



Greatland Resources Limited
E: info@greatland.com.au
W: <https://greatland.com.au>

NEWS RELEASE | 16 October 2026

Grant of FY27 Performance Rights

Greatland Resources Limited (**Greatland** or **Company**) (AIM:GGP, ASX:GGP) announces that it has granted FY27 long-term incentive performance rights (**FY27 Performance Rights**) under the Company's equity incentive plan to employees, including awards to two Persons Discharging Managerial Responsibilities (**PDMRs**).

Greatland's remuneration strategy is focused on ensuring that remuneration outcomes are aligned to the creation of shareholder value. On 9 October 2026, the Company granted a total of 774,272 FY27 Performance Rights to employees, of which 58,768 FY27 Performance Rights were granted to Chief Operating Officer, Nickolas Strong, and 49,059 FY27 Performance Rights were granted to Chief Financial Officer, Monique Connolly. The balance of 666,445 FY27 Performance Rights were granted to employees who are not PDMRs of the Company.

The FY27 Performance Rights were issued under the "Greatland Equity Incentive Plan" (**EIP**), the key terms of which are described in Attachment A of the Company's Notice of Annual General Meeting and Explanatory Memorandum dated 12 October 2026 (a copy of which is available on the Company's website: <https://www.greatland.com.au/investors/shareholder-meetings/>) (**Notice of 2026 AGM**).

The FY27 Performance Rights entitle the holder, upon vesting and exercise, to receive one ordinary share in the Company for each vested right. The vesting of a right is subject to the satisfaction of service and performance conditions which will be measured over a three-year period from 1 July 2026 to 30 June 2029, with the assessment being made by Greatland's Board of Directors at the conclusion of the FY29 financial year. The principal terms of the FY27 Performance Rights, including the performance hurdle vesting conditions, are described in the explanatory notes to Resolution 5 in the Notice of 2026 AGM. Note that the Havieron Project Delivery Condition applies only to the Managing Director, to whom the issue of FY27 Performance Rights is subject to Shareholder approval at Greatland's 2026 Annual General Meeting. All other recipients of FY27 Performance Rights are subject to the other performance hurdle vesting conditions as detailed in the Notice of 2026 AGM but with the following weightings.

- Relative TSR vs Index 30%
- Relative TSR vs Peer Group 30%
- Resources Growth 20%
- Reserves Growth 20%

PDMR Dealing Notification

The following notification is provided in accordance with the requirements of the UK Market Abuse Regulation.

1	Details of the persons discharging managerial responsibility	
a)	Name	1. Nickolas Strong 2. Monique Connolly
2	Reason for the notification	

a)	Position/status	1. Chief Operating Officer 2. Chief Financial Officer																								
b)	Initial notification/amendment	Initial																								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																									
a)	Full name of the entity	Greatland Resources Limited																								
b)	Legal Entity Identifier Code	213800KQI75ZGE53GX44																								
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																									
a)	Description of the financial instrument, type of instrument	Performance rights over Ordinary Shares with no exercise price																								
b)	Identification Code	AU0000397705																								
c)	Nature of the transaction	Grant of FY27 Performance Rights under the Company's employee incentive plan (Greatland Equity Incentive Plan)																								
d)	Currency	AUD – Australian Dollar																								
e)	Price(s) and Volume(s)	<u>Nickolas Strong</u> <table><tr><th>Date of grant</th><th>Transaction Type</th><th>Number of FY27 Performance Rights</th><th>Price payable at grant</th><th>Exercise price</th></tr><tr><td>9 October 2026</td><td>Grant of FY27 Performance Rights</td><td>58,768</td><td>Nil</td><td>N/A</td></tr></table> <u>Monique Connolly</u> <table><tr><th>Date of grant</th><th>Transaction Type</th><th>Number of FY27 Performance Rights</th><th>Price payable at grant</th><th>Exercise price</th></tr><tr><td>9 October 2026</td><td>Grant of FY27 Performance Rights</td><td>49,059</td><td>Nil</td><td>N/A</td></tr></table>					Date of grant	Transaction Type	Number of FY27 Performance Rights	Price payable at grant	Exercise price	9 October 2026	Grant of FY27 Performance Rights	58,768	Nil	N/A	Date of grant	Transaction Type	Number of FY27 Performance Rights	Price payable at grant	Exercise price	9 October 2026	Grant of FY27 Performance Rights	49,059	Nil	N/A
Date of grant	Transaction Type	Number of FY27 Performance Rights	Price payable at grant	Exercise price																						
9 October 2026	Grant of FY27 Performance Rights	58,768	Nil	N/A																						
Date of grant	Transaction Type	Number of FY27 Performance Rights	Price payable at grant	Exercise price																						
9 October 2026	Grant of FY27 Performance Rights	49,059	Nil	N/A																						
f)	Aggregated Information	n/a – single transaction																								
	- Price																									
	- Volume																									
	- Total Price																									
g)	Date of transaction	9 October 2026																								
h)	Place of transaction	Outside a trading venue																								

Contact

For further information, please contact:

Greatland Resources Limited

Shaun Day, Managing Director | Andrew Bowler, Head of Investor Relations
info@greatland.com.au

Nominated Advisor

SPARK Advisory Partners
 Andrew Emmott / James Keeshan / Neil Baldwin | +44 203 368 3550

Corporate Brokers

Canaccord Genuity | James Asensio / George Grainger | +44 207 523 8000
RBC Capital Markets | James Agnew / Jamil Miah | Scott Redwood | +44 207 029 0528

Media Relations

Australia – Fivemark Partners | Michael Vaughan | +61 422 602 720

About Greatland

Greatland is a gold and copper mining company listed on the Australian Securities Exchange and London Stock Exchange's AIM Market (AIM:GGP, ASX:GGP), and operates its business from Western Australia.

The Greatland portfolio includes the 100% owned Telfer mine, the adjacent 100% owned brownfield world-class Havieron gold-copper development project, and a significant exploration portfolio within the surrounding region. The combination of Telfer and Havieron provides for a substantial and long-life gold-copper operation in the Paterson Province in the East Pilbara region of Western Australia.