a share as a result of a Transmission Event, the directors may, but are not obliged to, retain any dividends payable on that share until that person becomes registered as the holder of the share or transfers it.

(h) Any dividend, interest or other money payable in cash in respect of shares may be paid by cheque and sent by post:

(i) to the address of the holder as shown in the register of members, or in the case of joint holders, to the address shown in the register of members as the address of the joint holder first named in that register; or

(ii) to such other address as the holder or joint holders in writing directs or direct.

This rule 9.1(h) does not adversely affect any other method of payment the directors may adopt.

(i) A cheque sent under rule 9.1(h) may be made payable to bearer or to the order of the member to whom it is sent or any other person the member directs and is sent at the member's risk.

9.2 Capitalisation of profits

(a) Subject to any rights or restrictions attached to any shares or class of shares, the directors may capitalise and distribute among such of the members as would be entitled to receive dividends and in the same proportions, any amount:

(i) forming part of the undivided profits of the Company;

(ii) representing profits arising from an ascertained accretion to capital or from a revaluation of the assets of the Company;

(iii) arising from the realisation of any assets of the Company; or

(iv) otherwise available for distribution as a dividend.

(b) The directors may resolve that all or any part of the capitalised amount is to be applied:

(i) in paying up in full any unissued shares in or other securities of the Company;

(ii) in paying up any amounts unpaid on shares or other securities held by the members; or

(iii) partly as specified in rule 9.2(b)(i) and partly as specified in rule 9.2(b)(ii),

and that application must be accepted by the members entitled to share in the distribution in full satisfaction of their interests in the capitalised amount.

(c) Rules 9.1(b), 9.1(c) and 9.1(d) apply, so far as they can and with any necessary changes, to a capitalisation of an amount under this rule 9.2 as if references in those rules to a dividend and to the date a dividend is paid were references to a capitalisation of an amount and to the date the directors resolve to capitalise the amount under this rule 9.2 respectively.

9.3 Ancillary powers

(a) The directors may do any of the following things to give effect to a resolution for the satisfaction of a dividend in the manner set out in rule 9.1(e)(i) or by the capitalisation of an amount under rule 9.2 (**Capitalisation of profits**):

(i) settle as they think expedient any difficulty that may arise in making the distribution or capitalisation and, in particular, where shares or other securities in the Company are or would otherwise be issuable in fractions:

(A) determine that fractions are to be disregarded or are to be rounded down to the nearest whole number;

(B) determine that fractions are to be rounded up to the nearest whole number; or

(C) make cash payments in respect of the fractional entitlement;

(ii) fix the value for distribution of any specific assets;

(iii) pay cash or issue shares or other securities to any members in order to adjust the rights of all parties;

(iv) vest any specific assets, cash, shares or other securities in a trustee on such trusts for the persons entitled to the dividend or capitalised amount as may seem expedient to the directors; and

(v) authorise any person to make, on behalf of all the members entitled to any further shares or other securities as a result of the distribution or capitalisation, an agreement with the Company or another body corporate providing, as appropriate:

(A) for the issue to them of such further shares or other securities as fully paid; or

(B) for the payment by the Company on their behalf of the amounts or any part of the amounts remaining unpaid on their existing shares or other securities by the application of their respective proportions of the sum resolved to be capitalised,

and any agreement made under an authority referred to in this rule 9.3(a)(v) is effective and binding on all members concerned.

(b) If the Company distributes to a member shares or other securities in the Company or another body corporate or a trust, the member appoints the Company as his or her agent to do anything needed to give effect to that distribution, including agreeing to become a member of that other body corporate or trust.

9.4 Reserves

(a) Subject to this constitution, the directors may set aside out of the profits of the Company reserves or provisions for any purpose as they think fit.

(b) The setting aside of an amount as a reserve or provision does not require the directors to keep the amount separate from other assets of the Company or prevent the amount being used in the business of the Company or invested as the directors think fit or subsequently being distributed to members.

9.5 Dividend reinvestment plans

(a) The directors may implement a dividend reinvestment plan on the terms they think fit under which the whole or any part of a dividend due to members who participate in the plan on their shares or any class of shares may be applied in subscribing for securities of the Company or of a related body corporate.

