

Notice of Annual General Meeting and Letter to Shareholders

Minerals 260 Limited ("**Minerals 260**" or the "**Company**") (ASX: MI6) advises that the 2026 Annual General Meeting of the Company's shareholders ("**Shareholders**") will be held as follows:

Time and date: 10:00am (AWST) on Friday, 20 November 2026

Location: Karri Room, Level 1, Parmelia Hilton Perth, 14 Mill Street, Perth, Western Australia

The following documents are attached and together comprise the "**Meeting Materials**":

- Letter to Shareholders from the Chair;
- Notice of Annual General Meeting and Explanatory Memorandum; and
- Proxy Form.

The Meeting Materials will be dispatched today in accordance with each Shareholder's communication preferences.

This announcement was authorised for release by the Company Secretary of Minerals 260 Limited.

For further information please contact:

Investors:

Josh Hain

General Manager Investor Relations

T: +61 8 6556 6020

jhain@minerals260.com.au

Media:

Nicholas Read

Read Corporate

T: +61 8 9388 1474

nicholas@readcorporate.com.au

21 October 2026

NOTICE OF ANNUAL GENERAL MEETING AND PROXY VOTING

Dear Shareholder,

Notice is hereby given that the Annual General Meeting (**Meeting**) of shareholders of Minerals 260 Limited (ACN 650 766 911) (**Company**) will be held as follows:

Time and date: 10:00am (AWST) on Friday, 20 November 2026

Location: Karri Room, Level 1, Parmelia Hilton Perth, 14 Mill Street, Perth, Western Australia

Notice of Annual General Meeting

In accordance with the *Corporations Act 2001 (Cth)*, the Company will not dispatch physical copies of the Notice of Annual General Meeting or Proxy Form unless a shareholder has made a valid election to receive these documents in hard copy. Instead, the Notice of Annual General Meeting and accompanying explanatory statement (**Meeting Materials**) are available to shareholders electronically and can be viewed and downloaded from:

- the Company's website at minerals260.com.au/asx-announcements/; and
- the ASX market announcements page under the Company's code "MI6".

If you have nominated an email address and elected to receive electronic communications from the Company, you will also receive an email containing a link to an electronic copy of the Notice of Annual General Meeting.

The Company intends to hold a physical meeting at the location specified above. Any change to the Meeting arrangements will be announced on the ASX and made available on the Company's website.

Voting at the Meeting or by Proxy

Shareholders who are unable to attend the Meeting, or who prefer to vote in advance, are encouraged to lodge a Proxy Form.

Online

scan the QR code below using your smartphone



Lodge your Proxy Vote online at <https://singleholding.automic.com.au/login> by following the instructions:

1. Login to the Automic website using the holding details as shown on your holding statement.
2. Click on 'Meetings' – 'Vote'.

To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown at the top of your holding statement.

For further information on the online proxy lodgement process, or if you require a hard copy of the Proxy Form, please contact the Company's Share Registry, Automic Registry Services (Automic), at hello@automicgroup.com.au or by phone on 1300 288 664 (within Australia) or +61 2 9698 5414 (outside Australia).

Your proxy voting instruction must be received by 10.00am (AWST) on Wednesday, 18 November 2026, being not less than 48 hours before the commencement of the Meeting. Any proxy voting instructions received after this time will be invalid for the Meeting.

The Meeting Materials should be read in their entirety. If shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

If you have any questions regarding the Meeting Materials, please contact the Company Secretary on +61 8 6556 6020 between 8:30am and 5.00pm (AWST), or email cosec@minerals260.com.au

Yours Faithfully



**Tim Goyder
Non-Executive Chairman
Minerals 260 Limited**



Minerals 260 Limited
ACN 650 766 911

Notice of Annual General Meeting and Explanatory Memorandum

Time and date:

10:00am (AWST) on Friday, 20 November 2026

Location:

Karri Room, Level 1, Parmelia Hilton Perth, 14 Mill Street, Perth, Western Australia

This Notice of Annual General Meeting should be read in its entirety. If Shareholders are in doubt as to how to vote, they should seek advice from their suitably qualified adviser prior to voting.

If you have any questions in relation to this Notice of Annual General Meeting, please contact the Company Secretary by telephone on (08) 6556 6020.

Shareholders are encouraged to attend the Meeting or vote by lodging the Proxy Form made available with this Notice.

Minerals 260 Limited
ACN 650 766 911

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of Shareholders of Minerals 260 Limited (**Company**) will be held at the Karri Room, Level 1, Parmelia Hilton Perth, 14 Mill Street, Perth, Western Australia on Friday, 20 November 2026 at 10:00am (AWST) (**Meeting**).

The Explanatory Memorandum provides additional information on matters to be considered at the Meeting. The Explanatory Memorandum and the Proxy Form form part of the Notice.

The Directors have determined pursuant to regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered as Shareholders on Wednesday, 18 November 2026 at 4:00pm (AWST).

Terms and abbreviations used in the Notice are defined in Schedule 1.

Agenda

1 Annual Report

To consider the Annual Report of the Company and its controlled entities for the financial year ended 30 June 2026, which includes the Financial Report, the Directors' Report and the Auditor's Report.

Note: There is no requirement for Shareholders to approve the Annual Report.

2 Resolutions

Resolution 1 – Remuneration Report

To consider and, if thought fit, to pass with or without amendment, as a **non-binding** ordinary resolution the following:

'That, the Remuneration Report be adopted by Shareholders, on the terms and conditions in the Explanatory Memorandum.'

Note: A vote on this Resolution is advisory only and does not bind the Directors or the Company.

Resolution 2 – Re-election of Director – Adam Smits

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, in accordance with Article 7.6(c) of the Constitution, Listing Rule 14.4 and for all other purposes, Adam Smits, retires and, being eligible, is re-elected as a Director on the terms and conditions in the Explanatory Memorandum.'

Resolution 3 – Re-election of Director – David Richards

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, David Richards, who retires pursuant to and in accordance with Article 7.2(a) of the Constitution and Listing Rule 14.4, being eligible for re-election, is re-elected as a Director on the terms and conditions in the Explanatory Memorandum.'

Resolution 4 – Approval of issue of Performance Rights to Luke McFadyen

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, for the purposes of Listing Rule 10.14 and for all other purposes, Shareholders approve the issue of up to 901,733 Performance Rights to Luke McFadyen (or his nominee/s) under the Plan, on the terms and conditions set out in the Explanatory Memorandum.'

Resolution 5 – Approval of Non-Executive Directors' Fee Pool

To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, pursuant to and in accordance with Article 7.8(a) of the Constitution, Listing Rule 10.17 and for all other purposes, Shareholders approve an increase of the maximum total aggregate amount of fees payable to non-executive Directors to \$1,000,000 per annum, on the terms and conditions in the Explanatory Memorandum.'

Resolution 6 – Election of Non-Board Endorsed Candidate as Director

The Board unanimously recommends that Shareholders vote AGAINST Resolution 6.
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To consider and, if thought fit, to pass with or without amendment, as an ordinary resolution the following:

'That, pursuant to and in accordance with Article 7.2(b) of the Constitution, Listing Rule 14.3 and for all other purposes, Mr Stephen Mayne, as a Shareholder who has nominated himself, is elected as a Director on the terms and conditions in the Explanatory Memorandum.'

3 Voting prohibitions

If you purport to cast a vote other than as permitted below, that vote will be disregarded by the Company (as indicated below), and you may be liable for breaching the voting restrictions that apply to you under the Corporations Act.

