

ASX Announcement

27 October 2026

Graeme Legh appointed as Managing Director

Kelsian Group Limited (ASX:KLS) ("**Kelsian**") announces today the appointment of its Group Chief Executive Officer, Graeme Legh, as a member of the Kelsian Board, effective 27 October 2026, in addition to his ongoing role as Group Chief Executive Officer ('**Group CEO**').

Mr Legh has been Kelsian's Group Chief Executive Officer since 1 April 2025. Previously, he was Chief Executive Officer of the USA business All Aboard America! Holdings Inc. from September 2023, following his tenure as Kelsian's Chief Development Officer.

Throughout his career, Graeme has led numerous successful tender bids and acquisitions, including Kelsian's entry into the Sydney and Melbourne bus markets in Australia and the Group's international expansion into the United Kingdom, the United States, and Singapore.

Kelsian Chairman, Fiona Hele, said "We are delighted to welcome Graeme to the Kelsian Board. During the past 19 months, Graeme has led Kelsian through the delivery of record FY26 results and the successful divestment of the Tourism Portfolio.

Graeme's depth of experience and knowledge of the business will be valuable to the Board, and I am confident he will make a significant contribution," she said.

Mr Legh's key employment terms remain the same other than his change in position to Managing Director and Group CEO.

Authorised for lodgement with the ASX by the Board

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About Kelsian

Kelsian is a leading global operator of bus, motorcoach, and marine services, trusted by governments and private clients to deliver safe, reliable, and sustainable passenger transport solutions.

With over 35 years of experience, Kelsian connects people and places across complex urban and regional networks in Australia, the UK, Singapore, the USA, and the Channel Islands. Our innovative customer focused operations enable our partners to improve efficiency, mobility and achieve their sustainability goals.

Our businesses include Transit Systems - one of Australia's largest public bus operators, All Aboard America! Holdings, Inc. (AAAHI) - the second-largest motorcoach operator in the USA; Tower Transit - spearheading bus franchising in the UK and Singapore; and SeaLink - providing ferry services that connect commuters, support tourism and regional communities in Australia.

As a leader in low and zero-emission transport, Kelsian is helping shape the future of sustainable mobility. As at 30 June 2026, Kelsian employs over 13,300 people and operates 6,317 buses, and 122 vessels that delivered more than 384 million customer journeys over the last year.

For more information visit www.kelsian.com.