(b) The directors may amend, suspend or terminate a dividend reinvestment plan implemented by them.

9.6 Dividend selection plans

(a) The directors may implement a dividend selection plan on the terms they think fit under which participants may elect in respect of all, or part, of their shareholdings:

(i) to receive a dividend from the Company paid wholly or partly out of a particular fund or reserve or out of profits derived from a particular source; or

(ii) to forego a dividend from the Company in place of another form of distribution from the Company or another body corporate or a trust.

(b) The directors may amend, suspend or terminate any dividend selection plan implemented by them.

9.7 Capital reductions

The Company may reduce its share capital by any of the means authorised by the Corporations Act, subject to the provisions of that law and, where applicable, the Listing Rules. The Company may reduce its share capital in any way that is not otherwise authorised by law, including by way of an in specie distribution of the assets of the Company (including any shares, options or other securities in another body corporate), if the reduction:

(a) is fair and reasonable to the members of the Company as a whole;

(b) does not materially prejudice the Company's ability to pay its creditors; and

(c) is approved by the members in accordance with section 256C of the Corporations Act.

9.8 Shares in another body corporate

Where the Company, pursuant to a reduction of its share capital in accordance with rule 9.7 (**Capital reductions**), distributes shares, options or other securities in another body corporate to members:

(a) the members of the Company will be deemed to have agreed to become members of that body corporate; and

(b) each of the members appoints the Company or any of the directors as its agent to execute any transfer or other document required to effect the distribution of shares, options or other securities to that member.

10 Winding up

10.1 Distribution of surplus

Subject to this constitution and to the rights or restrictions attached to any shares or class of shares:

(a) if the Company is wound up and the property of the Company is more than sufficient to pay:

(i) all of the debts and liabilities of the Company; and

(ii) the costs, charges and expenses of the winding up,

the excess must be divided among the members in proportion to the shares held by them, irrespective of the amounts paid or credited as paid on the shares;

(b) for the purpose of calculating the excess referred to in rule 10.1(a), any amount unpaid on a share is to be treated as property of the Company;

(c) the amount of the excess that would otherwise be distributed to the holder of a partly paid share under rule 10.1(a) must be reduced by the amount unpaid on that share at the date of the distribution; and

(d) if the effect of the reduction under rule 10.1(c) would be to reduce the distribution to the holder of a partly paid share to a negative amount, the holder must contribute that amount to the Company.

10.2 Division of property

(a) If the Company is wound up, the liquidator may, with the sanction of a special resolution:

(i) divide among the members the whole or any part of the property of the Company; and

(ii) determine how the division is to be carried out as between the members or different classes of members.

(b) A division under rule 10.2(a) may be otherwise than in accordance with the legal rights of the members and, in particular, any class may be given preferential or special rights or may be excluded altogether or in part.

(c) Where a division under rule 10.2(a) is otherwise than in accordance with the legal rights of the members, a member is entitled to dissent and to exercise the same rights as if the special resolution sanctioning that division were a special resolution passed under section 507 of the Corporations Act.

(d) If any of the property to be divided under rule 10.2(a) includes securities with a liability to calls, a person entitled under the division to any of the securities may within 10 days after the passing of the special resolution referred to in that rule, by notice in writing direct the liquidator to sell the person's proportion of the securities and to account for the net proceeds and the liquidator must, if practicable, act accordingly.

(e) Nothing in this rule 10.2 adversely affects any right to exercise any statutory or other power which would have existed if this rule 10.2 were omitted.

(f) Rule 9.3 (**Ancillary powers**) applies, so far as it can and with necessary changes, to a division by a liquidator under rule 10.2(a) as if references in rule 9.3 (**Ancillary powers**) to the directors and to a distribution or capitalisation were references to the liquidator and to the division under rule 10.2(a) respectively.

11 Inspection of records

(a) Subject to the Corporations Act, the directors may determine whether and to what extent, and at what time and places and under what conditions, the minute books, accounting records and other documents of the Company or any of them will be open to the inspection of members other than directors.

(b) A member other than a director does not have the right to inspect any books, records or documents of the Company except as provided by law or authorised by the directors.