Resolution	Voting prohibition
Resolution 1	In accordance with sections 250BD and 250R of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a member of the Key Management Personnel details of whose remuneration are included in the Remuneration Report, or a Closely Related Party of such a member. A vote may be cast by such person if the vote is not cast on behalf of a person who is excluded from voting on this Resolution, and: (a) the person is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or (b) the voter is the Chair and the appointment of the Chair as proxy does not specify the way the proxy is to vote on this Resolution, but expressly authorises the Chair to exercise the proxy even if this Resolution is connected with the remuneration of a member of the Key Management Personnel.
Resolution 4	In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote on the basis of that appointment, on this Resolution if: (a) the proxy is either a member of the Key Management Personnel or a Closely Related Party of such member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. However, the above prohibition does not apply if: (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 5	In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote on the basis of that appointment, on this Resolution if: (a) the proxy is either a member of the Key Management Personnel or a Closely Related Party of such member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. However, the above prohibition does not apply if: (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

4 Voting exclusions

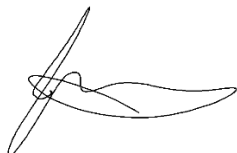
Pursuant to the Listing Rules, the Company will disregard any votes cast in favour of:

Resolution	Disregard any votes cast in favour by or on behalf of:
Resolution 4	Luke McFadyen and any other person referred to in Listing Rules 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Plan, or any of their respective associates.
Resolution 5	A Director, or any of their respective associates.

The above voting exclusions do not apply to a vote cast in favour of the relevant Resolution by:

- (a) a person as proxy or attorney for a person who is entitled to vote, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way;
- (b) the Chair as proxy or attorney for a person who is entitled to vote, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

BY ORDER OF THE BOARD



Jamie Armes
Company Secretary
Minerals 260 Limited

Dated: 21 October 2026

Minerals 260 Limited
ACN 650 766 911
(Company)

Explanatory Memorandum

1. Introduction

The Explanatory Memorandum has been prepared for the information of Shareholders in connection with the business to be conducted at the Meeting to be held at the Karri Room, Level 1, Parmelia Hilton Perth, 14 Mill Street, Perth, Western Australia on Friday, 20 November 2026 at 10:00am (AWST).

The Explanatory Memorandum forms part of the Notice which should be read in its entirety. The Explanatory Memorandum contains the terms and conditions on which the Resolutions will be voted. The Explanatory Memorandum includes the following information to assist Shareholders in deciding how to vote on the Resolutions:

Section 2	Action to be taken by Shareholders
Section 3	Annual Report
Section 4	Resolution 1 – Remuneration Report
Section 5	Resolution 2 – Re-election of Director – Adam Smits
Section 6	Resolution 3 – Re-election of Director – David Richards
Section 7	Resolution 4 – Approval of issue of Performance Rights to Luke McFadyen
Section 8	Resolution 5 – Approval of Non-Executive Directors' Fee Pool
Section 9	Resolution 6 – Election of Non-Board Endorsed Candidate as Director
Schedule 1	Definitions
Schedule 2	Terms and conditions of MD Performance Rights
Schedule 3	Valuation of MD Performance Rights
Schedule 4	Summary of material terms and conditions of Plan

A Proxy Form is made available with the Explanatory Memorandum.

2. Action to be taken by Shareholders

Shareholders should read the Notice, including the Explanatory Memorandum, carefully before deciding how to vote on the Resolutions.

2.1 Voting in person

To vote in person, attend the Meeting on the date and at the place set out above. You may still attend the Meeting and vote in person even if you have appointed a proxy. If you have previously submitted a Proxy Form, your attendance will not revoke your proxy appointment unless you actually vote at the Meeting, in which case, the proxy's appointment is deemed to be revoked with respect to voting on that Resolution.

2.2 Voting by a corporation

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

2.3 Voting by proxy

A Proxy Form is made available with this Notice. The Proxy Form, which can also be accessed online, is to be used by Shareholders if they wish to appoint a representative (a proxy) to vote in their place. All Shareholders are invited and encouraged to attend the Meeting or, if they are unable to attend in person, appoint a proxy online or complete, sign and return a physical Proxy Form in accordance with the applicable instructions. Lodgement of a Proxy Form will not preclude a Shareholder from attending and voting at the Meeting in person.

For Shareholders who have elected to receive a physical copy of this Notice, a personalised Proxy Form is enclosed.

Proxy Forms can be lodged by using one of the following methods:

Online:	Lodge the Proxy Form online at: https://singleholding.automic.com.au/login using the following instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)).
By mail:	Automic, GPO Box 5193, Sydney NSW 2001
By hand:	Automic, Level 5, 126 Phillip Street, Sydney NSW 2000
By email:	meetings@automicgroup.com.au
By mobile:	Scan the QR Code on your personal Proxy Form and follow the prompts.

In order for your proxy to be valid, your Proxy Form (and any power of attorney under which it is signed) must be received prior to 10:00am (AWST) on Wednesday, 18 November 2026. **Proxy Forms received after this time will be invalid.**

Please note that:

- (a) a member of the Company entitled to attend and vote at the Meeting is entitled to appoint a proxy;
- (b) a proxy need not be a member of the Company; and
- (c) a member of the Company entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise, but where the proportion or number is not specified, each proxy may exercise half of the votes.

The enclosed Proxy Form provides further details on appointing proxies and lodging Proxy Forms.

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, if it does:

- (a) the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed);
- (b) if the proxy has two or more appointments that specify different ways to vote on the resolution – the proxy must not vote on a show of hands;
- (c) if the proxy is the Chair of the meeting at which the resolution is voted on – the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- (d) if the proxy is not the Chair – the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

Section 250BC of the Corporations Act provides that, if:

- (a) an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members;
- (b) the appointed proxy is not the chair of the meeting;
- (c) at the meeting, a poll is duly demanded, or is otherwise required under section 250JA on the resolution; and
- (d) either the proxy is not recorded as attending the meeting or the proxy does not vote on the resolution,

the Chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

2.4 Chair's voting intentions

If the Chair is your proxy, either by appointment or by default, and you have not indicated your voting intention, you expressly authorise the Chair to exercise the proxy in respect of Resolution 1, Resolution 4 and Resolution 5, even though these Resolutions are connected directly or indirectly with the remuneration of the Company's Key Management Personnel.

The Chair intends to exercise any available proxies against Resolution 6, as this resolution is not recommended by the Board.

Other than Resolution 6, the Chair intends to exercise all available proxies in favour of all Resolutions, unless the Shareholder has expressly indicated a different voting intention.

2.5 Submitting questions

Shareholders may submit questions to the Company in advance of the Meeting. Questions must be submitted by emailing the Company Secretary at cosec@minerals260.com.au by 5:00pm (AWST) on 12 November 2026.

Shareholders will also have the opportunity to submit questions during the Meeting in respect to the formal items of business. In order to ask a question during the Meeting, please follow the instructions from the Chair.

The Chair will attempt to respond to the questions during the Meeting. The Chair will request prior to a Shareholder asking a question that they identify themselves (including the entity name of their shareholding and the number of Shares they hold).

3. Annual Report

In accordance with section 317 of the Corporations Act, Shareholders will be offered the opportunity to discuss the Annual Report, including the Financial Report, the Directors' Report and the Auditor's Report for the financial year ended 30 June 2026.

There is no requirement for Shareholders to approve the Annual Report.

At the Meeting, Shareholders will be offered the opportunity to:

- (a) discuss the Financial Report, Directors' Report and Auditor's Report, which are included in the Company's Annual Report available online at minerals260.com.au/asx-announcements/ or on the ASX platform for "M16" at www.asx.com.au;
- (b) ask questions about, or comment on, the management of the Company; and
- (c) ask the auditor questions about the conduct of the audit and the preparation and content of the Auditor's Report.

In addition to taking questions at the Meeting, written questions to the Chair about the management of the Company, or to the Company's auditor about:

- (a) the preparation and content of the Auditor's Report;
- (b) the conduct of the audit;
- (c) accounting policies adopted by the Company in relation to the preparation of the

financial statements; and

(d) the independence of the auditor in relation to the conduct of the audit,

may be submitted no later than five business days before the Meeting to the Company Secretary at the Company's registered office.

The Company will not provide a hard copy of the Company's Annual Report to Shareholders unless specifically requested to do so.

