

ASX ANNOUNCEMENT

21 October 2026

APPOINTMENT OF CHIEF OPERATING AND FINANCIAL OFFICER

NTAW Holdings Limited (ASX: NTD) ("NTD") is pleased to announce that Ms Sonya Ryan has been appointed to the newly created role of Chief Operating and Financial Officer ("COFO").

Sonya is an experienced Chief Financial Officer with more than 20 years' leadership experience across ASX-listed, private equity-backed and multinational organisations in the retail, agribusiness and travel sectors. Most recently, Sonya served as Chief Financial Officer of The Pedal Group, proprietor of the 99 Bikes retail chain and the Advance Traders wholesale and distribution business. Sonya brings a strong track record in financial leadership, disciplined capital management and operational excellence.

Sonya will commence in her role effective from 4 January 2027.

Following NTD's previous announcement that the role of Chief Financial Officer was made redundant, the COFO role has been designed to expand the existing finance leadership function to incorporate operational leadership responsibilities, project delivery oversight and continuous improvement accountability, reflecting NTD's focus on integrating operational execution with financial management.

Mr Warwick Hay, NTD's Chief Executive Officer & Managing Director, said: "I am pleased to welcome Sonya to NTD as COFO. Sonya brings significant operational and financial experience and I look forward to working with her as we continue to execute our strategy and create sustainable long-term value for shareholders."

This announcement was approved and authorised for release by NTD's Managing Director.

-ENDS-

For further information, please contact:

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Chief Executive Officer & Managing Director

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