12 Indemnity and insurance

12.1 Persons to whom rules 12.2 (Indemnity) and 12.4 (Insurance) apply

Rules 12.2 (**Indemnity**) and 12.4 (**Insurance**) apply:

(a) to each person who is or has been a director, alternate director or executive officer (within the meaning of rule 7.5(a)) of the Company;

(b) to such other officers or former officers of the Company or of its related bodies corporate as the directors in each case determine; and

(c) if the directors so determine, to any auditor or former auditor of the Company or of its related bodies corporate.

12.2 Indemnity

The Company may indemnify, to the extent permitted by law, each person to whom this rule 12.2 applies for all losses or liabilities incurred by the person as an officer or, if the directors so determine, an auditor of the Company or of a related body corporate including, but not limited to, a liability for negligence or for reasonable legal costs on a full indemnity basis.

12.3 Extent of indemnity

The indemnity in rule 12.2 (**Indemnity**):

(a) is a continuing obligation and is enforceable by a person to whom rule 12.2 (**Indemnity**) applies even though that person may have ceased to be an officer or auditor of the Company or of a related body corporate;

(b) applies to losses and liabilities incurred both before and after the date of adoption of that rule;

(c) operates only to the extent that the loss or liability is not covered by insurance; and

(d) is enforceable without the person to whom this rule 12 applies first having to incur any expense or make any payment.

12.4 Insurance

The Company may, to the extent permitted by law:

(a) purchase and maintain insurance; or

(b) pay or agree to pay a premium for insurance,

for any person to whom this rule 12.4 applies against any liability incurred by the person as an officer or auditor of the Company or of a related body corporate including, but not limited to, a liability for negligence or for legal costs.

12.5 Savings

Nothing in rule 12.2 (**Indemnity**) or 12.4 (**Insurance**):

(a) affects any other right or remedy that a person to whom those rules apply may have in respect of any loss or liability referred to in those rules; or

(b) limits the capacity of the Company to indemnify or provide insurance for any person to whom those rules do not apply.

12.6 Contracts

The Company may enter into an agreement with a person referred to in rule 12.1 (**Persons to whom rules 12.2 (Indemnity) and 12.4 (Insurance) apply**)with respect to the matters covered by rule 12 (**Indemnity and insurance**). An agreement entered into pursuant to this rule may include provisions:

(a) requiring the Company to make payments to that person by way of advance or loan (on an interest-free basis) of amounts of money that are to be applied to meet legal costs; and

(b) relating to rights of access to the books of the Company conferred by the Corporations Act or otherwise by law.

13 Notices

13.1 Notices by the Company to members

(a) Subject to the Corporations Act and the Listing Rules, the Company may give a notice to a member by:

(i) delivering it personally;

(ii) sending it by courier or pre-paid post to the member's address as shown in the register of members or any other address supplied by the member to the Company for giving notices;

(iii) sending it by electronic mail to such electronic address supplied by the member to the Company for giving notices;

(iv) sending it by any other electronic means (including by providing a URL link to any document or attachment) to such electronic address supplied by the member to the Company for giving notices;

(v) sending a notice by any of the means in this rule 13.1(a) which notifies the member of the notice's availability by an electronic means with sufficient details to allow the member to view or download the notice;

(vi) if the member does not have a registered address and has not supplied another address to the Company for the giving of notices (or where the Company has a reason in good faith to believe that the member is not known at its registered address (or other supplied address)), by exhibiting it at the registered office of the Company for a period of 48 hours; or

(vii) .by any other means permitted by this constitution, the Corporations Act, the ASX Listing Rules or any other applicable law.

(b) A notice may be given by the Company to the joint holders of a share by giving the notice to the joint holder first named in the register of members in respect of the share.

(c) Any person who, by operation of law, transfer of shares or otherwise, becomes entitled to shares registered in the name of a member is bound by every notice which, before that person's name and address is entered in the register of members in respect of those shares, is given to the member in accordance with this rule 13.1.