4. Resolution 1 – Remuneration Report

4.1 General

In accordance with section 250R(2) of the Corporations Act, the Company must put the Remuneration Report to the vote of Shareholders. The Directors' Report contains the Remuneration Report which sets out the remuneration policy for the Company and the remuneration arrangements in place for the executive Directors, specified executives and non-executive Directors.

In accordance with section 250R(3) of the Corporations Act, Resolution 1 is advisory only and does not bind the Directors. If Resolution 1 is not passed, the Directors will not be required to alter any of the arrangements in the Remuneration Report.

If the Company's Remuneration Report receives a 'no' vote of 25% or more (**Strike**) at two consecutive annual general meetings, Shareholders will have the opportunity to remove the whole Board, except the managing director (if any).

Where a resolution on the Remuneration Report receives a Strike at two consecutive annual general meetings, the Company will be required to put to Shareholders at the second annual general meeting a resolution on whether another meeting should be held (within 90 days) at which all Directors (other than the managing director, if any) who were in office at the date of approval of the applicable Directors' Report must stand for re-election.

The Company's Remuneration Report did not receive a Strike at the 2025 annual general meeting held on 21 November 2025. If the Remuneration Report receives a Strike at this Meeting, Shareholders should be aware that if a second Strike is received at the 2027 annual general meeting, this may result in the re-election of the Board.

The Chair will allow a reasonable opportunity for Shareholders as a whole to ask about, or make comments on the Remuneration Report.

4.2 Additional information

Resolution 1 is an ordinary resolution.

Given the personal interests of all Directors in the outcome of this Resolution, the Board declines to make a recommendation to Shareholders regarding this Resolution.

5. Resolution 2 – Re-election of Director – Adam Smits

5.1 General

Article 7.6(a) of the Constitution provides that the Directors may at any time appoint any person to be a Director, either to fill a casual vacancy or as an addition to the existing Directors.

Article 7.6(c) of the Constitution and Listing Rule 14.4 both provide that a director elected to fill a casual vacancy must not hold office without re-election past the next annual general meeting.

Mr Adam Smits, a Director appointed on 9 February 2026, has not previously been elected by shareholders at the Company's annual general meeting. Accordingly, Mr Smits must retire at this Meeting and, being eligible and offering himself for re-election, seeks re-election pursuant to Resolution 2.

If Resolution 2 is passed, Mr Smits will retire at the conclusion of the Meeting and will be immediately re-elected as a Director.

If Resolution 2 is not passed, Mr Smits will retire at the conclusion of the Meeting and will not be re-elected as a Director.

5.2 Mr Adam Smits

Mr Smits is a mechanical engineer with more than 30 years' experience across project strategy, development, construction and operational leadership within the global mining industry. Most recently, Mr Smits served as Chief Operating Officer of Liontown Limited (ASX:LTR), where he played a key leadership role in the development, construction and achievement of first production at the Kathleen Valley Lithium Project in Western Australia.

Mr Smits brings strong gold project development and operational credentials, having held several senior roles throughout his career. These include as Project Director for Perseus Mining Limited's (ASX: PRU) Sissingué Gold Project in Côte d'Ivoire, and senior roles with Mineral Deposits Limited, where he played a key role in advancing the Sabodala Gold Mine in Senegal from early-stage development through to operation.

Mr Smits has also held roles with Placer Dome Asia Pacific and Lycopodium Engineering, further strengthening his broad technical and project delivery expertise. Mr Smits holds a Bachelor of Mechanical Engineering from The University of Western Australia and is a Graduate of the Australian Institute of Company Directors (GAICD).

As a consultant, Mr Smits has been advising the Company on project development activities since November 2025 and has served as a member of the Technical Committee in his role as a Non-Executive Director since his appointment in February 2026.

Mr Smits is currently a non-executive director of WIA Gold Limited. Mr Smits does not currently hold any other material directorships, other than as disclosed in this Notice.

Mr Smits has acknowledged to the Company that he will have sufficient time to fulfil his responsibilities as a Director.

If re-elected, Mr Smits is considered by the Board (with Mr Smits abstaining) to be an independent Director.

5.3 **Board recommendations**

The Board (other than Mr Smits, who has a personal interest in the outcome of Resolution 2) recommends that Shareholders vote in favour of Resolution 2. The Board considers that Mr Smits' technical capability and extensive experience in project development, construction and operational leadership complement the Board's existing skills and are particularly relevant as the Company advances the development of the Bullabulling Gold Project. His detailed understanding of the Company and the Bullabulling Gold Project, developed through his service on the Board and Technical Committee, further strengthens the Company's strategic and technical oversight.

5.4 **Additional information**

Resolution 2 is an ordinary resolution.

6. **Resolution 3 – Re-election of Director – David Richards**

6.1 **General**

Article 7.2(a) of the Constitution and Listing Rule 14.4 both provide that a director must not hold office without re-election past the third annual general meeting following the director's appointment or last election or three years, whichever is longer.

Mr David Richards, a Director first appointed on 4 June 2021, was last elected at the Company's 2023 annual general meeting held on 22 November 2023. Accordingly, Mr Richards must retire at this Meeting and, being eligible and offering himself for re-election, seeks re-election pursuant to Resolution 3.

If Resolution 3 is passed, Mr Richards will retire at the conclusion of the Meeting and will be immediately re-elected as a Director.

If Resolution 3 is not passed, Mr Richards will retire at the conclusion of the Meeting and will not be re-elected as a Director.

6.2 **Mr David Richards**

Mr Richards is a geologist with over 40 years' experience in mineral exploration in Australia, Southeast Asia and eastern Africa. His career includes exploration and resource definition for a variety of deposit styles, and he led the team that discovered the Kathleen Valley and Buldania lithium deposits in Western Australia, as well as the multi-million ounce, high grade Vera-Nancy gold deposits in North Queensland.

Mr Richards was Managing Director of ASX-listed Glengarry Resources Limited from 2003 to 2009 and Lione Town Limited from 2010 to 2021. He held the positions of Managing Director and Executive Director of Minerals 260 between 2021 and 2023 before transitioning to his current role as a Non-Executive Director.

Mr Richards is Chair of the Technical Committee and a member of the Audit & Risk Committee.

Mr Richards does not hold any other material directorships.

Mr Richards has acknowledged to the Company that he will have sufficient time to fulfil his responsibilities as a Director.

If re-elected, Mr Richards will not be considered by the Board (with Mr Richards abstaining) to be an independent Director because he was employed by the Company in an executive capacity until 24 November 2023.

6.3 **Board recommendations**

The Board (other than Mr Richards, who has a personal interest in the outcome of Resolution 3) recommends that Shareholders vote in favour of Resolution 3. The Board considers that Mr Richards' extensive geological and industry experience has been of significant benefit to the Company during his time on the Board. His experience across geological, corporate, governance, financial and technical matters will ensure he continues to make an effective contribution to the Board, including as Chair of the Technical Committee and a member of the Audit & Risk Committee.

6.4 **Additional information**

Resolution 3 is an ordinary resolution.

7. **Resolution 4 – Approval of issue of Performance Rights to Luke McFadyen**

7.1 **General**

The Company is proposing, subject to obtaining Shareholder approval, to issue up to 208,092 performance rights as part of the Company's FY2027 short term incentive program (**STI**) and up to 693,641 performance rights as part of the Company's FY2027 long term incentive program (**LTI**). This results in a total of up to 901,733 performance rights (together, the **MD Performance Rights**) to be issued under the Plan to the Managing Director, Mr Luke McFadyen (or his nominee/s).

The proposed issue of the MD Performance Rights seeks to align the efforts of Mr McFadyen with the short and long-term strategic objectives of the Company and Shareholder value creation, noting that all MD Performance Rights are subject to performance-based vesting conditions. The Board also believes that incentivising with Performance Rights is a prudent means of conserving the Company's available cash reserves. The Board believes it is important and in the best interests of Shareholders to offer these MD Performance Rights to continue to attract, motivate and retain highly experienced and qualified executives in a competitive market.

