



Murray Cod Australia Ltd

ASX: MCA

16 October 2026

Appointment of Independent Non-Executive Director - Greg Ellery

The Board of Murray Cod Australia Limited ('MCA' or the 'Company') is pleased to announce the appointment of Mr Greg Ellery as an Independent Non-Executive Director, effective 16 October 2026.

Mr Ellery is a highly experienced senior executive with more than 30 years' experience leading multinational consumer goods and beverage businesses across the Asia Pacific region, including close to 20 years at Chief Executive Officer level.

Mr Ellery was Group Chief Executive Officer of Asahi Premium Beverages Asia Pacific from 2009 to 2014, where he established the executive team and manufacturing platform and led the newly formed business through a period of significant growth. Under his leadership, revenue increased from approximately \$1.3 billion to more than \$2 billion within three years.

Mr Ellery's previous leadership roles include Vice President and Group Chief Executive Officer Asia Pacific at Spectrum Brands, President of Polaroid International and Group Chief Executive Officer Asia Pacific at New Balance Athletic Shoe.

Mr Ellery is currently a Non-Executive Director of Essantis, Australia's largest processor of oat products. He was formerly Advisory Chairman Asia Pacific of Rotkaeppchen-Mumm, Chairman of Metro Food Co and a Non-Executive Director of ASX-listed Elixinol Wellness Limited. Mr Ellery has seven years' experience as a non-executive director and has served as a management and international board member across several of the multinational businesses he has led.

Mr Ellery has extensive experience in business planning and budgeting, statutory reporting, brand development, global sourcing, manufacturing restructuring and supply chain management. He also has a proven background advising on and implementing company transitions, maintains a strong local and international network and has a track record of helping companies deliver on customer needs.

Commenting on the appointment, **MCA Chairman Brett Paton** said:

Mr Ellery's most significant and relevant background is more than 30 years in leading branded multinational consumer-goods and beverage businesses across Asia Pacific. This included close to 20 years at CEO level with premium branded companies such as Asahi. Much of his work involved company-wide transformation and growth in retail, supported by experience in acquisitions, brand building and supply-chain management.

His work as an NED covers around eleven years and included a long period as Advisory Chair Asia Pacific for Mumm. He currently is a Non-Executive Director of Essantis, which is Australia's largest processor of oat products.



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Other relevant skills for Murray Cod Australia is his experience in business planning and budgeting, brand development, global sourcing and manufacturing restructure. His experience advising and implementing company transitions and extensive supply chain management, all in the retail sector, will also be a real addition for the Board. He has well established networks in Asia and understands food product distribution in those complex markets. Whilst we prioritise domestic market establishment in the medium term, Mr Ellery will be beneficial to our company as we continue to progressively build Murray Cod sales in our chosen export markets.

Importantly for MCA, his capabilities and skill set align closely with the outcomes of our recent board composition review, taking into account the Board's needs under our new and revised strategy.

This announcement was authorised for release by the Board of Directors.

ENDS

About Murray Cod Australia Limited (ASX:MCA)

Murray Cod Australia Limited is a vertically integrated grower of Aquna Sustainable Murray cod, a luxury fish farmed in the Riverina, NSW. Using proprietary technology within the fish's geographical habitat MCA is able to produce an award-winning product with a creamy white flesh that is coveted by chefs around the globe.

For more information contact:

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