



RESIGNATION AND APPOINTMENT OF DIRECTORS

16 October 2026: Boom Logistics Limited (ASX:BOL, Boom or Company) announces the resignation of James Scott as a director of the Company effective from today. Boom wishes to acknowledge and thank James for his significant contribution to the Company since his appointment in 2021. As Chair of the ESG Committee and as Chair of the Nomination and Remuneration Committee, he has played an important role in advancing the Company's sustainability agenda, governance practices and leadership framework. His counsel, commitment and stewardship have been greatly valued by the Company.

Boom would also like to announce the appointment of Chris O'Neill as an independent non-executive director effective from today.

Chris O'Neill is a Board director and former CEO with over 40 years' Australian and International experience across the resources, energy and technology/software sectors. He has led businesses with revenues of up to \$1 billion per annum and over 3,500 employees (including capital intensive services and contracting companies) and also has a demonstrated track record with mergers, acquisitions and integrations. Chris' experience also includes leading software/technology businesses, including driving AI and technology platform implementation to create strategic advantage. His executive career included roles as CEO of Verbrec Limited, Vice President of Performance for Perenti Limited, Regional Managing Director for Worley Ltd, and CEO and Managing Director of Nightingale Software.

Chris brings deep board and governance experience through past directorships including of idoba software, Aviary Corp and multiple Worley joint venture entities. He was also Head of Internal Audit for Worley. Chris has completed the Harvard Business School Advanced Management Program and the AICD Company Directors course, and he offers proven capability in growth strategy, audit & risk management, safety management, innovation, M&A and governance of capital allocation, tendering and project execution. Chris' extensive exposure to Australian resources and energy clients, combined with his experience in major projects as well as technology and innovation, is directly relevant to Boom's markets and will support the Board's focus on long-term value creation and disciplined execution.

Authorised for release by the Board.

Further information:

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About Boom Logistics Limited

Boom is Australia's leading provider of complex lifting and project logistics solutions. The Company provides specialised equipment, engineering services, and workforce solutions to a diversified range of industry projects. Boom is playing a key role in supporting Australia's critical infrastructure development, renewable energy transition and resource extraction projects. Boom delivers technically innovative outcomes with a focus on safety, customer value, operational efficiency and sustainability.

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