The proposed grant of the MD Performance Rights under Resolution 4 is a key component of Mr McFadyen's remuneration arrangements. For FY2027, based on the maximum incentive opportunity, Mr McFadyen's remuneration mix comprises 39% fixed remuneration, 23% STI (comprising 50% cash and 50% deferred Performance Rights) and 38% LTI (comprising 100% Performance Rights).

Resolution 4 seeks Shareholder approval for the issue of the MD Performance Rights under the Plan to Mr McFadyen (or his nominee/s), under and for the purposes of Listing Rule 10.14.

7.2 **Listing Rule 10.14**

Listing Rule 10.14 provides that a listed company must not permit any of the following persons to acquire Equity Securities under an employee incentive scheme:

- (a) a director of the company (Listing Rule 10.14.1);
- (b) an associate of a director of the company (Listing Rule 10.14.2); or

- (c) a person whose relationship with the company or a person referred to in Listing Rule 10.14.1 or 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by its shareholders (Listing Rule 10.14.3),

unless it obtains the approval of its shareholders.

The proposed issue of the MD Performance Rights falls within Listing Rule 10.14.1 (or Listing Rule 10.14.2, if Mr McFadyen elects for the MD Performance Rights to be granted to his nominee/s) and therefore requires the approval of Shareholders under Listing Rule 10.14.

As Shareholder approval is being sought under Listing Rule 10.14, approval under Listing Rule 7.1 or 10.11 is not required. Accordingly, the issue of the MD Performance Rights to Mr McFadyen (or his nominee/s) will not be included in the Company's 15% annual placement capacity in Listing Rule 7.1.

If Resolution 4 is passed, the Company will be able to proceed with the issue of the MD Performance Rights to Mr McFadyen (or his nominee/s).

If Resolution 4 is not passed, the Company will not be able to proceed with the issue of the MD Performance Rights to Mr McFadyen (or his nominee/s) and the Company may need to consider other forms of performance-based remuneration, including by the payment of cash.

7.3 **Specific information required by Listing Rule 10.15**

Under and for the purposes of Listing Rule 10.15, the following information is provided in relation to the proposed issue of the MD Performance Rights:

- (a) the MD Performance Rights will be issued to Mr McFadyen (or his nominee/s);
- (b) Mr McFadyen is a related party of the Company by virtue of being a Director and falls into the category stipulated by Listing Rule 10.14.1. If the MD Performance Rights are issued to Mr McFadyen's nominee/s, that person/s will fall into the category stipulated by Listing Rule 10.14.2;
- (c) a maximum of 901,733 MD Performance Rights will be issued to Mr McFadyen (or his nominee/s) in the manner detailed in Section 7.1 above;
- (d) the current total annual remuneration package for Mr McFadyen as at the date of this Notice is:
 - (i) total fixed remuneration (**FR**) of \$600,000 per annum (inclusive of superannuation);
 - (ii) a maximum short-term incentive of 60% of his FR with half delivered in cash and half in performance rights. The STI is subject to the satisfaction of certain performance-based criteria by 30 June 2027. In addition to the performance-based criteria, the STI performance rights are subject to Mr McFadyen remaining employed or otherwise engaged by the Company (or any related body corporate) for a continuous period up to and including 30 June 2028. The number of performance rights to be issued under the STI was determined by dividing 50% of Mr McFadyen's STI award (being \$180,000) by \$0.865, being the volume weighted average price of the Company's Shares calculated over 20 consecutive trading days in which Shares have actually traded up to but excluding 1 July 2026; and

- (iii) a maximum long-term incentive delivered as performance rights of 100% of his FR. The LTI is subject to the satisfaction of certain performance-based criteria by 30 June 2029. The number of performance rights to be issued under the LTI was determined by dividing Mr McFadyen's LTI award (being \$600,000) by \$0.865, being the volume weighted average price of the Company's Shares calculated over 20 consecutive trading days in which Shares have actually traded up to but excluding 1 July 2026.
- (e) the following Equity Securities have previously been issued under the Plan to Mr McFadyen (or his nominee/s):
- (i) 5,000,000 Options for nil cash consideration, exercise price of \$0.685 each, on commencing as Chief Executive Officer of the Company on 1 July 2023;
 - (ii) 2,500,000 Options for nil cash consideration, exercise price of \$0.195 each, as approved by Shareholders at the Company's 2024 annual general meeting;
 - (iii) 9,000,000 Options for nil cash consideration, exercise price of \$0.18 each, as approved by Shareholders at the Company's general meeting held on 27 March 2025; and
 - (iv) 2,071,888 Performance Rights for nil consideration, exercisable into Shares upon satisfaction of the applicable vesting conditions, as approved by Shareholders at the Company's 2025 annual general meeting.
- (f) the MD Performance Rights will be issued on the terms and conditions set out in Schedule 2;
- (g) the Board (with Mr McFadyen abstaining) considers that Performance Rights, rather than Shares, are an appropriate form of incentive on the basis that:
- (i) the MD Performance Rights are designed to retain and reward Mr McFadyen for the achievement of key short and long-term business objectives for the Company;
 - (ii) Shareholders can readily ascertain and understand the vesting conditions which are required to be satisfied for MD Performance Rights to vest and the number of Shares to which they relate (i.e. each MD Performance Right is a right to be issued one Share upon the satisfaction of the relevant vesting condition); and
 - (iii) Mr McFadyen will only obtain the value of the MD Performance Rights and be able to exercise the Performance Rights into Shares upon satisfaction of the relevant vesting conditions;
- (h) the Company's valuation of the MD Performance Rights is in Schedule 3, with a summary below:

	No. of MD Performance Rights	Value of Each MD Performance Right	Aggregate value of MD Performance Rights
STI Rights	208,092	\$0.90	\$187,283
LTI Rights	693,641	\$0.693	\$480,693
Total	901,733		\$667,976

- (i) the MD Performance Rights will be issued no later than three years after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules);
- (j) the MD Performance Rights will be issued for nil cash consideration and otherwise as an incentive component to Mr McFadyen's remuneration package;
- (k) a summary of the material terms of the Plan is set out in Schedule 4;
- (l) no loan will be provided to Mr McFadyen in relation to the issue of the Performance Rights;
- (m) details of any Securities issued under the Plan will be published in the annual report of the Company relating to a period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14. Any additional persons covered by Listing Rule 10.14 who become entitled to participate in the Plan after Resolution 4 is approved and who were not named in the Notice will not participate until approval is obtained under that rule; and
- (n) a voting exclusion statement is included in the Notice.

7.4 **Chapter 2E of the Corporations Act**

In accordance with Chapter 2E of the Corporations Act, in order to give a financial benefit to a related party, the Company must:

- (a) obtain Shareholder approval in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The grant of the Performance Rights constitutes giving a financial benefit and Mr McFadyen is a related party of the Company by virtue of being a Director.

The Board (other than Mr McFadyen, who has a personal interest in the outcome of this Resolution) considers that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the issue of the MD Performance Rights because it is considered by the Board as reasonable remuneration and therefore falls within the exception stipulated by section 211 of the Corporations Act.

7.5 **Board recommendation**

Resolution 4 is an ordinary resolution.

The Board (other than Mr McFadyen, who abstains from making a recommendation given his personal interest) recommends that Shareholders vote in favour of Resolution 4.

8. Resolution 5 – Approval of Non-Executive Directors' Fee Pool

8.1 General

Listing Rule 10.17 provides that an entity must not increase the total aggregate amount of fees payable to its non-executive directors without the approval of its shareholders. Article 7.8(a) of the Constitution also requires that remuneration payable to the Directors will not exceed the sum determined by the Company in a general meeting from time to time, and the total aggregate fixed sum will be divided between the Directors as the Directors shall determine and, in default of agreement between them, then in equal shares.

