

19 October 2026

Market Announcements Office
ASX Limited

Boom Logistics Limited (ASX:BOL) advises that an Annual General Meeting will be held on Friday 20 November 2026, commencing at 11.00am (AEDT).

In accordance with Listing Rule 3.17, attached are the following documents:

- Notice of AGM
- a letter to shareholders regarding arrangements for the AGM
- proxy form.

Authorised for release by the Board

Reuben David
Company Secretary

Boom Logistics Limited

ACN 095 466 961

Notice of Annual General Meeting

NOTICE is given that the annual general meeting (**AGM or Meeting**) of Boom Logistics Limited ACN 095 466 961 (**Company**) will be held at **11:00 am (Sydney time) on Friday, 20 November 2026** at the offices of Automic Group, Level 5, 126 Phillip Street, Sydney NSW 2000.

The Explanatory Memorandum forms part of this Notice.

Shareholders should monitor the Company's website and ASX announcements where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

If you are unable to attend the Meeting you may participate by appointing a proxy and by submitting questions in advance of the Meeting.

Items of business

Item 1 Financial Statements and Reports

To receive and consider the Financial Statements and the Reports of the Directors and the Auditor for the year ended 30 June 2026.

No vote of Shareholders is required on the Financial Statements and Reports.

Item 2 Adoption of Remuneration Report

To consider and, if thought fit, pass the following as an **ordinary resolution**:

"That the Remuneration Report for the year ended 30 June 2026 be adopted."

The vote on this resolution is advisory only and does not bind the Directors or the Company.

Voting Exclusion Statement

The Company will disregard any votes cast on this resolution:

- by or on behalf of a member of the key management personnel (**KMP**) named in the Remuneration Report for the year ended 30 June 2026 or their closely related parties, regardless of the capacity in which the vote is cast; or
- as a proxy by a member of the KMP on the date of the AGM or their closely related parties,

unless the vote is cast as proxy for a person entitled to vote:

- in accordance with a direction on the Proxy Form; or
- by the Chair of the Meeting in accordance with an express authorisation in the Proxy Form to exercise the proxy even though the resolution is connected with the remuneration of a member of the KMP.

Item 3 Election of Director – Mr Phil Canning

To consider and, if thought fit, pass the following as an **ordinary resolution**:

“That Phil Canning, who retires from his office as a Director in accordance with clause 63.2 of the Company’s Constitution, and being eligible for election as a Director of the Company, be elected as a Director of the Company.”

Item 4 Grant of Rights to the Managing Director

To consider and, if thought fit, pass each of the following resolutions as **ordinary resolutions**:

(a) Proposed Grant of Rights to Managing Director in connection with LTI remuneration for FY26

“That, for the purposes of ASX Listing Rules 10.14 and for all other purposes, Shareholders approve the issue of Rights to the Managing Director in relation to the FY26 Long Term Incentive Offer under the Company’s Executive Remuneration Plan on the terms summarised in the Explanatory Memorandum.”

(b) Proposed Grant of Rights to Managing Director in connection with STI and LTI remuneration for FY27

“That, for the purposes of ASX Listing Rules 10.14 and for all other purposes, Shareholders approve the issue of the following Rights to the Managing Director under the Company’s Executive Remuneration Plan on the terms summarised in the Explanatory Memorandum:

(a) the issue of Rights to the Managing Director in relation to the deferred component of the FY27 Short Term Incentive Offer; and

(b) the issue of Rights to the Managing Director in relation to the FY27 Long Term Incentive Offer.”

Voting Exclusion Statement

The Company will disregard any votes on this resolution:

- cast in favour of Item 4(a) and Item 4(b) by a person referred to in ASX Listing Rule 10.14.1, 10.14.2, or 10.14.3 who is eligible to participate in the Executive Remuneration Plan (or their respective associates); or
- cast as a proxy by a member of the KMP on the date of the AGM or their closely related parties,

unless the vote is cast:

- as proxy or attorney for a person entitled to vote in accordance with a direction given to the proxy or attorney to vote in that way;
- by the Chair of the Meeting as proxy for a person entitled to vote in accordance with an express authorisation in the Proxy Form to exercise the proxy as the Chair of the Meeting decides; or
- by a holder acting solely as a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting and is not an associate of a person excluded from voting; and
 - the holder votes in accordance with directions given by the beneficiary to the holder to vote in that way.

Item 5 Extension of on-market share buy-back

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That, for the purposes of section 257C of the Corporations Act and for all other purposes, Shareholders authorise and approve the on-market buy-back of up to 20% of the Company's issued Shares in the 12 month period following the approval of this resolution, under an on-market buy-back conducted in accordance with the requirements of the ASX Listing Rules and the Corporations Act on the terms as described in the Explanatory Memorandum."

Item 6 Approval of 10% placement capacity

To consider and, if thought fit, pass the following resolution as a **special resolution**:

"That, under and in accordance with ASX Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the issued capital of the Company (at the time of the issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Memorandum."

Voting Exclusion Statement

The Company will disregard any votes on this resolution:

- cast in favour of the resolution by or on behalf of any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of Shares) or an associate of that person (or those persons); or
- cast as a proxy by that person (or those persons),

unless the vote is cast by:

- a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the proxy or attorney to vote in that way;
- the Chair of the meeting as proxy for a person who is entitled to vote in accordance with an express authorisation in the Proxy Form to exercise the proxy as the Chair of the Meeting decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting; and
 - the holder votes in accordance with directions given by the beneficiary to the holder to vote in that way.

Item 7 Non-Executive Directors' Fee Pool

To consider and, if thought fit, pass the following resolution as an **ordinary resolution**:

"That, for the purposes of clause 67 of the Company's Constitution and ASX Listing Rule 10.17 and all other purposes, the maximum aggregate amount of Non-Executive Directors' remuneration payable by the Company to the Non-Executive Directors be increased from \$750,000 per annum to a maximum of \$1,000,000 per annum (inclusive of superannuation contributions)."

Voting Exclusion Statement

The Company will disregard any votes on this resolution:

- cast in favour of the resolution by or on behalf of a Director or an associate of a Director, regardless of the capacity in which the vote is cast; or
- cast as a proxy by a member of the KMP or their closely related parties,

unless the vote is cast by:

- a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the proxy or attorney to vote in that way;
- the Chair of the meeting as proxy for a person who is entitled to vote in accordance with an express authorisation in the Proxy Form to exercise the proxy as the Chair of the Meeting decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting; and
 - the holder votes in accordance with directions given by the beneficiary to the holder to vote in that way.

PROXIES AND VOTING

Persons entitled to vote

Under regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Board has determined that the shareholding of each Shareholder for the purposes of ascertaining their voting entitlements at the AGM will be as it appears in the share register at **7:00 pm (Sydney time) on Wednesday, 18 November 2026**. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the AGM.

Appointment of proxy

If you are unable to attend the Meeting, you are encouraged to appoint a proxy to attend and vote on your behalf.

Please note the following in relation to the appointment of a proxy:

- a Shareholder who is entitled to attend and vote at the Meeting may appoint any person as his or her proxy to attend and vote for the Shareholder at the Meeting. A proxy may but need not be a Shareholder;
- a Shareholder may specify the way in which the proxy is to vote by marking the appropriate box in the proxy form. If no voting instructions are provided, the proxy may vote at his or her discretion, subject to any voting restrictions that apply to the proxy;
- if the Chair of the Meeting is appointed as a Shareholder's proxy (or becomes their proxy by default) and the Shareholder does not provide voting instructions, then by submitting the proxy form, the Shareholder will be giving the Chair of the Meeting the Shareholder's express authority to vote as the Chair of the Meeting sees fit even though a resolution may be connected to the remuneration of the Company's KMP;
- the Chair of the Meeting currently intends to vote undirected proxies in favour of all items of business set out in this Notice;

- if a Shareholder is entitled to cast two or more votes at the Meeting, the Shareholder may appoint two proxies. If two proxies are appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, each proxy may exercise half of the Shareholder's votes. On a poll, each proxy may only exercise votes in respect of those shares or voting rights the proxy represents;
- to be effective, Proxy Forms (and if the Proxy Form is signed or executed by the appointer's attorney, the authority under which the appointment was signed or a certified copy of the authority), must be received by the Company by 1:00pm (Sydney time) on Wednesday, 18 November 2026. Proxy Forms received later than this time will be invalid;
- you can submit your Proxy Form:
 - Online: Lodge the Proxy Form online at <https://singleholding.automic.com.au/login> by following the instructions: Login to Automic (**Share Registry**) website using the holding details as shown on the Proxy Form. Click on 'View Meetings' – 'Vote'. To use the online lodgment facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form. For further information on the online proxy lodgment process please see the Online Proxy Lodgment Guide at <https://www.automicgroup.com.au/virtual-agms/>; or
 - By Post: Send your Proxy Form to Automic, GPO Box 5193, Sydney NSW 2001;
 - By Hand: Deliver your Proxy Form to Automic, Level 5, 126 Phillip Street, Sydney NSW 2000; and
 - By Email: Send your Proxy Form to meetings@automicgroup.com.au.