(d) A notice served in accordance with this constitution is (despite the occurrence of a Transmission Event and whether or not the Company has notice of the Transmission Event) deemed to have been properly served in respect of any registered shares, whether held solely or jointly with other persons by the member the subject of the Transmission Event, until some other person is registered in the member's place as the holder or joint holder. The service is sufficient service of the notice on the member's personal representative and any persons jointly interested with the member in the shares.

(e) A certificate signed by a director or secretary of the Company to the effect that a notice has been given in accordance with this constitution is conclusive evidence of that fact.

13.2 Notices to members outside Australia

A notice to be sent to a member outside Australia and its external territories must be sent by airmail, electronic mail or other electronic means, or in another way that ensures it will be received quickly.

13.3 Time of service

Subject to the Corporations Act and the Listing Rules:

(a) a notice served personally is taken to be served when delivered;

(b) a notice properly addressed and posted is taken to be served at 10.00am Perth time on the day after the date it is posted;

(c) a notice sent by an electronic transmission is taken to be served at the time it is sent;

(d) a notice given to a member by other means relating to the giving of notices and electronic means of accessing them is taken to be served at 10.00am Perth time on the day after the date on which the member is notified that the notice is available;

(e) a notice exhibited at the registered office of the Company under rule 13.1(a)(vi) is taken to be served when the notice was first exhibited; and

(f) where a given number of days' notice or notice extending over any other period must be given:

(i) the day on which notice is served or taken to be served; and

(ii) in addition in the case of a notice convening a meeting, the day of the meeting convened by it,

are to be disregarded.

13.4 Other communications and documents

Rules 13.1 (**Notices by the Company to members**) to 13.3 (**Time of service**) (inclusive) apply, so far as they can and with necessary changes, to the service of any communication or document.

14 Approval of Proportional Takeover Bids

14.1 Definitions

In this rule 14:

(a) **Approving Resolution**, in relation to a Proportional Takeover Bid, means a resolution to approve the Proportional Takeover Bid passed in accordance with rule 14.3 (**Resolution**);

(b) **Proportional Takeover Bid** means an off-market bid that is made or purports to be made under section 618(1)(b) of the Corporations Act in respect of a specified proportion of shares included in a class of shares in the Company; and

(c) **Approving Resolution Deadline**, in relation to a Proportional Takeover Bid, means the day that is 14 days before the last day of the bid period in respect of the Proportional Takeover Bid.

14.2 Transfers not to be registered

Despite rules 4.1(g) and 4.2 (**Power to decline registration of transfers**), a transfer giving effect to a takeover contract resulting from the acceptance of an offer made under a Proportional Takeover Bid must not be registered unless and until an Approving Resolution to approve the Proportional Takeover Bid has been passed or is taken to have been passed in accordance with rule 14.3 (**Resolution**).

14.3 Resolution

(a) Where offers have been made under a Proportional Takeover Bid, the directors must:

(i) convene a meeting of the persons entitled to vote on the Approving Resolution for the purpose of considering and, if thought fit, passing an Approving Resolution to approve the Proportional Takeover Bid; and

(ii) ensure that such a resolution is voted on in accordance with this rule 14.3,

before the Approving Resolution Deadline in relation to that Proportional Takeover Bid.

(b) The provisions of this constitution that apply to a general meeting of the Company apply:

(i) with any changes that the circumstances require, to a meeting convened under rule 14.3(a); and

(ii) as if the meeting convened under rule 14.3(a) were a general meeting of the Company.

(c) The bidder under a Proportional Takeover Bid and any associates of the bidder are not entitled to vote on the Approving Resolution relating to that Proportional Takeover Bid and, if they do vote, their votes must not be counted.

(d) Subject to rule 14.3(c), a person who, as at the end of the day on which the first offer under the Proportional Takeover Bid was made, held bid class shares is entitled to vote on the Approving Resolution relating to the Proportional Takeover Bid.

(e) An Approving Resolution is to be taken to have been passed if the proportion that the number of votes in favour of the resolution bears to the total number of votes on the resolution is greater than 50%, and otherwise is to be taken to have been rejected.

(f) If an Approving Resolution to approve a Proportional Takeover Bid has not been voted on in accordance with this rule 14.3 as at the end of the day before the Approving Resolution Deadline, an Approving Resolution to approve the Proportional Takeover Bid will be taken to have been passed in accordance with this rule 14.3.