The maximum aggregate amount of fees payable to non-executive Directors is currently set at \$750,000 as approved by Shareholders at the 2025 Annual General Meeting. Resolution 5 seeks the approval of Shareholders pursuant to Listing Rule 10.17 and Article 7.8(a) of the Constitution to increase the total aggregate fixed sum per annum limit for fees paid to the Non-Executive Directors to \$1,000,000 (**Proposed Limit**).

If Resolution 5 is passed, the Company's limit on the total aggregate fixed sum per annum for Non-Executive Directors' fees will increase to the Proposed Limit.

If Resolution 5 is not passed, the Company will not be able to increase the total aggregate fixed sum per annum to be paid to the non-executive Directors to the Proposed Limit and the Company may need to revise its remuneration structure for non-executive Directors, which may include considering the issue of Equity Securities to non-executive Directors in lieu of cash fees, subject to Shareholder approval.

8.2 Rationale for the increase

Since the existing fee pool was last approved by Shareholders at the 2025 Annual General Meeting, the Company has experienced significant growth and substantial operational progress at the Bullabulling Gold Project, as it transitions from an explorer to a developer. The Company's increased scale and market profile were reflected in its admission to the S&P/ASX 300 Index in March 2026 and, subsequently, the S&P/ASX 200 Index in June 2026.

In June 2026, the Board reviewed non-executive Director remuneration having regard to independent benchmarking data provided by The Reward Practice (TRP), the significant growth in scale, complexity and market profile of the Company, and the increasing time commitments placed on Board members as the development of the Bullabulling Gold Project progresses.

As a result of this review, the Board determined to seek Shareholder approval to increase the aggregate limit for non-executive Directors' fees to ensure that the Company maintains sufficient capacity to attract and retain high-calibre Directors and to accommodate any future changes to the composition of the Board required to support the increased scale and complexity of services to be provided by the Board. An increase to the non-executive Directors' fee pool does not imply that the full amount will be paid in any given year, but as above, the increase is sought to:

- (a) provide sufficient capacity to appoint additional non-executive Directors as required to ensure the Board continues to have the necessary skills and experience as the Company moves into the development phase, while supporting the attraction and retention of suitably qualified directors and allowing for overlapping tenures as part of orderly succession planning;

- (b) remunerate non-executive Directors fairly due to increased time commitments and workload, in line with expectations placed upon them by the Company and the regulatory environment in which it operates; and
- (c) align the Company's remuneration structure with that of comparable ASX-listed peers in the mining and development sector. The proposed fee pool is considered appropriate given the scale and complexity of Minerals 260's operations, while remaining consistent with market practice.

Given the Board composition, committee structure and Director fee levels, \$605,000 of the existing fee pool is presently being utilised. The Company's remuneration framework for non-executive Directors is available in the Remuneration Report on pages 36 to 38 in the 2026 Annual Report.

8.3 Specific information required by Listing Rule 10.17

Pursuant to and in accordance with Listing Rule 10.17, the following information is provided in relation to the proposed increase to the maximum aggregate amount payable to non-executive Directors:

- (a) The Company is proposing to increase the maximum aggregate fixed sum per annum to be paid to the non-executive Directors by \$250,000, as the current maximum aggregate fixed sum is \$750,000.
- (b) The maximum aggregate amount per annum proposed to be paid to all non-executive Directors is \$1,000,000 and includes superannuation contributions made by the Company for the benefit of non-executive Directors and any fees which a non-executive Director agrees to sacrifice for other benefits. It does not include reimbursement of genuine out of pocket expenses, genuine 'special exertion' fees paid in accordance with the Constitution, or Equity Securities issued to a non-executive Director under Listing Rules 10.11 or 10.14 with Shareholder approval.
- (c) In the past three years, the Company has issued Equity Securities to the current non-executive Directors (or their respective nominee/s) as follows:

Director	Equity Securities	Number of Securities	Date of issue
Timothy Goyder	Options	1,000,000	24 November 2023
	Options	750,000	22 November 2024
	Shares ¹	100,000,000	3 April 2025
	Options	5,000,000	3 April 2025
Emma Scotney	Options	1,000,000	24 November 2023
	Options	750,000	22 November 2024
	Shares ¹	2,000,000	3 April 2025
	Options	2,000,000	3 April 2025

Director	Equity Securities	Number of Securities	Date of issue
David Richards	Options	1,500,000	24 November 2023
	Options	750,000	22 November 2024
	Shares ¹	1,500,000	3 April 2025
	Options	2,000,000	3 April 2025
Stacey Apostolou	Shares ¹	1,000,000	3 April 2025
	Options	3,750,000	3 April 2025
Adam Smits	Options ²	3,000,000	21 November 2025

1. *Represents Shares purchased through participation in the Company's public offer, completed on 3 April 2025.*

2. *Prior to his appointment as a Non-Executive Director, Mr Smits was engaged by the Company as a Project Advisor and was granted unlisted options as part of his remuneration for that role.*

(d) A voting exclusion statement is included in the Notice.

8.4 Board recommendation

The Board declines to make a recommendation in relation to Resolution 5 due to the Directors' potential personal interests in the outcome of the Resolution.

8.5 Additional information

Resolution 5 is an ordinary resolution.

9. Resolution 6 – Election of Non-Board Endorsed Candidate as Director

9.1 General

By notice to the Company received on 2 October 2026, Mr Stephen Mayne, an external non-board endorsed candidate, has nominated to stand for election as a Director in accordance with Article 7.2(b) of the Constitution.

If Resolution 6 is passed, Mr Mayne will be elected as a Director.

If Resolution 6 is not passed, Mr Mayne will not be elected as a Director.

The Board **does not** support Resolution 6 and will direct all available undirected proxies against Resolution 6.

9.2 Why the Board DOES NOT support Resolution 6

For the reasons outlined below, the Board **does not** support the election of Mr Mayne to the Board and unanimously recommends that Shareholders **vote against** this resolution.

Mr Mayne nominated himself for election as a Director in accordance with Article 7.2(b) of the Constitution. Mr Mayne has stated that his nomination relates to concerns regarding the format of the Company's AGM and his advocacy for hybrid general meetings. Other than the biographical details provided by Mr Mayne and set out in Section 9.3, the Company has limited information regarding his background, experience and suitability for appointment to the Board.

The Company requested from Mr Mayne the information it ordinarily obtains when considering a proposed director, including in relation to independence and potential conflicts of interest. As at the date of despatch of this Notice, that information had not been received, and the Company is therefore unable to complete its usual director background checks and independence assessment.

As at the date of this Notice, to the best of the Company's knowledge, Mr Mayne holds 538 Shares. Mr Mayne was first recorded on the Company's share register as the holder of those Shares on 30 September 2026, two days before his nomination was received by the Company.

The Board, supported by the Remuneration and Nomination Committee, has considered Mr Mayne's nomination having regard to the Company's current stage of development, the existing composition of the Board and the skills and experience required to oversee the Company's strategic priorities. Having regard to those matters and the information available regarding Mr Mayne, the Board does not believe that his election is in the best interests of the Company for the following reasons:

- (a) the Company is at a critical development stage with respect to the Bullabulling Gold Project. The Board considers that continuity of the Board's existing project knowledge, strategic alignment and oversight is important during this period;
- (b) the nomination did not arise from an identified requirement to supplement the Board's skills, experience or composition; and
- (c) having considered the current size, composition and skills of the Board, the skills and experience required to deliver the Company's purpose and strategy and the information available regarding Mr Mayne, the Board has concluded that Mr Mayne does not possess the skills or experience necessary or complementary to the existing skills of the Board to oversee the Company's strategic priorities and the development of the Bullabulling Gold Project.

The Board has separately considered Mr Mayne's comments regarding the format of the AGM. All Shareholders may vote and submit questions in advance of the AGM, including those unable to attend in person, and Shareholders attending in person may ask questions during the meeting. The Board considers that the current meeting arrangements are appropriate for the Company. The Board will continue to review the format of future general meetings having regard to the Company's circumstances and Shareholder participation.

