

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WASHINGTON H. SOUL PATTINSON AND COMPANY LIMITED (ASX: SOL)
ABN	38 687 534 023

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Joanne Elizabeth Pollard
Date of last notice	15 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Grant of Rights under the Soul Patts Non-executive Director Rights Plan (Plan), under which a non-executive director sacrifices a percentage of their pre-tax directors' fees to acquire SOL Ordinary Shares. 2. Vesting of the First Tranche of those Rights and their automatic exchange for SOL Ordinary Shares acquired on-market by the trustee of the Soul Patts Employee Share Trust (EST). The indirect interest is held by Citicorp Nominees Pty Limited – CPU Share Plans Pty Limited as trustee of the Soul Patts Employee Share Trust. The Shares are held on behalf of Ms Pollard in the EST, of which Ms Pollard is a beneficiary. The Rights are held directly by Ms Pollard. Ms Pollard also has an indirect interest in SOL Ordinary Shares (which were issued on or around 23 September 2025 as consideration under the combination between SOL and Brickworks Limited)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

	registered in the name of Giveseppina Investments Pty Ltd <The Pollard Family A/C>, as a director and shareholder of Giveseppina Investments Pty Ltd and a beneficiary of the family trust.
Date of change	12 October 2026
No. of securities held prior to change	SOL Ordinary Shares: 600 registered in the name of Giveseppina Investments Pty Ltd <The Pollard Family A/C>. Ms Pollard is a director and shareholder of Giveseppina Investments Pty Ltd and a beneficiary of the family trust (INDIRECT)
Class	1. Unquoted Rights under the Plan 2. SOL Ordinary Shares
Number acquired	1. 12 Unquoted Rights under the Plan 2. 303 SOL Ordinary Shares (held by the EST)
Number disposed	2. 2 Unquoted Rights (First Tranche), automatically exercised and exchanged for the 303 SOL Ordinary Shares above
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	1. Unquoted Rights: Nil cash consideration. The Rights were granted in consideration of Ms Pollard's election to sacrifice a portion of her pre-tax directors' fees for the Participation Period. 2. SOL Ordinary Shares: \$46.0900 per Share (total \$13,965.27), being the on-market purchase price, funded from sacrificed directors' fees.
No. of securities held after change	SOL Ordinary Shares: 600 registered in the name of Giveseppina Investments Pty Ltd <The Pollard Family A/C> (INDIRECT) 303 registered in the name of Citicorp Nominees Pty Limited – CPU Share Plans Pty Limited in trust for Ms Pollard as the beneficial owner (INDIRECT) Unquoted Rights: 10 Unquoted Rights (DIRECT)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. Grant on 12 October 2026 of 12 Unquoted Rights under the Plan, being one Right for each calendar month of the Participation Period 1 August 2026 to 31 July 2027, following Ms Pollard's election during an open trading window to sacrifice a portion of her directors'

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Appendix 3Y

Change of Director's Interest Notice

	fees. Under the Plan each Right relates to one month of sacrificed fees rather than to a fixed number of Shares. The number of Shares a Right is exchanged for on vesting depends on the fees sacrificed for that month and the price at which the trustee acquires Shares on-market. 2. Vesting on 12 October 2026 of the First Tranche (2 Rights, relating to August and September 2026) and automatic exchange for 303 SOL Ordinary Shares acquired on-market by the EST trustee under an automatic execution facility. Subject to the Plan rules, the remaining Rights will vest following the announcement of the Company's interim results (6 Rights, October 2026 to March 2027) and full-year results (4 Rights, April to July 2027), and will be exchanged for the Shares acquired for them. Ms Pollard has elected a voluntary Specified Disposal Restriction of 3 years from the date of grant. Shares allocated under the Plan for this Participation Period cannot be sold, transferred or otherwise disposed of until 12 October 2029 (or, if that date falls within a prohibited period under the Share Trading Policy, the end of that period). Rights carry no right to vote, and do not receive dividends or participate in other corporate actions such as bonus issues. No new Shares are issued under the Plan, which operates within the exception in ASX Listing Rule 10.16(b).
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	None
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable

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Appendix 3Y

Change of Director's Interest Notice

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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