

ASX Announcement (ASX: HLS)

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22 October 2026

2026 Annual General Meeting – Voting Results

In accordance with Listing Rule 3.13.2 and Section 251AA (2) of the Corporations Act 2001 (Cth) ('the Act'), attached are the results of the votes cast for each resolution put to the 2026 Annual General Meeting earlier today.

The following resolutions were carried on a poll:

- Resolution 3: To re-elect Charlie Taylor as a Director
- Resolution 4: To elect Bruce Robinson as a Director
- Resolution 5: To elect Steven Rubic as a Director
- Resolution 6: To grant securities under the Non-Executive Director Share Plan
- Resolution 7: To grant performance rights to the CEO under the LTIP
- Resolution 8: To grant service rights to the CEO as a salary sacrifice arrangement

The following resolution was not carried on a poll:

- Resolution 2: Adoption of the 2026 Remuneration Report

As more than 25% of the votes were cast against Resolution 2, this constitutes a first strike for the purposes of the Act.

This announcement is authorised for release to the ASX by the Managing Director and CEO.

ENDS

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For over 30 years Healius has been one of Australia's leading healthcare companies, committed to supporting quality, affordable and accessible healthcare for all Australians. Through its unique footprint of centres and its 8,000+ employees, Healius provides Australia-wide specialty pathology services to consumers and their referring practitioners.

HEALIUS LTD

ANNUAL GENERAL MEETING
Thursday, 22 October, 2026

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
2	ADOPTION OF FY26 REMUNERATION REPORT	NA	106,720,340 23.48%	337,686,433 74.30%	485,932 0.11%	3,091	1,385,962 0.30%	8,213,040 1.81%	108,717,877 23.71%	349,801,784 76.29%	40,928	Not Carried
3	RE-ELECTION OF CHARLIE TAYLOR AS A DIRECTOR	NA	443,439,008 97.56%	965,836 0.21%	473,434 0.10%	17,518	2,080,026 0.46%	7,588,645 1.67%	448,779,041 97.81%	10,041,255 2.19%	61,668	Carried
4	ELECTION OF BRUCE ROBINSON AS A DIRECTOR	NA	444,365,755 97.76%	39,426 0.01%	473,434 0.10%	17,181	8,637,570 1.90%	1,031,101 0.23%	456,263,332 99.44%	2,557,301 0.56%	61,331	Carried
5	ELECTION OF STEVEN RUBIC AS A DIRECTOR	NA	434,368,611 95.56%	10,036,570 2.21%	473,434 0.10%	17,181	8,720,479 1.92%	948,192 0.21%	446,349,097 97.28%	12,471,536 2.72%	61,331	Carried
6	GRANTS UNDER THE NON-EXECUTIVE DIRECTOR SHARE PLAN	NA	444,257,523 97.73%	158,796 0.03%	473,434 0.10%	6,043	1,163,372 0.26%	8,505,299 1.87%	448,429,196 97.79%	10,150,869 2.21%	301,899	Carried
7	GRANT OF FY27 LTIP PERFORMANCE RIGHTS TO THE CEO	NA	236,269,829 51.98%	208,144,790 45.79%	473,434 0.10%	7,743	1,279,251 0.28%	8,389,420 1.85%	238,311,873 51.94%	220,524,511 48.06%	45,580	Carried
8	GRANT OF SERVICE RIGHTS TO THE CEO IN LIEU OF INCREASE IN FIXED ANNUAL REMUNERATION	NA	444,249,396 97.73%	166,923 0.04%	476,534 0.10%	2,943	7,630,044 1.68%	2,038,627 0.45%	455,192,700 99.20%	3,648,484 0.80%	40,780	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item