

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	NORFOLK METALS LIMITED
ABN	38 652 438 385

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Ben Phillips
Date of last notice	16 October 2026
Date that director ceased to be director	12 October 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
Bob Alfred Pty Ltd <The Bob Alfred A/C> an entity that Ben Phillips controls.	(a) 2,675,000 Ordinary Shares;
Deep36 Pty Ltd <Deep Super A/C> an entity that Ben Phillips controls.	(b) 750,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 18 November 2026;
	(c) 1,050,000 Unquoted Options with an exercise price of \$0.25 and expiry date of 14 March

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	2027; (d) 330,000 Unquoted Options with an exercise price of \$0.30 and expiry date of 29 November 2026. (e) 750,000 Class A Performance Rights. (f) 750,000 Class B Performance Rights. (g) 1,000,000 Unquoted Options with an exercise price of \$0.20 and expiry date of 28 September 2028. (h) 200,000 NFL Unquoted Options with an exercise price of \$0.15 and expiry date of 29 September 2029. (i) 2,000,000 NFL Unquoted Options with an exercise price of \$0.15 and expiry date of 11 October 2029. (j) 2,000,000 Tranche 1 Performance Rights. (k) 2,000,000 Tranche 2 Performance Rights. (l) 3,000,000 Tranche 3 Performance Rights.
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Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Date of Notice: 16 October 2026.

+ See chapter 19 for defined terms.