Corporate Representatives

If a representative of a corporate Shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a Shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Shareholder questions

Before the AGM

Shareholders can submit written questions in advance of the Meeting to the Company or the Company's auditor. Written questions for the Company's auditor must relate to the content of the auditor's report or the conduct of the audit.

Any questions should be submitted in writing to the Company Secretary at AGM@boomlogistics.com.au or at Suite 6, Level 3, 100 Dorcas Street, Southbank VIC 3006.

Written questions for the auditor must be received by **5:00 pm (Sydney time) on Friday, 13 November 2026**. All other questions must be received no later than **1:00 pm (Sydney time) on Wednesday, 18 November 2026**. Please note, individual responses will not be sent to Shareholders.

The Company will also provide Shareholders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

During the AGM

The business of the AGM affects your shareholding and your vote is important. To vote in person, attend the AGM on the date and place set out in this Notice.

During the Meeting, Shareholders as a whole will have a reasonable opportunity to ask questions or make comments to the Company or the Company's auditor. In the interests of all attendees, please confine questions to matters being considered at the Meeting that are relevant to Shareholders as a whole.

Questions to the Company's auditor must be relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

The Chair of the Meeting will endeavour to address as many of the more frequently raised relevant questions as possible. However, there may not be sufficient time available at the meeting to address all of the questions raised.

By order of the Board.

Reuben David

Company Secretary

Melbourne

19 October 2026

Explanatory Memorandum

Item 1 Financial Statements and Reports

The Corporations Act requires:

1. the financial report;
2. the Directors' report; and
3. the auditor's report on the financial report

for the year ended 30 June 2026 to be laid before the AGM. The Annual Report 2026 is available on-line at www.boomlogistics.com.au.

No resolution is required for this item, however, Shareholders as a whole will be given a reasonable opportunity to ask questions about or make comments on the reports and the management of the Company.

Item 2 Adoption of Remuneration Report

The Remuneration Report sets out details of the remuneration for each of the KMP of the Company which includes all Directors. In addition, the Remuneration Report describes the Board's policy in respect of remuneration and its relationship to the Company's performance. The Company's Remuneration Report (which forms part of the Directors' Report) is set out from page 22 of the 2026 Annual Report, which is available on the Company's website at <https://www.boomlogistics.com.au/investor-centre-new/annual-reports-2/>.

The outcome of this Resolution is advisory only and is not binding on the Company or the Board. However, the Board will take the outcome of the vote on this Resolution into account when considering the future remuneration arrangements of the Company.

The Chair of the Meeting will allow a reasonable opportunity for Shareholders as a whole to ask questions about, or make comments on, the Remuneration Report.

VOTING EXCLUSION

A voting exclusion statement applicable to Item 2 is set out in this Notice.

RECOMMENDATION

*The Board unanimously recommends that Shareholders vote in **favour** of adopting the Remuneration Report.*

Item 3 Election of Director – Mr Phil Canning

Mr Canning will retire as a Director at this AGM, and being eligible, offers himself for election.

Further information in relation to Mr Canning is set out below.

Mr Phil Canning

Mr Canning was appointed by the Board as a Director on 1 December 2025. In accordance with clause 63.2 of the Constitution and ASX Listing Rule 14.4, a Director appointed by the Board as an additional Director or to fill a casual vacancy will hold office until the end of the next annual general meeting of the Company, at which the Director may be elected. Accordingly, Mr Canning is required to submit himself for election at the AGM.

Mr Canning is an accomplished and entrepreneurial CEO and non-executive director with more than three decades of leadership experience across heavy equipment, mining services, energy and industrial sectors. He has led complex, capital-intensive businesses with revenues of over \$1.1 billion, over 1,100 employees and 30 locations, including as President & CEO of RDO Equipment Australia Group and as Managing Director & CEO of Caterpillar's Energy Power Systems Australia. His executive career also includes senior roles with Macquarie Bank, Daimler Benz/MTU-Detroit Diesel and as Managing Director of Yarrabee International, providing strategic advisory services to global energy, mining and industrial businesses.

Mr Canning brings deep board and governance experience through past and current directorships spanning equipment distribution and rental, energy, property and financial services, including RDO Equipment Australia, Energy Power Systems Australia and APAC Energy Rentals. A Graduate of the Australian Institute of Company Directors, he offers proven capability in strategy, growth, capital allocation, M&A, safety and ESG, and in building high-performing cultures in operationally intensive environments. His extensive exposure to resources, infrastructure, transport and industrial customers is directly relevant to Boom's markets and will support the Board's focus on long-term value creation and disciplined execution.

During the past three years, Mr Canning has not held any other ASX-listed public company directorships.

Mr Canning is the Chair of the Boom Logistics Environmental, Social and Governance Committee.

The Board considers Mr Canning to be an independent director.

RECOMMENDATION

*Considering the skills and expertise that Mr Canning brings to the Board, the Board (with Mr Canning abstaining) unanimously recommends that Shareholders vote in **favour** of the Resolution to elect Mr Canning.*

Item 4 Grant of Rights to Managing Director

Item 4(a) seeks the approval of Shareholders for the grant of rights to acquire Shares (**Rights**) to Mr Lester Fernandez, the Chief Executive Officer and Managing Director (**MD**), under the Company's Executive Remuneration Plan (**Plan**) in connection with Mr Fernandez's LTI remuneration for FY26 on the terms and conditions set out below. Shareholder approval is being sought for Mr Fernandez's FY26 LTI remuneration in this Meeting, as he was formally appointed as Chief Executive Officer and MD on 12 December 2025, which was after the Company's 2025 AGM.

Item 4(b) seeks the approval of Shareholders for the grant of Rights to Mr Fernandez under the Plan in connection with Mr Fernandez's STI and LTI remuneration for FY27 on the terms and conditions set out below.

Summary Explanation – the Plan

The Board operates the Plan which provides for the following equity arrangements:

- **Short Term Incentive (STI) Offer with deferred component (Deferred STI)** – The STI (and Deferred STI) is focused on the Company's short-term objectives. Eligible executives will have the opportunity to receive a short-term incentive subject to meeting performance hurdles over the financial year. Eligible executives can elect to receive their STI outcome as a 100% cash payment or to have half (50%) of the STI outcome achieved for the year delivered in cash and the other 50% delivered in the form of Rights. For the Rights component, following a six (6) month exercise restriction, Rights may be exercised and Shares will be allocated on the basis of one Share for each Right that is exercised.
- **Long Term Incentive (LTI) Offer** – The LTI focuses on the Company's long-term objectives. Eligible executives will be granted Rights and some or all may vest at the end of the three year performance period if the performance hurdles are met. The hurdles are based on three measures comprising:
 - in relation to the FY26 LTI:
 - key safety performance (**Safety**);
 - absolute earnings per share (**EPS**); and

- net profit after tax (**NPAT**),
- in relation to the FY27 LTI:
 - Safety;
 - EPS; and
 - profit before tax (**PBT**),

which in the Board's view supports strong alignment with Shareholders' longer-term outlook and expectations of a return on their investment and the safety performance of the Company. The transition from FY26 LTI utilising NPAT to FY27 utilising PBT as a performance hurdle is to ensure that it is the Company's underlying performance that is measured and not its tax profile which is expected to change over time. [The performance targets associated with the LTI remain sufficiently challenging.

Approvals sought

ASX Listing Rule 10.14.1 requires Shareholder approval for a Director to be issued equity securities in the Company under an employee incentive scheme. Accordingly, Shareholders are asked to approve the following grants to Mr Fernandez:

- **LTI remuneration for FY26 (Item 4(a)):**

- *LTI*: the issue of 169,883 LTI Rights in relation to the FY26 LTI grant. Mr Fernandez's LTI opportunity equates to 50% of his fixed annual remuneration (**FAR**). The number of LTI Rights proposed to be issued was determined by dividing the value of Mr Fernandez's LTI opportunity by the VWAP of the Shares over the first five (5) trading days following the 2025 annual general meeting,

- **STI and LTI Remuneration for FY27 (Item 4(b)):**

- *Deferred STI*: if Mr Fernandez elects to receive 50% of his FY27 STI outcome in cash and 50% in the form of Deferred STI Rights, the issue of Deferred STI Rights up to a maximum value of \$140,000 in relation to the FY27 STI outcome. Mr Fernandez's STI opportunity equates to 50% of his FAR. Mr Fernandez may elect to receive 100% of his STI outcome as a cash payment, in which case no Deferred STI Rights will be issued under Item 4(b) in respect of the FY27 STI. The Deferred STI Rights component is 50% of the STI opportunity; and
- *LTI*: the issue of LTI Rights up to a maximum value of \$280,000 in relation to the FY27 LTI grant. Mr Fernandez's LTI opportunity equates to 50% of his FAR.