14.4 Sunset

Rules 14.1 (**Definitions**), 14.2 (**Transfers not to be registered**) and 14.3 (**Resolution**) cease to have effect at the end of three years beginning:

(a) on the date this constitution is adopted by the Company; or

(b) where those rules have been renewed in accordance with the Corporations Act, on the date those rules were last renewed.

15 General

15.1 Currency

An amount payable to the holder of a share, whether by way of or on account of dividend, return of capital, participation in the property of the Company on a winding up or otherwise, may be paid, with the agreement of the holder or pursuant to the terms of issue of the share, in the currency of a country other than Australia and the directors may fix a date up to 30 days before the payment date as the date on which any applicable exchange rate will be determined for that purpose.

15.2 Submission to jurisdiction

Each member submits to the non-exclusive jurisdiction of the courts of the State or Territory in which the registered office of the Company is located.

15.3 Prohibition and enforceability

(a) Any provision of, or the application of any provision of, this constitution which is prohibited in any place is, in that place, ineffective only to the extent of that prohibition.

(b) Any provision of, or the application of any provision of, this constitution which is void, illegal or unenforceable in any place does not affect the validity, legality or enforceability of that provision in any other place or of the remaining provisions in that or any other place.

Schedule 1 Dictionary

1 Dictionary

In this constitution:

ASX Settlement means ASX Settlement Pty Ltd (ABN 49 008 504 532);

ASX Settlement Operating Rules means the operating rules (however described) of ASX Settlement;

Business Day has the meaning given in the Listing Rules;

Certificated Holding means a share or shares for which the Company is required to issue a certificate, and for which the certificate has not been subsequently cancelled by the Company;

Company means Globe Metals & Mining Limited ACN 114 400 609;

Corporations Act means the *Corporations Act 2001* (Cth);

Corporations Regulations means the *Corporations Regulations 2001* (Cth);

Dispose has the meaning given to that term in the Listing Rules;

Exchange means the Australian Securities Exchange operated by ASX Limited (ABN 98 008 624 691) and includes any successor to that body;

Holding Lock has the meaning given to that term in the Listing Rules.

Listed Company means a company which is admitted to the official list of the Exchange;

Listing Rules means the listing rules of the Exchange and any other rules of the Exchange which are applicable while the Company is admitted to the official list of the Exchange, each as amended or replaced from time to time, except to the extent of any express written waiver by the Exchange;

Marketable Parcel has the meaning given to that term in the Listing Rules;

Proper ASTC Transfer has the meaning given to that term in the Corporations Regulations;

Representative, in relation to a body corporate, means a representative of the body corporate appointed under section 250D of the Corporations Act or a corresponding previous law;

Restricted Securities has the meaning given to that term in the Listing Rules;

Restriction Deed has the meaning given to that term in the Listing Rules.

Takeover has the meaning given to that term in the Listing Rules;

Transmission Event means:

in respect of a member of the Company who is an individual:

(a) the death of the member;

(b) the bankruptcy of the member; or

(c) the member becoming of unsound mind or a person who is, or whose estate is, liable to be dealt with in any way under the law relating to mental health; and

in respect of a member of the Company who is a body corporate, the dissolution of the member or the succession by another body corporate to the assets and liabilities of the member; and

Uncertificated Holding means a share or shares for which a certificate has not been issued by the Company, or in respect of which any certificate which was issued by the Company has been cancelled without the issue of a replacement certificate.

2 Interpretation

(a) A reference in a rule to a partly paid share is a reference to a share on which there is an amount unpaid.

(b) Any requirement for writing can be complied with by using an electronic communication.

(c) Any requirement for signature can be complied with by:

(i) using an electronic method to identify the person signing and their intention to sign, provided it is as reliable as is appropriate for the requirement concerned;

(ii) printing on or affixing a signature by some mechanical or other means;

(iii) signing any number of counterparts, each of which:

(A) may be signed electronically or with wet ink

(B) will be deemed an original whether kept in electronic or paper form, and all of which taken together will constitute on and the same document.

