Monadelphous

19 October 2026

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: LETTER TO SHAREHOLDERS REGARDING THE COMPANY'S ANNUAL GENERAL MEETING

Please find attached a copy of a letter to shareholders regarding the Company's Annual General Meeting.

Authorised by



Philip Trueman
Company Secretary

Monadelphous Group Limited

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PO Box 600,
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monadelphous.com.au

19 October 2026

Dear Shareholder

Monadelphous Group Limited – Notice of Annual General Meeting

Monadelphous Group Limited (ASX: MND) ("Monadelphous" or "the Company") advises that the Company's 2026 Annual General Meeting ("AGM") will be held on Tuesday, 24 November 2026 at 10:00am (AWST) at The University Club, University of Western Australia ("UWA"), Crawley, in the theatre auditorium, and online.

The Company will not be sending physical copies of the Notice of AGM to Shareholders unless a Shareholder has made an election to receive documents from the Company in physical form. Instead, the Notice of AGM can be viewed and downloaded from the Company's website at www.monadelphous.com.au/investors/shareholder-meetings/.

Your participation in the AGM is important to us. Accordingly, the Company has adopted measures to allow Shareholders to either attend the AGM in person or to participate in the meeting online.

How to participate in the AGM online

To participate in the AGM in real-time using the online platform, you can log in to the following URL https://meetnow.global/MVGN2NH on a computer, tablet or mobile device with an internet connection.

Online registration will open from 9:00am (AWST) on Tuesday, 24 November 2026. It is recommended that you log in at least 15 minutes prior to the scheduled start time for the AGM. Further details on attending the AGM online can be found in the Notice of AGM.

How to submit your vote in advance of the AGM

Shareholders can lodge a proxy vote online at www.investorvote.com.au or return completed proxy forms by:

- Post: Computershare Investor Services Pty Limited
  GPO Box 242
  Melbourne, VIC 3001
- Fax: 1800 783 447 within Australia or
  +61 3 9473 2555 outside Australia.

Your proxy voting instruction must be received by 10:00am (AWST) on Sunday, 22 November 2026 to be valid for the AGM. A copy of your personalised proxy form (with instructions on how to lodge your proxy) is enclosed with this letter for your convenience.

Further information is contained in the Notice of AGM. If you have any difficulties obtaining a copy of the Notice of AGM, please contact Computershare on 1300 364 961 (within Australia) or +61 3 9946 4415 (Internationally).

In the event that it is necessary or appropriate for the Company to make alternative arrangements for the AGM, the Company will update shareholders by way of an ASX announcement and updated details will also be made available on the Company's website at www.monadelphous.com.au.

Yours sincerely

Philip Trueman
Company Secretary

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