Shareholders are asked to approve a maximum value of Rights based on the dollar value, but the actual number of Rights will only be known at the time of the grant, based on the market value of Shares at that time (see below for further details).

On the exercise of Rights by Mr Fernandez, the Company intends to first allocate Shares currently held in the Company's Employee Share Trust (**EST**) which are unallocated and available from prior year incentive programs where performance conditions were not met. This means the Company does not intend to issue new Shares or acquire further Shares on-market in relation to Mr Fernandez's Rights until such time as those Shares in the EST have been allocated. To the extent further Shares are required to satisfy the Rights granted under the Plan, the Company intends to acquire Shares on-market. However, Shareholder approval is sought in the interests of transparency and good governance, and to preserve the flexibility for the Board to determine whether Shares allocated on the exercise of Rights will be purchased on-market or issued.

To the extent Shares allocated on the exercise of Rights are newly issued, approval of this resolution will also result in the Rights being granted to Mr Fernandez being included as an exception to the approval requirements of ASX Listing Rule 7.1. This means

the Rights granted to Mr Fernandez, and any other Shares issued under this approval, will not use up part of the 15% limit available under ASX Listing Rule 7.1.

If Shareholder approval for:

- Item 4(a) is obtained, the Board will proceed with the issue of Rights to Mr Fernandez in connection with Mr Fernandez's LTI remuneration for FY26;
- Item 4(b) is obtained, the Board will proceed with the issue of Rights to Mr Fernandez in connection with Mr Fernandez's STI and LTI remuneration for FY27;
- Item 4(a) is not obtained, the Board will consider alternative arrangements to appropriately remunerate and incentivise Mr Fernandez for FY26; and/or
- Item 4(b) is not obtained, the Board will consider alternative arrangements to appropriately remunerate and incentivise Mr Fernandez for FY27.

Managing Director's current total remuneration package

Mr Fernandez's current total remuneration for FY27 consists of:

Remuneration element	Opportunity
Fixed annual remuneration (inclusive of superannuation and allowances)	\$560,000
Short-term incentive opportunity	\$280,000 (being 50% of FAR) at maximum Mr Fernandez can elect to receive his STI outcome as a 100% cash payment or to have half (50%) of the STI outcome achieved for the year delivered in cash and the other 50% deferred into STI Rights
Long-term incentive opportunity	\$280,000 for each of FY26 and FY27 (being 50% of FAR) at maximum

Further details of Mr Fernandez's executive remuneration package can be found in the Remuneration Report (see pages 22 to 30 of the 2026 Annual Report).

Rights previously awarded under the Plan

The following table summarises the Rights previously granted to Mr Fernandez under the Plan, including grants made in Mr Fernandez's previous roles as General Manager and Director of Operations. No amount was payable by Mr Fernandez for the grant of these Rights.

Grants	Number of Rights
FY23 Long Term Incentive Plan Rights	22,503 ¹

FY24 Short Term Incentive Plan Rights	31,962
FY24 Long Term Incentive Plan Rights	54,595 ²
FY25 Long Term Incentive Plan Rights	74,786

Notes:

1. The FY23 Long Term Incentive Plan Rights were granted but did not vest and subsequently lapsed for failure to meet performance hurdles.
2. The FY24 Long Term Incentive Plan Rights were granted but 40,946 did not vest and subsequently lapsed for failure to meet performance hurdles.

Detailed Explanation – Item 4(a)

FY26 LTI Offer – Key Terms

A brief overview of the key terms of the proposed grant of LTI Rights to Mr Fernandez under the FY26 LTI Offer is set out below.

TERM	DETAIL
Details of the proposed LTI grant	Subject to Shareholder approval, the issue of 169,883 Rights will be granted to Mr Fernandez under the LTI Plan in respect of the LTI component of his remuneration package for FY26. The number of LTI Rights proposed to be issued was determined by dividing the value of Mr Fernandez's LTI opportunity (being 50% of his FAR) by the VWAP of the Shares over the first five (5) trading days following 21 November 2025. The number of LTI Rights granted to Mr Fernandez will be notified to the ASX following the grant. LTI Rights under the LTI are proposed to be granted to further align Mr Fernandez's variable remuneration with Share price growth and Shareholders' interests but do not provide the full benefits of Share ownership (such as dividend and voting rights) unless and until the performance hurdles are met and the LTI Rights vest and are exercised and Shares are acquired.
Entitlements	Each LTI Right is a right to acquire one Share (or a cash equivalent payment), subject to Mr Fernandez's continued employment until the Vesting Date and satisfaction of the relevant performance hurdles. LTI Rights do not carry any dividend or voting rights.
Grant Date	If Shareholder approval is obtained, the LTI Rights will be granted to Mr Fernandez as soon as practicable after the AGM, but in any event, within 12 months of the AGM.
Performance hurdles	The LTI Rights are subject to three independent performance hurdles, each of which is measured at the end of the three year performance period commencing on 1 July 2025 and ending on 30 June 2028. The three performance hurdles are Safety (a gate opener that applies to 100% of LTI Rights), Earnings Per Share (50% of LTI Rights) and NPAT (50% of LTI Rights). The number of LTI Rights that vest (if any) is dependent on whether one or more of the performance hurdles is achieved by the Company at the end of the performance period. Any LTI Rights which do not vest when the performance hurdles are tested (at the end of the performance period) will lapse. The Board retains discretion to adjust LTI Rights, including each of the performance-related conditions and targets, the vesting schedule or vesting outcomes. In making any adjustment, the Board acting reasonably, may take into account any matter that it considers relevant, including but not limited to one-off non-recurrent items, significant acquisitions or disposals, unexpected

	or unforeseen events, a material safety incident, assessment of performance in relation to risks taken, or a broader assessment of performance. (1) Safety <table> <tr> <th>Safety Performance at end of performance period</th><th>Percentage of eligible LTI Rights to vest</th></tr> <tr> <td>No major safety incident deemed by the Board in FY28.</td><td>Gate opener performance hurdle. Entire LTI is subject to this condition. If this performance hurdle is not met, vesting can only occur if the Board exercises its discretion.</td></tr> </table> (2) Absolute Earnings Per Share (EPS) The absolute EPS achieved at the end of the performance period will be compared to the absolute EPS targets set by the Board to determine the percentage of Mr Fernandez's LTI Rights that vest, as follows: <table> <tr> <th>EPS at end of performance period</th><th>Percentage of eligible LTI Rights to vest</th></tr> <tr> <td>\$0.293 or more</td><td>50% of LTI Rights will vest</td></tr> <tr> <td>Between \$0.273 and \$0.293</td><td>25% of LTI Rights will vest</td></tr> <tr> <td>Below \$0.273</td><td>0% of LTI Rights will vest</td></tr> </table> (3) Net Profit After Tax (NPAT) The NPAT achieved at the end of the performance period will be compared to the absolute NPAT targets set by the Board to determine the percentage of Mr Fernandez's LTI Rights that vest, as follows: <table> <tr> <th>NPAT at end of performance period</th><th>Percentage of eligible LTI Rights to vest</th></tr> <tr> <td>\$12.378m or more</td><td>50% of LTI Rights will vest</td></tr> <tr> <td>Between \$11.553m and \$12.378m</td><td>25% of LTI Rights will vest</td></tr> <tr> <td>Below \$11.553m</td><td>0% of LTI Rights will vest</td></tr> </table>	Safety Performance at end of performance period	Percentage of eligible LTI Rights to vest	No major safety incident deemed by the Board in FY28.	Gate opener performance hurdle. Entire LTI is subject to this condition. If this performance hurdle is not met, vesting can only occur if the Board exercises its discretion.	EPS at end of performance period	Percentage of eligible LTI Rights to vest	\$0.293 or more	50% of LTI Rights will vest	Between \$0.273 and \$0.293	25% of LTI Rights will vest	Below \$0.273	0% of LTI Rights will vest	NPAT at end of performance period	Percentage of eligible LTI Rights to vest	\$12.378m or more	50% of LTI Rights will vest	Between \$11.553m and \$12.378m	25% of LTI Rights will vest	Below \$11.553m	0% of LTI Rights will vest
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Below \$11.553m	0% of LTI Rights will vest																				
Performance period and vesting	The performance hurdles applicable to the LTI Rights will be tested at the end of the three year performance period, commencing on 1 July 2025 and ending on 30 June 2028. Any LTI Rights that do not vest following testing of the three performance hurdles will lapse. The Board will determine the extent to which the LTI Rights will vest following the release of the Company's full year results for FY28 (i.e., the Vesting Date). The final number of LTI Rights that vest will be disclosed in the FY28 Annual Report.																				
Vesting and exercise period	Following the determination of the level of vesting at the Vesting Date, the relevant number of LTI Rights become exercisable. Vested LTI Rights may be exercised during the Exercise Period commencing on the Vesting Date and ending two (2) years after the Vesting Date (i.e., LTI Rights expire two (2) years following the Vesting Date).																				
Price payable for securities	No amount will be payable in respect of the grant of LTI Rights.																				

