

16 October 2026



A NEW CHAPTER – CEO AND BOARD APPOINTMENTS

Euroz Hartleys Group Limited ("**Euroz Hartleys**" or the "**Company**") (ASX:EZL) is today pleased to announce the appointment of Mr Alan Logan as CEO of Euroz Hartleys. Alan will commence this important role on October 26, ahead of the anticipated completion of our transaction with BMO Financial Group ("**BMO**") (the "**Transaction**").

Alan has an extensive track record of top-level wealth management experience at Shadforth, Godfrey Pembroke and MLC. Alan brings extensive expertise in growing and leading financial services businesses across wealth management, financial advice and business strategy with a strong focus on adviser relationships, organisational transformation and delivering sustainable commercial outcomes. He holds an MBA from the University of Western Australia and is a Graduate of the Australian Institute of Company Directors. With a strong interest in the not-for-profit sector, Alan has also contributed through governance and director roles, including with the Prior Family Foundation and the Royal Botanic Gardens Foundation in Melbourne. A summary of the material terms of Mr Logan's employment agreement is set out in Annexure A.

Outgoing Executive Chairman Andrew McKenzie commented "Alan is only our fourth Managing Director/CEO in our 26-year history and we welcome Alan to our Euroz Hartleys family. This important appointment reflects our new pure play focus on the growth and optimisation of our well established Private Wealth business".

We are also pleased to announce our new Euroz Hartleys Group Limited Board effective from the completion of the Transaction.

We welcome Jay Hughes back to our board as Non-Executive Chairman. Jay was a co-founder of Euroz Securities Limited in November 2000 and currently holds ~7.29% of our Company. Jay served as an Executive Director of Euroz Hartleys Group Limited from 2000 to 2023. Jay is also currently Non-Executive Chairman of highly regarded \$4.3 billion market cap gold producer Emerald Resources.

Non-Executive Directors Robin Romero and Fiona Kalaf will retire on completion of the Transaction following ~6 and ~4 years respectively of excellent service to your Company. We thank Robin and Fiona for their significant contributions over many years and in particular for their guidance through this important Transaction.

Andrew McKenzie and Tim Bunney will continue as Non-Executive Directors in the short to medium term as they transition to full time roles with our alliance partner BMO. Richard Simpson will continue in his role as a Non-Executive Director.



At the close of the Transaction we will also welcome two new Executive Directors, Andrew Fry and Michael Bartley.

Mr Fry has extensive experience advising private clients and in the management of multi-asset class portfolios. Mr Fry joined Entrust Wealth Management (now part of the Company Group) in 2003 as a senior investment adviser and was appointed a director of Entrust in November 2003. He served as its Managing Director from 2012 to 2017 and Executive Chairman from 2017 to 2020. Mr Fry is currently a Private Wealth Adviser with Euroz Hartleys. Mr Fry holds a Bachelor of Commerce and was admitted as a Chartered Accountant by the Institute of Chartered Accountants in Australia in 1996.

Mr Bartley has been working in the stockbroking industry since 2010 and is currently a Private Wealth Adviser with Euroz Hartleys, focusing on wealth management for high net worth clients. Mr Bartley holds a Bachelor of Commerce from Curtin University, is an Affiliate of the Australian Institute of Company Directors, is a Registered Tax Agent with the Tax Practitioners Board and has a Graduate Diploma of Financial Planning from Kaplan Professional Education.

Andrew McKenzie commented: "These important appointments and reorganisation of your new go forward business mark the start of the next chapter of focus and growth for Euroz Hartleys. All of these appointments respect our long and successful history and reflect significant thought and planning for future success. We strongly believe our strategic alliance with BMO will create a much stronger overall platform for our Private Wealth clients and assist them in their financial goals.

We are confident that Euroz Hartleys will continue to generate excellent returns for shareholders as we now focus specifically on the exciting and high growth Private Wealth market segment.

-ENDS-

This announcement was authorised for release by the Board of Euroz Hartleys Group Limited.

For Further Information

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Annexure A

A summary of the material terms of Mr Logan's employment agreement is set out below, in accordance with ASX Listing Rule 3.16.4:

- **Term:** Ongoing employment, commencing on 26 October 2026 and continuing until terminated in accordance with the employment agreement.
- **Remuneration:** Base salary of \$400,000 per annum, exclusive of superannuation.
- **Notice period:** Three (3) months' notice during the first six (6) months of employment, and six (6) months' notice thereafter.
- **Other terms:** The employment agreement otherwise contains terms and conditions considered standard for an agreement of this nature.