



## ASX Release

16 October 2026

# Executive Director Appointment

**Noble Helium Limited (ASX: NHE)** (“Noble Helium” or “the Company”) is pleased to announce the appointment of Mr David Biggs to the Noble Helium Board as an Executive Director, effective 16 October 2026.

With more than 30 years’ experience in the energy industry, David’s career as a Director, CEO and senior executive spans large resource multinationals, mid-cap oil and gas production companies, and emerging exploration and development ventures. He has extensive experience in the areas of acreage and resource capture, business development, joint venture relations and management, project approvals, capital management, debt and equity raising, energy marketing and asset management. He also has extensive listed company non-executive director experience.

Prior to joining Noble Helium, David was CEO of Earth Source Hydrogen Limited, acquired by Noble Helium in September 2026, CEO of Warrego Energy Limited, and CEO of AWE Limited. Each of these companies held extensive onshore acreage in WA with a focus on exploration and development.

David’s appointment as an Executive Director supports Noble Helium’s strategic priorities, particularly the integration of Earth Source Hydrogen’s exploration activities in Western Australia. In addition, David’s skillset offers valuable insight across a range of current and future initiatives including the upcoming Kinambo drilling campaign, the North Rukwa project, and Rukwa Basin development in Tanzania; corporate strategy; and complex commercial undertakings such as international gas marketing and offtake agreements.

### **Mr Dennis Donald, Executive Chairman of Noble Helium, commented:**

“We are delighted to welcome David Biggs to the Board of Noble Helium. David’s extensive international energy experience and proven track record in scaling global operations will be invaluable as we advance our world-class helium assets in the Rukwa Basin and the newly acquired Earth Source Hydrogen Limited.”

### **Mr David Biggs, commented:**

“I am pleased to join the Noble team at this pivotal time for the company, with the imminent commencement of the drilling program at North Rukwa and the acquisition and advancement of Earth Source Hydrogen. I am looking forward to delivering the potential of Noble’s assets to create value for all our stakeholders.”

A summary of the key terms of Mr Biggs’ employment agreement can be seen in Appendix 1.

***This announcement has been authorised for release by the Board of Directors of Noble Helium Limited.***

**For further information, please contact:**

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**About Noble Helium** ([www.noblehelium.com.au](http://www.noblehelium.com.au))

Noble Helium is answering the world's growing need for a large-scale, geo-politically independent source of helium. Located along Tanzania's East African Rift System, the Company's North Rukwa Project has the potential to reduce global supply chain fragility and supply-demand imbalance for this scarce, tech-critical and high value industrial gas.

Helium is essential to the development of new technologies, particularly in diagnostic, scientific and space exploration industries, and demand is growing as super computers and data centres underpin the rapid deployment of AI and nuclear fusion.

## APPENDIX 1

### Key Terms of Appointment

| Mr David Biggs |                                                                                                                                                                  |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position       | Executive Director                                                                                                                                               |
| Base Salary    | \$200,000                                                                                                                                                        |
| Superannuation | 12.0%                                                                                                                                                            |
| Term           | Ongoing basis, subject to termination provisions by either party in accordance with the Employment Agreement (see 'Termination' below)                           |
| Termination    | Notice period from the Company is 6 months.<br>Notice period from Mr Biggs is 6 months                                                                           |
| Other          | The Executive Employment Agreement contains other standard terms and conditions for agreements of this nature, including non-solicitation and restraint clauses. |