	There is no exercise price payable on the exercise of LTI Rights allocated to Mr Fernandez under the FY26 LTI Offer.
Allocation of Shares (or cash) on exercise	On the valid exercise of LTI Rights, one Share will be allocated in relation to each LTI Right that is exercised. Alternatively, the Board retains discretion to make a cash payment, in lieu of allocating Shares, equal in value to the market value of Shares which would have been received on exercise of the LTI Rights.
Trading restrictions	Shares allocated on exercise of the LTI Rights will not be subject to any further trading restriction, subject to Mr Fernandez complying with the Company's Securities Trading Policy.
Cessation of employment	Where Mr Fernandez ceases employment for any reason prior to the LTI Rights vesting, the treatment of LTI Rights will depend on the circumstances of cessation: • where employment ceases due to resignation or termination for cause or gross misconduct, the LTI Rights will lapse at cessation (subject to the Board's discretion to apply a different treatment in accordance with the rules of the Plan); and • where employment ceases for any other reason, a pro-rata number of Mr Fernandez's LTI Rights (based on the proportion of the performance period that has elapsed at the time of cessation) will continue on foot and will be tested at the end of the original performance period. Any Rights that subsequently vest must be exercised within thirty (30) days following vesting. Any Rights that do not vest will lapse immediately. Where Mr Fernandez ceases employment with the Company after the LTI Rights have vested for any reason other than termination for cause, but prior to exercising them, Mr Fernandez will be entitled to keep his LTI Rights. LTI Rights must be exercised within thirty (30) days following cessation. The Board also has a broader discretion to apply any other treatment that it deems appropriate in the circumstances.
Change of control	Unless the Board determines otherwise, on a change of control, all unvested LTI Rights will vest and become exercisable. The Board retains discretion to determine a different treatment of unvested LTI Rights on a change of control. Any vested LTI Rights (including any unvested Rights that vest at the time of the change of control), must be exercised within thirty (30) days following the change of control or the end of the Exercise Period (whichever is earlier), or such other period agreed by the Board.
Malus / clawback	In the event of fraud, misconduct, material misstatement or under any relevant Company policy, the Board may exercise its discretion to apply malus / clawback to the LTI Rights.
Other information	No other Director is eligible to participate in the Plan or any other employee incentive scheme of the Company. There is no loan scheme in relation to the grant of LTI Rights under the Plan. Any additional persons for whom approval is required under ASX Listing Rule 10.14 to participate in the Plan after this Resolution was approved and who were not named in the Notice, will not participate until approval is obtained in accordance with ASX Listing Rule 10.14. Details of any LTI Rights issued under the Plan will be published in the Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.

Detailed Explanation – Item 4(b)

FY27 STI Offer – Key Terms

An overview of the key terms of the proposed grant of Deferred STI Rights to Mr Fernandez in relation to the Deferred STI of the FY27 STI Offer is set out below.

TERM	DETAIL
Details of the proposed grant of Deferred STI Rights	Subject to Shareholder approval, if Mr Fernandez elects to receive 50% of his FY27 STI outcome in cash and 50% in the form of Deferred STI Rights, Deferred STI Rights up to a maximum value of \$140,000 (being 50% of Mr Fernandez's STI opportunity) will be granted to Mr Fernandez in respect of the Deferred STI Component of his remuneration package for FY27. Mr Fernandez's STI opportunity equates to 50% of his FY27 FAR. Mr Fernandez may elect to receive 100% of his STI outcome as a cash payment, in which case no Deferred STI Rights will be issued in respect of the FY27 STI. Mr Fernandez will participate in the Company's STI Plan for FY27 which is subject to meeting specific performance hurdles over the financial year (i.e., from 1 July 2026 to 30 June 2027). Details of the STI will be set out in the FY27 Remuneration Report. If, following the end of FY27, Mr Fernandez elects to have 50% of the STI outcome achieved for FY27 delivered in equity, the exact number of Deferred STI Rights issued will be determined by dividing the value of the Deferred STI component of Mr Fernandez's FY27 STI outcome (i.e. 50%) by the VWAP of the Shares over the first five trading days following the announcement of FY27 full year results. Given the STI outcome and share price is not known at the time of this approval, the actual number of Deferred STI Rights will only be known at the time of grant but in any event, will not exceed the maximum value set out above. The number of Deferred STI Rights granted to Mr Fernandez will be notified to the ASX following the grant. The STI outcome for FY27 must be achieved and Mr Fernandez must be employed by the Company on the Grant Date in order to receive any Deferred STI Rights. After the Deferred STI Rights have been granted, they are not subject to any further performance conditions. Deferred STI Rights under the STI are proposed to be granted to further align Mr Fernandez's variable remuneration with share price and Shareholders' interests but do not provide the full benefits of Share ownership (such as dividend and voting rights) unless and until the Deferred STI Rights are exercised and Shares are acquired.
Entitlements	Each Deferred STI Right is a right to acquire one Share, subject to Mr Fernandez's continued employment at the Grant Date. Deferred STI Rights do not carry any dividend or voting rights.
Grant Date	If Shareholder approval is obtained, the Deferred STI Rights will be granted to Mr Fernandez as soon as practicable following the date on which the Board determines the FY27 STI outcome following the announcement of the preliminary final statement or full year results (expected to be prior to 31 August 2027). In any event, Deferred STI Rights will be granted within 24 months of the AGM.
Exercise Restriction Period	An Exercise Restriction will apply to Mr Fernandez's Deferred STI Rights for six (6) months commencing from the Grant Date.
Exercise Period	Following the Exercise Restriction Period, the Deferred STI Rights become exercisable. Deferred STI Rights may be exercised during the Exercise Period which commences following the end of the Exercise Restriction Period and ending on the date that is ten (10) years from the Grant Date. If the Rights are not exercised by the end of the Exercise Period they lapse.

Price payable for securities	No amount will be payable in respect of the grant of Deferred STI Rights. There is no exercise price payable on the exercise of Deferred STI Rights allocated to Mr Fernandez under the Deferred STI Component.
Allocation of Shares on exercise	On the valid exercise of Deferred STI Rights, one Share will be allocated in relation to each Deferred STI Right that is exercised.
Trading restrictions	Shares allocated on exercise of the Deferred STI Rights will not be subject to any further trading restriction, subject to Mr Fernandez complying with the Company's Securities Trading Policy.
Cessation of employment	Where Mr Fernandez ceases employment for any reason prior to the FY27 STI outcome being determined, the treatment of Deferred STI Rights will depend on the circumstances of cessation: • where employment ceases due to resignation or termination for cause or gross misconduct, the FY27 STI Offer will lapse, and Mr Fernandez will not receive an allocation of Deferred STI Rights; and • where employment ceases for any other reason the Board may at its discretion determine that Mr Fernandez's FY27 STI outcome will be pro-rated (based on the proportion of the performance period that has elapsed at the time of cessation) and will be tested at the end of the original performance period. To the extent the relevant performance conditions are satisfied, Mr Fernandez's FY27 STI outcome will be paid in cash and no Deferred STI Rights will be allocated. Where Mr Fernandez ceases employment with the Company after he has been allocated Deferred STI Rights, but prior to exercising them, he will be entitled to keep his Deferred STI Rights. Where Deferred STI Rights are subject to any Exercise Restrictions, the Exercise Restrictions will be lifted (and Deferred STI Rights must be exercised within thirty (30) days following cessation). The Board also has a broader discretion to apply any other treatment that it deems appropriate in the circumstances.
Other information	No other Director of the Company is eligible to participate in the Plan or any other employee incentive scheme of the Company. There is no loan scheme in relation to the grant of Deferred STI Rights under the Plan. Any additional persons for whom approval is required under ASX Listing Rule 10.14 to participate in the Plan after this Resolution was approved and who were not named in the Notice, will not participate until approval is obtained in accordance with ASX Listing Rule 10.14. Details of any Deferred STI Rights issued under the Plan will be published in the Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.

