

Form 605
Corporations Act 2001
Section 671B

Notice of Ceasing to be a Substantial Holder

To: **SEEK LIMITED**

ACN/ARSN:

1. Details of substantial holder (1)

Name: FIL Limited and its entities listed in Annexure A ("FIL")

ACN/ARSN (if applicable)

The holder ceased to be a substantial holder on

23 October 2026

The previous notice was given to the company on

06 October 2026

The previous notice was dated

06 October 2026

2. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest (2) of the substantial holder or an associate (3) in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of Change	Person whose relevant interest changed	Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
			AUD\$	Common Stock	Common Stock
10/05/2026	FIL	SELL	11.9120	66,012	66,012
10/06/2026	FIL	SELL	11.9279	56,461	56,461
10/16/2026	FIL	SELL	12.8936	29,114	29,114
10/20/2026	FIL	SELL	13.1267	47,941	47,941
10/20/2026	FIL	SELL	13.2950	9,445	9,445
10/20/2026	FIL	SELL	13.1267	41,986	41,986
10/20/2026	FIL	SELL	13.2950	8,272	8,272
10/20/2026	FIL	SELL	13.1267	7,925	7,925
10/20/2026	FIL	SELL	13.2950	1,561	1,561
10/20/2026	FIL	SELL	13.1267	114,363	114,363
10/20/2026	FIL	SELL	13.2950	22,532	22,532
10/20/2026	FIL	SELL	13.1267	19,214	19,214
10/20/2026	FIL	SELL	13.2950	3,786	3,786
10/20/2026	FIL	SELL	13.1267	127,832	127,832
10/20/2026	FIL	SELL	13.2950	25,186	25,186
10/20/2026	FIL	SELL	13.1267	6,813	6,813
10/20/2026	FIL	SELL	13.2950	1,342	1,342
10/21/2026	FIL	SELL	12.7563	32,740	32,740

10/21/2026	FIL	SELL	12.7563	28,673	28,673
10/21/2026	FIL	SELL	12.7563	5,412	5,412
10/21/2026	FIL	SELL	12.7563	78,101	78,101
10/21/2026	FIL	SELL	12.7563	13,122	13,122
10/21/2026	FIL	SELL	12.7563	87,300	87,300
10/21/2026	FIL	SELL	12.7563	4,652	4,652
10/22/2026	FIL	SELL	12.8653	44,940	44,940
10/22/2026	FIL	SELL	12.8653	39,358	39,358
10/22/2026	FIL	SELL	12.8653	7,429	7,429
10/22/2026	FIL	SELL	12.8653	107,203	107,203
10/22/2026	FIL	SELL	12.8653	18,011	18,011
10/22/2026	FIL	SELL	12.8653	119,829	119,829
10/22/2026	FIL	SELL	12.8653	6,386	6,386
10/23/2026	FIL	SELL	12.9184	261,835	261,835
10/23/2026	FIL	SELL	13.0057	2,084	2,084
10/23/2026	FIL	SELL	12.9184	229,312	229,312
10/23/2026	FIL	SELL	13.0057	1,825	1,825
10/23/2026	FIL	SELL	12.9184	43,075	43,075
10/23/2026	FIL	SELL	13.0057	553	553
10/23/2026	FIL	SELL	12.9184	624,609	624,609
10/23/2026	FIL	SELL	13.0057	4,971	4,971
10/23/2026	FIL	SELL	12.9184	104,941	104,941
10/23/2026	FIL	SELL	13.0057	836	836
10/23/2026	FIL	SELL	12.9184	698,176	698,176
10/23/2026	FIL	SELL	13.0057	5,556	5,556
10/23/2026	FIL	SELL	12.9184	17,587	17,587
10/23/2026	FIL	SELL	12.9184	36,950	36,950
10/23/2026	FIL	SELL	13.0057	553	553
10/23/2026	FIL	TRANSITION OUT	-	2,684,945	2,684,945

3. Changes in Association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (7) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

4. Addresses

The addresses of persons named in this form are as follows:

<p>The address of FIL Limited is Pembroke Hall, 42 Crow Lane, Pembroke, HM 19, Bermuda and please refer to Annexure A for its entity with relevant interest</p>



Sign Here _____

Dated: 27 October 2026

Alina Yu

Regulatory Reporting Manager

Duly authorized under Powers of Attorney by and on behalf of FIL Limited

Annexure A

Investment Manager	Address	Custodian	Nature of Relevant Interest	Sum of Numerator Shares
FIL Investment Management (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	BNP PARIBAS SECURITIES SERVICE	Investment Discretion / Voting Power	233,395
		BROWN BROS HARRIMN LTD LUX (C)		735,809
		CITIBANK - AUSTRALIA		2,287
		CITIBANK LONDON		4,570,696
		CITIBANK NA HONG KONG (S)		1,477,588
		HONGKONG AND SHANGHAI BANKING		1,784,771
		JP MORGAN, BOURNEMOUTH (C)		4,216,766
		NORT-FX CUSTODIAN		442,268
		STATE STREET LUXEMBOURG		296,059
FIL Responsible Entity (Australia) Limited	Level 17, 60 Martin Place, Sydney, NSW 2000, Australia	JP MORGAN, BOURNEMOUTH (C)		634,269
Grand Total				14,393,908