9.3 **Information provided by Mr Mayne**

Mr Mayne has requested the following information be included in this Notice of Meeting. The information has not been verified by the Company.

*Stephen Mayne, 57. BCom (Melb). GAICD. Stephen is a Walkley Award-winning business journalist and Australia's best known retail shareholder advocate. He was the founder of www.crikey.com.au, publishes the corporate governance website www.maynereport.com, writes regular columns for *The Intelligent Investor* and co-hosts *The Money Café* podcast with*

Alan Kohler. His governance experience includes 8 years as a City of Manningham councillor in Melbourne's eastern suburbs, a 4 year term (2012-2016) as a City of Melbourne councillor where he chaired the Finance and Governance committee, almost 5 years on the Australian Shareholders' Association board and asking questions at more than 1,400 ASX listed company AGMs and EGMs since 1998.

Stephen nominated for the Minerals 260 Ltd board out of concern that it disenfranchises shareholders by holding inaccessible physical AGMs in Perth, which are difficult for interstate and offshore shareholders to participate in. Widely owned companies like Minerals 260 Ltd, which was capitalised at \$2.16 billion on October 2 and has 11,800 shareholders, should be offering hybrid AGMs with both a physical location and the ability for shareholders to vote online and ask questions live during proceedings. More than 200 ASX listed companies already do this and Mr Mayne believes the company should get with the program and embrace technology to improve engagement with shareholders. Mr Mayne offered to withdraw his nomination if the company allowed for shareholders to ask live online written questions during the AGM, but the company refused, so he is seeking your support to pressure the company to improve the transparency, accessibility and governance arrangements around its AGM. Contact Stephen by email at Stephen@maynereport.com or via www.maynereport.com.

9.4 **Board recommendation**

The Board recommends Shareholders vote against Resolution 6.

The Chair intends to vote undirected proxies against Resolution 6.

9.5 **Additional information**

Resolution 6 is an ordinary resolution.

Schedule 1 Definitions

In the Notice, words importing the singular include the plural and vice versa.

\$ or A\$	means Australian Dollars.
Annual Report	means the Directors' Report, the Financial Report, and the Auditor's Report, in respect to the year ended 30 June 2026.
ASIC	means the Australian Securities and Investments Commission.
ASX	means the ASX Limited (ABN 98 008 624 691) and, where the context permits, the Australian Securities Exchange operated by ASX Limited.
Auditor's Report	means the auditor's report contained in the Annual Report.
Board	means the board of Directors.
Chair	means the person appointed to chair the Meeting of the Company convened by the Notice.
Company	means Minerals 260 Limited ACN 650 766 911.
Corporations Act	means the <i>Corporations Act 2001</i> (Cth), as amended.
Director	means a director of the Company.
Directors' Report	means the annual directors' report prepared under Chapter 2M of the Corporations Act for the Company and its controlled entities.
Equity Security	has the same meaning as in the Listing Rules.
Explanatory Memorandum	means the explanatory memorandum which forms part of the Notice.
Financial Report	means the financial report contained in the Annual Report.
Key Management Personnel	has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any Director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.
Listing Rules	means the listing rules of ASX.
LTI	has the meaning given in Section 7.1.
MD Performance Rights	has the meaning given in Section 7.1.
Meeting	has the meaning given in the introductory paragraph of the Notice.

Notice	means this notice of annual general meeting.
Plan	means the Minerals 260 Limited Employee Securities Incentive Plan, a summary of which is included at Schedule 4.
Proxy Form	means the proxy voting form made available with the Notice.
Proposed Limit	has the meaning given in Section 8.1.
Remuneration Report	means the remuneration report contained in the Annual Report.
Resolution	means a resolution referred to in the Notice.
RTSR LTI Rights	means the MD Performance Rights subject to the relative total shareholder return LTI Vesting Condition as defined in Schedule 2.
Schedule	means a schedule to the Notice.
Section	means a section of the Explanatory Memorandum.
Securities	means any Equity Securities of the Company (including Shares, Options and/or Performance Rights).
Share	means a fully paid ordinary share in the capital of the Company.
Shareholder	means the holder of a Share.
STI	has the meaning given in Section 7.1.
STI Rights	means the MD Performance Rights subject to the STI Vesting Conditions as defined in Schedule 2.
Strike	has the meaning given in Section 4.1.

Schedule 2 Terms and conditions of MD Performance Rights

1. **(Entitlement):** Subject to the terms and conditions set out below, each MD Performance Right (hereafter referred to as "Performance Right"), once vested, entitles the holder to the issue of one fully paid ordinary share in the capital of the Company (**Share**).
2. **(Shareholder approval):** The issue of the Performance Rights is subject to the prior receipt of shareholder approval. If shareholder approval is not obtained for the issue of the Performance Rights, the invitation will lapse, and Mr McFadyen will not receive the Performance Rights.
3. **(Issue Price):** The Performance Rights are issued for nil cash consideration.
4. **(STI Vesting Conditions):** Subject to the terms and conditions set out below, the Performance Rights the subject of the STI will be subject to the satisfaction of the following performance conditions on or by 30 June 2027 (**STI Vesting Conditions**) specified below:

Category	Weighting	Performance Conditions
Safety and Risk	10%	Advance the Company's risk management and safety processes to ensure the Company can operate safely.
People and Culture	10%	Attract and retain high-calibre talent, including at Project and operational level, to create a culture to deliver the Company's objectives.
Community, Environment, Sustainability and Governance	10%	Build trusted relationships with local communities by advancing the Company's community, environmental, heritage, sustainability and governance initiatives.
Exploration	10%	Increase the Company's Mineral Resource in line with Board-approved targets and develop the Company's exploration pipeline to support the Bullabulling Gold Project's ongoing development.
Project Development and Financial Management	30%	Achieve formal FID, supported by completion of the Definitive Feasibility Study, receipt of required approvals, award of major contracts and finalisation of the funding plan.
Operations Readiness	30%	Secure key contracts, personnel hires and implement the operational systems and processes required to commence mining operations.
Total	100%	
Notwithstanding the performance conditions set out above, the Board retains discretion to reduce, including to nil, any STI award in the event of a major or catastrophic safety, environmental, heritage, operational, governance or reputational incident.		

In addition to the specific STI Vesting Conditions above, the vesting of any Performance Rights under the STI is subject to the holder remaining employed or otherwise engaged by the Company (or any related body corporate) for a continuous period up to and including 30 June 2028 (**Retention Condition**).

The Board may waive the Retention Condition in its absolute discretion, having regard to the circumstances in which the holder ceased to be employed or otherwise engaged by the Company (or any related body corporate).

5. **(LTI Vesting Conditions):** Subject to the terms and conditions set out below, the Performance Rights the subject of the LTI will be subject to the satisfaction of the following performance targets **(LTI Vesting Conditions)** specified below. The measurement date for the satisfaction of the LTI Vesting Conditions is 30 June 2029.