FY27 LTI Offer – Key Terms

A brief overview of the key terms of the proposed grant of LTI Rights to Mr Fernandez under the FY27 LTI Offer is set out below.

TERM	DETAIL				
Details of the proposed LTI grant	Subject to Shareholder approval, the issue of Rights up to a maximum value of \$280,000 will be granted to Mr Fernandez under the Company's LTI Plan in respect of the LTI component of his remuneration package for FY27. The exact number of LTI Rights will be determined following the AGM at the time of grant and by dividing the value of Mr Fernandez's LTI opportunity (being 50% of his FAR) by the VWAP of the Shares over the first five (5) trading days following the AGM. Accordingly, the actual number of LTI Rights will only be known at the time of grant. The number of LTI Rights granted to Mr Fernandez will be notified to the ASX following the grant. LTI Rights under the LTI are proposed to be granted to further align Mr Fernandez's variable remuneration with Share price growth and Shareholders' interests but do not provide the full benefits of Share ownership (such as dividend and voting rights) unless and until the performance hurdles are met and the LTI Rights vest and are exercised and Shares are acquired.				
Entitlements	Each LTI Right is a right to acquire one Share (or a cash equivalent payment), subject to Mr Fernandez's continued employment until the Vesting Date and satisfaction of the relevant performance hurdles. LTI Rights do not carry any dividend or voting rights.				
Grant Date	If Shareholder approval is obtained, the LTI Rights will be granted to Mr Fernandez as soon as practicable after the AGM, but in any event, within 12 months of the AGM.				
Performance hurdles	The LTI Rights are subject to three independent performance hurdles, each of which is measured at the end of the three year performance period commencing on 1 July 2026 and ending on 30 June 2029. The three performance hurdles are Safety (a gate opener that applies to 100% of LTI Rights), Earnings Per Share (50% of LTI Rights) and PBT (50% of LTI Rights). The number of LTI Rights that vest (if any) is dependent on whether one or more of the performance hurdles is achieved by the Company at the end of the performance period. Any LTI Rights which do not vest when the performance hurdles are tested (at the end of the performance period) will lapse. The Board retains discretion to adjust LTI Rights, including each of the performance-related conditions and targets, the vesting schedule or vesting outcomes. In making any adjustment, the Board acting reasonably, may take into account any matter that it considers relevant, including but not limited to one-off non-recurrent items, significant acquisitions or disposals, unexpected or unforeseen events, a material safety incident, assessment of performance in relation to risks taken or a broader assessment of performance. (1) Safety <table border="1"> <tr> <td>Safety Performance at end of performance period</td><td>Percentage of eligible LTI Rights to vest</td></tr> <tr> <td>No major safety incident deemed by the Board in FY29.</td><td>Gate opener performance hurdle. Entire LTI is subject to this condition. If this performance hurdle is not met, vesting can only occur if the Board exercises its discretion.</td></tr> </table> (2) Absolute Earnings Per Share (EPS)	Safety Performance at end of performance period	Percentage of eligible LTI Rights to vest	No major safety incident deemed by the Board in FY29.	Gate opener performance hurdle. Entire LTI is subject to this condition. If this performance hurdle is not met, vesting can only occur if the Board exercises its discretion.
Safety Performance at end of performance period	Percentage of eligible LTI Rights to vest				
No major safety incident deemed by the Board in FY29.	Gate opener performance hurdle. Entire LTI is subject to this condition. If this performance hurdle is not met, vesting can only occur if the Board exercises its discretion.				

	The absolute EPS achieved at the end of the performance period will be compared to the absolute EPS targets set by the Board to determine the percentage of Mr Fernandez’s LTI Rights that vest, as follows: <table><tr><th>EPS at end of performance period</th><th>Percentage of eligible LTI Rights to vest</th></tr><tr><td>\$0.57 or more</td><td>50% of LTI Rights will vest</td></tr><tr><td>At \$0.50 to below \$0.57</td><td>25% of LTI Rights will vest</td></tr><tr><td>At \$0.43 to below \$0.50</td><td>12.5% of LTI Rights will vest</td></tr><tr><td>Below \$0.43</td><td>0% of LTI Rights will vest</td></tr></table> (3) Profit Before Tax (PBT) The PBT achieved at the end of the performance period will be compared to the absolute PBT targets set by the Board to determine the percentage of Mr Fernandez’s LTI Rights that vest, as follows: <table><tr><th>PBT at end of performance period</th><th>Percentage of eligible LTI Rights to vest</th></tr><tr><td>\$24M or more</td><td>50% of LTI Rights will vest</td></tr><tr><td>At \$21M to below \$24M</td><td>25% of LTI Rights will vest</td></tr><tr><td>At \$18M to below \$21M</td><td>12.5% of LTI Rights will vest</td></tr><tr><td>Below \$18M</td><td>0% of LTI Rights will vest</td></tr></table>	EPS at end of performance period	Percentage of eligible LTI Rights to vest	\$0.57 or more	50% of LTI Rights will vest	At \$0.50 to below \$0.57	25% of LTI Rights will vest	At \$0.43 to below \$0.50	12.5% of LTI Rights will vest	Below \$0.43	0% of LTI Rights will vest	PBT at end of performance period	Percentage of eligible LTI Rights to vest	\$24M or more	50% of LTI Rights will vest	At \$21M to below \$24M	25% of LTI Rights will vest	At \$18M to below \$21M	12.5% of LTI Rights will vest	Below \$18M	0% of LTI Rights will vest
EPS at end of performance period	Percentage of eligible LTI Rights to vest																				
\$0.57 or more	50% of LTI Rights will vest																				
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PBT at end of performance period	Percentage of eligible LTI Rights to vest																				
\$24M or more	50% of LTI Rights will vest																				
At \$21M to below \$24M	25% of LTI Rights will vest																				
At \$18M to below \$21M	12.5% of LTI Rights will vest																				
Below \$18M	0% of LTI Rights will vest																				
Performance period and vesting	The performance hurdles applicable to the LTI Rights will be tested at the end of the three year performance period, commencing on 1 July 2026 and ending on 30 June 2029. Any LTI Rights that do not vest following testing of the three performance hurdles will lapse. The Board will determine the extent to which the LTI Rights will vest following the release of the Company’s full year results for FY29 (i.e. the Vesting Date). The final number of LTI Rights that vest will be disclosed in the FY29 Annual Report.																				
Vesting and exercise period	Following the determination of the level of vesting at the Vesting Date, the relevant number of LTI Rights become exercisable. Vested LTI Rights may be exercised during the Exercise Period commencing on the Vesting Date and ending two (2) years from the Vesting Date (i.e., LTI Rights expire two (2) years following the Vesting Date).																				
Price payable for securities	No amount will be payable in respect of the grant of LTI Rights. There is no exercise price payable on the exercise of LTI Rights allocated to Mr Fernandez under the FY27 LTI Offer.																				
Allocation of Shares (or cash) on exercise	On the valid exercise of LTI Rights, one Share will be allocated in relation to each LTI Right that is exercised. Alternatively, the Board retains discretion to make a cash payment, in lieu of allocating Shares, equal in value to the market value of Shares which would have been received on exercise of the LTI Rights.																				
Trading restrictions	Shares allocated on exercise of the LTI Rights will not be subject to any further trading restriction, subject to Mr Fernandez complying with the Company’s Securities Trading Policy.																				

Cessation of employment	Where Mr Fernandez ceases employment for any reason prior to the LTI Rights vesting, the treatment of LTI Rights will depend on the circumstances of cessation: • where employment ceases due to resignation or termination for cause or gross misconduct, the LTI Rights will lapse at cessation (subject to the Board's discretion to apply a different treatment in accordance with the rules of the Plan); and • where employment ceases for any other reason, a pro-rata number of Mr Fernandez's LTI Rights (based on the proportion of the performance period that has elapsed at the time of cessation) will continue on foot and will be tested at the end of the original performance period. Any Rights that subsequently vest must be exercised within thirty (30) days following vesting. Any rights that do not vest will lapse immediately. Where Mr Fernandez ceases employment with the Company after the LTI Rights have vested for any reason other than termination for cause, but prior to exercising them, Mr Fernandez will be entitled to keep his LTI Rights. LTI Rights must be exercised within thirty (30) days following cessation. The Board also has a broader discretion to apply any other treatment that it deems appropriate in the circumstances.
Change of control	Unless the Board determines otherwise, on a change of control, all unvested LTI Rights will vest and become exercisable. The Board retains discretion to determine a different treatment of unvested LTI Rights on a change of control. Any vested LTI Rights (including any unvested Rights that vest at the time of the change of control), must be exercised within thirty (30) days following the change of control or the end of the Exercise Period (whichever is earlier), or such other period agreed by the Board.
Malus / clawback	In the event of fraud, misconduct, material misstatement or under any relevant Company policy, the Board may exercise its discretion to apply malus / clawback to the LTI Rights.
Other information	No other Director is eligible to participate in the Plan or any other employee incentive scheme of the Company. There is no loan scheme in relation to the grant of LTI Rights under the Plan. Any additional persons for whom approval is required under ASX Listing Rule 10.14 to participate in the Plan after this Resolution was approved and who were not named in the Notice, will not participate until approval is obtained in accordance with ASX Listing Rule 10.14. Details of any LTI Rights issued under the Plan will be published in the Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.