(d) A reference in a rule relating to partly paid shares to a call or an amount called in respect of a share includes a reference to a sum that, by the terms of issue of a share, becomes payable on issue or at a fixed date.

(e) A reference in a rule to a member present at a general meeting is a reference to a member:

(i) present at the venue or venues for the general meeting, in person or by proxy, attorney or, where the member is a body corporate, by Representative;

(ii) a member who has duly lodged a valid direct vote in relation to the general meeting under rule 5.10 (**Direct voting**); or

(iii) who attends the general meeting using technology under rule 5.2 (**Use of technology at general meetings**).

(f) A director is to be taken to be present at a meeting of directors if the director is present in person or by alternate director.

(g) A reference in a rule in general terms to a person holding or occupying a particular office or position includes a reference to any person who occupies or performs the duties of that office or position for the time being.

(h) In this constitution, headings are for convenience only and do not affect the interpretation of this constitution and, unless the contrary intention appears:

(i) words importing the singular include the plural and vice versa;

(ii) words importing a gender include every other gender;

(iii) words used to denote persons generally or importing a natural person include any company, corporation, body corporate, body politic, partnership, joint venture, association, board, group or other body (whether or not the body is incorporated);

(iv) a reference to a person includes that person's successors and legal personal representatives;

(v) a reference to any statute, regulation, proclamation, ordinance or by-laws includes all statutes, regulations, proclamations, ordinances or by-laws varying, consolidating or replacing them and a reference to a statute includes all regulations, proclamations, ordinances and by-laws issued under that statute;

(vi) a reference to the Listing Rules or the ASX Settlement Operating Rules includes any amendment or replacement of those rules from time to time; and

(vii) where a word or phrase is given a particular meaning, other parts of speech and grammatical forms of that word or phrase have corresponding meanings.

3 Application of the Corporations Act, Listing Rules and ASX Settlement Operating Rules

(a) This constitution is to be interpreted subject to the Corporations Act and (while the Company is a Listed Company) the Listing Rules and the ASX Settlement Operating Rules.

(b) While the Company is a Listed Company, the Company and the directors must comply with the obligations respectively imposed on them under the Listing Rules and the ASX Settlement Operating Rules.

(c) Unless the contrary intention appears, an expression in a rule that deals with a matter dealt with by a provision of the Corporations Act, the Listing Rules or the ASX Settlement Operating Rules has the same meaning as in that provision.

(d) Subject to paragraph (c), unless the contrary intention appears, an expression in a rule that is defined in section 9 of the Corporations Act has the same meaning as in that section.

4 Effect of the Listing Rules

While the Company is a Listed Company, the following provisions apply:

(a) notwithstanding anything contained in this constitution, if the Listing Rules prohibit an act being done, the act must not be done;

(b) nothing contained in this constitution prevents an act being done that the Listing Rules require to be done;

(c) if the Listing Rules require an act to be done or not to be done, authority is given for that act to be done or not to be done (as the case may be);

(d) if the Listing Rules require this constitution to contain a provision and it does not contain such a provision, this constitution is deemed to contain that provision;

(e) if the Listing Rules require this constitution not to contain a provision and it contains such a provision, this constitution is deemed not to contain that provision;

(f) if any provision of this constitution is or becomes inconsistent with the Listing Rules, this constitution is deemed not to contain that provision to the extent of the inconsistency.

5 Exercise of powers

(a) The Company may exercise in any manner permitted by the Corporations Act any power which under the Corporations Act a company limited by shares may exercise.

(b) Where this constitution provides that a person or body may do a particular act or thing and the word "may" is used, the act or thing may be done at the discretion of the person or body.

(c) Where this constitution confers a power to do a particular act or thing, the power is, unless the contrary intention appears, to be taken as including a power exercisable in the like manner and subject to the like conditions (if any) to repeal, rescind, revoke, amend or vary that act or thing.

(d) Where this constitution confers a power to do a particular act or thing with respect to particular matters, the power is, unless the contrary intention appears, to be taken to include a power to do that act or thing with respect to some only of those matters or with respect to a particular class or particular classes of those matters and to make different provision with respect to different matters or different classes of matters.