Performance Category	Weighting	Performance Target										
Relative total shareholder return (RTSR)	100%	The Company’s RTSR will be ranked against a Peer Group (defined below) of ASX-listed companies. To measure performance against the RTSR condition: - the total shareholder return (TSR) of each company in the Peer Group will be calculated by comparing the relevant entity's 20 trading day VWAP up to and including 30 June 2026 to the 20 trading day VWAP up to and including 30 June 2029 (with dividends reinvested); - the Peer Group companies will be ranked according to their respective TSR; - the Company’s TSR will be calculated to determine its percentile in relation to the Peer Group companies; and - the Company’s percentile will determine the outcome of the RTSR condition in accordance with the following table: <table><tr><th>Company’s TSR relative to Peer Group</th><th>Percentage vesting</th></tr><tr><td><50th percentile</td><td>Nil</td></tr><tr><td>50th percentile</td><td>50%</td></tr><tr><td>>50th percentile and <75th percentile</td><td>Pro rata between 50% and 100%</td></tr><tr><td>>75th percentile</td><td>100%</td></tr></table> For the purposes of the RTSR condition, the “Peer Group” comprises the following ASX-listed entities: - Ramelius Resources Limited - Westgold Resources Limited - Capricorn Metals Ltd - Ora Banda Mining Limited - Bellevue Gold Limited - Alkane Resources Ltd - Catalyst Metals Limited - Develop Global Limited - Pantoro Gold Limited - Black Cat Syndicate Limited - Santana Minerals Limited - Turaco Gold Limited - Rox Resources Limited - WIA Gold Limited - Chalice Mining Limited - Larvotto Resources Limited - Meeka Metals Limited - Ausgold Limited - Astral Resources NI	Company’s TSR relative to Peer Group	Percentage vesting	<50 th percentile	Nil	50 th percentile	50%	>50 th percentile and <75 th percentile	Pro rata between 50% and 100%	>75 th percentile	100%
Company’s TSR relative to Peer Group	Percentage vesting											
<50 th percentile	Nil											
50 th percentile	50%											
>50 th percentile and <75 th percentile	Pro rata between 50% and 100%											
>75 th percentile	100%											

6. **(Vesting):** Subject to the satisfaction of the STI Vesting Condition or LTI Vesting Condition (as applicable) by the relevant vesting date, the Company will notify the holder in writing (**Vesting Notice**) that the relevant Vesting Condition has been satisfied.
7. **(Expiry Date):** The Performance Rights will expire and lapse on the first to occur of the following:
- (a) in respect of the Performance Rights the subject of the STI:
 - (i) forfeiture of the Performance Rights occurring in accordance with the terms and conditions of the Plan; and
 - (ii) 5:00pm (AWST) on 30 June 2030; and
 - (b) in respect of the Performance Rights the subject of the LTI:
 - (i) forfeiture of the Performance Rights occurring in accordance with the terms and conditions of the Plan; and
 - (ii) 5:00pm (AWST) on 30 June 2031,
- (Expiry Date).**
8. **(Exercise):** At any time between receipt of a Vesting Notice and the Expiry Date (as defined in paragraph 7 above), the holder may apply to exercise Performance Rights by delivering a signed notice of exercise to the Company Secretary (**Notice of Exercise**). The holder is not required to pay a fee to exercise the Performance Rights.
9. **(Change of Control):** Subject to paragraph 22, unvested Performance Rights automatically vest and are automatically exercised (including, for avoidance of doubt, any vested but unexercised Performance Rights) upon the occurrence of a "Change of Control" occurring before the Expiry Date. A "Change of Control" will occur if:
- (a) a person who does not Control the Company at the time the Performance Rights are issued achieves Control of more than 50% of the ordinary voting Shares in the Company;
 - (b) a takeover bid under Chapter 6 of the Corporations Act having been made in respect of the Company and:
 - (i) having received acceptances for not less than 50.1% of the Company's shares on issue; and
 - (ii) having been declared unconditional by the bidder; or
 - (c) a Court granting orders approving a compromise or arrangement for the purposes of or in connection with a scheme of arrangement for the reconstruction of the Company or its amalgamation with any other company or companies.
10. **(Issue of Shares):** As soon as practicable after the valid exercise of a vested Performance Right, the Company will:
- (a) issue, allocate or cause to be transferred to the holder the number of Shares to which the holder is entitled;
 - (b) issue a substitute certificate for any remaining unexercised Performance Rights held by the holder;
 - (c) if required, and subject to clause 11, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act; and

- (d) do all such acts, matters and things to obtain the grant of quotation of the Shares by ASX in accordance with the Listing Rules.
11. **(Restrictions on transfer of Shares):** If the Company is required but unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or such a notice for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, Shares issued on exercise of the Performance Rights may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act. The Company is authorised by the holder to apply a holding lock on the relevant Shares during the period of such restriction from trading.
 12. **(Ranking):** All Shares issued upon the conversion of Performance Rights will upon issue rank equally in all respects with other Shares.
 13. **(Transferability of the Performance Rights):** The Performance Rights are not transferable, except with the prior written approval of the Company at its sole discretion and subject to compliance with the Corporations Act and Listing Rules.
 14. **(Dividend rights):** A Performance Right does not entitle the holder to any dividends.
 15. **(Voting rights):** A Performance Right does not entitle the holder to vote on any resolutions proposed at a general meeting of the Company, subject to any voting rights provided under the Corporations Act or the ASX Listing Rules where such rights cannot be excluded by these terms.
 16. **(Quotation of the Performance Rights):** The Company will not apply for quotation of the Performance Rights on any securities exchange.
 17. **(Adjustments for reorganisation):** If there is any reorganisation of the issued share capital of the Company, the rights of the Performance Rights holder will be varied in accordance with the Listing Rules.
 18. **(Entitlements and bonus issues):** Subject to the rights under paragraph 19, holders will not be entitled to participate in new issues of capital offered to shareholders such as bonus issues and entitlement issues. There will be no change to the number of Shares over which the Performance Rights are exercisable in the event of the Company making a pro-rata issue of Shares or other securities to the holders of Shares in the Company (other than a bonus issue).
 19. **(Bonus issues):** If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment), the number of Shares which must be issued on the exercise of a vested Performance Right will be increased by the number of Shares which the holder would have received if the holder had exercised the Performance Right before the record date for the bonus issue.
 20. **(Return of capital rights):** The Performance Rights do not confer any right to a return of capital, whether in a winding up, upon a reduction of capital or otherwise.
 21. **(Rights on winding up):** The Performance Rights have no right to participate in the surplus profits or assets of the Company upon a winding up of the Company.
 22. **(Takeovers prohibition):**
 - (a) the issue of Shares on exercise of the Performance Rights is subject to and conditional upon the issue of the relevant Shares not resulting in any person being in breach of section 606(1) of the Corporations Act; and
 - (b) the Company will not be required to seek the approval of its members for the purposes of item 7 of section 611 of the Corporations Act to permit the issue of any Shares on exercise of the Performance Rights.

23. **(No other rights):** A Performance Right does not give a holder any rights other than those expressly provided by these terms and those provided at law where such rights at law cannot be excluded by these terms.
24. **(Amendments required by ASX):** The terms of the Performance Rights may be amended as considered necessary by the Board in order to comply with the ASX Listing Rules, or any directions of ASX regarding the terms provided that, subject to compliance with the Listing Rules, following such amendment, the economic and other rights of the holder are not diminished or terminated.
25. **(Plan):** The Performance Rights are issued pursuant to and are subject to the Plan. In the event of conflict between a provision of these terms and conditions and the Plan, these terms and conditions prevail to the extent of that conflict.
26. **(Constitution):** Upon the issue of the Shares on exercise of the Performance Rights, the holder will be bound by the Company's Constitution.

Schedule 3 Valuation of MD Performance Rights

The MD Performance Rights to be issued to Luke McFadyen (or his nominee) pursuant to Resolution 4 have been valued at \$667,976 using the following methodologies and assumptions:

MD Performance Rights Measured Against Non-Market Based Objectives

A Black-Scholes option pricing model has been used to value the MD Performance Rights that vest upon achieving the non-market based STI vesting conditions (**STI Rights**). The model assumes that the exercise of a right does not affect the value of the underlying share. As the valuation of the STI Rights is determined independently of market performance, it has been assumed for valuation purposes that all STI Rights will vest to the holder.

MD Performance Rights Measured Against Relative Total Shareholder Return Objectives

The MD Performance Rights that vest upon meeting the relative total shareholder return objectives (**RTSR LTI Rights**) as set out in Schedule 2 were valued using a Monte Carlo simulation model, which estimates the fair value of awards with market-based vesting conditions. The model simulates potential share price outcomes for the Company and its peer group over the performance period, reflecting historical volatility, correlations, and dividend assumptions. The resulting fair value represents the expected value of the RTSR LTI Rights, taking into account the probability of vesting under the RTSR LTI Rights performance conditions.