VOTING EXCLUSION

A voting exclusion statement applicable to Item 4(a) and Item 4(b) is set out in this Notice.

RECOMMENDATION

The Board (with Mr Lester Fernandez abstaining) recommends that Shareholders vote in favour of Item 4(a) and Item 4(b).

Item 5

Extension of on-market share buy-back

Background

At the 2025 Annual General Meeting of the Company, Shareholders approved the buy-back by the Company of up to 20% of its Shares over the 12 months to 21 November 2026.

On 2 October 2026, the Company announced that a new on-market share buy-back of up to 10% of its issued Shares would commence on 16 October 2026 (**2026 Buy-Back**). When announced, the 2026 Buy-Back was intended to comply with the 10/12 limit (defined below). The Company is again seeking approval to buy-back up to 20% of its Shares during the 12-month period commencing on 20 November 2026 and ending on 19 November 2027, (**Additional Buy-Back**). The Additional Buy-Back will give the Company further flexibility in the conduct of its capital management initiatives. Shareholders should note that this is a permissive resolution and approval of the Additional Buy-Back under Item 5 does not oblige the Company to undertake any buy-backs. The size and timing of any buy-backs will be determined by the Board.

Reason for Shareholder approval

The Corporations Act permits a company to buy-back shares in itself, provided the buy-back does not materially prejudice the company's ability to pay its creditors and provided also that the company complies with the procedures specified in the Corporations Act. A company is entitled to buy-back shares on-market without shareholder approval, provided that the total number of shares bought back does not exceed 10% of the smallest number of votes attaching to voting shares on issue during the previous 12 months (**10/12 Limit**). On-market buy-backs exceeding the 10/12 Limit require shareholder approval under section 257C(1) of the Corporations Act.

The relevant features of the Additional Buy-Back (should it proceed) are noted below. If Item 5 is not approved, the Company will need to comply with the 10/12 Limit.

Number of shares to be bought back

Without approval under Item 5, the Company's entitlement to buy-back shares on-market under the 2026 Buy-Back would be capped at 3,638,038 Shares, being 10% of the Shares as at 2 October 2026, being the date of the announcement of the 2026 Buy-Back. If approval is granted under Item 5, the Company will be authorised by Shareholders to undertake further on-market buy-backs of up to 20% of the Shares on issue (estimated to be 7,276,077 Shares as at 8 October 2026, being the latest practicable day prior to the finalisation of this Notice), over the 12 months from 20 November 2026 to 19 November 2027. The number and percentage of Shares to be bought back will be determined based on the prevailing Share price, market conditions, forecast future capital requirements and other considerations including any unforeseen circumstances.

Offer price

The price to be paid by the Company for Shares purchased under the Additional Buy-Back will be the then prevailing market price on the ASX. However, the ASX Listing Rules provide that the price at which the Company buys-back shares on-market must not be more than 5% above the average market price (as that term is defined in the ASX Listing Rules) over the last five days on which sales were recorded on the ASX before the day on which shares are to be bought back.

Current price

To provide an indication of the recent market price of Shares, the closing price on 8 October 2026 (being the last practicable day prior to the finalisation of this Notice) was A\$2.45. The highest and lowest closing prices for Shares on the ASX during the previous three months were as follows:

Month	Low	High
August 2026	A\$1.87	A\$2.30
September 2026	A\$2.15	A\$2.40
Up to 8 October 2026	A\$2.38	A\$2.45

Particulars of the terms of the Additional Buy-Back

The usual rules for settlement of transactions which occur on-market on the ASX will apply in respect of the Shares acquired under the Additional Buy-Back. All Shares which are bought back will be cancelled on settlement of the trade.

Reasons for the Additional Buy-Back

The Board announced on 20 February 2026 that the Company's capital management policy targets the return of 40%-60% of the prior years' operating net profit after tax through the execution of share buy-backs (primary source of returns) and/or dividends on an annual basis subject to the relevant circumstances at the time and Board approval. This capital management strategy is intended to strengthen the Share price by returning capital value to Shareholders. The Board continues to believe that it is in the best interests of the Shareholders to continue and expand the previous buy-back program.

Effect on the Company

The Company will proceed with the Additional Buy-Back under this approval only if the Board believes that this could be undertaken in the best interests of Shareholders. The Additional Buy-Back is not expected to pose any significant disadvantage to Shareholders. Further, the Company's ability to pay its creditors will not be materially prejudiced by the Company undertaking the Additional Buy-Back. In making their decision on how to vote on Item 5, Shareholders should be aware that any Shares bought back by the Company would result in a reduction in the number of Shares on issue. As at 8 October 2026 (being the last practicable day prior to the finalisation of this Notice), the Company had 36,380,384 Shares on issue. Given the maximum number of Shares that could be bought back under the Additional Buy-Back, it is not expected that the Additional Buy-Back will result in a material change in the control of or liquidity in the Shares. The consideration paid under the Additional Buy-Back if it proceeds would be cash and any Shares bought back would be cancelled and reduce the Company's share capital. The Additional Buy-Back should it proceed will be funded by the Company's surplus cash. As Shares will be purchased on-market under the Additional Buy-Back, no part of the Additional Buy-Back price would be treated as a dividend for taxation purposes in the hands of a Shareholder and there will be no franking credits attached to the payment of the Additional Buy-Back price.

Advantages and disadvantages of the Additional Buy-Back

Potential advantages	Potential disadvantages
• Optimising value for Shareholders where the Shares are trading below their intrinsic value. • By reducing the number of Shares on issue, the Additional Buy-Back is likely to be accretive to overall earnings per Share. • Returning excess funds to Shareholders and reducing excess cash holdings. • Facilitating a more active market in the Shares.	• The Additional Buy-Back will reduce the Company's available cash which could adversely impact the Company's ability to acquire new assets, fund new business or other growth opportunities or strategic initiatives. • After the Additional Buy-Back is completed, there will be a reduction in the number of Shares on issue which may decrease liquidity of the Shares traded on the ASX. • The possibility of paying too high a price for Shares. • Artificially supporting the Share price.

Directors' interests

As at the date of this Notice, the Directors below hold or control the Shares noted below and may participate in the Additional Buy-Back to the extent of their shareholding.

Director	Shareholding
Kieran Pryke	70,000
Lester Fernandez	14,002
Damian Banks	520,000
James Scott	200,000
Phil Canning	Nil

RECOMMENDATION

*The Board unanimously recommends that Shareholders vote in **favour** of Item 5.*

Item 6

Approval of 10% placement capacity

Background

ASX Listing Rule 7.1A provides that an Eligible Entity (defined below) may seek Shareholder approval at its annual general meeting to allow it to issue Equity Securities up to 10% of its issued capital through placements over a period up to 12-months after the annual general meeting (**10% Placement Capacity**). The 10% Placement Capacity is in addition to the Company's 15% placement capacity under ASX Listing Rule 7.1.

An entity will be eligible to seek approval under ASX Listing Rule 7.1A if (a) the entity has a market capitalisation of \$300 million or less; and (b) the entity is not included in the S&P/ASX 300 Index (**Eligible Entity**). The Company is an Eligible Entity for the purposes of ASX Listing Rule 7.1A as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of less than \$300 million.

If Shareholders approve Item 6, the number of Equity Securities to be issued under the 10% Placement Capacity will be determined in accordance with the formula set out in ASX Listing Rule 7.1A.2 (as set out below). If Item 6 is not approved by Shareholders, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

The Company is putting Item 6 to Shareholders to seek approval to issue additional Equity Securities under the 10% Placement Capacity. It is anticipated that funds raised by the issue of Equity Securities under the 10% Placement Capacity would be applied as set out in this Resolution below.

If Shareholders do not approve Item 6, the Company will not be able to access the additional 10% Placement Capacity and will remain subject to the 15% placement capacity under ASX Listing Rule 7.1.

ASX Listing Rule 7.1A

The effect of Item 6 will be to permit the Company to issue the Equity Securities under ASX Listing Rule 7.1A during the Placement Period (as defined below), without subsequent Shareholder approval and without using the Company's 15% placement capacity under ASX Listing Rule 7.1. Equity Securities issued under the 10% Placement Capacity must be in the same class as an existing quoted class of Equity Securities of the Company. As at the date of this Notice, the Company has one class of quoted Equity Securities on issue, being the Shares.

