

RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR

BauMart Holdings Limited (ASX: BMH; BauMart or the Company) advises that Mr Haobo (Andy) Yuan has resigned as Executive Director of the Company, effective immediately.

The Board thanks Andy for his contribution and commitment to BauMart during his tenure, including his insight into modular housing, sustainable construction materials and cross-industry investment. The Board wishes him every success in his future endeavours.

Mr Yuan's Appendix 3Z, Final Director's Interest Notice, will be lodged in accordance with ASX Listing Rule 3.19A.3.

The Company is also pleased to announce the appointment of Mr Michael Crichton as Executive Director, effective immediately.

Mr Crichton brings more than 20 years of senior management and industry experience across the logistics and construction sectors, with a strong background in operational leadership, stakeholder engagement, workforce development and organisational management.

Mr Crichton spent 12 years in senior management roles with TNT Express Worldwide and DHL Worldwide Express across South Australia and Western Australia, gaining extensive experience within major international organisations and complex operational environments.

He subsequently worked with MPA Skills (Master Plumbers and Gasfitters Association WA) for approximately 10 years, where he established and developed apprenticeship programs and worked closely with the Western Australian State Government in monitoring and overseeing those programs. This experience provided valuable insight into workforce development, government engagement, compliance and industry requirements.

Mr Crichton is also an elected Councillor with the City of Rockingham and serves on a local school board, bringing further experience in governance, strategic decision making and accountability.

BauMart CEO, Ms Agata Dharma, said:

"We are delighted to welcome Mike to the Board. His experience leading complex logistics operations, building industry apprenticeship pathways with the Western Australian Government, and serving in local government gives him practical insight into the workforce, compliance and stakeholder considerations that underpin our growth in sustainable building solutions. Mike's appointment strengthens the Board's operational and governance capability as we continue to build long-term shareholder value."

In accordance with ASX Listing Rules 3.16.4 and 3.19A.1, the material terms of Mr Crichton's appointment are shown below, and his Appendix 3X, Initial Director's Interest Notice, will follow this announcement.

Commencement Date	15 October 2026
Term	Ongoing
Total Fixed Remuneration	\$20,000.00 per annum (excluding statutory superannuation)
Notice Period	Three months by either party; may be terminated immediately for serious misconduct or material breach
Termination Entitlements	Entitlements will be paid in accordance with relevant legislation and contractual law
Post-Employment Restraint	Restrained from participating in any business in competition with the Company for six months following cessation

This announcement was authorised by the Board of BauMart Holdings Limited.

For further information, please contact:

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About BauMart Holdings Limited

BauMart Holdings Limited (ASX: BMH) is an Australian public company listed on the Australian Securities Exchange. The Company's origins lie in securing distribution partnerships with suppliers of building materials, together with the investment in and leasing of construction-related equipment and assets. Since its listing in June 2015, the Company has diversified its business across a broad range of divisions including, but not limited to:

- sourcing, procurement and end-to-end supply chain services for the building and construction sector;
- supply and distribution of building materials and industrial products;
- modular and offsite housing solutions;
- investment, leasing and related asset-based services; and
- other managed services.

Headquartered in Perth, BauMart combines a robust network of suppliers, project partners and supporting infrastructure with a disciplined investment approach. This dual capability, spanning both supply chain delivery and asset investment, positions the Company to grow its core sourcing and procurement services while pursuing emerging opportunities in modular housing and modern methods of construction.