Assumptions	STI Rights	RTSR LTI Rights
Valuation date	29-Sep-26	29-Sep-26
Underlying Share price on the valuation date	\$0.90	\$0.90
Exercise price	Nil	Nil
Commencement of measurement period	1-Jul-26	1-Jul-26
Performance measurement date	30-Jun-27	30-Jun-29
Performance period (years)	1.00	3.00
Performance period remaining (years)	0.75	2.75
Expiry date	30-Jun-30	30-Jun-31
Volatility	80%	80%
Risk free rate	4.816%	4.816%
Dividend yield	Nil	Nil
Number of MD Performance Rights	208,092	693,641
Value of each MD Performance Right	\$0.90	\$0.693
Aggregate value of MD Performance Rights	\$187,283	\$480,693

Notes:

1. The expected volatility factor used was determined having regard to the historical volatility of the Company's Share price over periods commensurate with the expected terms of the MD Performance Rights.
2. The three-year Australian Government bond rate as at the valuation date was used as a proxy for the risk-free rate and converted to a continuously compounded basis for valuation purposes.
3. A nil dividend yield was assumed on the basis that no dividends would be declared or paid by the Company or any of the Peer Group companies during the term of the MD Performance Rights.
4. The Share price used is the closing price of the Company's Shares on the valuation date.
5. No consideration is to be paid upon exercising the MD Performance Rights.

6. Because the MD Performance Rights have a nil exercise price, it is assumed that the holder would exercise the MD Performance Rights as soon as they vest.
7. Under the accounting standard AASB 2 Share Based Payments, the Company will recognise a non-cash expense in the income statement based on the fair value of the MD Performance Rights over the period from the date of issue to the vesting date. The total fair value of the MD Performance Rights will be allocated over the applicable vesting periods.

Schedule 4 **Summary of material terms and conditions of Plan**

1. **(Eligible Participant):** A person is eligible to participate in the Plan **(Eligible Participant)** if they have been determined by the Board to be eligible to participate in the Plan from time to time and are an “ESS participant” (as that term is defined in Division 1A) in relation to the Company or an associated entity of the Company.

This relevantly includes, amongst others:

- (a) an employee or director of the Company or an individual who provides services to the Company;
- (b) an employee or director of an associated entity of the Company or an individual who provides services to such an associated entity;
- (c) a prospective person to whom paragraphs (a) or (b) apply;
- (d) a person prescribed by the relevant regulations for such purposes; or
- (e) certain related persons on behalf of the participants described in paragraphs (a) to (d) (inclusive).

2. **(Maximum allocation):**

- (a) The Company must not make an offer of Securities under the Plan in respect of which monetary consideration is payable (either upfront, or on exercise of convertible securities) where:
 - (i) the total number of Plan Shares (as defined in paragraph 14 below) that may be issued or acquired upon exercise of the convertible securities offered; plus
 - (ii) the total number of Plan Shares issued or that may be issued as a result of offers made under the Plan at any time during the previous 3 year period,

would exceed 15% of the total number of Shares on issue at the date of the offer or such other limit as may be specified by the relevant regulations or the Company's Constitution from time to time.

3. **(Purpose):** The purpose of the Plan is to:

- (a) assist in the reward, retention and motivation of Eligible Participants;
- (b) link the reward of Eligible Participants to Shareholder value creation; and
- (c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Securities.

4. **(Plan administration):** The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion, subject to compliance with applicable laws and the Listing Rules. The Board may delegate its powers and discretion.

5. **(Eligibility, invitation and application):** The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for Securities on such terms and conditions as the Board decides. An invitation issued under the Plan will comply with the disclosure obligations pursuant to Division 1A.

On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part. If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.

A waiting period of at least 14 days will apply to acquisitions of Securities for monetary consideration as required by the provisions of Division 1A.

6. **(Grant of Securities):** The Company will, to the extent that it has accepted a duly completed application, grant the successful applicant (**Participant**) the relevant number of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.
7. **(Terms of Convertible Securities):** Each 'Convertible Security' represents a right to acquire one or more Shares (for example, under an option or performance right), subject to the terms and conditions of the Plan.

Prior to a Convertible Security being exercised a Participant does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security by virtue of holding the Convertible Security. A Participant may not sell, assign, transfer, grant a security interest over or otherwise deal with a Convertible Security that has been granted to them. A Participant must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.

8. **(Vesting of Convertible Securities):** Any vesting conditions applicable to the grant of Convertible Securities will be described in the invitation. If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. For the avoidance of doubt, if the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that Convertible Security will lapse.
9. **(Exercise of Convertible Securities and cashless exercise):** To exercise a Convertible Security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise of Convertible Securities (see below), pay the exercise price (if any) to or as directed by the Company, at any time prior to the earlier of any date specified in the vesting notice and the expiry date as set out in the invitation.
10. At the time of exercise of the Convertible Securities, and subject to Board approval, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities.

Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation.

A Convertible Security may not be exercised unless and until that Convertible Security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.

11. **(Delivery of Shares on exercise of Convertible Securities):** As soon as practicable after the valid exercise of a Convertible Security by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under

the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.

12. **(Forfeiture of Convertible Securities):** Where a Participant who holds Convertible Securities ceases to be an Eligible Participant or becomes insolvent, all unvested Convertible Securities will automatically be forfeited by the Participant, unless the Board otherwise determines in its discretion to permit some or all of the Convertible Securities to vest. Without limiting this general discretion, the Board may resolve to permit a Participant to retain unvested Convertible Securities on the basis that the Convertible Securities will vest on a specified date, or occurrence of a specified event, notwithstanding that the Participant is no longer an Eligible Participant.

Where the Board determines that a Participant has acted fraudulently or dishonestly, or wilfully breached his or her duties to the Group, the Board may in its discretion deem all unvested Convertible Securities held by that Participant to have been forfeited.

Unless the Board otherwise determines, or as otherwise set out in the Plan rules: any Convertible Securities which have not yet vested will be forfeited immediately on the date that the Board determines (acting reasonably and in good faith) that any applicable vesting conditions have not been met or cannot be met by the relevant date; and any Convertible Securities which have not yet vested will be automatically forfeited on the expiry date specified in the invitation.

13. **(Change of control):** If a change of control event occurs in relation to the Company, or the Board determines that such an event is likely to occur, the Board may in its discretion determine the manner in which any or all of the Participant's Convertible Securities will be dealt with, including, without limitation, in a manner that allows the Participant to participate in and/or benefit from any transaction arising from or in connection with the change of control event.
14. **(Rights attaching to Plan Shares):** All Shares issued under the Plan, or issued or transferred to a Participant upon the valid exercise of a Convertible Security, **(Plan Shares)** will rank *pari passu* in all respects with the Shares of the same class. A Participant will be entitled to any dividends declared and distributed by the Company on the Plan Shares and may participate in any dividend reinvestment plan operated by the Company in respect of Plan Shares. A Participant may exercise any voting rights attaching to Plan Shares.
15. **(Disposal restrictions on Securities):** If the invitation provides that any Plan Shares or Convertible Securities are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.
16. **(Adjustment of Convertible Securities):** If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.

If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the holder of Convertible Securities is entitled, upon exercise of the Convertible Securities, to receive an allotment of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.

Unless otherwise determined by the Board, a holder of Convertible Securities does not have the right to participate in a pro rata issue of Shares made by the Company or sell renounceable rights.

17. **(Participation in new issues):** There are no participation rights or entitlements inherent in the Convertible Securities and holders are not entitled to participate in any new issue of Shares of

the Company during the currency of the Convertible Securities without exercising the Convertible Securities.

18. **(Amendment of Plan):** Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect.

No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.

19. **(Plan duration):** The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely, and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.

Your proxy voting instruction must be received by **10:00am (AWST) on Wednesday, 18 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://portal.automic.com.au/investor/home> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



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