

Notice of Proposed Share Consolidation

Highlights

- **Consolidation ratio 30:1**
- **Consolidation to provide a more appropriate and effective capital structure for the Company**
- **Subject to Shareholder approval at the Annual General Meeting on 20 November 2026**

Thrive Tribe Technologies Limited (ASX: **1TT**, **Thrive Tribe** or **Company**) is pleased to advise of its intention to undertake a consolidation of capital of the Company at a ratio of 30:1 (**Consolidation**).

The Consolidation is subject to the Company receiving the approval of its Shareholders of the resolution in relation to this matter at the Annual General Meeting scheduled for 20 November 2026.

The Consolidation will result in a more appropriate and effective capital structure for the Company.

In accordance with ASX Listing Rule 7.22.1, all Options currently on issue by the Company will be consolidated in the same ratio as Shares, and the exercise price of the Options will be amended in accordance with the ASX Listing Rules.

Where the Consolidation would result in a fractional entitlement to a Share or Option, that fractional entitlement will be rounded to the nearest whole Share or Option, with fractions of 0.5 rounded up to the nearest whole Share or Option as applicable.

The Consolidation will take effect in accordance with the following proposed timetable:

Event	Date
Company sends out the Notice of Meeting	20 October 2026
Company announces the Consolidation	20 October 2026
Shareholders pass Resolution 4 to approve the Consolidation	20 November 2026
Company announces that Shareholders have approved Consolidation and announces effective date of Consolidation	20 November 2026
Effective date of the Consolidation	20 November 2026
Last day for pre-Consolidation trading	23 November 2026
Post-Consolidation trading commences on a deferred settlement basis	24 November 2026
Record Date	25 November 2026
First day for the Company to update its register and to send holding statements to security holders reflecting the change in the number of securities they hold	26 November 2026
Last day for the Company to update its register, to send holding statements to security holders and notify ASX this has occurred	2 December 2026 before noon
Commencement of normal settlement trading of securities on a consolidated basis	3 December 2026

The above timetable is indicative only and all dates are subject to change.

Further details on the Consolidation, including the information required to be provided to Shareholders of the Company under the Corporations Act 2001 (Cth) and the ASX Listing Rules are set out in the Explanatory Statement in the Notice of Meeting for the Annual General Meeting.

-ENDS-

This ASX announcement has been authorised by Thrive Tribe Technologies Limited's Board of Directors.

For further information

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About Thrive Tribe Technologies Limited

Thrive Tribe Technologies Limited (ASX: 1TT) is an enterprise workforce technology company progressing the modernisation and commercial redeployment of REFFIND and WooBoard. The Company is developing AI-enabled workforce engagement, communications, wellbeing, training, compliance and workforce-intelligence solutions for large and dispersed workforces, with a near-term focus on enterprise, government and defence-related markets.