As at the date of this Notice, the Company has 36,380,384 Shares on issue. Shareholders should note that the calculation of the number of Equity Securities permitted to be issued under the 10% Placement Capacity is a moving calculation and will be based on the formula set out in ASX Listing Rule 7.1A at the time of issue of the Equity Securities.

The exact number of Equity Securities that the Company may issue under an approval under ASX Listing Rule 7.1A will be calculated according to the following formula:

$$(A \times D) - E$$

Where:

- A is the number of Shares on issue at the commencement of the relevant period (being 12 months before the date of issue or agreement),
- plus the number of Shares issued in the previous 12 months under an exception in ASX Listing Rule 7.2 other than exception 9 (conversion of convertible securities), 16 (issue under an agreement) or 17 (issue conditional on Shareholder approval);
 - plus the number of Shares issued in the previous 12 months on the conversion of convertible

securities within Listing Rule 7.2 exception 9 where:

- the convertible securities were issued or agreed to be issued before the commencement of the relevant period; or
- the issue of, or agreement to issue, the convertible securities was approved, or taken under these rules to have been approved, under Listing Rules 7.1 or 7.4.
- plus the number of Shares issued in the previous 12 months under an agreement to issue securities within Listing Rule 7.2 exception 16 where:
 - the agreement was entered into before the commencement of the relevant period; or
 - the agreement or issue was approved, or taken under these rules to have been approved, under Listing Rules 7.1 and 7.4.

Note: This may include fully paid ordinary securities issued in the relevant period under an agreement to issue securities within Listing Rule 7.2 exception 17 where the issue is subsequently approved under Listing Rule 7.1.

- plus the number of partly paid Shares that became fully paid in the previous 12 months;
- less the number of Shares cancelled in the previous 12 months;

D is 10%; and

E is the number of Equity Securities issued or agreed to be issued under ASX Listing Rule 7.1A.2 in the previous 12 months where the issue or agreement has not been subsequently approved by the holders of its ordinary Shares under ASX Listing Rules 7.1 or 7.4.

The table below demonstrates various examples as to the number of Equity Securities that may be issued under the 10% Placement Capacity.

Specific information required by ASX Listing Rule 7.3A

The information below in relation to this Item 6 is provided to Shareholders for the purposes of ASX Listing Rule 7.3A.

- **Minimum price:** The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for the Company's Equity Securities in that class over the 15 Trading Days on which Shares in that class were recorded immediately before:
 - the date on which the price at which the Equity Securities are to be issued is agreed; or
 - if the Equity Securities are not issued within 10 Trading Days of the date in the dot point directly above, the date on which the Equity Securities are issued.
- **Risk of economic and voting dilution:** If Item 6 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Capacity, the existing Shareholders' economic and voting interests in the Company will be diluted. There is also a risk that the market price for the Company's Equity Securities may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting and the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date of the Equity Securities.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in ASX Listing Rule 7.1A.2, on the basis of the current market price of Shares and the current number of Shares on issue as at the date of this Notice.

The table also shows the voting dilution impact where the number of Shares on issue (variable "A" in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 10% Placement Capacity.

The table shows:

- examples of where variable "A" is at its current level and where variable "A" has increased by 50% and by 100% based on the number of Shares on issue;
- the number of Shares on issue may increase as a result of issues of Shares that do not require Shareholder approval (for example, a pro rata entitlements issue or scrip issued under a takeover offer) or future specific placements under ASX Listing Rule 7.1 that are approved or ratified at a future Shareholders' meeting; and
- the voting dilutionary effect will always be 10% if the maximum number of Equity Securities that may be issued under the 10% Placement Capacity are issued.

Variable "A" ASX Listing Rule 7.1A.2		Potential Dilution and Funds Raised		
		\$1.225 50% decrease in issue price	\$2.45 issue price ^(b)	\$4.9 100% increase in issue price
"A" is the number of shares on issue,^(a) being 36,380,384 Shares	10% voting dilution^(c)	3,638,038	3,638,038	3,638,038
	Funds raised	\$4,456,597	\$8,913,193	\$17,826,386
"A" is a 50% increase in shares on issue, being 54,570,576 Shares	10% voting dilution^(c)	5,457,057	5,457,057	5,457,057
	Funds raised	\$6,684,895	\$13,369,790	\$26,739,579
"A" is a 100% increase in shares on issue, being 72,760,768 Shares	10% voting dilution^(c)	7,276,076	7,276,076	7,276,076
	Funds raised	\$8,913,193	\$17,826,386	\$35,652,772

* The market value of one Company share at market close on 8 October 2026.

The table above uses the assumptions below:

- There are currently 36,380,384 Shares on issue.
- Item 6 is passed by Shareholders.
- The issue price set out above is the closing price of the Shares on the ASX on 8 October 2026.
- The Company issues the maximum possible number of Equity Securities under the 10% Placement Capacity.
- The calculations above do not show the dilution that any particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- This table does not set out any dilution pursuant to approvals under ASX Listing Rule 7.1.
- No options are exercised before the date of the issue of the Equity Securities.
- The issue of Equity Securities under the 10% Placement Capacity consists only of Shares. If the issue of Equity Securities includes quoted options, for the purposes of the above table, it is assumed that those quoted options are exercised.
- The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.

The number of Shares on issue (variable "A" in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under ASX Listing Rule 7.1 or ratified under ASX Listing Rule 7.4.

The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting.

- **Period for which the approval will be valid:** Approval of the 10% Placement Capacity will be valid from the date of the Meeting and will expire on the earlier of:
 - the date that is 12 months after the date of the Meeting;

- the date of the approval by Shareholders of a transaction under ASX Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking), after which date, an approval under ASX Listing Rule 7.1A ceases to be valid; and
- the time and date of the Company's next annual general meeting,

(Placement Period).

- **Purpose for which the funds may be used:** The Company may seek to issue the Equity Securities under the 10% Placement Capacity for the following purposes:

- for development of its existing assets;
- to acquire new assets or investments; and/or
- general working capital purposes.

If Shareholder approval is not obtained, the Company will need to consider other means of funding the above which may not be as effective and efficient.

- **Specific disclosure requirements:** When the Company issues Equity Securities under the 10% Placement Capacity, it will give to ASX:

- the information required by ASX Listing Rules 7.1A.4(a); and
- a list of the recipients of the Equity Securities and the number of Equity Securities issued to each (not for release to the market), in accordance with ASX Listing Rule 7.1A.4(b).

- **Allocation policy:** The Company will determine the recipients at the time of the issue under the 10% Placement Capacity, having regard to the following factors:

- the prevailing market conditions at the time of the issue;
- the purpose of the issue;
- the ability of the Company to raise funds at the time of the proposed issue of Equity Securities and whether the raising of any funds under such placement could be carried out by alternative means such as an entitlements offer, a placement and another offer where existing Shareholders may participate;
- the dilutionary effect of the proposed issue of the Equity Securities on existing Shareholders at the time of the proposed issue of Equity Securities;
- the effect of the issue of the Equity Securities on the control of the Company;
- the circumstances of the Company, including, but not limited to the financial situation and solvency of the Company; and
- advice from its professional advisers, including corporate, financial and broking advisers (if applicable).

The Company notes that:

- the Board has formed no specific intentions to offer any placement to any existing Shareholders, class of Shareholders or any new investors;
- the Board will always consider, prior to making any placement, whether the raising of funds could be achieved by means of an entitlements issue to existing Shareholders; and
- if any issue is announced, the Company will disclose its reasons for undertaking that particular issue rather than an entitlements issue to existing Shareholders, should that occur.

The recipients under the 10% Placement Capacity have not been determined as at the date of this Notice. They may,

however, include current Shareholders, substantial Shareholders and/or new investors none of whom will be related parties (or their associates) of the Company.

Further, if the Company is successful in acquiring new assets or investments, it is likely that the recipients under the 10% Placement Capacity will be vendors of the new assets or investments.

- **Issue of Shares under ASX Listing Rule 7.1A.2:** the Company has not issued any Shares under ASX Listing Rule 7.1A.2 during the past 12 months.
- **Voting exclusion:** A voting exclusion statement is included in the Notice.

However, the Company has not approached, and has not yet determined to approach, any particular existing Shareholders or an identifiable class of existing Shareholders to participate in an offer under the 10% Placement Capacity and therefore no Shareholder will be excluded from voting on Item 6.

RECOMMENDATION

*The Board unanimously recommends that Shareholders vote in **favour** of Item 6.*

Item 7

Non-Executive Directors' Fee Pool

It is proposed that the fee pool for Non-Executive Directors be increased from \$750,000 to \$1,000,000 per annum (an increase of \$250,000). The fee pool is inclusive of statutory superannuation contributions.