(e) Where this constitution confers a power to make appointments to any office or position, the power is, unless the contrary intention appears, to be taken to include a power:

(i) to appoint a person to act in the office or position until a person is appointed to the office or position;

(ii) subject to any contract between the Company and the relevant person, to remove or suspend any person appointed, with or without cause; and

(iii) to appoint another person temporarily in the place of any person so removed or suspended or in place of any sick or absent holder of such office or position.

(f) Where this constitution confers a power or imposes a duty then, unless the contrary intention appears, the power may be exercised and the duty must be performed from time to time as the occasion requires.

(g) Where this constitution confers a power or imposes a duty on the holder of an office as such then, unless the contrary intention appears, the power may be exercised and the duty must be performed by the holder for the time being of the office.

(h) Where this constitution confers power on a person or body to delegate a function or power:

(i) the delegation may be concurrent with, or to the exclusion of, the performance or exercise of that function or power by the person or body;

(ii) the delegation may be either general or limited in any manner provided in the terms of delegation;

(iii) the delegation need not be to a specified person but may be to any person from time to time holding, occupying or performing the duties of, a specified office or position;

(iv) the delegation may include the power to delegate;

(v) where the performance or exercise of that function or power is dependent upon the opinion, belief or state of mind of that person or body in relation to a matter, that function or power may be performed or exercised by the delegate upon the opinion, belief or state of mind of the delegate in relation to that matter; and

(vi) the function or power so delegated, when performed or exercised by the delegate, is to be taken to have been performed or exercised by the person or body.

6 Replaceable rules not to apply

The replaceable rules applicable to a public company contained in the Corporations Act from time to time do not apply to the Company.

Proxy Voting Form

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

Globe Metals & Mining Limited | ABN 33 114 400 609

SAMPLE

Your proxy voting instruction must be received by **2:00pm (AWST) on Wednesday, 25 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS
The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: **https://investor.automic.com.au/#/home** Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY
If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING
Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS
You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY
You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS
Individual: Where the holding is in one name, the Shareholder must sign.
Joint holding: Where the holding is in more than one name, all Shareholders should sign.
Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.
Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.
Email Address: Please provide your email address in the space provided.
By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES
If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

Lodging your Proxy Voting Form:

Online
Use your computer or smartphone to appoint a proxy at https://portal.automic.com.au/investor/home or scan the QR code below using your smartphone
Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.

BY MAIL:
Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:
Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:
meetings@automicgroup.com.au

BY FACSIMILE:
+61 2 8583 3040

All enquiries to Automic:
WEBSITE:
https://automicgroup.com.au

PHONE:
1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Globe Metals & Mining Limited, to be held at **2:00pm (AWST) on Friday, 27 November 2026 at Level 2 East, The Wentworth Building, 300 Murray Street, Perth WA 6000** hereby:

Appoint the Chair of the Meeting (Chair) to vote in accordance with the following directions (or if no directions have been given, and subject to the relevant laws, as the Chair sees fit) at this meeting and at any adjournment thereof.

Please note: If you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy. If the person so named is absent from the meeting, or if no person is named, the Chair will act on your behalf.

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.
Unless indicated otherwise by marking the "for", "against" or "abstain" box you will be authorising the Chair to vote in accordance with the Chair's voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS
Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1 and 5 (except where I/we have indicated a different voting intention below) even though Resolutions 1 and 5 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

STEP 2 - Your voting direction

Resolutions		For	Against	Abstain
1	Non-binding Resolution to adopt Remuneration Report	☐	☐	☐
2	Re-election of Mr Michael Choi OAM as a Director	☐	☐	☐
3	Re-election of Mr Michael Barrett as a Director	☐	☐	☐
4	Approval of Additional 10% Placement Capacity	☐	☐	☐
5	Approval of Employee Awards Plan	☐	☐	☐
6	Adoption of New Constitution	☐	☐	☐

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3
Sole Director and Sole Company Secretary	Director	Director / Company Secretary

Contact Name:

Email Address:

Contact Daytime Telephone

Date (DD/MM/YY) ☐☐ / ☐☐ / ☐☐

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

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