In accordance with the Constitution and ASX Listing Rule 10.17, the Company must not increase the aggregate fee pool for Non-Executive Directors' remuneration without the approval of Shareholders. If Shareholder approval is not obtained, the current fee pool of \$750,000 will continue to apply.

Further, Listing Rules 10.17A and 10.17B provide that the total amount of directors' fees paid to the Non-Executive Directors of an entity by the entity or any of its child entities (i.e. subsidiaries) must not exceed the total amount of such fees approved by Shareholders under Listing Rule 10.17.

The reasons for the proposed increase are as follows:

- the fee pool has not been increased since 2021 and as such the fee pool has not been adjusted over time to keep pace with inflation and reasonable fee growth and additional Non-Executive Director appointments over the period;
- there is a reduction in headroom available in the fee pool for Non-Executive Directors following the resignation on 21 November 2025 of Stephen Grove who drew a director's fee less than the director's fee of Mr Canning, whose proposed appointment is currently subject to Item 3 of this Notice, who draws a fee consistent with other Non-Executive Directors. Mr Grove's resignation and Mr Canning's appointment will decrease the proportions available to each Non-Executive Director;
- the fee pool increase is considered appropriate to appoint an additional Non-Executive Director to the Board and to adjust Non-Executive Director remuneration to keep pace with inflation and reasonable fee growth;
- the proposed increase to the Non-Executive Director fee pool will:
 - provide the Board with flexibility to support succession planning strategies for Non-Executive Directors;
 - enable the Board to attract and retain Non-Executive Directors with appropriate skills and experience;
 - enable Board and Committee fees to be adjusted to reflect market fees for companies of similar size and complexity; and
 - allow for some future increases in fees to maintain market competitiveness and to reflect the increasing demands on Non-Executive Directors.

The fees paid to Non-Executive Directors are set out in the Remuneration Report each year. The annual fees paid to Non-Executive

Directors for the year ended 30 June 2026 are as follows:

Position	Current Fees (including statutory superannuation)
Chair	\$175,785
Non-Executive Directors	\$109,400 to \$111,843

At the date of this Notice, the Company has not issued in the past three years any Equity Securities to Non-Executive Directors under rule 10.11 or 10.14 with the approval of the holders of the Company's ordinary securities and Non-Executive Directors are not entitled to any Equity Securities as part of their remuneration. Other than Mr Canning, who was appointed on 1 December 2025 and is seeking election under Item 3, all Non-Executive Directors hold shares in the Company, however they are not required to do so.

If this Item 7 is not approved, the maximum aggregate remuneration that can be paid by the Company to the Non-Executive Directors in a financial year will remain at \$750,000.

VOTING EXCLUSION

A voting exclusion statement applicable to Item 7 is set out in this Notice.

RECOMMENDATION

*The Board unanimously recommends that Shareholders vote in **favour** of Item 7.*

Glossary

In this Notice and Explanatory Memorandum:

10% Placement Capacity means the placement capacity described in Item 6 of the Explanatory Memorandum.

10/12 Limit means the limit described in Item 5 of the Explanatory Memorandum.

2026 Buy-Back means the buy-back described in Item 5 of the Explanatory Memorandum.

AGM or Meeting means the annual general meeting convened by this Notice.

Additional Buy-Back means the additional buy-back described in Item 5 of the Explanatory Memorandum.

Annual Report 2026 means the annual report of the Company for the financial year ended 30 June 2026.

ASX means ASX Limited ACN 008 624 691, or, as the context requires, the Australian Securities Exchange, a financial market operated by it.

ASX Listing Rules means the listing rules of the ASX.

Auditor means Grant Thornton Audit Pty Ltd.

Board means the board of Directors.

Chair means the chair of the Board or the Meeting (as the context requires).

Company means Boom Logistics Limited ACN 095 466 961.

Constitution means the constitution of the Company.

Corporations Act means *Corporations Act 2001* (Cth).

Deferred STI means the deferred component of the STI.

Directors mean the directors of the Company and **Director** means any of them.

Eligible Entity means the eligible entity described in Item 6 of the Explanatory Memorandum.

Equity Security has the same meaning as in the ASX Listing Rules.

Executive Remuneration Plan or **Plan** means the executive remuneration plan described in Item 4 of the Explanatory Memorandum.

Explanatory Memorandum means this explanatory statement that accompanies and is incorporated as part of this Notice.

FAR means fixed annual remuneration.

Financial Statements and Reports means the financial statements and reports of the Directors and the auditor for the financial year ended 30 June 2026.

FY26 means the financial year ended 30 June 2026.

FY26 LTI Offer means the LTI offer described in Item 4(a) of the Explanatory Memorandum.

FY27 means the financial year ending 30 June 2027.

FY27 LTI Offer means the LTI offer described in Item 4(b) of the Explanatory Memorandum.

FY27 STI Offer means the STI offer described in Item 4(b) of the Explanatory Memorandum.

KMP means key management personnel.

LTI means long term incentive.

Notice means this notice of meeting which includes the Explanatory Memorandum.

Ordinary resolution means a resolution of Shareholders that is approved by Shareholders who are entitled to vote on that resolution and who hold more than 50% (in number) of the Shares held by the Shareholders voting on the resolution.

Placement Period means the placement period described in Item 6 of the Explanatory Memorandum.

Proxy Form means the proxy form which accompanies this Notice.

Remuneration Report means the remuneration report of the Company for the financial year ended 30 June 2026 contained in the Annual Report.

Resolution means a resolution referred to in this Notice.

Rights means rights to acquire Shares as described in Item 4 of this Explanatory Memorandum.

Share means a fully paid ordinary share in the capital of the Company.

Share Registry means Automic Pty Ltd ACN 152 260 814.

Shareholder means a holder of at least one Share.

Special resolution means a resolution of Shareholders that is approved by Shareholders who are entitled to vote on that resolution and who hold more than 75% (in number) of the Shares held by the Shareholders voting on the resolution.

STI means short term incentive.

Trading Day means a day determined by ASX to be a trading day in accordance with the ASX Listing Rules.

Vesting Date means the date on which the Board determines the extent to which the LTI Rights vest following testing of the applicable performance hurdles at the end of the relevant performance period, as described in Item 4 of this Explanatory Memorandum.

VWAP means volume weighted average market price.

19 October 2026

Dear Shareholder

Upcoming Annual General Meeting of Shareholders

Boom Logistics Limited ACN 095 466 961 (ASX: BOL or “the **Company**”), advises the 2026 Annual General Meeting will be held in person at the offices of Automic Group, Level 5, 126 Phillip Street, Sydney NSW 2000 on Friday, 20 November 2026 at 11:00am (AEDT) (**Meeting**).

Notice of Meeting

The Notice of Meeting and Explanatory Memorandum (**Notice**) for the Meeting is available online and can be viewed and downloaded by shareholders of the Company (**Shareholders**) from the Company’s website at www.boomlogistics.com.au or the Company’s ASX market announcements platform at www.asx.com.au (ASX: BOL).

In accordance with sections 110C-110K of the Corporations Act 2001 (Cth) (as inserted by the Treasury Laws Amendment (2021 Measures No.1) Act 2021 (Cth), Shareholders will not be sent a hard copy of the Notice unless Shareholders have already notified the Company that they wish to receive documents in hard copy.

Online scan the QR code below using your smartphone 	Lodge the Proxy Form online at https://singleholding.automic.com.au/login by following the instructions: 1. Login to the Automic website using the holding details as shown on your holding statement. 2. Click on ‘View Meetings’ – ‘Vote’. To use the online lodgment facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown at the top of your holding statement.
By Post	Automic, GPO Box 5193, Sydney NSW 2001
By Email	Send the scanned proxy form to meetings@automic.com.au

For further information on the online proxy lodgment process, please contact the Company’s Share Registry, Automic Group (**Automic**), at hello@automicgroup.com.au or via phone on 1300 288 664 (within Australia) or +61 2 9698 5414 (overseas).

Shareholder queries in relation to the Meeting

Shareholders can contact the Company Secretary with any questions prior to the meeting via email at AGM@boomlogistics.com.au.

Copies of all Meeting related material including the Notice and the Company’s Annual Report, are available to download from the Company’s website and the Company’s ASX market announcements platform. In the event it is necessary or appropriate for the Company to make alternative arrangements for the Meeting, information will be provided to Shareholders via the ASX and the Company’s website.

Yours faithfully

Reuben David
 Company Secretary

Your proxy voting instruction must be received by **11:00am (AEDT) on Wednesday, 18 November 2026**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://portal.automic.com.au/investor/home> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

